**Fill in this information to identify the case:**

Debtor Cumulus Media Inc.

United States Bankruptcy Court for the: Southern District of Texas (State)

Case number 26-90346

# Modified Official Form 410
# Proof of Claim

04/25

**Read the instructions before filling out this form. This form is for making a claim for payment in a bankruptcy case. Do not use this form to make a request for payment of an administrative expense. Make such a request according to 11 U.S.C. § 503.**

**Filers must leave out or redact** information that is entitled to privacy on this form or on any attached documents. Attach redacted copies or any documents that support the claim, such as promissory notes, purchase orders, invoices, itemized statements of running accounts, contracts, judgments, mortgages, and security agreements. **Do not send original documents;** they may be destroyed after scanning. If the documents are not available, explain in an attachment.

A person who files a fraudulent claim could be fined up to $500,000, imprisoned for up to 5 years, or both. 18 U.S.C. §§ 152, 157, and 3571.

**Fill in all the information about the claim as of the date the case was filed. That date is on the notice of bankruptcy** (Form 309) **that you received.**

## Part 1: Identify the Claim

1. **Who is the current creditor?**

Constangy Brooks Smith and Prophete LLP

Name of the current creditor (the person or entity to be paid for this claim)

Other names the creditor used with the debtor

2. **Has this claim been acquired from someone else?**

☑ No

☐ Yes. From whom?

3. **Where should notices and payments to the creditor be sent?**

Federal Rule of Bankruptcy Procedure (FRBP) 2002(g)

| **Where should notices to the creditor be sent?** | **Where should payments to the creditor be sent?** (if different) |
|---|---|
| Constangy Brooks Smith and Prophete LLP<br>Attention: June Barnes<br>230 Peachtree St., Suite 2400<br>Atlanta, GA 30303, United States | |
| Contact phone 404-230-6002 | Contact phone |
| Contact email jbarnes@constangy.com | Contact email |

Uniform claim identifier (if you use one):

4. **Does this claim amend one already filed?**

☑ No

☐ Yes. Claim number on court claims registry (if known) Filed on MM / DD / YYYY

5. **Do you know if anyone else has filed a proof of claim for this claim?**

☑ No

☐ Yes. Who made the earlier filing?



26903462605190000000000001

**Part 2: Give Information About the Claim as of the Date the Case Was Filed**

6. **Do you have any number you use to identify the debtor?**

☐ No

☑ Yes. Last 4 digits of the debtor's account or any number you use to identify the debtor: 4385

7. **How much is the claim?** $ 83,058.37 . **Does this amount include interest or other charges?**

☑ No

☐ Yes. Attach statement itemizing interest, fees, expenses, or other charges required by Bankruptcy Rule 3001(c)(2)(A).

8. **What is the basis of the claim?**

Examples: Goods sold, money loaned, lease, services performed, personal injury or wrongful death, or credit card.

Attach redacted copies of any documents supporting the claim required by Bankruptcy Rule 3001(c).

Limit disclosing information that is entitled to privacy, such as health care information.

For Professional Legal Services Performed

9. **Is all or part of the claim secured?**

☑ No

☐ Yes. The claim is secured by a lien on property.

**Nature or property:**

☐ Real estate: If the claim is secured by the debtor's principle residence, file a *Mortgage Proof of Claim Attachment* (Official Form 410-A) with this *Proof of Claim*.

☐ Motor vehicle

☐ Other. Describe: _____

**Basis for perfection:** _____

Attach redacted copies of documents, if any, that show evidence of perfection of a security interest (for example, a mortgage, lien, certificate of title, financing statement, or other document that shows the lien has been filed or recorded.)

**Value of property:** $_____

**Amount of the claim that is secured:** $_____

**Amount of the claim that is unsecured:** $_____ (The sum of the secured and unsecured amount should match the amount in line 7.)

**Amount necessary to cure any default as of the date of the petition:** $_____

**Annual Interest Rate** (when case was filed)_____%

☐ Fixed

☐ Variable

10. **Is this claim based on a lease?**

☑ No

☐ Yes. **Amount necessary to cure any default as of the date of the petition.** $_____

11. **Is this claim subject to a right of setoff?**

☑ No

☐ Yes. Identify the property: _____



26903462605190000000000001

12. **Is all or part of the claim entitled to priority under 11 U.S.C. § 507(a)?**

A claim may be partly priority and partly nonpriority. For example, in some categories, the law limits the amount entitled to priority.

☑ No

☐ Yes. *Check all that apply:*

| | Amount entitled to priority |
|---|---|
| ☐ Domestic support obligations (including alimony and child support) under 11 U.S.C. § 507(a)(1)(A) or (a)(1)(B). | $_____ |
| ☐ Up to $3,800* of deposits toward purchase, lease, or rental of property or services for personal, family, or household use. 11 U.S.C. § 507(a)(7). | $_____ |
| ☐ Wages, salaries, or commissions (up to $17,150*) earned within 180 days before the bankruptcy petition is filed or the debtor's business ends, whichever is earlier. 11 U.S.C. § 507(a)(4). | $_____ |
| ☐ Taxes or penalties owed to governmental units. 11 U.S.C. § 507(a)(8). | $_____ |
| ☐ Contributions to an employee benefit plan. 11 U.S.C. § 507(a)(5). | $_____ |
| ☐ Other. Specify subsection of 11 U.S.C. § 507(a)(__) that applies. | $_____ |

* Amounts are subject to adjustment on 4/01/28 and every 3 years after that for cases begun on or after the date of adjustment.

13. **Is all or part of the claim entitled to administrative priority pursuant to 11 U.S.C. § 503(b)(9)?**

☑ No

☐ Yes. Indicate the amount of your claim arising from the value of any goods received by the debtor within 20 days before the date of commencement of the above case, in which the goods have been sold to the Debtor in the ordinary course of such Debtor's business. Attach documentation supporting such claim.

$_____

## Part 3: Sign Below

**The person completing this proof of claim must sign and date it. FRBP 9011(b).**

If you file this claim electronically, FRBP 5005(a)(3) authorizes courts to establish local rules specifying what a signature is.

**A person who files a fraudulent claim could be fined up to $500,000, imprisoned for up to 5 years, or both. 18 U.S.C. §§ 152, 157, and 3571.**

*Check the appropriate box:*

☐ I am the creditor.

☑ I am the creditor's attorney or authorized agent.

☐ I am the trustee, or the debtor, or their authorized agent. Bankruptcy Rule 3004.

☐ I am a guarantor, surety, endorser, or other codebtor. Bankruptcy Rule 3005.

I understand that an authorized signature on this *Proof of Claim* serves as an acknowledgement that when calculating the amount of the claim, the creditor gave the debtor credit for any payments received toward the debt.

I have examined the information in this *Proof of Claim* and have reasonable belief that the information is true and correct.

I declare under penalty of perjury that the foregoing is true and correct.

Executed on date 05/19/2026
MM / DD / YYYY

/s/June Barnes
Signature

**Print the name of the person who is completing and signing this claim:**

Name: June Barnes
First name Middle name Last name

Title: Senior Manager - Collections

Company: Constangy Brooks Smith And Prophete LLP
Identify the corporate servicer as the company if the authorized agent is a servicer.

Address

Contact phone _____ Email _____





# Verita (KCC) ePOC Electronic Claim Filing Summary

For phone assistance: Domestic (877) 634-7177 | International (424) 236-7223

**Debtor:**
26-90346 - Cumulus Media Inc.
**District:**
Southern District of Texas, Houston Division

**Creditor:**
Constangy Brooks Smith and Prophete LLP
Attention: June Barnes
230 Peachtree St., Suite 2400

Atlanta, GA, 30303
United States
**Phone:**
404-230-6002
**Phone 2:**
404-525-8622
**Fax:**

**Email:**
jbarnes@constangy.com

**Has Supporting Documentation:**
Yes, supporting documentation successfully uploaded
**Related Document Statement:**

**Has Related Claim:**
No
**Related Claim Filed By:**

**Filing Party:**
Authorized agent

**Other Names Used with Debtor:**

**Amends Claim:**
No
**Acquired Claim:**
No

**Basis of Claim:**
For Professional Legal Services Performed

**Last 4 Digits:**
Yes - 4385

**Uniform Claim Identifier:**

**Total Amount of Claim:**
83,058.37

**Includes Interest or Charges:**
No

**Has Priority Claim:**
No

**Priority Under:**

**Has Secured Claim:**
No
**Amount of 503(b)(9):**
No
**Based on Lease:**
No
**Subject to Right of Setoff:**
No

**Nature of Secured Amount:**
**Value of Property:**
**Annual Interest Rate:**
**Arrearage Amount:**
**Basis for Perfection:**
**Amount Unsecured:**

**Submitted By:**
June Barnes on 19-May-2026 10:08:49 a.m. Pacific Time
**Title:**
Senior Manager - Collections
**Company:**
Constangy Brooks Smith And Prophete LLP

VN: C7A8B55BFB0E53ACA9F60076147E2717

BILLING DEPARTMENT
P.O. BOX 102476 • ATLANTA, GEORGIA 30368-0476
TELEPHONE (404) 230-6002 • FACSIMILE (404) 525-6955
TAX ID # 58-0616335

CUMULUS MEDIA
VIA EMAIL: richard.denning@cumulus.com
CC: David.Kim@aig.com
ATTN: RICHARD DENNING
3280 PEACHTREE RD., NW, STE. 2200
ATLANTA, GA 30305

| | |
|---|---|
| Invoice Number: | **57576691** |
| Invoice Date: | **April 9, 2026** |
| Client Number: | 0074385 |
| Matter Number: | 0131849 |

FOR PROFESSIONAL SERVICES RENDERED THROUGH MARCH 31, 2026

REGARDING: Bullard, Joseph v. Cumulus Media, Inc. 4191766898US
CLAIM # " 4191766898US

| | |
|---|---|
| CURRENT FEES: | $6,552.00 |
| CURRENT EXPENSES: | $946.00 |
| **TOTAL CURRENT FEES AND EXPENSES:** | **$7,498.00** |
| **TOTAL BALANCE DUE:** | **$7,498.00** |

***PAYMENT DUE UPON RECEIPT OF INVOICE***

**CHECK REMITTANCE ADDRESS:**
Constangy, Brooks, Smith & Prophete LLP
P.O. Box 102476
Atlanta, GA 30368-0476

Invoice No: 57576691
Invoice Total: $7,498.00

**ACH TRANSFER REMITTANCE:**
Truist Bank
1 Park Place, Atlanta, GA 30303
Constangy, Brooks, Smith & Prophete, LLP
ABA#: 061000104 ACCT#: 0008800895685
Email Remittance to: **cashreceipts@constangy.com**
Reference: (Invoice# and/or client/matter #below)
**CREDIT CARD PAYMENTS:**
**For your convenience, we also accept credit card payments.**
**Please Click: Credit Card Link OR Contact: JBarnes@constangy.com**

***Cut or tear along dotted line and return with payment***

Check Remittance For: 0074385 CUMULUS MEDIA
Matter 0131849
To: Constangy, Brooks, Smith & Prophete, LLP
P.O. Box 102476

Atlanta, GA 30368-0476

Invoice No: **57576691**
**Invoice Total : $7,498.00**

**AMOUNT ENCLOSED: $** _____

CONSTANGY
Brooks Smith & Prophete

BILLING DEPARTMENT
P.O. BOX 102476 • ATLANTA, GEORGIA 30368-0476
TELEPHONE (404) 230-6002 • FACSIMILE (404) 525-6955
TAX ID # 58-0616335

CUMULUS MEDIA
VIA EMAIL: richard.denning@cumulus.com
CC: David.Kim@aig.com
ATTN: RICHARD DENNING
3280 PEACHTREE RD., NW, STE. 2200
ATLANTA, GA 30305

Invoice No.: **57576691**
Invoice Date: **April 9, 2026**
Client Number: 0074385
Matter Number: 0131849

FOR PROFESSIONAL SERVICES RENDERED THROUGH MARCH 31, 2026

**REGARDING: Bullard, Joseph v. Cumulus Media, Inc. 4191766898US**
CLAIM # 4191766898US

## BILLING DETAIL

| DATE | ATTORNEY | TASK | ACTIVITY | HOURS | RATE | VALUE |
|---|---|---|---|---|---|---|
| 03/02/26 | F DAMON KITCHEN<br>Call to Amber Hodgson to alert her that filing a motion for judgment on the pleadings was not a viable option and that we could either Answer the Second Amended Complaint or move to dismiss it once again under Rule 12(b)(6). Advised to move to dismiss it. | L240 | A106 | 0.40 | 315.00 | $126.00 |
| 03/02/26 | F DAMON KITCHEN<br>Reviewed Plaintiff's Second Amended Complaint and Court's recent order of dismissal and outlined the arguments to raise in the Rule 12(b)(6) motion to dismiss. | L240 | A104 | 1.60 | 315.00 | $504.00 |
| 03/02/26 | F DAMON KITCHEN<br>Researched legal authority to support motion to dismiss. | L240 | A102 | 3.10 | 315.00 | $976.50 |
| 03/02/26 | F DAMON KITCHEN<br>Began drafting Defendant's Motion to Dismiss Plaintiff's Second Amended Complaint. | L240 | A103 | 3.80 | 315.00 | $1,197.00 |
| 03/02/26 | Sonita Thompson<br>Telephone conference with client and Damon regarding strategy for Motion to Dismiss, Answer and Affirmative Defenses, and Motion to Stay Proceedings. | L120 | A106 | 0.70 | 315.00 | $220.50 |
| 03/03/26 | F DAMON KITCHEN<br>Further drafting of Defendant's Motion to Dismiss Plaintiff's Second Amended Complaint. | L240 | A103 | 5.00 | 315.00 | $1,575.00 |
| 03/03/26 | F DAMON KITCHEN<br>E-mails to and from Amber Hodgson as to the last possible date when Lisa Anderson could initiate work to complete her expert witness report by the April 16, 2026, deadline. | L420 | A106 | 0.10 | 315.00 | $31.50 |

| DATE | ATTORNEY | TASK | ACTIVITY | HOURS | RATE | VALUE |
|---|---|---|---|---|---|---|
| 03/03/26 | F DAMON KITCHEN<br>Call to Lisa Anderson to ascertain the latest date she could initiate work on her expert witness report and complete the same by the deadline of April 16, 2026. | L420 | A108 | 0.20 | 315.00 | $63.00 |
| 03/03/26 | F DAMON KITCHEN<br>E-mailed Amber Hodgson to advise her that Lisa Anderson would need to begin work on her expert report no later than March 17, 2026. | L420 | A106 | 0.10 | 315.00 | $31.50 |
| 03/03/26 | Sonita Thompson<br>Prepare revisions to Defendant's Motion to Overrule Plaintiff's Objections. | L250 | A103 | 1.50 | 315.00 | $472.50 |
| 03/04/26 | F DAMON KITCHEN<br>Revised draft Motion to overrule objections to Defendant's subpoena duces tecum to AT&T. | L350 | A103 | 0.50 | 315.00 | $157.50 |
| 03/04/26 | F DAMON KITCHEN<br>Revised draft motion to dismiss Plaintiff's Second Amended Complaint and e-mailed the same to Amber Hodgson. | L240 | A103 | 1.50 | 315.00 | $472.50 |
| 03/04/26 | F DAMON KITCHEN<br>Receipt and review of Amber Hodgson's suggested edits to Defendant's Motion to Dismiss. Redrafted portions of Defendant's Motion to Dismiss to incorporate those edits. | L240 | A103 | 0.90 | 315.00 | $283.50 |
| 03/04/26 | Sonita Thompson<br>Review draft Motion to Dismiss and provide comments and recommended revisions. | L240 | A104 | 0.50 | 315.00 | $157.50 |
| 03/04/26 | Sonita Thompson<br>Draft witness subpoenas and prepare Notices of Deposition. | L330 | A103 | 0.50 | 315.00 | $157.50 |
| 03/04/26 | Sonita Thompson<br>Telephone conference and email correspondence with Dot Ealy regarding her email communications with Plaintiff. | L330 | A101 | 0.40 | 315.00 | $126.00 |
| **Total Fees** | | | | **20.80** | | **$6,552.00** |

## SUMMARY OF PROFESSIONAL SERVICES

| PROFESSIONAL | HOURS | RATE | AMOUNT |
|---|---|---|---|
| F DAMON KITCHEN | 17.20 | $315.00 | $5,418.00 |
| Sonita Thompson | 3.60 | $315.00 | $1,134.00 |
| CURRENT FEES | 20.80 | | $6,552.00 |

**EXPENSES**

| Date | Code | Description | Amount |
|---|---|---|---|
| 02/01/2026 | 801 | eDiscovery (RICOH): Online hosted data fees for review and production platform | $756.00 |
| 02/01/2026 | 802 | eDiscovery (RICOH): Online user fees for review and production platform. | $190.00 |
| | | **TOTAL DISBURSEMENTS** | **$946.00** |

**TOTAL CURRENT FEES AND EXPENSES:** **$7,498.00**

**TOTAL BALANCE DUE:** **$7,498.00**

CONSTANGY
Brooks Smith & Prophete

BILLING DEPARTMENT
P.O. BOX 102476 • ATLANTA, GEORGIA 30368-0476
TELEPHONE (404) 230-6002 • FACSIMILE (404) 525-6955
TAX ID # 58-0616335

**Vendor Charges From**
**For Services Performed By Constangy Brooks Smith & Prophete**

**Invoice Number:**
**Invoice Date:**

REGARDING: eDiscovery services for Bullard, Joseph v. Cumulus Media, Inc. 4191766898US
CLAIM # 4191766898US

| Description | Data Size in GB / # of Users | Amount |
|---|---|---|
| eDiscovery (RICOH): Online hosted data fees for review and production platform | 37.8000 | $756.00 |
| eDiscovery (RICOH): Online user fees for review and production platform. | 2.0000 | $190.00 |
| | | $946.00 |

CONSTANGY
Brooks Smith & Prophete

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P.O. BOX 102476 • ATLANTA, GEORGIA 30368-0476
TELEPHONE (404) 230-6002 • FACSIMILE (678) 999-7876
TAX ID # 58-0616335

CUMULUS MEDIA
VIA EMAIL: richard.denning@cumulus.com
CC: David.Kim@aig.com
ATTN: RICHARD DENNING
3280 PEACHTREE RD., NW, STE. 2200
ATLANTA, GA 30305

| | |
|---|---|
| Invoice Number: | **57565359** |
| Invoice Date: | **January 13, 2026** |
| Client Number: | 0074385 |
| Matter Number: | 0131849 |

FOR PROFESSIONAL SERVICES RENDERED THROUGH DECEMBER 31, 2025

REGARDING: Bullard, Joseph v. Cumulus Media, Inc. 4191766898US
CLAIM # 4191766898US

| | |
|---|---|
| CURRENT FEES: | $38,083.50 |
| CURRENT EXPENSES: | $435.37 |
| **TOTAL CURRENT FEES AND EXPENSES** | **$38,518.87** |

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***PAYMENT DUE UPON RECEIPT OF INVOICE***

**CHECK REMITTANCE ADDRESS:**
Constangy, Brooks, Smith & Prophete LLP
P.O. Box 102476
Atlanta, GA 30368-0476

Invoice No: 57565359
Invoice Total: $38,518.87

**ACH TRANSFER REMITTANCE:**
Truist Bank
1 Park Place, Atlanta, GA 30303
Constangy, Brooks, Smith & Prophete, LLP
ABA#: 061000104 ACCT#: 0008800895685
Email Remittance to: cashreceipts@constangy.com
Reference: (Invoice# and/or client/matter #below)
**CREDIT CARD PAYMENTS:**
**For your convenience, we also accept credit card payments.**
**Please Click: Credit Card Link OR Contact: JBarnes@constangy.com**

---

***Cut or tear along dotted line and return with payment***

Check Remittance For: 0074385 CUMULUS MEDIA
Matter 0131849

Invoice No: **57565359**
**Invoice Total : $38,518.87**

To: Constangy, Brooks, Smith & Prophete, LLP
P.O. Box 102476
Atlanta, GA 30368-0476

**AMOUNT ENCLOSED: $** _____

CONSTANGY
Brooks Smith & Prophete

BILLING DEPARTMENT
P.O. BOX 102476 • ATLANTA, GEORGIA 30368-0476
TELEPHONE (404) 230-6002 • FACSIMILE (678) 999-7876
TAX ID # 58-0616335

CUMULUS MEDIA
VIA EMAIL: richard.denning@cumulus.com
CC: David.Kim@aig.com
ATTN: RICHARD DENNING
3280 PEACHTREE RD., NW, STE. 2200
ATLANTA, GA 30305

Invoice No.: **57565359**
Invoice Date: **January 13, 2026**
Client Number: 0074385
Matter Number: 0131849

FOR PROFESSIONAL SERVICES RENDERED THROUGH DECEMBER 31, 2025

**REGARDING: Bullard, Joseph v. Cumulus Media, Inc. 4191766898US**
CLAIM # 4191766898US

## BILLING DETAIL

| DATE | ATTORNEY | TASK | ACTIVITY | HOURS | RATE | VALUE |
|---|---|---|---|---|---|---|
| 11/16/25 | Sonita Thompson<br>Reviewed notes from recent witness interviews and updated the witness summaries accordingly. Identified additional follow-up actions needed to support case strategy. | L410 | A104 | 2.00 | 315.00 | $630.00 |
| 11/17/25 | Sonita Thompson<br>Contact opposing counsel regarding joint conference report. | L210 | A107 | 0.10 | 315.00 | $31.50 |
| 11/17/25 | Sonita Thompson<br>Revised MTD to and prepared transmittal to client. | L240 | A104 | 1.30 | 315.00 | $409.50 |
| 11/18/25 | Sonita Thompson<br>Follow up with client regarding the Joint Status Report, the Report of the Parties' Planning Meeting, and the Amended Corporate Disclosure Statement. | L190 | A106 | 0.50 | 315.00 | $157.50 |
| 11/18/25 | Sonita Thompson<br>Follow up with opposing counsel, F. Hill, regarding Joint Status report and Report of the Parties Planning Meeting. | L190 | A107 | 0.40 | 315.00 | $126.00 |
| 11/18/25 | Sonita Thompson<br>Mandatory Joint Conference meeting with Damon Kitchen and opposing counsel, F. Hill. | L230 | A109 | 0.40 | 315.00 | $126.00 |
| 11/18/25 | F DAMON KITCHEN<br>Review of revised draft Motion to Dismiss Plaintiff's Amended complaint. | L240 | A104 | 0.30 | 315.00 | $94.50 |
| 11/18/25 | F DAMON KITCHEN<br>Review of revised Joint Report of Parties' Planning Meeting and Joint Monthly Status Report. | L250 | A104 | 0.20 | 315.00 | $63.00 |

| DATE | ATTORNEY | TASK | ACTIVITY | HOURS | RATE | VALUE |
|---|---|---|---|---|---|---|
| 11/19/25 | Sonita Thompson<br>Placed phone call to F. Hill's office and left message with staff regarding status of Joint Status Report and service of Summons; sent follow-up email requesting updates on both items. | L190 | A107 | 0.40 | 315.00 | $126.00 |
| 11/19/25 | Sonita Thompson<br>Communicate with client regarding service of Summons. | L190 | A107 | 0.30 | 315.00 | $94.50 |
| 11/19/25 | F DAMON KITCHEN<br>Receipt and review of summons naming Cumulus Broadcasting LLC. | L210 | A104 | 0.10 | 315.00 | $31.50 |
| 11/19/25 | F DAMON KITCHEN<br>Sent e-mail to opposing counsel to confirm receipt and acceptance of the Summons naming Cumulus Broadcasting, LLC. | L210 | A108 | 0.10 | 315.00 | $31.50 |
| 11/19/25 | F DAMON KITCHEN<br>Sent e-mail to Amber Hodgson enclosing the summons naming Cumulus Broadcasting and discussing strategy to file Defendant's Motion to Dismiss Plaintiff's Amended Complaint as soon as possible to keep us controlling the tempo and pace of this litigation. | L120 | A106 | 0.20 | 315.00 | $63.00 |
| 11/19/25 | F DAMON KITCHEN<br>Receipt and review of Plaintiff's First Request for Production of Documents. | L310 | A104 | 0.30 | 315.00 | $94.50 |
| 11/19/25 | F DAMON KITCHEN<br>Sent an e-mail to Amber Hodgson sending her Plaintiff's First Request for production of Documents and discussed our belief that this was the reason opposing counsel had not sent us a signed version of the parties Joint Monthly Notice of Filing a Status Report. | L310 | A106 | 0.10 | 315.00 | $31.50 |
| 11/19/25 | F DAMON KITCHEN<br>Receipt and review of Plaintiff's revisions to the parties' monthly Joint Status Report. | L250 | A104 | 0.10 | 315.00 | $31.50 |
| 11/19/25 | F DAMON KITCHEN<br>Participated in a case management conference with opposing counsel to discuss the draft Joint Report for Planning Purposes (i.e., Case Management Report) that we had prepared for filing with the Court. | L230 | A108 | 0.40 | 315.00 | $126.00 |
| 11/20/25 | Sonita Thompson<br>Incorporated client feedback into the Motion to Dismiss and prepared the filing version. | L240 | A103 | 0.40 | 315.00 | $126.00 |
| 11/20/25 | Sonita Thompson<br>Prepared follow-up communication to client identifying additional fact witnesses for interviews and summarizing fact assessment regarding remote-broadcast records and software-removal documentation. | L110 | A104 | 0.90 | 315.00 | $283.50 |

| DATE | ATTORNEY | TASK | ACTIVITY | HOURS | RATE | VALUE |
|---|---|---|---|---|---|---|
| 11/21/25 | F DAMON KITCHEN<br>Final review and revision of Cumulus Broadcasting LLC's Motion to Dismiss Plaintiff's Amended Complaint. | L240 | A104 | 0.40 | 315.00 | $126.00 |
| 11/21/25 | F DAMON KITCHEN<br>Final review of the Joint Report of parties Planning Meeting (i.e. Case Management Report). | L250 | A103 | 0.20 | 315.00 | $63.00 |
| 11/21/25 | F DAMON KITCHEN<br>Receipt and review of the Court's Case Management and Scheduling Order. | L250 | A104 | 0.20 | 315.00 | $63.00 |
| 11/21/25 | Sonita Thompson<br>Reviewed court's Scheduling and Mediation Order and prepared email to client summarizing deadlines and mediation requirements. | L190 | A104 | 0.80 | 315.00 | $252.00 |
| 11/21/25 | Sonita Thompson<br>Follow up email to client regarding MTD and Meeting of the Parties report. | L190 | A106 | 0.20 | 315.00 | $63.00 |
| 11/22/25 | Sonita Thompson<br>Prepare follow up communications to FAMU regarding Public Records Request. | L310 | A103 | 0.20 | 315.00 | $63.00 |
| 11/22/25 | Sonita Thompson<br>Drafted Initial Disclosures including identification of witnesses and categories of documents. | L210 | A103 | 2.50 | 315.00 | $787.50 |
| 11/22/25 | F DAMON KITCHEN<br>Reviewed and revised Cumulus Broadcasting LLC's draft Rule 26 Initial Disclosures. | L310 | A103 | 0.30 | 315.00 | $94.50 |
| 11/23/25 | Sonita Thompson<br>Revised Initial Disclosures. | L390 | A103 | 0.30 | 315.00 | $94.50 |
| 11/25/25 | F DAMON KITCHEN<br>Review and revision of draft e-mail to Amber Hodgson re: providing personal addresses and telephone numbers of witnesses in Cumulus's Rule 26(a)(1) Initial Disclosures. | L310 | A103 | 0.20 | 315.00 | $63.00 |
| 11/25/25 | F DAMON KITCHEN<br>Review of Judge Walker's Initial Scheduling Order requiring the parties to not only serve, but file, their Rule 26(a)(1) Initial Disclosures. | L310 | A102 | 0.20 | 315.00 | $63.00 |
| 11/25/25 | F DAMON KITCHEN<br>Conducted research on the requirement in Rule 26(a)(1)(A)(i) that the party must Provide the witness's personal addresses and telephne numbers. | L310 | A102 | 0.70 | 315.00 | $220.50 |

| DATE | ATTORNEY | TASK | ACTIVITY | HOURS | RATE | VALUE |
|---|---|---|---|---|---|---|
| 11/25/25 | F DAMON KITCHEN<br>Receipt and review of Amber Hodgson's e-mail regarding Rule 26(a)(1)(A)(i)'s requirement that Cumulus must provide the addresses and telephone numbers of its employee witnesses in its Rue 26(a)(1) Initial Disclosures. | L310 | A104 | 0.10 | 315.00 | $31.50 |
| 11/25/25 | F DAMON KITCHEN<br>Prepared an e-mail to Amber Hodgson re: Cumulus's Rule 26 Initial Disclosures, and possible options for filing and serving the same that may afford protection to the witnesses involved. | L310 | A106 | 0.40 | 315.00 | $126.00 |
| 11/25/25 | F DAMON KITCHEN<br>Receipt and review of second e-mail from Amber Hodgson re: disclosing the personal addresses and telephone numbers of Cumulus employees who may be witnesses. | L310 | A104 | 0.10 | 315.00 | $31.50 |
| 11/25/25 | Sonita Thompson<br>Communicated with client regarding the Initial Disclosures and the additional information required to complete, serve, and file them in compliance with the Court's Scheduling and Mediation Order. | L390 | A106 | 0.40 | 315.00 | $126.00 |
| 11/26/25 | F DAMON KITCHEN<br>Prepared response to Amber Hodgson's latest e-mail about Cumulus' Rule 26 Initial Disclosures. Proposed a possible solution. | L310 | A106 | 0.50 | 315.00 | $157.50 |
| 11/26/25 | Sonita Thompson<br>Prepared follow-up communication to fact witnesses requesting needed information (Ealy, Baker, Lane) | L110 | A104 | 0.70 | 315.00 | $220.50 |
| 11/26/25 | Sonita Thompson<br>Communicated with FAMU to follow up on the status of the pending public records request. | L390 | A103 | 0.10 | 315.00 | $31.50 |
| 11/26/25 | Sonita Thompson<br>Reviewed complaint, documents received, and witness notes and prepared for witness interview (Wold and Summers). | L410 | A101 | 0.60 | 315.00 | $189.00 |
| 12/01/25 | Sonita Thompson<br>Email communication with opposing counsel regarding Rule 26 disclosures and Motion for Protective Order. | L430 | A107 | 0.40 | 315.00 | $126.00 |
| 12/01/25 | Sonita Thompson<br>Teams meeting with client regarding Motion for Protective Order. | L430 | A106 | 0.30 | 315.00 | $94.50 |
| 12/01/25 | Sonita Thompson<br>Revise Rule 26 Disclosures and Motion for Protective Order regarding sensitive client information. | L250 | A103 | 1.50 | 315.00 | $472.50 |

| DATE | ATTORNEY | TASK | ACTIVITY | HOURS | RATE | VALUE |
|---|---|---|---|---|---|---|
| 12/01/25 | Sonita Thompson<br>Follow up phone calls with Dot Ealy regarding needed document. | L410 | A106 | 0.20 | 315.00 | $63.00 |
| 12/01/25 | F DAMON KITCHEN<br>Conducted research on disclosure of sensitive personal contact information in Rule 26 initial disclosures that have been filed with the Court. | L250 | A102 | 1.20 | 315.00 | $378.00 |
| 12/01/25 | F DAMON KITCHEN<br>Review both redacted and unredacted versions of Defendant's Rule 26 Initial Disclosures. | L310 | A104 | 0.40 | 315.00 | $126.00 |
| 12/01/25 | F DAMON KITCHEN<br>Reviewed and revised draft Motion for protective order. | L250 | A103 | 0.80 | 315.00 | $252.00 |
| 12/02/25 | Sonita Thompson<br>Prepared for and conducted witness interviews of Ty Wold and Alex Summers regarding facts relevant to Plaintiff's claims. | L410 | A106 | 2.00 | 315.00 | $630.00 |
| 12/02/25 | Sonita Thompson<br>Revised Initial Disclosures and Motion for Protective Order. | L250 | A103 | 1.50 | 315.00 | $472.50 |
| 12/02/25 | Sonita Thompson<br>Follow up phone call and email with Dot Ealy regarding needed document. | L410 | A106 | 0.20 | 315.00 | $63.00 |
| 12/02/25 | F DAMON KITCHEN<br>Drafted Interview questions for Mark Sullivan. | L110 | A103 | 2.20 | 315.00 | $693.00 |
| 12/02/25 | Sonita Thompson<br>Communicated with opposing counsel regarding required conference (pursuant to Judge Walker's Scheduling and Mediation Order). | L230 | A107 | 0.30 | 315.00 | $94.50 |
| 12/02/25 | F DAMON KITCHEN<br>Reviewed Amber Hodgson's final edits to Defendant's draft Motion for protective order and draft Rule 26(a)(1) Initial Disclosures. | L350 | A104 | 0.20 | 315.00 | $63.00 |
| 12/02/25 | F DAMON KITCHEN<br>Attended the witness interviews of Ty Wold and Alex Summers. Prepared notes of those interviews. | L110 | A109 | 1.70 | 315.00 | $535.50 |
| 12/03/25 | F DAMON KITCHEN<br>Final review and revision of two versions of Defendant's draft Rule 26(a)(1) Initial Disclosures for both service and for filing with the Court. | L310 | A104 | 0.30 | 315.00 | $94.50 |
| 12/03/25 | F DAMON KITCHEN<br>Drafted witness interview questions for Larry Dunlap | L110 | A103 | 1.70 | 315.00 | $535.50 |

| DATE | ATTORNEY | TASK | ACTIVITY | HOURS | RATE | VALUE |
|---|---|---|---|---|---|---|
| 12/03/25 | Sonita Thompson<br>Witness interview with Mark Sullivan and follow up with Amber Hodgson regarding Plaintiff's Response for Production and anticipated responses and objections. | L190 | A106 | 2.50 | 315.00 | $787.50 |
| 12/03/25 | Sonita Thompson<br>Reviewed and incorporated client edits into the motion for protective order. | L250 | A103 | 0.60 | 315.00 | $189.00 |
| 12/03/25 | F DAMON KITCHEN<br>Reviewed and analyzed voicemails from Ealy and Bullard, as well as documents provided by Mark Sullivan. | L110 | A104 | 0.20 | 315.00 | $63.00 |
| 12/03/25 | F DAMON KITCHEN<br>E-mails to and from opposing counsel, Farnita Hill, re: Defendant's motion for protective order. | L350 | A108 | 0.30 | 315.00 | $94.50 |
| 12/03/25 | F DAMON KITCHEN<br>Final review and revision of draft Motion for Protective Order. | L350 | A104 | 0.20 | 315.00 | $63.00 |
| 12/03/25 | F DAMON KITCHEN<br>Conducted Teams video-conference witness interview of Mark Sullivan. (2.0) Post-interview discussion with Amber Hodgson re: ESI and strategy for contacting a Disney employee with information in this case. (0.5) | L110 | A106 | 2.50 | 315.00 | $787.50 |
| 12/03/25 | Sonita Thompson<br>Met with opposing counsel, F. Hill, pursuant to Judge Walker's Scheduling and Mediation Order to discuss the advantages and disadvantages of early mediation; prepared and sent summary email to client. | L190 | A107 | 0.60 | 315.00 | $189.00 |
| 12/04/25 | F DAMON KITCHEN<br>Attended witness interview of Torrey Ford and prepared notes of his interview. | L110 | A106 | 1.00 | 315.00 | $315.00 |
| 12/04/25 | F DAMON KITCHEN<br>Conducted witness interview of Larry Dunlap. | L110 | A106 | 2.00 | 315.00 | $630.00 |
| 12/04/25 | F DAMON KITCHEN<br>Post-interview Teams conference with Amber Hodgson to discuss strategy with respect to plaintiff's outstanding Rule 26 initial disclosures and other discovery matters. | L120 | A106 | 0.50 | 315.00 | $157.50 |
| 12/04/25 | F DAMON KITCHEN<br>Receipt and review of Order granting Defendant's Motion for Protective Order. | L250 | A104 | 0.10 | 315.00 | $31.50 |
| 12/04/25 | Sonita Thompson<br>Conducted witness interviews with Torrey Ford and DJ Dap | L410 | A106 | 1.80 | 315.00 | $567.00 |

| DATE | ATTORNEY | TASK | ACTIVITY | HOURS | RATE | VALUE |
|---|---|---|---|---|---|---|
| 12/04/25 | Sonita Thompson<br>Meeting with Amber Hodgson and D. Kitchen to review discovery requests and discuss planned responses and objections. | L310 | A106 | 0.90 | 315.00 | $283.50 |
| 12/04/25 | Sonita Thompson<br>Internal meeting with to review Plaintiff's discovery request. | L390 | A105 | 0.50 | 315.00 | $157.50 |
| 12/05/25 | F DAMON KITCHEN<br>Reviewed and responded to e-mails from opposing counsel first asking for more time to file a response to Defendant's Motion to Dismiss Plaintiff's Amended Complaint, and then asking for leave to amend Plaintiff's Amended Complaint. | L250 | A104 | 0.50 | 315.00 | $157.50 |
| 12/05/25 | F DAMON KITCHEN<br>E-mail and telephone call to Amber Hodgson re: Plaintiff's e-mails about requesting more time to file a response to Defendant's Motion to Dismiss his Amended Complaint, and about Plaintiff filing a Second Amended Complaint. | L250 | A106 | 0.40 | 315.00 | $126.00 |
| 12/06/25 | F DAMON KITCHEN<br>Receipt and review of Plaintiff's Motion for Extension of Time to File Response to Defendant's Motion to Dismiss or in the Alternative, Motion for leave to Amend and/or Motion to Strike. Outlined the numerous factual discrepancies and misrepresentations contained therein. | L250 | A104 | 0.60 | 315.00 | $189.00 |
| 12/06/25 | F DAMON KITCHEN<br>Participated in a lengthy telephone call with Amber Hodgson re: strategy for responding to an opposing Plaintiff's Motion for leave to Amend His Amended Complaint and his Motion to Strike portions of Defendant's Motion to Dismiss his Amended Complaint. | L120 | A106 | 0.80 | 315.00 | $252.00 |
| 12/06/25 | F DAMON KITCHEN<br>Sent e-mail to David Kim at AIG notifying him of opposing counsel's settlement demand. | L160 | A106 | 0.10 | 315.00 | $31.50 |
| 12/07/25 | F DAMON KITCHEN<br>Conducted research on legal grounds for opposing Plaintiff's Motion for leave to File a Second Amended Complaint and Plaintiff's Motion to Strike portions of Defendant's Motion to Dismiss his Amended Complaint. | L250 | A102 | 2.60 | 315.00 | $819.00 |
| 12/07/25 | F DAMON KITCHEN<br>Drafted Defendant's Memorandum in Response to Plaintiff's "Partially Unopposed Motion for Extension of Time to File Response to Defendant's Motion to Dismiss or in the Alternative, Motion for Leave to Amend and/or Motion to Strike." | L250 | A103 | 5.50 | 315.00 | $1,732.50 |
| 12/08/25 | F DAMON KITCHEN<br>Revision and finalization of Defendant's Response to Plaintiff's Partially | L250 | A103 | 0.50 | 315.00 | $157.50 |

| DATE | ATTORNEY | TASK | ACTIVITY | HOURS | RATE | VALUE |
|---|---|---|---|---|---|---|
| | Unopposed Motion for an Extension of Time to File a Response to Defendant's Motion to Dismiss Amended Complaint, or in the alternative, Motion for leave to Amend or Motion to Strike. | | | | | |
| 12/08/25 | F DAMON KITCHEN<br>Receipt and review of order granting Plaintiff's Motion for an Unopposed Motion for Extension of Time. | L250 | A104 | 0.10 | 315.00 | $31.50 |
| 12/08/25 | F DAMON KITCHEN<br>Receipt and review of opposing counsel's request for an enlargement of time to respond to Defendant's First Set of Interrogatories and First RFPs. | L310 | A104 | 0.10 | 315.00 | $31.50 |
| 12/08/25 | F DAMON KITCHEN<br>Sent e-mail to Amber advising her of Plaintiff's request for additional time to respond to Defendant's First Set of Interrogatories and RFPs and advising her of our strategy for responding to the same. | L310 | A106 | 0.10 | 315.00 | $31.50 |
| 12/08/25 | F DAMON KITCHEN<br>E-mailed Amber Hodgson to advise her of the Court's order granting Plaintiff's Motion for Extension to time. Receipt and review of Amber's e-mail response. | L250 | A106 | 0.10 | 315.00 | $31.50 |
| 12/08/25 | F DAMON KITCHEN<br>Prepared and sent an e-mail to opposing counsel agreeing to provide a one-week extension for Plaintiff to produce her Answers to Defendant's First Set of interrogatories and First RFPs, and threatening to file a motion to compel if Plaintiff did not serve his Rule 26 Initial Disclosures before the end of the week. | L310 | A108 | 0.30 | 315.00 | $94.50 |
| 12/08/25 | F DAMON KITCHEN<br>Receipt of David Kim's e-mail asking about Cumulus' strategy about responding to plaintiff's initial settlement demand. Responded to same deferring to Amber's judgment on that matter. Receipt of e-mail from Amber re: same. | L160 | A106 | 0.20 | 315.00 | $63.00 |
| 12/08/25 | F DAMON KITCHEN<br>Receipt and review of Plaintiff's Rule 26 initial disclosures. | L310 | A104 | 0.40 | 315.00 | $126.00 |
| 12/08/25 | F DAMON KITCHEN<br>Review of Plaintiff's First Request for production of documents. Listed objections thereto and determined what documents we need to get from Cumulus. | L310 | A103 | 1.10 | 315.00 | $346.50 |
| 12/08/25 | Sonita Thompson<br>Prepare for Witness interviews with DJ Ezone and Ryan Snow | L410 | A101 | 0.50 | 315.00 | $157.50 |
| 12/09/25 | F DAMON KITCHEN<br>Participated in Teams videoconference witness interview of Edwin Correa (DJ Ezone). Prepared notes of that interview. | L110 | A109 | 0.70 | 315.00 | $220.50 |

| DATE | ATTORNEY | TASK | ACTIVITY | HOURS | RATE | VALUE |
|---|---|---|---|---|---|---|
| 12/09/25 | F DAMON KITCHEN<br>Conference call with Amber Hodgson to discuss objections and responses to Plaintiff's First Request for Production of Documents. | L310 | A106 | 1.10 | 315.00 | $346.50 |
| 12/09/25 | F DAMON KITCHEN<br>Prepared and sent e-mail to opposing counsel re: ESI discovery search terms and deficiencies in Plaintiff's Rule 26 initial disclosures. | L310 | A108 | 0.30 | 315.00 | $94.50 |
| 12/09/25 | F DAMON KITCHEN<br>E-mails to and from Amber Hodgson re: two individuals listed in Plaintiff's Rule 26 Initial Disclosures (Aaron Brown and Rose Mary Anderson). Review of information about Brown and Anderman-Arbuckle. | L110 | A106 | 0.40 | 315.00 | $126.00 |
| 12/09/25 | F DAMON KITCHEN<br>E-mails to and from Amber Hodgson re: Plaintiff's retirement account at Cumulus and the loans he had taken. | L110 | A106 | 0.20 | 315.00 | $63.00 |
| 12/09/25 | F DAMON KITCHEN<br>Call to Florida A&M University's Public Records Act response team. Inquired about status of them responding to our Public Records Act Request. | L110 | A104 | 0.20 | 315.00 | $63.00 |
| 12/09/25 | F DAMON KITCHEN<br>Review e-mail of Public Record Act documentation provided by FAMU. | L110 | A104 | 0.60 | 315.00 | $189.00 |
| 12/09/25 | F DAMON KITCHEN<br>Prepared detailed e-mail to Amber Hodgson sending her the documents received from FAMU and providing her with a mitigated lost wages calculation. | L110 | A106 | 0.40 | 315.00 | $126.00 |
| 12/09/25 | Sonita Thompson<br>Conducted interview with DJ Ezone. | L410 | A106 | 0.70 | 315.00 | $220.50 |
| 12/10/25 | Sonita Thompson<br>Reviewed records received in response to public records request and assessed potential next steps. | L390 | A104 | 0.40 | 315.00 | $126.00 |
| 12/10/25 | Sonita Thompson<br>Analyzed Plaintiff's Requests for Production and prepared communication to opposing counsel regarding a reasonable ESI search. | L310 | A104 | 0.50 | 315.00 | $157.50 |
| 12/10/25 | Sonita Thompson<br>Reviewed case notes and prepared for, and conducted, interview with Ryan Snow. | L410 | A106 | 0.70 | 315.00 | $220.50 |
| 12/10/25 | Sonita Thompson<br>Reviewed documents provided by client and drafted Answers and Objections to Plaintiff's Requests for Production of Documents. | L310 | A103 | 1.00 | 315.00 | $315.00 |

| DATE | ATTORNEY | TASK | ACTIVITY | HOURS | RATE | VALUE |
|---|---|---|---|---|---|---|
| 12/10/25 | F DAMON KITCHEN<br>Attended Teams video conference witness interview of Ryan Snow. Took notes of his interview. | L110 | A109 | 1.00 | 315.00 | $315.00 |
| 12/10/25 | F DAMON KITCHEN<br>Sent follow-up e-mail to opposing counsel about developing ESI search terms and Plaintiff's need to supplement his rule 26 Initial Disclosures. | L310 | A108 | 0.20 | 315.00 | $63.00 |
| 12/10/25 | F DAMON KITCHEN<br>Reviewed Plaintiff's Requests for ESI in her First Request for Production of Documents. Created a list of ESI search terms. | L310 | A104 | 0.40 | 315.00 | $126.00 |
| 12/10/25 | F DAMON KITCHEN<br>Review the documentation and spreadsheet Amber Hodgson sent us pertaining to Plaintiff's retirement benefit at Cumuulus. | L110 | A104 | 0.30 | 315.00 | $94.50 |
| 12/11/25 | Sonita Thompson<br>Update client regarding strategy for Plaintiff's deposition. | L190 | A106 | 0.10 | 315.00 | $31.50 |
| 12/11/25 | Sonita Thompson<br>Reviewed documents provided by client and drafted Answers and Objections to Plaintiff's Requests for Production of Documents. | L320 | A103 | 4.00 | 315.00 | $1,260.00 |
| 12/12/25 | Sonita Thompson<br>Prepared Answer and Objections to Plaintiff's Request for Production of Documents. | L310 | A103 | 1.00 | 315.00 | $315.00 |
| 12/12/25 | F DAMON KITCHEN<br>Reviewed and revised draft Objections and Responses to Plaintiff's First Request for Production of Documents. | L310 | A104 | 0.70 | 315.00 | $220.50 |
| 12/12/25 | F DAMON KITCHEN<br>Call from opposing counsel, Farnita Hill, discussing the deficiencies in Plaintiff's Rule 26(a)(1) Initial Disclosures and agreeing to supplement the same by Monday of next week. | L310 | A108 | 0.10 | 315.00 | $31.50 |
| 12/12/25 | F DAMON KITCHEN<br>Sent an e-mail to Farnita Hill confirming our telephone call and agreeing to forego filing a motion to compel proper Rule 26 Initial Disclosures from Plaintiff if she supplemented them. | L310 | A108 | 0.10 | 315.00 | $31.50 |
| 12/13/25 | F DAMON KITCHEN<br>Received and reviewed Plaintiff's Response in Opposition to Defendant's Motion to Dismiss Plaintiff's Amended Complaint. | L240 | A104 | 0.50 | 315.00 | $157.50 |
| 12/13/25 | F DAMON KITCHEN<br>E-mails to and from Amber Hodgson re: strategy concerning Plaintiff's Response in Opposition to Defendant's Motion to Dismiss Plaintiff's | L250 | A106 | 0.60 | 315.00 | $189.00 |

| DATE | ATTORNEY | TASK | ACTIVITY | HOURS | RATE | VALUE |
|---|---|---|---|---|---|---|
| | Amended Complaint. (0.4) Call from Hodgson. Discussed filing a Motion for Leave to Reply to Plaintiff's response in Opposition to Defendant's Motion to Dismiss Plaintiff's Amended Complaint. (0.2) | | | | | |
| 12/13/25 | F DAMON KITCHEN<br>Research on case law saying a Plaintiff cannot move for leave to amend his pleading in a response to a motion to dismiss. | L250 | A102 | 1.30 | 315.00 | $409.50 |
| 12/13/25 | F DAMON KITCHEN<br>Drafted Defendant's Motion for leave to File a Reply to Plaintiff's Response in Opposition to Defendant's Motion to Dismiss Plaintiff's Amended Complaint. | L250 | A103 | 5.60 | 315.00 | $1,764.00 |
| 12/13/25 | F DAMON KITCHEN<br>Call to opposing counsel to confer about filing Defendant's Motion for Leave to File a Reply to Plaintiff's response in Opposition to Defendant's Motion to Dismiss Plaintiff's Amended Complaint, as required by Local Rule 7.1(B). | L250 | A107 | 0.10 | 315.00 | $31.50 |
| 12/14/25 | F DAMON KITCHEN<br>Sent e-mail to opposing counsel to confer re: filing Defendant's Motion for Leave to Reply to Plaintiff's Response in Opposition to Defendant's Motion to Dismiss Plaintiff's Amended Complaint. | L250 | A108 | 0.20 | 315.00 | $63.00 |
| 12/14/25 | F DAMON KITCHEN<br>Revised draft Motion for Leave to File a Reply to Plaintiff's Response in Opposition to Defendant's Motion to Dismiss his Amended Complaint to indicate it is unopposed after receiving an e-mail from opposing counsel. | L250 | A103 | 0.30 | 315.00 | $94.50 |
| 12/14/25 | F DAMON KITCHEN<br>Revised draft Motion for Leave to File a reply after incorporating Amber Hodgson's edits thereto. Reviewed and finalized Motion before filing the same. | L250 | A103 | 0.40 | 315.00 | $126.00 |
| 12/15/25 | Sonita Thompson<br>Review documents and analyze discovery requests; draft objections and responses; and prepare discovery responses. | L320 | A101 | 1.00 | 315.00 | $315.00 |
| 12/15/25 | Sonita Thompson<br>Review and analyze Plaintiff's initial discovery responses, including interrogatory answers and written responses to requests for production. | L310 | A104 | 0.70 | 315.00 | $220.50 |
| 12/15/25 | Sonita Thompson<br>Reviewed and analyzed Plaintiff's Amended Rule 26 Disclosures. | L390 | A104 | 0.40 | 315.00 | $126.00 |
| 12/15/25 | F DAMON KITCHEN<br>Receipt and review of Court's Order granting Defendant's Unopposed Motion for leave to File a Reply. | L250 | A104 | 0.10 | 315.00 | $31.50 |

| DATE | ATTORNEY | TASK | ACTIVITY | HOURS | RATE | VALUE |
|---|---|---|---|---|---|---|
| 12/16/25 | Sonita Thompson<br>Review documents and analyze discovery requests; draft objections and responses; and prepare discovery responses. | L320 | A103 | 2.00 | 315.00 | $630.00 |
| 12/16/25 | Sonita Thompson<br>Review communication from client regarding merge logs and analyze as follow-up to witness interview. | L320 | A104 | 0.40 | 315.00 | $126.00 |
| 12/16/25 | Sonita Thompson<br>Internal meeting to discuss use of Relativity to support document production, including search terms, file submission, and anticipated timeline. | L320 | A105 | 0.50 | 315.00 | $157.50 |
| 12/16/25 | F DAMON KITCHEN<br>Receipt and review of Plaintiff's Answers to Defendant's First Set of Interrogatories. | L310 | A104 | 1.20 | 315.00 | $378.00 |
| 12/16/25 | F DAMON KITCHEN<br>Receipt and review of Plaintiff's Responses to Defendant's First Request for production of Documents. | L310 | A104 | 0.80 | 315.00 | $252.00 |
| 12/16/25 | F DAMON KITCHEN<br>Receipt and review of documents produced by Plaintiff in response to Defendant's First Request for Production of Documents. | L320 | A104 | 0.60 | 315.00 | $189.00 |
| 12/16/25 | F DAMON KITCHEN<br>Receipt and review of Plaintiff's Supplemental Rule 26 Disclosures. Compared the same to Plaintiff's Rule 26 Initial Disclosures. | L310 | A104 | 0.30 | 315.00 | $94.50 |
| 12/16/25 | F DAMON KITCHEN<br>Prepared a detailed e-mail to Amber Hodgson providing our assessment of the deficiencies in Plaintiff's Interrogatory Answers and RFP responses, as well as our strategy for issuing deficiency letters to opposing counsel. | L120 | A106 | 0.80 | 315.00 | $252.00 |
| 12/17/25 | Sonita Thompson<br>Prepare Joint Status Report regarding discovery efforts. | L190 | A103 | 1.00 | 315.00 | $315.00 |
| 12/17/25 | Sonita Thompson<br>Revise Reply to Plaintiff's Opposition of Defendant's Motion to Dismiss. | L210 | A103 | 1.00 | 315.00 | $315.00 |
| 12/17/25 | Sonita Thompson<br>Draft Reply to Plaintiff's Opposition of Defendant's Motion to Dismiss. | L210 | A103 | 3.50 | 315.00 | $1,102.50 |
| 12/17/25 | Sonita Thompson<br>Email client copy of Draft Status Report for review and approval. | L190 | A106 | 0.10 | 315.00 | $31.50 |
| 12/17/25 | F DAMON KITCHEN<br>Review and revision of draft Objections and Responses to Plaintiff's First Request for Production of Documents. | L310 | A103 | 1.10 | 315.00 | $346.50 |

| DATE | ATTORNEY | TASK | ACTIVITY | HOURS | RATE | VALUE |
|---|---|---|---|---|---|---|
| 12/17/25 | F DAMON KITCHEN<br>Review of documents in response to Plaintiff's First Request for Production of Documents. | L320 | A104 | 0.80 | 315.00 | $252.00 |
| 12/17/25 | F DAMON KITCHEN<br>Reviewed Plaintiff's Argument in his Response in Opposition that Defendant's Motion to Dismiss his Amended Complaint relied on arguments and standards of proof that are applicable to motions for summary judgment. Examined Defendant's Motion to Dismiss Plaintiff's Amended Complaint to establish that assertion is false. Culled our portions of Plaintiff's Response in Opposition and Defendant's Motion to Dismiss Plaintiff's Complaint for use in Defendant's Reply. | L250 | A104 | 0.70 | 315.00 | $220.50 |
| 12/18/25 | Sonita Thompson<br>Finalize discovery responses, including objections and responses; review files for sufficiency; and evaluate records for production and privilege. | L320 | A104 | 3.00 | 315.00 | $945.00 |
| 12/18/25 | Sonita Thompson<br>Prepare email communication to opposing counsel regarding Joint Status Report. | L190 | A107 | 0.10 | 315.00 | $31.50 |
| 12/18/25 | Sonita Thompson<br>Draft Reply to Plaintiff's Opposition of Defendant's Motion to Dismiss. | L210 | A103 | 1.00 | 315.00 | $315.00 |
| 12/18/25 | F DAMON KITCHEN<br>Reviewed and revised draft Objections and Responses to Plaintiff's First Set of Interrogatories. | L310 | A103 | 0.80 | 315.00 | $252.00 |
| 12/18/25 | F DAMON KITCHEN<br>Reviewed 1,000+ pages of documents being produced to Plaintiff in response to his First Request for Production of Documents. | L320 | A104 | 1.70 | 315.00 | $535.50 |
| 12/18/25 | F DAMON KITCHEN<br>Substantial revision and redrafting of Defendant's Reply to Plaintiff's Response in Opposition to Defendant's Motion to Dismiss Plaintiff's Amended Complaint. | L250 | A103 | 4.40 | 315.00 | $1,386.00 |
| 12/19/25 | Sonita Thompson<br>Follow up phone call and email to opposing counsel regarding Joint Status Report | L190 | A107 | 0.20 | 315.00 | $63.00 |
| 12/19/25 | F DAMON KITCHEN<br>Reviewed Amber Hodgson's suggested revisions to Defendant's Reply. Revised Defendant's Reply to incorporate those changes. | L250 | A103 | 0.10 | 315.00 | $31.50 |
| 12/19/25 | F DAMON KITCHEN<br>Final review of Defendant's Reply to Plaintiff's Response in Opposition to Defendant's Motion to Dismiss Plaintiff's Amended Complaint before | L250 | A104 | 0.30 | 315.00 | $94.50 |

| DATE | ATTORNEY | TASK | ACTIVITY | HOURS | RATE | VALUE |
|---|---|---|---|---|---|---|
| | filing the same with the Clerk of Court. | | | | | |
| 12/19/25 | F DAMON KITCHEN<br>Receipt of Plaintiff's e-mail about filing the parties' monthly status report. | L250 | A104 | 0.10 | 315.00 | $31.50 |
| 12/19/25 | F DAMON KITCHEN<br>Receipt and review of the parties' Second Monthly Status Report, which opposing counsel filed with the Court. | L250 | A104 | 0.10 | 315.00 | $31.50 |
| 12/22/25 | F DAMON KITCHEN<br>E-mailed Amber Hodgson regarding the Joint Status Report Plaintiff filed early Saturday morning. | L250 | A106 | 0.10 | 315.00 | $31.50 |
| 12/22/25 | F DAMON KITCHEN<br>Prepared draft deficiency e-mail to send to opposing counsel re: noted deficiencies in Plaintiff's Amended Rule 26 Initial Disclosures. | L310 | A103 | 1.00 | 315.00 | $315.00 |
| 12/22/25 | F DAMON KITCHEN<br>Prepared a draft deficiency e-mail to send to opposing counsel re: numerous deficiencies noted in Plaintiff's Answers to Cumulus's First Set of interrogatories and his Responses to Defendant's First Request for Production of Documents. | L310 | A103 | 1.80 | 315.00 | $567.00 |
| 12/22/25 | F DAMON KITCHEN<br>Depositions from and to opposing counsel re; the scheduling of depositions in this case. | L330 | A108 | 0.20 | 315.00 | $63.00 |
| 12/22/25 | F DAMON KITCHEN<br>E-mails to and from Amber Hodgson re: the scheduling of depositions in this case. | L330 | A106 | 0.10 | 315.00 | $31.50 |
| 12/23/25 | Sonita Thompson<br>Review merge log files. | L390 | A104 | 0.50 | 315.00 | $157.50 |
| 12/23/25 | Sonita Thompson<br>Prepare follow up communicatin to FAMU regarding payroll records and supplemental request | L390 | A103 | 0.40 | 315.00 | $126.00 |
| 12/23/25 | Sonita Thompson<br>Review and analyze Plaintiff's discovery responses for sufficiency. | L310 | A104 | 1.80 | 315.00 | $567.00 |
| 12/23/25 | F DAMON KITCHEN<br>Received and reviewed e-mail from Amber Hodgson approving the two draft deficiency e-mails we prepared to send opposing counsel. | L310 | A104 | 0.10 | 315.00 | $31.50 |
| 12/23/25 | F DAMON KITCHEN<br>Reviewed, revised and sent two deficiency e-mails to opposing counsel re: Plaintiff's Amended Rule 26 initial disclosures and Plaintiff Answers to Cumulus's First Set of Interrogatories and First Request for production of | L310 | A103 | 0.40 | 315.00 | $126.00 |

| DATE | ATTORNEY | TASK | ACTIVITY | HOURS | RATE | VALUE |
|---|---|---|---|---|---|---|
| | Documents. | | | | | |
| 12/24/25 | Sonita Thompson<br>Reviewed merger logs and analyzed the complaint and witness interview information to determine IT needs. | L390 | A104 | 0.60 | 315.00 | $189.00 |
| 12/30/25 | F DAMON KITCHEN<br>Receipt of e-mail from opposing counsel wanting to set dates for taking depositions. | L330 | A104 | 0.10 | 315.00 | $31.50 |
| 12/30/25 | F DAMON KITCHEN<br>Prepared and sent an e-mail to Amber Hodges re: following up with Disney about interviewing Kendra Mathews, as well as supplementing Defendant's Rule 26 Initial Disclosures. (0.2) Reviewed interview notes and included the list of individuals we should include in Defendant's Supplemented Rule 26 Disclosures. Added those individual's names to the e-mail to Amber. (0.2) | L330 | A107 | 0.40 | 315.00 | $126.00 |
| 12/30/25 | Sonita Thompson<br>Plan and strategize use of Relativity to support ESI search and discovery efforts. | L190 | A105 | 0.40 | 315.00 | $126.00 |
| **Total Fees** | | **120.90** | | | | **$38,083.50** |

## SUMMARY OF PROFESSIONAL SERVICES

| PROFESSIONAL | HOURS | RATE | AMOUNT |
|---|---|---|---|
| F DAMON KITCHEN | 67.60 | $315.00 | $21,294.00 |
| Sonita Thompson | 53.30 | $315.00 | $16,789.50 |
| CURRENT FEES | 120.90 | | $38,083.50 |

## EXPENSES

| Date | Code | Description | Amount |
|---|---|---|---|
| 10/17/2025 | 100 | Vendor: Constangy, Brooks, Smith & Prophete, LLP; Invoice#: 121925JAXIMP-OCTOBER; Date: 12/19/2025 - Jacksonville Imprest Reimbursement October 2025 - DC Purchase - DC Purchase -USDC Florida -Removal of Joseph Bullard v Cumulus Media matter to District Court - Bill to Client Matter 0074385.0131849(74385.131849)100 -405 -10/17/25 | $405.00 |
| 11/25/2025 | 113 | Vendor: FedEx Invoice#: 9-079-44758 Date: 11/25/2025 - ACCT: 0300-0852-9 - FedEx - M. Shoaf - FAMU | $30.37 |
| | | **TOTAL DISBURSEMENTS** | **$435.37** |

**TOTAL CURRENT FEES AND EXPENSES:** **$38,518.87**

CONSTANGY
Brooks Smith & Prophete

BILLING DEPARTMENT
P.O. BOX 102476 • ATLANTA, GEORGIA 30368-0476
TELEPHONE (404) 230-6002 • FACSIMILE (678) 999-7876
TAX ID # 58-0616335

CUMULUS MEDIA
VIA EMAIL: richard.denning@cumulus.com
CC: David.Kim@aig.com
ATTN: RICHARD DENNING
3280 PEACHTREE RD., NW, STE. 2200
ATLANTA, GA 30305

| | |
|---|---|
| Invoice Number: | **57568876** |
| Invoice Date: | **February 6, 2026** |
| Client Number: | 0074385 |
| Matter Number: | 0131849 |

FOR PROFESSIONAL SERVICES RENDERED THROUGH JANUARY 31, 2026

REGARDING: Bullard, Joseph v. Cumulus Media, Inc. 4191766898US
CLAIM # " 4191766898US

| | |
|---|---|
| CURRENT FEES: | $23,180.50 |
| **TOTAL CURRENT FEES AND EXPENSES:** | **$23,180.50** |
| **TOTAL BALANCE DUE:** | **$23,180.50** |

***PAYMENT DUE UPON RECEIPT OF INVOICE***

**CHECK REMITTANCE ADDRESS:**
Constangy, Brooks, Smith & Prophete LLP
P.O. Box 102476
Atlanta, GA 30368-0476

Invoice No: 57568876
Invoice Total: $23,180.50

**ACH TRANSFER REMITTANCE:**
Truist Bank
1 Park Place, Atlanta, GA 30303
Constangy, Brooks, Smith & Prophete, LLP
ABA#: 061000104 ACCT#: 0008800895685
Email Remittance to: cashreceipts@constangy.com
Reference: (Invoice# and/or client/matter #below)
**CREDIT CARD PAYMENTS:**
**For your convenience, we also accept credit card payments.**
**Please Click: Credit Card Link OR Contact: JBarnes@constangy.com**

***Cut or tear along dotted line and return with payment***

Check Remittance For: 0074385 CUMULUS MEDIA
Matter 0131849
To: Constangy, Brooks, Smith & Prophete, LLP
P.O. Box 102476

Atlanta, GA 30368-0476

Invoice No: **57568876**
**Invoice Total : $23,180.50**

**AMOUNT ENCLOSED: $** _____

CONSTANGY
Brooks Smith & Prophete

BILLING DEPARTMENT
P.O. BOX 102476 • ATLANTA, GEORGIA 30368-0476
TELEPHONE (404) 230-6002 • FACSIMILE (678) 999-7876
TAX ID # 58-0616335

CUMULUS MEDIA
VIA EMAIL: richard.denning@cumulus.com
CC: David.Kim@aig.com
ATTN: RICHARD DENNING
3280 PEACHTREE RD., NW, STE. 2200
ATLANTA, GA 30305

Invoice No.: **57568876**
Invoice Date: **February 6, 2026**
Client Number: 0074385
Matter Number: 0131849

FOR PROFESSIONAL SERVICES RENDERED THROUGH JANUARY 31, 2026

**REGARDING: Bullard, Joseph v. Cumulus Media, Inc. 4191766898US**
CLAIM # 4191766898US

## BILLING DETAIL

| DATE | ATTORNEY | TASK | ACTIVITY | HOURS | RATE | VALUE |
|---|---|---|---|---|---|---|
| 01/02/26 | Sonita Thompson<br>Prepare follow up communication to FAMU regarding outstanding public records request. | L390 | A108 | 0.20 | 315.00 | $63.00 |
| 01/02/26 | Sonita Thompson<br>Draft supplemental disclosures incorporating information obtained during witness interviews. | L390 | A103 | 3.20 | 315.00 | $1,008.00 |
| 01/04/26 | F DAMON KITCHEN<br>E-mails to and from Amber Hodges re: filing motions to compel Plaintiff to provided supplemental Rule 26 Initial Disclosures, as well as proper Interrogatory Answers and RFP responses. | L350 | A106 | 0.30 | 315.00 | $94.50 |
| 01/04/26 | F DAMON KITCHEN<br>Multiple e-mails to and from Amber Hodgson re: Plaintiff's e-mail about filing a motion for leave to file a Sur-Reply to Defendant's Reply. | L250 | A106 | 0.40 | 315.00 | $126.00 |
| 01/04/26 | F DAMON KITCHEN<br>Conducted WESTLAW research on Local Rule 7.1(I) and the filing of sur-replies. | L250 | A102 | 0.50 | 315.00 | $157.50 |
| 01/04/26 | F DAMON KITCHEN<br>Prepared e-mail to opposing counsel advising that Plaintiff's bases for filing a sur-reply were without merit and that Cumulus would oppose them moving for leave to file a sur-reply. | L250 | A108 | 0.20 | 315.00 | $63.00 |
| 01/06/26 | Sonita Thompson<br>Drafted motion to compel Plaintiff's supplemental Rule 26(a) disclosures. | L250 | A103 | 3.30 | 315.00 | $1,039.50 |
| 01/07/26 | Sonita Thompson<br>Prepared follow-up communication to client regarding merger logs and | L110 | A106 | 0.40 | 315.00 | $126.00 |

| DATE | ATTORNEY | TASK | ACTIVITY | HOURS | RATE | VALUE |
|---|---|---|---|---|---|---|
| | next steps. | | | | | |
| 01/07/26 | F DAMON KITCHEN<br>Revised and finalized draft Motion to Compel Proper Rule 26 Disclosures. | L350 | A103 | 2.20 | 315.00 | $693.00 |
| 01/07/26 | F DAMON KITCHEN<br>Receipt and review of Court Order directing Plaintiff to file an expedited response to Defendant's Motion to Compel Proper Rule 26 Disclosures. | L250 | A104 | 0.10 | 315.00 | $31.50 |
| 01/07/26 | F DAMON KITCHEN<br>Review of Plaintiff's Interrogatory Answers, RFP Responses and documents produced in preparation for filing a motion to compel, complete and correct Answers, Responses and responsive documents. | L350 | A104 | 1.30 | 315.00 | $409.50 |
| 01/07/26 | F DAMON KITCHEN<br>Review of two pages of additional documents produced by FAMU in response to our Public Records Act request. | L110 | A104 | 0.10 | 315.00 | $31.50 |
| 01/08/26 | F DAMON KITCHEN<br>Researched case law Plaintiff's objections to Interrogatory Nos. 4, 15, and 19, as well as the requirement to supply a privilege log regarding any objections made on the basis of the attorney/client privilege. (2.8)<br>Research on whether an interrogatory inquiring about the Plaintiff's testimony regarding the severity of his emotional distress calls for a medical opinion, or if it is lay testimony. (0.7) | L350 | A102 | 3.50 | 315.00 | $1,102.50 |
| 01/08/26 | Sonita Thompson<br>Reviewed FAMU document production and evaluated appropriate follow-up actions. | L390 | A104 | 1.00 | 315.00 | $315.00 |
| 01/08/26 | Sonita Thompson<br>Prepared follow-up correspondence to FAMU regarding compensation records in public-records request. | L390 | A103 | 0.40 | 315.00 | $126.00 |
| 01/08/26 | Sonita Thompson<br>Internal telephone conference regarding Relativity support, search terms and workspace for supplemental production. | L320 | A101 | 0.40 | 315.00 | $126.00 |
| 01/08/26 | Sonita Thompson<br>Revised and updated Supplemental Rule 26 Disclosures. | L310 | A103 | 0.50 | 315.00 | $157.50 |
| 01/08/26 | F DAMON KITCHEN<br>Review of additional documents produced by FAMU in response to Cumulus's Public Records Act request. | L110 | A104 | 1.50 | 315.00 | $472.50 |
| 01/08/26 | DORA PALMA<br>Conference call regarding document management of Client's electronically stored information (ESI), to accommodate document | L140 | A110 | 0.40 | 110.00 | $44.00 |

| DATE | ATTORNEY | TASK | ACTIVITY | HOURS | RATE | VALUE |
|---|---|---|---|---|---|---|
| | review; also advised on search term development in preparation for attorney review. | | | | | |
| 01/09/26 | Sonita Thompson<br>Phone conference with FAMU regarding outstanding public records request and follow-up correspondence. | L390 | A108 | 0.60 | 315.00 | $189.00 |
| 01/09/26 | F DAMON KITCHEN<br>Began drafting Motion to Compel Proper Answers and Responses to Defendant's First Set of Interrogatories and First RFPS. | L350 | A103 | 5.40 | 315.00 | $1,701.00 |
| 01/09/26 | DORA PALMA<br>New Relativity repository design, in preparation for attorney document review and production of client's electronically stored information (ESI). Document management, discovery plan and its elements; accommodate both detailed search and analysis of content provided by client. | L140 | A110 | 0.70 | 110.00 | $77.00 |
| 01/10/26 | F DAMON KITCHEN<br>Further drafting of Defendant's Motion to Compel Complete and Correct Interrogatory Answers and RFP Responses. | L350 | A103 | 3.50 | 315.00 | $1,102.50 |
| 01/10/26 | Sonita Thompson<br>Reviewed draft motion to compel and identified non-substantive edits for clarity prior to submission. | L250 | A104 | 0.50 | 315.00 | $157.50 |
| 01/11/26 | F DAMON KITCHEN<br>Review and revision of draft Motion to Compel. Added portion to award of the attorneys' fees section. | L350 | A103 | 1.60 | 315.00 | $504.00 |
| 01/12/26 | Sonita Thompson<br>Follow up with client and opposing counsel regarding upcoming depositions. | L330 | A106 | 0.30 | 315.00 | $94.50 |
| 01/12/26 | Sonita Thompson<br>Follow up with client and opposing counsel regarding upcoming depositions. | L330 | A107 | 0.30 | 315.00 | $94.50 |
| 01/12/26 | F DAMON KITCHEN<br>Receipt of Court order directing Plaintiff to file an expedited response to Cumulus's Motion to Compel Complete and Correct Interrogatory Answers and RFP Responses. | L250 | A104 | 0.10 | 315.00 | $31.50 |
| 01/12/26 | F DAMON KITCHEN<br>Review of draft Motion to Dismiss the Desiree Brown Complaint. Communicated edits to Sheri Weissenborn. | L240 | A104 | 0.80 | 315.00 | $252.00 |
| 01/13/26 | F DAMON KITCHEN<br>Review of RFP Responses previously provided to Plaintiff to determine if any responses required supplementation. (0.7) Review of additional | L310 | A104 | 1.20 | 315.00 | $378.00 |

| DATE | ATTORNEY | TASK | ACTIVITY | HOURS | RATE | VALUE |
|---|---|---|---|---|---|---|
| | documents that need to be provided. (0.5) | | | | | |
| 01/13/26 | DORA PALMA<br>Perform initial assessment of client's electronic documents received. Thorough analysis interpret relationships between document sets and transfer of documents to evidence review repository in preparation of attorney review and production. | L140 | A110 | 2.60 | 110.00 | $286.00 |
| 01/14/26 | Sonita Thompson<br>Review ESI search results for privilege, confidentiality, and appropriate redactions. | L320 | A104 | 3.00 | 315.00 | $945.00 |
| 01/14/26 | Sonita Thompson<br>Internal communication regarding Relativity workspace and document production requirements | L320 | A105 | 0.30 | 315.00 | $94.50 |
| 01/14/26 | Sonita Thompson<br>Reviewed public records received pursuant to request; evaluated records for potential supplementation. | L390 | A104 | 0.50 | 315.00 | $157.50 |
| 01/14/26 | Sonita Thompson<br>Follow up with client regarding upcoming depositions and preparation sessions. | L190 | A103 | 0.60 | 315.00 | $189.00 |
| 01/14/26 | F DAMON KITCHEN<br>Drafted questions for interview of Disney employee Kendra Matthews. | L110 | A103 | 1.50 | 315.00 | $472.50 |
| 01/14/26 | DORA PALMA<br>Detailed analysis and search of native documents provided by the client, according to attorney-specified date and field restrictions of ESI, documenting results for discussion regarding agreed upon search terms. Draft detailed, follow-up e-mail correspondence to attorney case team summarizing results, and recommendations for further refinement of search terms in order to facilitate review of most relevant document review. | L140 | A110 | 1.20 | 110.00 | $132.00 |
| 01/15/26 | Sonita Thompson<br>Review ESI search results for privilege, confidentiality, and appropriate redactions; finalize production report requirements. | L320 | A104 | 2.50 | 315.00 | $787.50 |
| 01/15/26 | Sonita Thompson<br>Internal firm call regarding Relativity and supplemental document production (ESI search terms). | L320 | A105 | 0.30 | 315.00 | $94.50 |
| 01/15/26 | Sonita Thompson<br>Revise Joint Status Report, Supplemental Rule 26(a) disclosures; share same with client. | L320 | A103 | 0.80 | 315.00 | $252.00 |

| DATE | ATTORNEY | TASK | ACTIVITY | HOURS | RATE | VALUE |
|---|---|---|---|---|---|---|
| 01/15/26 | Sonita Thompson<br>Conf. call with client and third-party attorneys regarding potential witness production | L410 | A106 | 0.50 | 315.00 | $157.50 |
| 01/15/26 | F DAMON KITCHEN<br>Attended and conducted a telephonic conference with legal counsel for Disney to ascertain information Kendra Matthews report to Cumulus that one of Disney's employees had been sexually harassed. | L110 | A109 | 0.50 | 315.00 | $157.50 |
| 01/15/26 | F DAMON KITCHEN<br>Review of hundreds of pages of additional documents produced by FAMU in response to Defendant's Public Records Request concerning Joseph Bullard. | L320 | A104 | 4.20 | 315.00 | $1,323.00 |
| 01/15/26 | F DAMON KITCHEN<br>Receipt of opposing counsel's last minute request for additional time to respond to Defendant's Motion to Compel complete and Correct Rule 26 Disclosures. Telephonic discussions with Sonita Thompson to develop a strategy for responding to the same. Reviewed and approved draft e-mail response to opposing counsel. | L250 | A108 | 0.30 | 315.00 | $94.50 |
| 01/15/26 | DORA PALMA<br>Organize client's documents in preparation of production, conflicts review and provide attorney pre-production document set. | L140 | A110 | 1.60 | 110.00 | $176.00 |
| 01/16/26 | Sonita Thompson<br>Review complaint, witness interviews, and Plaintiff's discovery responses; prepare for witness interview. | L410 | A101 | 0.60 | 315.00 | $189.00 |
| 01/16/26 | Sonita Thompson<br>Review documents and prepare supplemental discovery response (ESI search results) | L320 | A104 | 1.50 | 315.00 | $472.50 |
| 01/16/26 | Sonita Thompson<br>Review and redact documents in Relativity; code responsiveness. | L320 | A104 | 1.60 | 315.00 | $504.00 |
| 01/16/26 | Sonita Thompson<br>Witness Interview with Brian Phillips | L410 | A106 | 0.80 | 315.00 | $252.00 |
| 01/16/26 | F DAMON KITCHEN<br>Attended Teams video interview of Brian Phillips. Prepared detailed notes of that interview. | L110 | A109 | 0.80 | 315.00 | $252.00 |
| 01/16/26 | F DAMON KITCHEN<br>Review and revision of draft Joint Status Report. | L430 | A104 | 0.20 | 315.00 | $63.00 |
| 01/16/26 | F DAMON KITCHEN<br>Review and revision of Defendant's draft Supplemental Rule 26 Disclosures. | L310 | A104 | 0.30 | 315.00 | $94.50 |

| DATE | ATTORNEY | TASK | ACTIVITY | HOURS | RATE | VALUE |
|---|---|---|---|---|---|---|
| 01/16/26 | F DAMON KITCHEN<br>Review and revision of Defendant's Supplemental Production of Documents Responsive to Plaintiff's First Request for Production of Documents. | L310 | A104 | 0.20 | 315.00 | $63.00 |
| 01/16/26 | F DAMON KITCHEN<br>Review of e-mails obtained from Relativity that meet the search terms listed in Defendant's RFP Responses, before releasing the same for production. | L320 | A104 | 1.00 | 315.00 | $315.00 |
| 01/16/26 | F DAMON KITCHEN<br>Receipt and review of Plaintiff Motion for a 24 Hour Enlargement of Time to Respond to Defendant's Motion to Compel Complete and Correct Rule 26 Disclosures. | L250 | A104 | 0.20 | 315.00 | $63.00 |
| 01/16/26 | F DAMON KITCHEN<br>Receipt and review of Court order granting Plaintiff Motion for a 24-hour enlargement of time. | L250 | A104 | 0.10 | 315.00 | $31.50 |
| 01/16/26 | F DAMON KITCHEN<br>E-mailed copies of Plaintiff's Motion for Enlargement of Time and Order granting the same to Amber Hodgson along with our analysis of the same. | L120 | A106 | 0.10 | 315.00 | $31.50 |
| 01/16/26 | DORA PALMA<br>Detailed analysis of client's document request for Production. Produced documents identified and extracted privilege information, in preparation for potential privilege log and/or in furtherance of preserving all defenses on behalf of client in fulfillment of a production requirement. | L140 | A110 | 1.20 | 110.00 | $132.00 |
| 01/17/26 | Sonita Thompson<br>Review Plaintiff's Second Amended Rule 26(a) Disclosures and Response to Motion to Compel; analyze and prepare written summary. | L190 | A104 | 1.00 | 315.00 | $315.00 |
| 01/17/26 | Sonita Thompson<br>Finalize supplemental discovery production. | L320 | A101 | 0.50 | 315.00 | $157.50 |
| 01/17/26 | F DAMON KITCHEN<br>Receipt and review of Plaintiff's Response in opposition to Defendant's Motion to Compel Complete and Correct Rule 26 Disclosures. | L350 | A104 | 0.30 | 315.00 | $94.50 |
| 01/17/26 | F DAMON KITCHEN<br>Receipt and review of Plaintiff's Second Amended Rule 26 Disclosures. | L250 | A104 | 0.30 | 315.00 | $94.50 |
| 01/17/26 | F DAMON KITCHEN<br>Prepared a detailed e-mail to Amber Hodgson analyzing Plaintiff's response to Defendant's Motion to Compel Complete and Correct Rule 26 Disclsoures, as well as Plaintiff's Second Amended Rule 26 Disclosures. | L120 | A106 | 0.40 | 315.00 | $126.00 |

| DATE | ATTORNEY | TASK | ACTIVITY | HOURS | RATE | VALUE |
|---|---|---|---|---|---|---|
| 01/20/26 | Sonita Thompson<br>Review Order denying defendant's motion to compel as moot; prepare update for client with next steps. | L190 | A104 | 0.50 | 315.00 | $157.50 |
| 01/20/26 | Sonita Thompson<br>Communicated with opposing counsel regarding upcoming depositions. | L330 | A107 | 0.40 | 315.00 | $126.00 |
| 01/21/26 | Sonita Thompson<br>Review Plaintiff's response to Motion to Compel discovery, Plaintiff's supplemental discovery responses for completeness (RFP and Roggs) | L320 | A104 | 1.20 | 315.00 | $378.00 |
| 01/21/26 | Sonita Thompson<br>Updated Joint Status report based on Court's ruling on Order and supplemental responses received on 1/20 | L250 | A103 | 0.40 | 315.00 | $126.00 |
| 01/21/26 | Sonita Thompson<br>Prepared follow-up email to opposing counsel regarding sufficiency of discovery responses. | L320 | A107 | 0.50 | 315.00 | $157.50 |
| 01/22/26 | F DAMON KITCHEN<br>Receipt and review of Plaintiff's Response in Opposition to Defendant's Motion to Compel Complete and Correct Interrogatory Answers and RFP Responses | L350 | A104 | 0.30 | 315.00 | $94.50 |
| 01/22/26 | F DAMON KITCHEN<br>Receipt and review of Plaintiff's Supplemental Interrogatory Answers (0.3), Supplemental RFP Responses and Second Supplemental RFP Responses (0.4), and additional documents (0.2) | L310 | A104 | 0.90 | 315.00 | $283.50 |
| 01/22/26 | F DAMON KITCHEN<br>Reviewed instructions for completing the partially complete IRS Form 4506-T form. (0.2) Completed form. (0.2) | L320 | A103 | 0.40 | 315.00 | $126.00 |
| 01/22/26 | F DAMON KITCHEN<br>Receipt and review of the parties' Joint Status Report. | L250 | A104 | 0.10 | 315.00 | $31.50 |
| 01/23/26 | Sonita Thompson<br>Prepared follow-up communication to opposing counsel regarding discovery status and outstanding issues. | L320 | A103 | 0.70 | 315.00 | $220.50 |
| 01/23/26 | Sonita Thompson<br>Followed up with opposing counsel regarding filing of Joint Status Report. | L190 | A107 | 0.10 | 315.00 | $31.50 |
| 01/23/26 | F DAMON KITCHEN<br>E-mails and discussions with Amber Hodgson and Sonita Thompson re: deposition scheduling. | L330 | A106 | 0.50 | 315.00 | $157.50 |

| DATE | ATTORNEY | TASK | ACTIVITY | HOURS | RATE | VALUE |
|---|---|---|---|---|---|---|
| 01/23/26 | F DAMON KITCHEN<br>Prepared a list of information and documentation Plaintiff has not provided to us in his amended Interrogatory Answers and RFP Responses. | L310 | A103 | 0.30 | 315.00 | $94.50 |
| 01/23/26 | F DAMON KITCHEN<br>Review and revision of draft deficiency e-mail to send to opposing counsel. | L310 | A104 | 0.20 | 315.00 | $63.00 |
| 01/23/26 | F DAMON KITCHEN<br>Receipt and review of Plaintiff's Amended deposition notice. | L330 | A104 | 0.10 | 315.00 | $31.50 |
| 01/26/26 | F DAMON KITCHEN<br>Receipt and review of e-mails from Amber Hodgson and Dot Ealy re: two Cumulus employees whom Dot overheard speaking about having been contacted by Plaintiff. (0.1) E-mailed Amber concerning her plans to address the same. (0.1) | L110 | A106 | 0.20 | 315.00 | $63.00 |
| 01/27/26 | Sonita Thompson<br>Follow-up communication with client regarding Court's Order denying motion. | L190 | A103 | 0.40 | 315.00 | $126.00 |
| 01/27/26 | F DAMON KITCHEN<br>Updated motion to dismiss research to see if any helpful supplemental authority had been issued since the motion to dismiss was briefed 3 months ago. | L240 | A102 | 1.10 | 315.00 | $346.50 |
| 01/27/26 | F DAMON KITCHEN<br>Receipt and review of Court's Order denying Defendant's Motion to Compel Complete and Correct Interrogatory Answers and RFP responses as moot. | L250 | A104 | 0.20 | 315.00 | $63.00 |
| 01/27/26 | F DAMON KITCHEN<br>Review and revise draft e-mails to Amber Hodgson and opposing counsel in light of the Court's recent Order. | L350 | A103 | 0.20 | 315.00 | $63.00 |
| 01/28/26 | F DAMON KITCHEN<br>Receipt of e-mail from David Kim at AIG, asking about the status of the Court ruling on Defendant's Motion to Dismiss Plaintiff's Amended Complaint and whether Cumulus was going to respond to the Plaintiff's initial settlement demand. (0.1) Prepared a response e-mail to Kim, advising him that the motion to dismiss was fully briefed and the parties were awaiting a court's ruling, which could come at any time. Advised Kim that a mediation conference was set for May 5, 2026, and that the amount of any settlement counter-offer would be Amber Hodgson's call. (0.2) received an e-mail from Amber stating that Cumulus did not intend to issue a settlement counter-offer prior to the mediation date. Received a confirmation e-mail from Kim. (0.1) | L160 | A106 | 0.40 | 315.00 | $126.00 |
| 01/30/26 | F DAMON KITCHEN<br>Receipt and review of Plaintiff's Second Amended Interrogatory Answers. | L310 | A104 | 0.10 | 315.00 | $31.50 |

| DATE | ATTORNEY | TASK | ACTIVITY | HOURS | RATE | VALUE |
|---|---|---|---|---|---|---|
| 01/30/26 | F DAMON KITCHEN<br>Receipt and review of Plaintiff's Third Amended RFP Responses. | L310 | A104 | 0.20 | 315.00 | $63.00 |
| 01/30/26 | F DAMON KITCHEN<br>Receipt and review of Plaintiff's 62-page 2024 Tax return. Noted several questionable entries. | L310 | A104 | 1.10 | 315.00 | $346.50 |
| 01/30/26 | F DAMON KITCHEN<br>Prepared e-mail to Amber Hodgeson re: re-interviewing the witnesses contacted by Plaintiff. Discussed the need to retain a vocational rehabilitation expert. Obtained her approval to do so. | L310 | A106 | 0.50 | 315.00 | $157.50 |
| 01/30/26 | F DAMON KITCHEN<br>Internet research on vocational rehabilitation experts in Florida. | L340 | A102 | 0.50 | 315.00 | $157.50 |
| 01/30/26 | F DAMON KITCHEN<br>Call to potential vocational rehabilitation expert. She declined the assignment, but recommended Rick Robinson. Call to Robinson. Left hima detailed voicemail message. | L340 | A108 | 0.20 | 315.00 | $63.00 |
| 01/30/26 | F DAMON KITCHEN<br>Review of e-mails sent by Amber Hodgeson from witnesses contacted by Plaintiff explaining why they were contacted. | L410 | A104 | 0.10 | 315.00 | $31.50 |
| 01/30/26 | F DAMON KITCHEN<br>Sent e-mail to Amber Hodgeson to discuss the discovery supplemental Answers, Responses and Documents served on us today. Discussed Plaintiff's 2024 tax return and questions we have concerning the same. | L310 | A106 | 0.40 | 315.00 | $126.00 |
| **Total Fees** | | **78.60** | | | | **$23,180.50** |

**SUMMARY OF PROFESSIONAL SERVICES**

| PROFESSIONAL | HOURS | RATE | AMOUNT |
|---|---|---|---|
| F DAMON KITCHEN | 41.10 | $315.00 | $12,946.50 |
| DORA PALMA | 7.70 | $110.00 | $847.00 |
| Sonita Thompson | 29.80 | $315.00 | $9,387.00 |
| CURRENT FEES | 78.60 | | $23,180.50 |

| | |
|---|---|
| **TOTAL CURRENT FEES AND EXPENSES:** | **$23,180.50** |

| | |
|---|---|
| **TOTAL BALANCE DUE:** | **$23,180.50** |

BILLING DEPARTMENT
P.O. BOX 102476 • ATLANTA, GEORGIA 30368-0476
TELEPHONE (404) 230-6002 • FACSIMILE (678) 999-7876
TAX ID # 58-0616335

CUMULUS MEDIA
VIA EMAIL: richard.denning@cumulus.com
CC: David.Kim@aig.com
ATTN: RICHARD DENNING
3280 PEACHTREE RD., NW, STE. 2200
ATLANTA, GA 30305

| | |
|---|---|
| Invoice Number: | **57572946** |
| Invoice Date: | **March 9, 2026** |
| Client Number: | 0074385 |
| Matter Number: | 0131849 |

FOR PROFESSIONAL SERVICES RENDERED THROUGH FEBRUARY 28, 2026

REGARDING: Bullard, Joseph v. Cumulus Media, Inc. 4191766898US
CLAIM # " 4191766898US

| | |
|---|---|
| CURRENT FEES: | $12,915.00 |
| CURRENT EXPENSES: | $946.00 |
| **TOTAL CURRENT FEES AND EXPENSES:** | **$13,861.00** |
| **TOTAL BALANCE DUE:** | **$13,861.00** |

***PAYMENT DUE UPON RECEIPT OF INVOICE***

**CHECK REMITTANCE ADDRESS:**
Constangy, Brooks, Smith & Prophete LLP
P.O. Box 102476
Atlanta, GA 30368-0476

Invoice No: 57572946
Invoice Total: $13,861.00

**ACH TRANSFER REMITTANCE:**
Truist Bank
1 Park Place, Atlanta, GA 30303
Constangy, Brooks, Smith & Prophete, LLP
ABA#: 061000104 ACCT#: 0008800895685
Email Remittance to: cashreceipts@constangy.com
Reference: (Invoice# and/or client/matter #below)
**CREDIT CARD PAYMENTS:**
**For your convenience, we also accept credit card payments.**
**Please Click: Credit Card Link OR Contact: JBarnes@constangy.com**

***Cut or tear along dotted line and return with payment***

Check Remittance For: 0074385 CUMULUS MEDIA
Matter 0131849
To: Constangy, Brooks, Smith & Prophete, LLP
P.O. Box 102476

Atlanta, GA 30368-0476

Invoice No: **57572946**
**Invoice Total : $13,861.00**

**AMOUNT ENCLOSED: $** _____

CONSTANGY
Brooks Smith & Prophete

BILLING DEPARTMENT
P.O. BOX 102476 • ATLANTA, GEORGIA 30368-0476
TELEPHONE (404) 230-6002 • FACSIMILE (678) 999-7876
TAX ID # 58-0616335

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VIA EMAIL: richard.denning@cumulus.com
CC: David.Kim@aig.com
ATTN: RICHARD DENNING
3280 PEACHTREE RD., NW, STE. 2200
ATLANTA, GA 30305

Invoice No.: **57572946**
Invoice Date: **March 9, 2026**
Client Number: 0074385
Matter Number: 0131849

FOR PROFESSIONAL SERVICES RENDERED THROUGH FEBRUARY 28, 2026

**REGARDING: Bullard, Joseph v. Cumulus Media, Inc. 4191766898US**
CLAIM # 4191766898US

## BILLING DETAIL

| DATE | ATTORNEY | TASK | ACTIVITY | HOURS | RATE | VALUE |
|---|---|---|---|---|---|---|
| 02/03/26 | Sonita Thompson<br>Follow-up communication with potential vocational rehabilitation expert. | L130 | A108 | 0.30 | 315.00 | $94.50 |
| 02/03/26 | Sonita Thompson<br>Phone communication with vocational rehabilitation expert. | L420 | A101 | 0.30 | 315.00 | $94.50 |
| 02/03/26 | Sonita Thompson<br>Review files and prepare third-party subpoena and prior notice for records. | L190 | A103 | 1.00 | 315.00 | $315.00 |
| 02/03/26 | Sonita Thompson<br>Prepare public records request to Florida A&M University. | L390 | A103 | 0.50 | 315.00 | $157.50 |
| 02/03/26 | Sonita Thompson<br>Call with ATT Global Legal Team regarding subpoena. | L390 | A108 | 0.20 | 315.00 | $63.00 |
| 02/03/26 | F DAMON KITCHEN<br>Call to AT&T to ascertain how we can obtain Plaintiff's deleted text messages from it. Advised we can only get logs of the texts sent or received, not the actual substance of the text messages. Obtained the address to issue our subpoena. | L110 | A108 | 0.20 | 315.00 | $63.00 |
| 02/04/26 | Sonita Thompson<br>Email to client regarding case update | L190 | A106 | 0.20 | 315.00 | $63.00 |
| 02/04/26 | Sonita Thompson<br>Review files and prepare third-party subpoena and prior notice for records. | L390 | A103 | 0.50 | 315.00 | $157.50 |

| DATE | ATTORNEY | TASK | ACTIVITY | HOURS | RATE | VALUE |
|---|---|---|---|---|---|---|
| 02/04/26 | F DAMON KITCHEN<br>Call to Claire Huesigner to discuss her serving as a vocational rehabilitation expert witness. | L420 | A107 | 0.30 | 315.00 | $94.50 |
| 02/05/26 | Sonita Thompson<br>Client call regarding spoliation issues, upcoming depositions, and internal communications with witnesses. | L190 | A106 | 0.70 | 315.00 | $220.50 |
| 02/05/26 | F DAMON KITCHEN<br>Call with Amber Hodgson to discuss spoliation of evidence issue and strategy for addressing the same. Also discussed the scheduling of depositions of Janelle Bullard and a records custodian from FAMU. | L120 | A106 | 0.70 | 315.00 | $220.50 |
| 02/05/26 | F DAMON KITCHEN<br>Conducted research on whether we could assert Plaintiff's admitted destruction of a text message thread between himself and Dot Ealy as a stand-alone claim of spoliation, or merely as an affirmative defense. | L210 | A102 | 2.30 | 315.00 | $724.50 |
| 02/05/26 | F DAMON KITCHEN<br>Call to Lisa Anderson to discuss serving as a vocational rehabilitation expert. | L420 | A108 | 0.70 | 315.00 | $220.50 |
| 02/05/26 | F DAMON KITCHEN<br>Reviewed Lisa Anderson's curriculum vita and rates for serving as a vocational rehabilitation expert. (0.2) E-mailed Anderson's CV and rates to Amber Hodgson for her review and approval. Provided Amber with an analysis explaining that Florida courts do not recognize a stand-alone spoliation of evidence claim, but they do allow spoliation defenses to be raised as defenses and those defenses can result in the dismissal of lawsuits. (0.4) | L420 | A104 | 0.60 | 315.00 | $189.00 |
| 02/05/26 | F DAMON KITCHEN<br>Receipt and review of Plaintiff's 2024 W-2 and 1099 forms received from Florida A&M University. | L320 | A104 | 0.10 | 315.00 | $31.50 |
| 02/05/26 | F DAMON KITCHEN<br>Review and revision of Defendant's draft prior Notice of Commanded Production of Documents to send to Plaintiff, along with a draft subpoena duces tecum to be served on AT&T to get its logs of Plaintiff's text messages. | L310 | A103 | 0.30 | 315.00 | $94.50 |
| 02/05/26 | F DAMON KITCHEN<br>Review of e-mail communications between Amber Hodgson and Dot Ealy indicating that DOT has located a total of 5 text messages between herself and Plaintiff from June 16-18, 2025. | L110 | A104 | 0.10 | 315.00 | $31.50 |
| 02/06/26 | Sonita Thompson<br>Prepare and finalize supplemental discovery response. | L320 | A103 | 0.40 | 315.00 | $126.00 |

| DATE | ATTORNEY | TASK | ACTIVITY | HOURS | RATE | VALUE |
|---|---|---|---|---|---|---|
| 02/06/26 | F DAMON KITCHEN<br>Receipt and review of Plaintiff's Objection to Defendant's Prior Notice of Commanded Production of Document to AT&T. | L310 | A104 | 0.10 | 315.00 | $31.50 |
| 02/06/26 | F DAMON KITCHEN<br>Conducted research on Rule 45 of the Federal Rules of Civil procedure, as well as the Local Rules of the Nothern District Court of Florida to ensure that Defendant's Prior Notice provided sufficient notice. | L310 | A102 | 0.30 | 315.00 | $94.50 |
| 02/06/26 | F DAMON KITCHEN<br>Multiple e-mails and calls to and from opposing counsel regarding Plaintiff's baseless objection to Defendant's Prior Notice of Commanded Production of Documents to AT&T. | L310 | A107 | 0.60 | 315.00 | $189.00 |
| 02/06/26 | F DAMON KITCHEN<br>Prepared a lengthy e-mail to Amber Hodgson explaining Plaintiff's objection to Cumulus' subpoena duces tecum to AT&T, as well as the communications we have had with opposing counsel. Advised her of our plan to file a motion seeking to overturn Plaintiff's Objection and requesting a hearing concerning the same. | L310 | A106 | 0.50 | 315.00 | $157.50 |
| 02/06/26 | F DAMON KITCHEN<br>Receipt of e-mail from Amber Hodgson asking us how long we expected the deposition of a vocational rehabilitation expert to last. E-mailed her back giving her our best estimate. | L420 | A106 | 0.20 | 315.00 | $63.00 |
| 02/06/26 | F DAMON KITCHEN<br>Receipt and review of Court's Order dismissing Plaintiff's Amended Complaint without prejudice and with leave to file a Second Amended Complaint. | L240 | A104 | 0.40 | 315.00 | $126.00 |
| 02/06/26 | F DAMON KITCHEN<br>E-mailed Amber Hodgson to provide her with a copy of the Court's Order dismissing Plaintiff's Amended Complaint without prejudice. Analyzed the order and provided our assessment of the difficulties Plaintiff will face in filing a Second Amended Complaint. | L240 | A106 | 0.50 | 315.00 | $157.50 |
| 02/06/26 | F DAMON KITCHEN<br>Reviewed and approved Supplemental Production of Documents responsive to Plaintiff's First Request for production of Documents | L320 | A104 | 0.20 | 315.00 | $63.00 |
| 02/06/26 | F DAMON KITCHEN<br>Research on whether the dismissal of Plaintiff's Amended Complaint without prejudice removes the Court's subject matter jurisdiction over the case until such time as Plaintiff file a Second Amended Complaint, and if so, whether the parties have any discovery or other court-filing obligations during that period of time. | L240 | A102 | 0.50 | 315.00 | $157.50 |
| 02/06/26 | F DAMON KITCHEN<br>Research on filing motions to overrule objections to federal court | L350 | A102 | 1.20 | 315.00 | $378.00 |

| DATE | ATTORNEY | TASK | ACTIVITY | HOURS | RATE | VALUE |
|---|---|---|---|---|---|---|
| | subpoenas duces tecum in federal court. | | | | | |
| 02/07/26 | F DAMON KITCHEN<br>Sent an e-mail to Amber Hodgson further analyzing the Court's Order of Dismissal without prejudice and explaining how Plaintiff will have a difficult time re-pleading age-based hostile work environment claims and constructive discharge claims based on his previous sworn interrogatory answers. | L120 | A106 | 0.50 | 315.00 | $157.50 |
| 02/16/26 | F DAMON KITCHEN<br>Receipt and review of Plaintiff's Notice of Mediation Conference. | L160 | A104 | 0.10 | 315.00 | $31.50 |
| 02/16/26 | F DAMON KITCHEN<br>E-mailed Amber Hodgson about Plaintiff's Notice of Mediation Conference and discussed our belief that this was an indication he would be filing a second amended complaint. | L160 | A106 | 0.10 | 315.00 | $31.50 |
| 02/21/26 | F DAMON KITCHEN<br>Receipt and review of Plaintiff's Second Amended Complaint. Compared it to Plaintiff's Amended Complaint to ascertain the specific differences. | L210 | A104 | 0.70 | 315.00 | $220.50 |
| 02/21/26 | F DAMON KITCHEN<br>Prepared e-mail to Amber Hodgson providing her with plaintiff's Second Amended Complaint and providing her with our analysis of the same. | L210 | A106 | 0.60 | 315.00 | $189.00 |
| 02/23/26 | F DAMON KITCHEN<br>Reviewed and analyzed Plaintiff's Second Amended Complaint for preparation of an Answer, Defenses and Affirmative Defenses thereto. | L210 | A104 | 2.60 | 315.00 | $819.00 |
| 02/23/26 | F DAMON KITCHEN<br>Research of affirmative defenses Cumulus can assert to Plaintiff's Second Amended Complaint. | L210 | A102 | 1.70 | 315.00 | $535.50 |
| 02/23/26 | F DAMON KITCHEN<br>Began drafting an Answer, Defenses and Affirmative Defenses to Plaintiff's Second Amended Complaint. | L210 | A103 | 3.50 | 315.00 | $1,102.50 |
| 02/23/26 | Sonita Thompson<br>Strategy meeting with client to discuss response options to Plaintiff's Second Amended Complaint. | L120 | A106 | 0.70 | 315.00 | $220.50 |
| 02/23/26 | F DAMON KITCHEN<br>Reviewed 5 text messages Dot Ealy sent to, or received from, Plaintiff on the date of June 17, 2025. | L110 | A104 | 0.10 | 315.00 | $31.50 |
| 02/23/26 | F DAMON KITCHEN<br>Call to Amber Hodgson to discuss Plaintiff's Second Amended Complaint and strategies for responding to the same. Discussed option of filing an Answer and a Motion for Judgment on the pleadings. | L120 | A106 | 0.60 | 315.00 | $189.00 |

| DATE | ATTORNEY | TASK | ACTIVITY | HOURS | RATE | VALUE |
|---|---|---|---|---|---|---|
| 02/23/26 | F DAMON KITCHEN<br>Receipt and review of Court's Text Order notifying the parties that no Joint Status Report had been received in this case for the month of February. | L250 | A104 | 0.10 | 315.00 | $31.50 |
| 02/24/26 | Sonita Thompson<br>Review discovery responses and draft outline for Motion for Order Overruling Plaintiff's Objections to Defendant's proposed subpoena | L390 | A101 | 2.00 | 315.00 | $630.00 |
| 02/24/26 | Sonita Thompson<br>Prepare draft Joint Status Report for client's review. | L250 | A103 | 0.40 | 315.00 | $126.00 |
| 02/24/26 | F DAMON KITCHEN<br>Further drafting of Defendant's Answer, Defenses and Affirmative Defenses to plaintiff's Second Amended Complaint. | L210 | A103 | 4.00 | 315.00 | $1,260.00 |
| 02/24/26 | F DAMON KITCHEN<br>Calls and e-mails to and from Amber Hodgson and Lisa Anderson to schedule an interview of Anderson as a possible Vocational Rehabilitation Expert. | L420 | A106 | 0.30 | 315.00 | $94.50 |
| 02/24/26 | F DAMON KITCHEN<br>Review of draft Joint status Report before sending the same to opposing counsel. | L430 | A103 | 0.20 | 315.00 | $63.00 |
| 02/24/26 | F DAMON KITCHEN<br>Receipt and review of filed Joint Status Report. Reviewed Plaintiff's comments contained therein. | L250 | A104 | 0.20 | 315.00 | $63.00 |
| 02/25/26 | Sonita Thompson<br>Research case law for Motion for Order Overruling Plaintiff's Objections to Defendant's proposed subpoena | L390 | A102 | 1.00 | 315.00 | $315.00 |
| 02/25/26 | Sonita Thompson<br>Teams meeting with Vocational Rehab expert, client and Damon | L340 | A106 | 0.50 | 315.00 | $157.50 |
| 02/25/26 | Sonita Thompson<br>Review complaint, draft Answers and Affirmative defense and prepare comments for revisions. | L210 | A104 | 0.80 | 315.00 | $252.00 |
| 02/25/26 | F DAMON KITCHEN<br>Conducted a telephone call with Lisa Anderon, vocational rehabilitation expert and Amber Hodges. | L410 | A106 | 0.50 | 315.00 | $157.50 |
| 02/26/26 | Sonita Thompson<br>Review Defendant's Answer and Affirmative Defenses. | L210 | A104 | 0.10 | 315.00 | $31.50 |

| DATE | ATTORNEY | TASK | ACTIVITY | HOURS | RATE | VALUE |
|---|---|---|---|---|---|---|
| 02/26/26 | Sonita Thompson<br>Draft Motion for Order Overruling Plaintiff's Objections to Defendant's proposed subpoena | L250 | A103 | 1.00 | 315.00 | $315.00 |
| 02/26/26 | F DAMON KITCHEN<br>Receipt and review of engagement letter from Lisa Anderson, expert witness. Forwarded the ssme to Amber Hodgson. | L420 | A104 | 0.30 | 315.00 | $94.50 |
| 02/26/26 | F DAMON KITCHEN<br>Received an e-mail from AIG claims adjuster, David Kim, asking why Lisa Andrson was sending us an engagement letter. Prepared a detailed e-mail to Kim telling who Anderson is and why Cumulus wants to retain her services as an expert vocational rehabilitation witness in this case. | L120 | A106 | 0.50 | 315.00 | $157.50 |
| 02/26/26 | F DAMON KITCHEN<br>Made revisions do draft Answer, Defenses and Affirmative Defenses to Plaintiff's Second Amended Complaint. | L210 | A103 | 1.50 | 315.00 | $472.50 |
| 02/26/26 | F DAMON KITCHEN<br>Sent an e-mail to Amber Hodgson sending her a draft of Defendant's Answer, Defenses and Affirmative Defenses to Plaintiff's Amended Complaint and advising her when it is due to be filed. | L210 | A106 | 0.10 | 315.00 | $31.50 |
| 02/27/26 | F DAMON KITCHEN<br>Research on filing a motion for judgment on the pleadings in response to Plaintiff's Second Amended Complaint. | L240 | A102 | 2.40 | 315.00 | $756.00 |
| **Total Fees** | | | | **41.00** | | **$12,915.00** |

**SUMMARY OF PROFESSIONAL SERVICES**

| PROFESSIONAL | HOURS | RATE | AMOUNT |
|---|---|---|---|
| F DAMON KITCHEN | 30.40 | $315.00 | $9,576.00 |
| Sonita Thompson | 10.60 | $315.00 | $3,339.00 |
| CURRENT FEES | 41.00 | | $12,915.00 |

**EXPENSES**

| Date | Code | Description | Amount |
|---|---|---|---|
| 01/01/2026 | 801 | eDiscovery (RICOH): Online hosted data fees for review and production platform | $756.00 |
| 01/01/2026 | 802 | eDiscovery (RICOH): Online user fees for review and production platform. | $190.00 |
| | | **TOTAL DISBURSEMENTS** | **$946.00** |

**TOTAL CURRENT FEES AND EXPENSES:** **$13,861.00**

**TOTAL BALANCE DUE:** **$13,861.00**




BILLING DEPARTMENT
P.O. BOX 102476 • ATLANTA, GEORGIA 30368-0476
TELEPHONE (404) 230-6002 • FACSIMILE (678) 999-7876
TAX ID # 58-0616335

**Vendor Charges From**
**For Services Performed By Constangy Brooks Smith & Prophete**

**Invoice Number:**
**Invoice Date:**

REGARDING: eDiscovery services for Bullard, Joseph v. Cumulus Media, Inc. 4191766898US
CLAIM # 4191766898US

| Description | Data Size in GB / # of Users | Amount |
|---|---|---|
| eDiscovery (RICOH): Online hosted data fees for review and production platform | 37.8000 | $756.00 |
| eDiscovery (RICOH): Online user fees for review and production platform. | 2.0000 | $190.00 |
| | | $946.00 |