UNITED STATES BANKRUPTCY COURT
DISTRICT OF NEW JERSEY

FEE APPLICATION COVER SHEET
FOR THE PERIOD DECEMBER 29, 2025 THROUGH MARCH 3, 2026

In re PECF USS Intermediate Holding II Corporation[1]	Applicant: Alvarez & Marsal North America, LLC
Case No. 25-23631 (MBK)	Client: Reorganized Debtors (formerly the Debtors and Debtors in Possession)
Chapter 11	Case Filed: December 29, 2025

COMPLETION AND SIGNING OF THIS FORM CONSTITUTES A CERTIFICATION UNDER PENALTY OF PERJURY PURSUANT TO 28 U.S.C. § 1746.

RETENTION ORDER ATTACHED.

/s/ Brian Cejka April 17, 2026
Brian Cejka Date

[1] On April 16, 2026, the Court entered the Final Decree Closing Certain of the Chapter 11 Cases, closing all cases listed therein except for PECF USS Intermediate Holding II Corporation (the "**Remaining Debtor**"), Case No. 25-23631 (MBK) (the "**Remaining Case**") [Dkt. No. 454] (the "**Case Closing Order**"). The Court has entered a text order on the affiliated dockets listed in the Order requiring that all remaining matters be filed in the Remaining Case.

The last four digits of the tax identification number of PECF USS Intermediate Holding II Corporation are 5368. A complete list of the Reorganized Debtors in these chapter 11 cases (the "**Chapter 11 Cases**"), with each one's tax identification number, principal office address and former names and trade names, is available on the website of the Reorganized Debtors' noticing agent at www.veritaglobal.net/USS. The location of the principal place of business of United Site Services, Inc., and the Reorganized Debtors' service address for these Chapter 11 Cases is 2487 W Navigator Drive, Suite 300, Meridian, ID 83642.

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SECTION I
FEE SUMMARY

First and Final Fee Application Covering the Period
December 29, 2025 through March 3, 2026:

FEE TOTALS	$3,850,980.50
DISBURSEMENTS TOTALS	$2,101.83
TOTAL FEE APPLICATION	$3,853,082.33

	FEES	EXPENSES
TOTAL PREVIOUS FEES REQUESTED:	$3,850,980.50	$2,101.83
TOTAL FEES ALLOWED TO DATE:	$3,080,784.40	$2,101.83
TOTAL RETAINER REMAINING:	$528,009.25	
TOTAL HOLDBACK (IF APPLICABLE):	$770,196.10	$0.00
TOTAL RECEIVED BY APPLICANT:	$3,080,784.40	$2,101.83

SECTION II
CASE HISTORY

(1) Date cases filed: December 29, 2025

(2) Chapter under which cases commenced: Chapter 11

(3) Date of retention: February 2, 2026, *nunc pro tunc* to December 29, 2025. *See* Exhibit A.

If limit on number of hours or other limitations to retention, set forth: N/A

(4) Summarize in brief the benefits to the estate and attach supplements as needed: *See* narrative portion of fee application.

(5) Anticipated distribution to creditors:

(a) Administration expense: Unimpaired. To be paid in accordance with the *Second Amended Joint Prepackaged Plan of Reorganization of United Site Services, Inc. and Its Debtor Affiliates Pursuant to Chapter 11 of the Bankruptcy Code* [Dkt. No. 344, Ex. A] (as further amended, supplemented, or modified from time to time, the "**Plan**").

(b) Secured creditors: To be paid in accordance with the Plan.

(c) Priority creditors: To be paid in accordance with the Plan.

(d) Funded debt claims: Impaired. Distributions to be made in accordance with the Plan.

(e) Other general unsecured creditors: Unimpaired. To be paid in accordance with the Plan.

(6) Final disposition of case and percentage of dividends paid to creditors (if applicable): This is the first interim and final compensation application. Final distributions have been made in accordance with the *Order (I) Approving the Adequacy of the Disclosure Statement and (II) Confirming the Second Amended Joint Prepackaged Plan of Reorganization of United Site Services, Inc. and Its Debtor Affiliates Pursuant to Chapter 11 of the Bankruptcy Code* [Dkt. No. 344] (the "**Confirmation Order**") and the Plan.

UNITED STATES BANKRUPTCY COURT
DISTRICT OF NEW JERSEY

In re: PECF USS INTERMEDIATE HOLDING II CORPORATION, Remaining Debtor.	Chapter 11 Case No. 25-23631 (MBK) (Formerly Jointly Administered Under Case No. 25-23630 (MBK))

FIRST INTERIM AND FINAL FEE APPLICATION OF ALVAREZ & MARSAL NORTH AMERICA, LLC FOR COMPENSATION FOR SERVICES RENDERED AND REIMBURSEMENT OF EXPENSES INCURRED AS FINANCIAL ADVISOR TO THE DEBTORS DURING THE PERIOD FROM DECEMBER 29, 2025, THROUGH AND INCLUDING MARCH 3, 2026

Alvarez & Marsal North America, LLC ("A&M"), financial advisor to the above-captioned debtors and debtors in possession (collectively, the "Debtors"), hereby submits this first interim and final fee application (the "Application") for the final allowance of compensation for professional services provided in the amount of $3,850,980.50 and reimbursement of actual and necessary expenses in the amount of $2,101.83 that A&M incurred for the period from December 29, 2025 through March 3, 2026 (the "Final Fee Period"). In support of this Application, A&M represents as follows:

Jurisdiction and Venue

1. The United States Bankruptcy Court for the District of New Jersey (the "Court") has jurisdiction over this matter pursuant to 28 U.S.C. §§ 157 and 1334 and the *Standing Order of Reference to the Bankruptcy Court Under Title 11*, (D.N.J. amended June 6, 2025) (Bumb, C.J.).

2. Venue is proper pursuant to 28 U.S.C. §§ 1408 and 1409.

3. The bases for the relief requested herein are sections 327(a), 328, 330, 331, and 1107(b) of title 11 of chapter 11 of the United States Code (the "Bankruptcy Code"), as supplemented by Rules 2014 and 2016 of the Federal Rules of Bankruptcy Procedure (the

"Bankruptcy Rules").

Background

4. On December 29th, 2025 (the "Petition Date"), each Debtor commenced a case under chapter 11 of the Bankruptcy Code by filing a voluntary petition for relief. The Debtors are operating their business as debtors in possession pursuant to sections 1107 and 1108 of the Bankruptcy Code. No trustee, examiner or official committee has been appointed. These Chapter 11 Cases are prepackaged cases commenced for the purpose of implementing a comprehensive restructuring in accordance with the terms of a restructuring support agreement. The Debtors commenced solicitation of votes on the *Joint Prepackaged Plan of Reorganization of United Site Services, Inc. and Its Debtor Affiliates Pursuant to Chapter 11 of the Bankruptcy Code* [Dkt. No. 16] (the "Plan of Reorganization") reflecting the terms of the restructuring support agreement prior to commencing these Chapter 11 Cases, and filed that Plan of Reorganization on the Petition Date.

5. On January 6th, 2026, the Debtors filed the *Debtors' Application for Entry of an Order Authorizing the Retention and Employment of Alvarez & Marsal North America, LLC as Financial Advisors to Debtors and Debtors in Possession Effective as of the Petition Date* [Docket No. 136] (the "Retention Application").

6. On February 2nd, 2026, this Court entered an *Order Authorizing the Retention and Employment of Alvarez & Marsal North America, LLC as Financial Advisors to the Debtors and Debtors in Possession Effective as of the Petition Date* [Docket No. 252] attached hereto as **Exhibit A** (the "Retention Order") and the *Administrative Fee Order Establishing Procedures for the Allowance and Payment of Interim Compensation and Reimbursement of Expenses of Professionals Retained by Order of This Court*, entered January 29th, 2026 [Docket No. 237] (the "Administrative Fee Order"). The Administrative Fee Order, among other things, authorized monthly interim compensation and expense reimbursement to case professionals prior to filing and

approval of interim fee applications. However, monthly interim compensation is limited to eighty percent (80%) of fees and one hundred percent (100%) of expenses upon notice to the parties delineated in the Administrative Fee Order. The Administrative Fee Order further provides that each case professional shall file interim fee applications at four-month intervals.

Summary of Services Rendered

7. A&M specializes in interim management, crisis management, turnaround consulting, operational due diligence, creditor advisory services, and financial and operational restructuring. A&M's debtor advisory services have included a wide range of activities targeted at stabilizing and improving a company's financial position, including developing or validating forecasts, business plans and related assessments of a business's strategic position, monitoring and managing cash, cash flow, and supplier relationships, assessing and recommending cost reduction strategies, and designing and negotiating financial restructuring transactions.

8. Since being retained by the Debtors, A&M has rendered professional services to the Debtors as requested and as necessary in furtherance of the interests of the Debtors' estates. A&M respectfully submits that the professional services rendered on behalf of the Debtors were necessary and have directly benefited the Debtors and have contributed to the effective administration of these chapter 11 cases.

9. A&M submits that the monthly fees and final fees applied for herein for professional services rendered in performing services for the Debtors in this proceeding are fair and reasonable in view of the time spent, extent of work performed, the nature of the Debtors' capitalization structure and financial condition, the Debtors' financial accounting resources and the results obtained. A&M's fees typically are based on the actual hours charged at A&M's standard hourly rates, which are in effect when the services are rendered.

10. A&M expended an aggregate of 4460.3 hours during the Final Fee Period. The work involved, and thus the time expended, was carefully assigned in light of the experience and

expertise required for a particular task. The staff utilized was selected to optimize efficiencies and avoid redundant efforts. A&M believes that there has been no duplication of services between A&M and any other consultants or accountants to the bankruptcy estate.

11. A&M's hourly rates for professionals of comparable experience, are at or below those firms we consider our competitors. The compensation in this Application is based on the customary compensation charged by comparably skilled professionals in cases other than cases under the Bankruptcy Code.

12. No agreement or understanding exists between A&M and any other person for sharing of compensation received or to be received for services rendered in connection with these chapter 11 cases, except for internal agreements among employees regarding the sharing of revenue or compensation. Neither A&M nor any of its employees has entered into an agreement or understanding to share compensation with any entity as described in Bankruptcy Rule 2016.

13. A&M, in accordance with the Bankruptcy Rules and the Local Rules, will be charging travel time at 50% of the time incurred.

14. Summaries of the time spent on the categories of matters on which A&M performed services during the Final Fee Period are attached hereto as **Exhibit B**. Summaries of the time spent by A&M's professionals in aggregate during the Final Fee Period are attached hereto as **Exhibit C**.

15. A&M also maintains records of all actual and necessary out-of-pocket expenses incurred in connection with the rendition of its professional services. An itemized schedule of expenses within each category, including descriptions, incurred during the Final Fee Period in connection with these chapter 11 cases and the amounts for which reimbursement is requested is annexed hereto at **Exhibit D**.

16. The general summary of the services rendered by A&M during the Final Fee Period

based on tasks and number of hours, is set forth below.

SECTION II
SUMMARY OF COMPENSATION BY PROJECT CATEGORY
(December 29, 2025 THROUGH AND INCLUDING MARCH 3, 2026)

Task Description	*Sum of Hours*	*Sum of Fees*
ACCOUNTING	579.3	$468,072.50
BANKRUPTCY SUPPORT	899.7	$760,597.50
BUSINESS PLAN	135.5	$110,012.50
CASE ADMINISTRATION	134.1	$158,490.00
CASH MANAGEMENT & COLLATERAL	832.3	$696,905.00
CLAIMS ADMINISTRATION & OBJECTIONS	71.4	$62,795.00
COURT	36.0	$48,397.50
CREDITOR	507.8	$439,695.00
EMPLOYEE MATTERS	4.5	$5,667.50
FEE APPLICATIONS	5.4	$4,447.50
FINANCIAL ANALYSIS	70.7	$60,127.50
FINANCING	507.1	$429,217.50
LEASES	3.0	$3,540.00
LIQUIDATION	2.8	$2,620.00
LITIGATION	45.4	$43,460.50
MEETINGS	9.3	$11,565.00
PLAN & DISCLOSURE STATEMENT	43.9	$54,105.00
RETENTION	6.6	$7,562.50
TAX	22.0	$28,500.00
VALUATION	193.0	$149,365.00
VENDOR MANAGEMENT	350.5	$305,837.50
Total	4,460.3	$3,850,980.50

Actual and Necessary Expenses

17. A&M incurred actual out-of-pocket expenses in connection with the retention of the professional services to the Debtors as summarized above, in the sum of $2,101.83 during the Final Fee Period for which A&M requests reimbursement in full.

18. Disbursements and expenses are incurred in accordance with A&M's normal practice of charging clients for expenses clearly related to and required by particular matters. Such expenses are often incurred to enable A&M to devote time beyond normal office hours to matters, which imposed extraordinary time demands. A&M endeavors to minimize these expenses to the fullest extent possible.

19. A&M's billing rates do not include charges for photocopying, telephone and facsimile charges, computerized research, travel expenses, "working meals," secretarial overtime, postage, and certain other office services, because the needs of each client for such services differ. A&M believes that it is fairest to charge each client only for the services actually used in performing services for such client. A&M endeavors to minimize these expenses to the fullest extent possible.

20. In providing a reimbursable service such as copying or telephone, A&M does not make a profit on that service. In charging for a particular service, A&M does not include in the amount for which reimbursement is sought the amortization of the cost of any investment, equipment, or capital outlay. In seeking reimbursement for services which A&M justifiably purchased or contracted for from a third party, A&M requests reimbursement only for the amount billed to A&M by such third-party vendor and paid by A&M to that vendor.

Basis for Allowance of Compensation and Expenses

21. Section 330 of the Bankruptcy Code provides that a professional retained under section 327 of the Bankruptcy Code may apply to the Court for a final award of compensation or

reimbursement of expenses on notice to parties in interest and the United States Trustee and a hearing. Section 331 of the Bankruptcy Code provides that a professional retained under section 327 of the Bankruptcy Code may apply to the Court for an interim award of compensation or reimbursement of expenses not more than once every 120 days, unless the court permits more frequent applications. 11 U.S.C. § 331. This is A&M's first application for an interim award of compensation and expenses and its final application for compensation and expenses.

22. The standards for a final award of compensation and expenses under § 330 also govern an interim application. 11 U.S.C. § 331. Section 330(a)(1) of the Bankruptcy Code permits an award of either:

i. "[R]easonable compensation for actual, necessary services rendered"; and
ii. "[R]eimbursement for actual, necessary expenses."

23. Section 330 of the Bankruptcy Code further provides guidance as to the relevant considerations for analyzing whether the requested compensation is reasonable:

> (3) In determining what constitutes reasonable compensation…the court shall consider the nature, the extent, and the value of such services, taking into account all relevant factors, including –e
>
> 1. The time spent on such services;
> 2. The rates charged for such services;
> 3. Whether the services were necessary to the administration of, or beneficial at the time at which the service was rendered toward the completion of, a case under this title;
> 4. Whether the services were performed within a reasonable amount of time commensurate with the complexity, importance, and nature of the problem, issue, or task addressed;
> 5. With respect to a professional person, whether the person is board certified or otherwise has demonstrated skill and experience in the bankruptcy field; and
> 6. Whether the compensation is reasonable based on the customary compensation charged by comparably skilled practitioners in cases other than cases under this title.

11 U.S.C. § 330(a)(3)(A)-(F)

24. In consideration of the above factors listed in section 330 of the Bankruptcy Code,

the fees and expenses incurred for the Final Fee Period were reasonable and necessary and should be allowed in their entirety.

25. A&M billed a total of 4460.3 hours for the Final Fee Period in connection with their engagement as the Debtors' financial advisors. The time A&M spent in connection with the matters and issues addressed in each category are commensurate with the importance, novelty, and difficulty of the issues and questions addressed. The size of the Debtors' business and the large number of creditors and parties in interest in these chapter 11 cases contributed to the complexity of the restructuring matters involved and the time and efforts required from A&M professionals.

26. Due to the size and complexity of these chapter 11 cases, the services performed by A&M professionals on behalf of the Debtors during the Final Fee Period have required the services of skilled professionals with expertise and specialized background in complex chapter 11 bankruptcy cases. A&M utilized professionals at various levels of seniority and experience as appropriate in relation to the complexity and requirements of the task performed. At all times, A&M's professionals rendered their services economically and without unnecessary duplication of efforts.

27. A&M charged the Debtors at its customary fees for financial advisory services provided to the Debtors in conjunction with these chapter 11 cases and as disclosed in the Retention Application.

28. These chapter 11 cases have presented many time-critical challenges and deadlines, including, among others, preparation of Monthly Operating Reports and assisting the Debtors in the development of their long-term projections and cash forecasting. A&M also assisted the Debtors in taking necessary actions to maintain the Debtors' business operations with as little interruption as possible, while working towards a prompt and successful reorganization.

29. A&M's professionals are well qualified for the work performed on behalf of the

Debtors and specialize in the areas of bankruptcy, finance, accounting, investigative services, tax and other matters related to the complex chapter 11 reorganizations. Accordingly, A&M has performed the services requested by the Debtors skillfully and efficiently, to the collective benefit of the Debtors, creditors, and all parties in interest in these chapter 11 cases. In conjunction with its engagement in these chapter 11 cases, A&M has utilized the services of various professionals with a range of experience to employ the proper level of experience—and billing rate—for the work performed.

30. A&M was engaged by the Debtors prior to the Petition Date to provide advisory services on various matters, including corporate and finance matters, pursuing strategic alternatives, and matters involving financial restructuring and insolvency issues, and has utilized its familiarity with the Debtors' business to further provide services in a most efficient and effective fashion.

31. A&M incurred a total of $2,101.83 in expenses on behalf of the Debtors in conjunction with restructuring advisory services during the Final Fee Period.

32. In conjunction with the reimbursement of expenses, and in accordance with A&M's expense policy, A&M charged the actual cost of expenses paid, without any enhancement or other administrative charge. Accordingly, the expenses A&M incurred were actual expenses and were necessarily incurred in conjunction with A&M's rendition of professional services to the Debtors in these chapter 11 cases.

Certification of Compliance

33. The undersigned has reviewed the requirements of Local Rule 2016-1 and certifies that, to the best of his knowledge, information and belief, this Application complies with that rule.

[*Remainder of page intentionally left blank.*]

WHEREFORE, A&M respectfully requests (a) final allowance of compensation for professional services provided in the amount of $3,850,980.50 and reimbursement of actual and necessary expenses in the amount of $2,101.83 that A&M incurred during the Final Fee Period, (b) that the Debtors be authorized and directed to immediately pay any allowed unpaid fees and expenses due to A&M for the Final Fee Period, and (c) that the Court grant such other and further relief as the Court may deem just and proper.

Dated: April 17, 2026

/s/ Brian Cejka
Brian Cejka
Managing Director
Alvarez & Marsal North America, LLC

Exhibit A

Retention Order

Order Filed on February 2, 2026 by Clerk U.S. Bankruptcy Court District of New Jersey

UNITED STATES BANKRUPTCY COURT DISTRICT OF NEW JERSEY	
In re **UNITED SITE SERVICES, INC.** *et al.*,[1] Debtors.	Case No. 25-23630 (MBK) Chapter 11 (Jointly Administered)

ORDER AUTHORIZING THE RETENTION AND EMPLOYMENT OF ALVAREZ & MARSAL NORTH AMERICA, LLC AS FINANCIAL ADVISORS TO DEBTORS AND DEBTORS IN POSSESSION EFFECTIVE AS OF THE PETITION DATE

The relief set forth on the following pages, numbered three (3) through eight (8), is **ORDERED**.

DATED: February 2, 2026

Honorable Michael B. Kaplan
United States Bankruptcy Judge

1 The last four digits of the tax identification number of United Site Services, Inc. are 3387. A complete list of the Debtors in these chapter 11 cases (the "**Chapter 11 Cases**"), with each one's tax identification number, principal office address and former names and trade names, is available on the website of the Debtors' noticing agent at www.veritaglobal.net/USS. The location of the principal place of business of United Site Services, Inc., and the Debtors' service address for these Chapter 11 Cases is 118 Flanders Road, Suite 1000, Westborough, MA 01581.

Caption in compliance with D.N.J. Local Bankruptcy Rule 9004-1(b)

MILBANK LLP
Dennis F. Dunne (admitted *pro hac vice*)
Samuel A. Khalil (admitted *pro hac vice*)
Matthew Brod (admitted *pro hac vice*)
Lauren C. Doyle (admitted *pro hac vice*)
Benjamin M. Schak (admitted *pro hac vice*)
55 Hudson Yards
New York, NY 10001
Telephone: 1 (212) 530-5000
DDunne@Milbank.com
SKhalil@Milbank.com
MBrod@Milbank.com
LDoyle@Milbank.com
BSchak@Milbank.com

- and -

COLE SCHOTZ P.C.
Michael D. Sirota
Felice R. Yudkin
Daniel J. Harris
Court Plaza North, 25 Main Street
Hackensack, NJ 07601
Telephone: 1 (201) 489-3000
MSirota@coleschotz.com
FYudkin@coleschotz.com
DHarris@coleschotz.com

Co-Counsel to the Debtors
and Debtors in Possession

(Page 3)
Debtors: United Site Services, Inc. *et al.*
Case No.: 25-23630 (MBK)
Caption of Order: Order Authorizing the Retention and Employment of Alvarez & Marsal North America, LLC as Financial Advisors to Debtors and Debtors in Possession Effective as of the Petition Date

Upon the application (the "**Application**") of the debtors in possession in the above-captioned case (collectively, the "**Debtors**" or the "**Company**") for an order pursuant to sections 327(a) and 328 of title 11 of the United States Code (the "**Bankruptcy Code**"), authorizing the Debtors to employ and retain Alvarez & Marsal North America, LLC, together with employees of its affiliates (all of which are wholly-owned by its parent company and employees), its wholly owned subsidiaries, and independent contractors (collectively, "**A&M**") as financial advisors, *nunc pro tunc* to the date of filing of these cases (the "**Petition Date**") on the terms set forth in the engagement letter (the "**Engagement Letter**") annexed to the Application as Exhibit A; and upon the Declaration of Brian Cejka in support of the Application annexed thereto as Exhibit B; and due and adequate notice of the Application having been given; and the Court being satisfied that A&M is a "disinterested person" as such term is defined under section 101(14) of the Bankruptcy Code; and it appearing that no other or further notice need be provided; and after due deliberation and sufficient cause appearing therefor, it is hereby **ORDERED, ADJUDGED AND DECREED** that:

1. The Application is granted to the extent set forth herein.

2. Capitalized terms not otherwise defined herein shall have the meanings ascribed to such terms in the Application.

3. Pursuant to sections 327(a) and 328 of the Bankruptcy Code, the Debtors are hereby authorized to retain A&M as financial advisors to the Debtors, effective as of the Petition Date on the terms set forth in the Engagement Letter.

4. The terms of the Engagement Letter, including without limitation, the compensation provisions and the indemnification provisions, as modified by the Application and this Order, are reasonable terms and conditions of employment and are hereby approved; *provided, however*, that the rights of the U.S. Trustee and all parties in interest to object to any aspect of compensation sought in any fee application filed by A&M are preserved.

5. Notwithstanding anything to the contrary contained herein, or in the Application, the Cejka Declaration, the Engagement Letter, or any other provision in this Order, A&M shall file interim and final fee applications for allowance of compensation for professional services rendered and reimbursement of expenses incurred in connection with the Chapter 11 Case pursuant to sections 330 and 331 of the Bankruptcy Code, the Bankruptcy Rules, the Local Bankruptcy Rules, the U.S Trustee Fee Guidelines, and any other applicable procedures and orders of this Court. A&M shall keep its time in one-tenth (1/10) hour increments in accordance with the U.S Trustee Guidelines.

6. Notwithstanding anything to the contrary contained herein, or in the Application, the Cejka Declaration, the Engagement Letter, or any other provision in this Order, A&M's interim and final applications for compensation and reimbursement of fees and actual expenses shall be subject to review under the reasonableness standard in section 330 of the Bankruptcy Code.

7. The Debtors will coordinate with A&M and other retained professionals to avoid duplication of services provided by any of the Debtors' other retained professionals in these Chapter 11 Cases.

8. Prior to applying any increases in its hourly rates beyond the rates set forth in the Application, A&M shall provide ten (10) days' prior notice of any such increases to the Debtors, the U.S. Trustee, and any statutory committees appointed in these Chapter 11 Cases, and shall file such notice with the Court. All parties in interest retain rights to object to any rate increase on all grounds, including the reasonableness standard set forth in section 330 of the Bankruptcy Code, and the Court retains the right to review any rate increase pursuant to section 330 of the Bankruptcy Code.

9. A&M shall (i) only bill fifty percent (50%) for non-working travel.; (ii) not entitled to recover attorneys' fees or expenses for defending its fee applications in these chapter 11 cases; (iii) use the billing and expenses categories that are substantially similar to those set forth in the

UST Guidelines (Exhibit D-1 "Summary of Compensation Requested by Project Category"); and (v) provide any and all monthly fee statements, interim fee applications, and final fee applications in "LEDES", or similar agreed upon Excel format, to the United States Trustee.

10. Notwithstanding anything to the contrary contained herein, or in the Application, the Cejka Declaration, the Engagement Letter, or any other provision in this Order, A&M shall (a) to the extent that A&M uses the services of third party entity independent contractors or subcontractors (collectively, the "Contractors") in these cases, pass through the costs of such Contractors to the Debtors at the same rate that A&M pays the Contractors; (b) seek reimbursement for actual out-of-pocket costs only; (c) ensure that the Contractors are subject to the same conflicts checks as required for A&M; (d) file with this Court any disclosures with respect to the Contractors required by Bankruptcy Rule 2014, and (e) attach any invoices received from the Contractors to its monthly fee statements, interim fee applications and/or final fee applications filed in these cases.

11. In the event that, during the pendency of these chapter 11 cases, A&M requests reimbursement for any attorneys' fees and/or expenses, the invoices and supporting time records from such attorneys shall be billed in one-tenth hour increments and shall be included in A&M's fee applications, both interim and final, and such invoices and time records shall be in compliance with the Local Rules, the U.S. Trustee Guidelines, and the standards of section 330 and 331 of the Bankruptcy Code, without regard to whether such attorney has been retained under section 327 of the Bankruptcy Code and without regard to whether such attorney's services satisfy section 330(a)(3)(C) of the Bankruptcy Code.

12. The indemnification, contribution, and reimbursement provisions set forth in the Engagement Letter between the Debtor and A&M, if any, are subject during the pendency of the Debtors' Chapter 11 Cases to the following:

a. A&M shall not be entitled to indemnification, contribution, or reimbursement pursuant to its Engagement Letter, unless the indemnification, contribution, or reimbursement is approved by this Court;

b. Notwithstanding anything to the contrary in the Application, Engagement Letter or in the Cejka Declaration, the Debtors shall have no obligation to indemnify A&M, or provide contribution or reimbursement to A&M, for any claim or expense to the extent it is either: (i) judicially determined (the determination having become final and no longer subject to appeal) to have arisen from A&M's gross negligence, fraud, breach of fiduciary duty, if any, willful misconduct or bad faith; (ii) for a contractual dispute in which the Debtors allege breach of A&M's contractual obligations under the Engagement Letter, unless this Court determines that indemnification, contribution or reimbursement would be permissible pursuant to *In re United Artists Theatre Co.*, 315 F.3d 217 (3d Cir. 2003); or (iii) settled without the Debtors' consent prior to a judicial determination as to the exclusions set forth in clauses (i) and (ii) above, but determined by this Court, after notice and a hearing, to be a claim or expense for which A&M should not receive indemnity, contribution or reimbursement under the terms of its engagement agreement, as modified by this Order; and

c. If, before the earlier of (i) the entry of an order confirming a chapter 11 plan in these Chapter 11 Cases (that order having become a final order no longer subject to appeal) and (ii) the entry of an order closing these Chapter 11 Cases, A&M believes that it is entitled to the payment of any amounts by the Debtors on account of the Debtors' indemnification, contribution and/or reimbursement obligations under the engagement agreement (as modified by this Order), including without limitation, the advancement of defense costs, A&M must file an application therefor in this Court, and the Debtors must not pay any such amounts to A&M before the entry of an order by this Court approving the payment. This subparagraph (c) is intended only to specify the period of time under which this Court shall have jurisdiction over any request for fees and expenses by A&M for indemnification, contribution and/or reimbursement, and is not a provision limiting the duration of the Debtors' obligation to indemnify, or make contributions or reimbursements to, A&M. All parties in interest shall retain the right to object to any demand by A&M for indemnification, contribution and/or reimbursement.

13. For services rendered during these Chapter 11 Cases, the following language in the indemnification and limitation on liability agreement attached to the Engagement Letter (the

"**Indemnity Agreement**") is of no further force and effect: (1) in clause (A) of the Indemnity Agreement: "in no event will any Indemnified Party have any liability to the Company for special, consequential, incidental or exemplary damages or loss (nor any lost profits, savings or business opportunity)" and (2) in clause (D) of the Indemnity Agreement: "and further provided that in no event will the Indemnified Parties' aggregate contribution for all losses, claims, damages, liabilities, and expenses with respect to which contribution is available hereunder exceed the amount of fees actually received by the Indemnification Parties pursuant to the Agreement."

14. Notwithstanding anything to the contrary contained herein, or in the Application, the Cejka Declaration, the Engagement Letter, or any other provision in this Order, A&M shall seek reimbursement from the Debtors' estates for its engagement-related expenses at A&M's actual cost paid.

15. Notwithstanding anything to the contrary contained herein, or in the Application, the Cejka Declaration, the Engagement Letter, or any other provision in this Order, the remaining balance of the Retainer held by A&M shall be held by A&M as security throughout these Chapter 11 Cases; provided that A&M shall apply any remaining amounts of the Retainer as a credit toward its final fees and expenses. At the conclusion of A&M's engagement by the Debtors, if the amount of the Retainer held by A&M is in excess of the amount of A&M's outstanding and estimated fees, expenses, and costs, A&M will pay to the Debtors the amount by which the Retainer exceeds such fees, expenses, and costs, in each case in accordance with the Engagement Letter.

16. In the event of any termination of the Engagement Letter by A&M, the Debtors shall promptly provide notice of such termination to the U.S. Trustee and any statutory committees appointed in these cases.

17. Such services other than set forth in the Application. that the Debtors may request that A&M provide during the course of these chapter 11 cases, and as agreed to by A&M, shall be subject to separate application and order of this Court.

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Debtors: United Site Services, Inc. *et al.*
Case No.: 25-23630 (MBK)
Caption of Order: Order Authorizing the Retention and Employment of Alvarez & Marsal North America, LLC as Financial Advisors to Debtors and Debtors in Possession Effective as of the Petition Date

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18. To the extent there is inconsistency between the terms of the Engagement Letter, the Application, and this Order, the terms of this Order shall govern.

19. Notwithstanding anything to the contrary contained herein, or in the Application, the Cejka Declaration, the Engagement Letter, or any other provision in this Order, this Court shall retain jurisdiction with respect to all matters arising from or related to the implementation, interpretation or enforcement of this Order.

Exhibit B

Summary of Time Detail by Matter

Exhibit B

United Site Services, Inc., et al.,
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December 29, 2025 through March 3, 2026

ACCOUNTING

Assist with the development and execution of the company's accounting, finance and treasury processes, controls and support information requirements, including cut-off, determination, and analysis of liabilities subject to compromise.

Professional	*Position*	*Billing Rate*	*Sum of Hours*	*Sum of Fees*
Kelly, Chris	Managing Director	$1,350	2.0	$2,700.00
Gordon, Robert	Managing Director	$1,300	15.2	$19,760.00
Broskay, Cole	Senior Director	$1,050	122.8	$128,940.00
Papai, Andrew	Senior Director	$1,050	1.4	$1,470.00
LeGuen, Jonathon	Director	$975	2.6	$2,535.00
Wadhwani, Neil	Senior Associate	$825	2.0	$1,650.00
Karl, Jackie	Senior Associate	$675	242.4	$163,620.00
Porter, Jordan	Manager	$775	182.0	$141,050.00
Bridgers, Kristen	Associate	$725	6.8	$4,930.00
Meeks, Ryan	Associate	$675	2.1	$1,417.50
			579.3	$468,072.50
		Average Billing Rate		$808.00

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BANKRUPTCY SUPPORT — **Advise and assist the company on matters concerning operating the business under Chapter 11, including initial operating reports, monthly operating reports, statements & schedules and other reporting requirements.**

Professional	*Position*	*Billing Rate*	*Sum of Hours*	*Sum of Fees*
Cejka, Brian	Managing Director	$1,575	6.3	$9,922.50
Kelly, Chris	Managing Director	$1,350	40.9	$55,215.00
Bixler, Holden	Managing Director	$1,300	12.5	$16,250.00
Gordon, Robert	Managing Director	$1,300	4.1	$5,330.00
Rogers, Joel	Senior Director	$1,100	63.3	$69,630.00
Broskay, Cole	Senior Director	$1,050	50.8	$53,340.00
Papai, Andrew	Senior Director	$1,050	62.4	$65,520.00
LeGuen, Jonathon	Director	$975	21.3	$20,767.50
DiNatale, Trevor	Director	$925	10.0	$9,250.00
Wadhwani, Neil	Senior Associate	$825	25.8	$21,285.00
Ruiz, Ariela	Senior Associate	$775	192.1	$148,877.50
Sigman, Claudia	Senior Associate	$775	17.1	$13,252.50
Karl, Jackie	Senior Associate	$675	110.2	$74,385.00
Porter, Jordan	Manager	$775	125.8	$97,495.00
Bridgers, Kristen	Associate	$725	3.3	$2,392.50
Meeks, Ryan	Associate	$675	4.8	$3,240.00
Kotseos, Grayson	Associate	$650	100.9	$65,585.00
Hydeman, Blake	Analyst	$600	48.1	$28,860.00

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	899.7	$760,597.51
Average Billing Rate		$845.39

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United Site Services, Inc., et al.,
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BUSINESS PLAN — **Advise and assist the company with the planning, development, evaluation and implementation of the company's strategic, business and operating plans including the coordination and preparation of the related financial projections.**

Professional	*Position*	*Billing Rate*	*Sum of Hours*	*Sum of Fees*
Cejka, Brian	Managing Director	$1,575	0.5	$787.50
Kelly, Chris	Managing Director	$1,350	0.5	$675.00
Papai, Andrew	Senior Director	$1,050	19.1	$20,055.00
LeGuen, Jonathon	Director	$975	0.3	$292.50
Ruiz, Ariela	Senior Associate	$775	107.1	$83,002.50
Kotseos, Grayson	Associate	$650	8.0	$5,200.00
			135.5	$110,012.50
		Average Billing Rate		$811.90

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CASE ADMINISTRATION — **Address administrative matters related to the engagement, including: coordinating meetings, conference calls, and preparing or reviewing court documents and general case management.**

Professional	*Position*	*Billing Rate*	*Sum of Hours*	*Sum of Fees*
Cejka, Brian	Managing Director	$1,575	25.0	$39,375.00
Kelly, Chris	Managing Director	$1,350	32.3	$43,605.00
Rogers, Joel	Senior Director	$1,100	12.6	$13,860.00
Papai, Andrew	Senior Director	$1,050	23.9	$25,095.00
LeGuen, Jonathon	Director	$975	28.7	$27,982.50
Wadhwani, Neil	Senior Associate	$825	2.5	$2,062.50
Bridgers, Kristen	Associate	$725	8.4	$6,090.00
Hydeman, Blake	Analyst	$600	0.7	$420.00
			134.1	$158,490.00
		Average Billing Rate		$1,181.88

Exhibit B

United Site Services, Inc., et al., Summary of Time Detail by Matter December 29, 2025 through March 3, 2026

CASH MANAGEMENT & COLLATERAL

Advise and assist management in treasury matters including the development of weekly cash forecasts, reporting on cash activity, covenant compliance, and other reporting requirements pursuant to cash collateral motion.

Professional	*Position*	*Billing Rate*	*Sum of Hours*	*Sum of Fees*
Cejka, Brian	Managing Director	$1,575	6.7	$10,552.50
Kelly, Chris	Managing Director	$1,350	18.0	$24,300.00
Rogers, Joel	Senior Director	$1,100	25.9	$28,490.00
Papai, Andrew	Senior Director	$1,050	28.4	$29,820.00
LeGuen, Jonathon	Director	$975	310.1	$302,347.50
Wadhwani, Neil	Senior Associate	$825	10.3	$8,497.50
Ruiz, Ariela	Senior Associate	$775	7.2	$5,580.00
Bridgers, Kristen	Associate	$725	0.9	$652.50
Meeks, Ryan	Associate	$675	423.8	$286,065.00
Hydeman, Blake	Analyst	$600	1.0	$600.00
			832.3	$696,905.00
		Average Billing Rate		$837.32

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United Site Services, Inc., et al.,
Summary of Time Detail by Matter
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CLAIMS ADMINISTRATION & OBJECTIONS

Advise and assist the Debtors in questions and processes regarding the claims resolution process. Includes reviewing bar date documents, preparing claims reports, participating in claims reconciliation discussions, and providing guidance around general claim questions.

Professional	*Position*	*Billing Rate*	*Sum of Hours*	*Sum of Fees*
Cejka, Brian	Managing Director	$1,575	0.4	$630.00
Kelly, Chris	Managing Director	$1,350	3.6	$4,860.00
Papai, Andrew	Senior Director	$1,050	2.8	$2,940.00
LeGuen, Jonathon	Director	$975	4.5	$4,387.50
DiNatale, Trevor	Director	$925	23.2	$21,460.00
Ruiz, Ariela	Senior Associate	$775	1.2	$930.00
Sigman, Claudia	Senior Associate	$775	34.4	$26,660.00
Karl, Jackie	Senior Associate	$675	0.3	$202.50
Bridgers, Kristen	Associate	$725	1.0	$725.00
			71.4	$62,795.00
		Average Billing Rate		$879.48

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United Site Services, Inc., et al.,
Summary of Time Detail by Matter
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COURT — **Prepare for and participate in hearings before the bankruptcy court having jurisdiction over the case or cases commenced under the Bankruptcy Code.**

Professional	*Position*	*Billing Rate*	*Sum of Hours*	*Sum of Fees*
Cejka, Brian	Managing Director	$1,575	6.5	$10,237.50
Kelly, Chris	Managing Director	$1,350	24.1	$32,535.00
Rogers, Joel	Senior Director	$1,100	2.9	$3,190.00
Papai, Andrew	Senior Director	$1,050	1.7	$1,785.00
LeGuen, Jonathon	Director	$975	0.4	$390.00
Kotseos, Grayson	Associate	$650	0.4	$260.00
			36.0	$48,397.50
		Average Billing Rate		$1,344.37

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United Site Services, Inc., et al.,
Summary of Time Detail by Matter
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CREDITOR — **Prepare for and attend meetings and participate in negotiations with the prepetition lenders and other interested parties and their advisors.**

Professional	*Position*	*Billing Rate*	*Sum of Hours*	*Sum of Fees*
Cejka, Brian	Managing Director	$1,575	9.1	$14,332.50
Kelly, Chris	Managing Director	$1,350	38.0	$51,300.00
Gordon, Robert	Managing Director	$1,300	0.8	$1,040.00
Harris, Andrew	Managing Director	$1,075	12.0	$12,900.00
Knight, David	Managing Director	$1,050	5.0	$5,250.00
Rogers, Joel	Senior Director	$1,100	1.6	$1,760.00
Papai, Andrew	Senior Director	$1,050	67.5	$70,875.00
Scott, Michael	Senior Director	$950	8.0	$7,600.00
Sennett, Tracy	Senior Director	$950	28.0	$26,600.00
LeGuen, Jonathon	Director	$975	2.8	$2,730.00
Joyce, Arran	Director	$875	28.6	$25,025.00
Sonkin, Eli	Director	$875	16.0	$14,000.00
Ruiz, Ariela	Senior Associate	$775	133.8	$103,695.00
Dude, Rick	Manager	$725	29.4	$21,315.00
Bridgers, Kristen	Associate	$725	19.7	$14,282.50
Kotseos, Grayson	Associate	$650	49.8	$32,370.00
Hydeman, Blake	Analyst	$600	57.7	$34,620.00

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United Site Services, Inc., et al.
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	507.8	$439,695.00
Average Billing Rate		$865.88

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EMPLOYEE MATTERS — **Assist the Debtors with employee communications, development of severance and retention plans, and related matters.**

Professional	*Position*	*Billing Rate*	*Sum of Hours*	*Sum of Fees*
Cejka, Brian	Managing Director	$1,575	0.3	$472.50
Kelly, Chris	Managing Director	$1,350	2.3	$3,105.00
Rogers, Joel	Senior Director	$1,100	1.9	$2,090.00
			4.5	$5,667.50
		Average Billing Rate		$1,259.44

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United Site Services, Inc., et al.,
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FEE APPLICATIONS — **Prepare monthly fee statements, interim and final fee applications in accordance with court guidelines.**

Professional	*Position*	*Billing Rate*	*Sum of Hours*	*Sum of Fees*
Cejka, Brian	Managing Director	$1,575	0.7	$1,102.50
Kelly, Chris	Managing Director	$1,350	0.7	$945.00
Hydeman, Blake	Analyst	$600	4.0	$2,400.00
			5.4	$4,447.50
		Average Billing Rate		$823.61

Exhibit B

United Site Services, Inc., et al.,
Summary of Time Detail by Matter
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FINANCIAL ANALYSIS **Including valuation, debt capacity analysis, analysis to support various Motions, and other ad hoc analysis requested by management or counsel.**

Professional	*Position*	*Billing Rate*	*Sum of Hours*	*Sum of Fees*
Cejka, Brian	Managing Director	$1,575	1.0	$1,575.00
Kelly, Chris	Managing Director	$1,350	5.2	$7,020.00
Papai, Andrew	Senior Director	$1,050	12.2	$12,810.00
Wadhwani, Neil	Senior Associate	$825	29.0	$23,925.00
Ruiz, Ariela	Senior Associate	$775	3.7	$2,867.50
Kotseos, Grayson	Associate	$650	3.4	$2,210.00
Hydeman, Blake	Analyst	$600	16.2	$9,720.00
			70.7	$60,127.50
		Average Billing Rate		$850.46

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United Site Services, Inc., et al.,
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FINANCING — **Assistance in the development of materials, lender due diligence and execution of DIP and Exit Financing.**

Professional	*Position*	*Billing Rate*	*Sum of Hours*	*Sum of Fees*
Cejka, Brian	Managing Director	$1,575	3.4	$5,355.00
Kelly, Chris	Managing Director	$1,350	60.7	$81,945.00
Juneau, David	Managing Director	$1,150	1.3	$1,495.00
Broskay, Cole	Senior Director	$1,050	0.8	$840.00
Papai, Andrew	Senior Director	$1,050	126.9	$133,245.00
LeGuen, Jonathon	Director	$975	18.9	$18,427.50
Wadhwani, Neil	Senior Associate	$825	1.3	$1,072.50
Ruiz, Ariela	Senior Associate	$775	30.6	$23,715.00
Porter, Jordan	Manager	$775	10.2	$7,905.00
Meeks, Ryan	Associate	$675	5.3	$3,577.50
Kotseos, Grayson	Associate	$650	60.4	$39,260.00
Hydeman, Blake	Analyst	$600	187.3	$112,380.00
			507.1	$429,217.50
		Average Billing Rate		$846.42

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United Site Services, Inc., et al.,
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LEASES **Assist the Debtors with the evaluation and negotiation of potential lease assumptions and rejections.**

Professional	*Position*	*Billing Rate*	*Sum of Hours*	*Sum of Fees*
Kelly, Chris	Managing Director	$1,350	1.1	$1,485.00
Rogers, Joel	Senior Director	$1,100	1.2	$1,320.00
Papai, Andrew	Senior Director	$1,050	0.7	$735.00
			3.0	$3,540.00
		Average Billing Rate		$1,180.00

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LIQUIDATION **Preparation of hypothetical liquidation analysis.**

Professional	*Position*	*Billing Rate*	*Sum of Hours*	*Sum of Fees*
Kelly, Chris	Managing Director	$1,350	0.4	$540.00
Rogers, Joel	Senior Director	$1,100	0.4	$440.00
Papai, Andrew	Senior Director	$1,050	0.4	$420.00
LeGuen, Jonathon	Director	$975	0.4	$390.00
Wadhwani, Neil	Senior Associate	$825	0.4	$330.00
Kotseos, Grayson	Associate	$650	0.4	$260.00
Hydeman, Blake	Analyst	$600	0.4	$240.00
			2.8	$2,620.00
		Average Billing Rate		$935.71

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LITIGATION **Advise and assist management and/or the Debtors' advisors in litigation matters.**

Professional	*Position*	*Billing Rate*	*Sum of Hours*	*Sum of Fees*
Cejka, Brian	Managing Director	$1,575	1.6	$2,520.00
Kelly, Chris	Managing Director	$1,350	6.3	$8,505.00
Papai, Andrew	Senior Director	$1,050	0.7	$735.00
San Luis, Ana	Senior Director	$1,000	23.2	$23,200.00
Segal, Jillian	Senior Associate	$640	9.9	$6,336.00
McLaughlin, Blake	Associate	$585	3.7	$2,164.50
			45.4	$43,460.50
		Average Billing Rate		$957.28

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United Site Services, Inc., et al.,
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MEETINGS — **Participate in meetings with Debtors' management, Board of Directors and/or advisors to present findings or discuss various matters related to the filing or operating the business.**

Professional	*Position*	*Billing Rate*	*Sum of Hours*	*Sum of Fees*
Kelly, Chris	Managing Director	$1,350	6.0	$8,100.00
Broskay, Cole	Senior Director	$1,050	0.8	$840.00
Papai, Andrew	Senior Director	$1,050	2.5	$2,625.00
			9.3	$11,565.00
		Average Billing Rate		$1,243.55

Exhibit B

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PLAN & DISCLOSURE STATEMENT

Assist the Debtors in the preparation of the Plan of Reorganization and Disclosure Statement.

Professional	*Position*	*Billing Rate*	*Sum of Hours*	*Sum of Fees*
Cejka, Brian	Managing Director	$1,575	2.7	$4,252.50
Kelly, Chris	Managing Director	$1,350	23.8	$32,130.00
Rogers, Joel	Senior Director	$1,100	0.3	$330.00
Papai, Andrew	Senior Director	$1,050	14.6	$15,330.00
Wadhwani, Neil	Senior Associate	$825	2.5	$2,062.50
			43.9	$54,105.00
		Average Billing Rate		$1,232.46

Exhibit B

United Site Services, Inc., et al.,
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RETENTION **Prepare documents in compliance with Court retention requirements.**

Professional	*Position*	*Billing Rate*	*Sum of Hours*	*Sum of Fees*
Kelly, Chris	Managing Director	$1,350	1.4	$1,890.00
Bixler, Holden	Managing Director	$1,300	2.3	$2,990.00
DiNatale, Trevor	Director	$925	2.9	$2,682.50
			6.6	$7,562.50
		Average Billing Rate		$1,145.83

Exhibit B

United Site Services, Inc., et al.,
Summary of Time Detail by Matter
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TAX **Assist the Debtors evaluate compliance with tax regulations and develop positions with respect to tax initiatives.**

Professional	*Position*	*Billing Rate*	*Sum of Hours*	*Sum of Fees*
Cejka, Brian	Managing Director	$1,575	0.4	$630.00
Kelly, Chris	Managing Director	$1,350	17.3	$23,355.00
Papai, Andrew	Senior Director	$1,050	4.3	$4,515.00
			22.0	$28,500.00
		Average Billing Rate		$1,295.45

Exhibit B

United Site Services, Inc., et al.,
Summary of Time Detail by Matter
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VALUATION **Appraise or review appraisals of assets.**

Professional	*Position*	*Billing Rate*	*Sum of Hours*	*Sum of Fees*
Juneau, David	Managing Director	$1,150	38.1	$43,815.00
Rogers, Joel	Senior Director	$1,100	0.8	$880.00
Dotson, Mike	Senior Director	$900	6.6	$5,940.00
Argabright, Payton	Senior Associate	$600	30.7	$18,420.00
McGuire, Luke	Senior Associate	$600	2.0	$1,200.00
Smith, Stephen	Senior Associate	$600	6.0	$3,600.00
Fryer, Thomas	Manager	$700	1.6	$1,120.00
Hill, Corey	Manager	$700	4.3	$3,010.00
Perri, Hope	Manager	$700	99.1	$69,370.00
Jones, Sam	Associate	$500	1.3	$650.00
Pecoraro, Angelo	Associate	$500	1.4	$700.00
Hydeman, Blake	Analyst	$600	1.1	$660.00
			193.0	$149,365.00
		Average Billing Rate		$773.91

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United Site Services, Inc., et al.,
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VENDOR MANAGEMENT **Assist the Debtors in vendor management and communication.**

Professional	*Position*	*Billing Rate*	*Sum of Hours*	*Sum of Fees*
Cejka, Brian	Managing Director	$1,575	0.6	$945.00
Kelly, Chris	Managing Director	$1,350	2.6	$3,510.00
Rogers, Joel	Senior Director	$1,100	114.1	$125,510.00
Broskay, Cole	Senior Director	$1,050	1.0	$1,050.00
Papai, Andrew	Senior Director	$1,050	4.1	$4,305.00
LeGuen, Jonathon	Director	$975	3.4	$3,315.00
DiNatale, Trevor	Director	$925	1.1	$1,017.50
Wadhwani, Neil	Senior Associate	$825	54.3	$44,797.50
Sigman, Claudia	Senior Associate	$775	2.4	$1,860.00
Porter, Jordan	Manager	$775	1.0	$775.00
Bridgers, Kristen	Associate	$725	142.9	$103,602.50
Meeks, Ryan	Associate	$675	17.8	$12,015.00
Kotseos, Grayson	Associate	$650	0.3	$195.00
Hydeman, Blake	Analyst	$600	4.9	$2,940.00
			350.5	$305,837.50
		Average Billing Rate		$872.57

Exhibit C

Summary of Time Detail by Professional

Exhibit C

United Site Services, Inc., et al.,
Summary of Time Detail by Professional
December 29, 2025 through March 3, 2026

Professional	*Position*	*Billing Rate*	*Sum of Hours*	*Sum of Fees*
Cejka, Brian	Managing Director	$1,575.00	65.2	$102,690.00
Kelly, Chris	Managing Director	$1,350.00	287.2	$387,720.00
Bixler, Holden	Managing Director	$1,300.00	14.8	$19,240.00
Gordon, Robert	Managing Director	$1,300.00	20.1	$26,130.00
Juneau, David	Managing Director	$1,150.00	39.4	$45,310.00
Harris, Andrew	Managing Director	$1,075.00	12.0	$12,900.00
Knight, David	Managing Director	$1,050.00	5.0	$5,250.00
Rogers, Joel	Senior Director	$1,100.00	225.0	$247,500.00
Broskay, Cole	Senior Director	$1,050.00	176.2	$185,010.00
Papai, Andrew	Senior Director	$1,050.00	373.6	$392,280.00
San Luis, Ana	Senior Director	$1,000.00	23.2	$23,200.00
Scott, Michael	Senior Director	$950.00	8.0	$7,600.00
Sennett, Tracy	Senior Director	$950.00	28.0	$26,600.00
Dotson, Mike	Senior Director	$900.00	6.6	$5,940.00
LeGuen, Jonathon	Director	$975.00	393.4	$383,565.00
DiNatale, Trevor	Director	$925.00	37.2	$34,410.00
Joyce, Arran	Director	$875.00	28.6	$25,025.00
Sonkin, Eli	Director	$875.00	16.0	$14,000.00
Wadhwani, Neil	Senior Associate	$825.00	128.1	$105,682.50
Ruiz, Ariela	Senior Associate	$775.00	475.7	$368,667.50
Sigman, Claudia	Senior Associate	$775.00	53.9	$41,772.50
Karl, Jackie	Senior Associate	$675.00	352.9	$238,207.50
Segal, Jillian	Senior Associate	$640.00	9.9	$6,336.00
Argabright, Payton	Senior Associate	$600.00	30.7	$18,420.00
McGuire, Luke	Senior Associate	$600.00	2.0	$1,200.00
Smith, Stephen	Senior Associate	$600.00	6.0	$3,600.00
Porter, Jordan	Manager	$775.00	319.0	$247,225.00
Dude, Rick	Manager	$725.00	29.4	$21,315.00
Fryer, Thomas	Manager	$700.00	1.6	$1,120.00
Hill, Corey	Manager	$700.00	4.3	$3,010.00
Perri, Hope	Manager	$700.00	99.1	$69,370.00
Bridgers, Kristen	Associate	$725.00	183.0	$132,675.00
Meeks, Ryan	Associate	$675.00	453.8	$306,315.00

Professional	*Position*	*Billing Rate*	*Sum of Hours*	*Sum of Fees*
Kotseos, Grayson	Associate	$650.00	223.6	$145,340.00
McLaughlin, Blake	Associate	$585.00	3.7	$2,164.50
Jones, Sam	Associate	$500.00	1.3	$650.00
Pecoraro, Angelo	Associate	$500.00	1.4	$700.00
Hydeman, Blake	Analyst	$600.00	321.4	$192,840.00
		Total	**4,460.3**	**$3,850,980.50**

Exhibit D

Expense Detail by Category

Exhibit D

United Site Services, Inc., et al.,
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December 29, 2025 through March 3, 2026

Meals

Professional/Service	Date	Expense	Expense Description
Kotseos, Grayson	1/14/2026	$132.74	Business meal - dinner in Atlanta, GA (3 attendees)
Papai, Andrew	1/21/2026	$525.00	Business meal - dinner in Atlanta, GA (7 attendees)
Kotseos, Grayson	1/26/2026	$203.66	Business meal - dinner in Atlanta, GA (3 attendees)
Kotseos, Grayson	1/27/2026	$226.56	Business meal - dinner in Atlanta, GA (4 attendees)
Expense Category Total		**$1,087.96**	

Miscellaneous

Professional/Service	Date	Expense	Expense Description
Bixler, Holden	12/31/2025	$12.74	Third-party data storage and virtual server usage
San Luis, Ana	12/31/2025	$441.00	Monthly legal discovery software charge
Broskay, Cole	1/1/2026	$12.13	Wireless usage charges
DiNatale, Trevor	1/1/2026	$12.43	Wireless usage charges
Gordon, Robert	1/1/2026	$4.27	Wireless usage charges
Kelly, Chris	1/1/2026	$34.87	Wireless usage charges
Moreira, Felipe	1/1/2026	$12.84	Wireless usage charges
Rogers, Joel	1/1/2026	$39.09	Wireless usage charges
Bixler, Holden	1/12/2026	$7.12	Wireless usage charges
Cejka, Brian	1/12/2026	$12.84	Wireless usage charges
Hydeman, Blake	1/12/2026	$23.12	Wireless usage charges
LeGuen, Jonathon	1/12/2026	$29.81	Wireless usage charges
Ruiz, Ariela	1/12/2026	$31.19	Wireless usage charges
Kelly, Chris	1/28/2026	$8.00	In-flight Wi-Fi to continue client work
Bixler, Holden	1/31/2026	$13.64	Third-party data storage and virtual server usage
Broskay, Cole	2/1/2026	$12.43	Wireless usage charges
DiNatale, Trevor	2/1/2026	$0.83	Wireless usage charges
Gordon, Robert	2/1/2026	$2.56	Wireless usage charges
Kelly, Chris	2/1/2026	$14.05	Wireless usage charges
Kelly, Chris	2/1/2026	$19.87	Wireless usage charges

Exhibit D

United Site Services, Inc., et al.,
Expense Detail by Category
December 29, 2025 through March 3, 2026

Miscellaneous

Professional/Service	Date	Expense	Expense Description
Rogers, Joel	2/1/2026	$13.76	Wireless usage charges
Rogers, Joel	2/1/2026	$25.32	Wireless usage charges
Cejka, Brian	2/12/2026	$13.91	Wireless usage charges
Hydeman, Blake	2/12/2026	$41.64	Wireless usage charges
LeGuen, Jonathon	2/12/2026	$43.96	Wireless usage charges
Ruiz, Ariela	2/12/2026	$42.72	Wireless usage charges
Expense Category Total		**$926.14**	

Transportation

Professional/Service	Date	Expense	Expense Description
Kelly, Chris	1/6/2026	$87.73	Mileage reimbursement for roundtrip travel to site visit with CEO.
Expense Category Total		**$87.73**	
Grand Total		**$2,101.83**	