

Fill in this information to identify the case:

United States Bankruptcy Court for the:

District of Delaware (State)

Case number (if known): Chapter 11

Check if this is an amended filing

Official Form 201

Voluntary Petition for Non-Individuals Filing for Bankruptcy

06/22

If more space is needed, attach a separate sheet to this form. On the top of any additional pages, write the debtor's name and the case number (if known). For more information, a separate document, Instructions for Bankruptcy Forms for Non-Individuals, is available.

1. Debtor's name Anzen Soluciones, S.A. de C.V.

2. All other names debtor used in the last 8 years Include any assumed names, trade names, and doing business as names

3. Debtor's federal Employer Identification Number (EIN) N/A

4. Debtor's address Principal place of business Mailing address, if different from principal place of business Av. Marina Nacional número 60, piso 3 Colonia Tacuba, C.P. 11320 Ciudad de México México

5. Debtor's website (URL) www.agilethought.com



Debtor Anzen Soluciones, S.A. de C.V.
Name

Case number (if known) _____

6. Type of debtor

- Corporation (including Limited Liability Company (LLC) and Limited Liability Partnership (LLP))
- Partnership (excluding LLP)
- Other. Specify: _____

7. Describe debtor's business

A. *Check one:*

- Health Care Business (as defined in 11 U.S.C. § 101(27A))
- Single Asset Real Estate (as defined in 11 U.S.C. § 101(51B))
- Railroad (as defined in 11 U.S.C. § 101(44))
- Stockbroker (as defined in 11 U.S.C. § 101(53A))
- Commodity Broker (as defined in 11 U.S.C. § 101(6))
- Clearing Bank (as defined in 11 U.S.C. § 781(3))
- None of the above

B. *Check all that apply:*

- Tax-exempt entity (as described in 26 U.S.C. § 501)
- Investment company, including hedge fund or pooled investment vehicle (as defined in 15 U.S.C. § 80a-3)
- Investment advisor (as defined in 15 U.S.C. § 80b-2(a)(11))

C. NAICS (North American Industry Classification System) 4-digit code that best describes debtor. See <http://www.uscourts.gov/four-digit-national-association-naics-codes> .

5 4 1 5

8. Under which chapter of the Bankruptcy Code is the debtor filing?

A debtor who is a "small business debtor" must check the first sub-box. A debtor as defined in § 1182(1) who elects to proceed under subchapter V of chapter 11 (whether or not the debtor is a "small business debtor") must check the second sub-box.

Check one:

- Chapter 7
- Chapter 9

Chapter 11. *Check all that apply:*

- The debtor is a small business debtor as defined in 11 U.S.C. § 101(51D), and its aggregate noncontingent liquidated debts (excluding debts owed to insiders or affiliates) are less than \$3,024,725. If this sub-box is selected, attach the most recent balance sheet, statement of operations, cash-flow statement, and federal income tax return or if any of these documents do not exist, follow the procedure in 11 U.S.C. § 1116(1)(B).
- The debtor is a debtor as defined in 11 U.S.C. § 1182(1), its aggregate noncontingent liquidated debts (excluding debts owed to insiders or affiliates) are less than \$7,500,000, **and it chooses to proceed under Subchapter V of Chapter 11.** If this sub-box is selected, attach the most recent balance sheet, statement of operations, cash-flow statement, and federal income tax return, or if any of these documents do not exist, follow the procedure in 11 U.S.C. § 1116(1)(B).
- A plan is being filed with this petition.
- Acceptances of the plan were solicited prepetition from one or more classes of creditors, in accordance with 11 U.S.C. § 1126(b).
- The debtor is required to file periodic reports (for example, 10K and 10Q) with the Securities and Exchange Commission according to § 13 or 15(d) of the Securities Exchange Act of 1934. File the *Attachment to Voluntary Petition for Non-Individuals Filing for Bankruptcy under Chapter 11* (Official Form 201A) with this form.
- The debtor is a shell company as defined in the Securities Exchange Act of 1934 Rule 12b-2.

Chapter 12

Debtor Anzen Soluciones, S.A. de C.V.
Name

Case number (if known) _____

9. **Were prior bankruptcy cases filed by or against the debtor within the last 8 years?** No
 Yes. District _____ When _____ Case number _____
MM / DD / YYYY
 If more than 2 cases, attach a separate list. District _____ When _____ Case number _____
MM / DD / YYYY

10. **Are any bankruptcy cases pending or being filed by a business partner or an affiliate of the debtor?** No
 Yes. Debtor See attached schedule Relationship Affiliates
 District Delaware When _____
MM / DD / YYYY
 List all cases. If more than 1, attach a separate list. Case number, if known _____

11. **Why is the case filed in this district?** *Check all that apply:*
 Debtor has had its domicile, principal place of business, or principal assets in this district for 180 days immediately preceding the date of this petition or for a longer part of such 180 days than in any other district.
 A bankruptcy case concerning debtor's affiliate, general partner, or partnership is pending in this district.

12. **Does the debtor own or have possession of any real property or personal property that needs immediate attention?** No
 Yes. Answer below for each property that needs immediate attention. Attach additional sheets if needed.
Why does the property need immediate attention? *(Check all that apply.)*
 It poses or is alleged to pose a threat of imminent and identifiable hazard to public health or safety.
 What is the hazard? _____
 It needs to be physically secured or protected from the weather.
 It includes perishable goods or assets that could quickly deteriorate or lose value without attention (for example, livestock, seasonal goods, meat, dairy, produce, or securities-related assets or other options).
 Other _____

Where is the property? _____
Number Street

City State ZIP Code

Is the property insured?
 No
 Yes. Insurance agency _____
 Contact name _____
 Phone _____

Statistical and administrative information

Debtor Anzen Soluciones, S.A. de C.V.
Name

Case number (if known) _____

13. Debtor's estimation of available funds

Check one:

- Funds will be available for distribution to unsecured creditors.
- After any administrative expenses are paid, no funds will be available for distribution to unsecured creditors.

14. Estimated number of creditors

- | | | |
|---|--|--|
| <input type="checkbox"/> 1-49 | <input type="checkbox"/> 1,000-5,000 | <input type="checkbox"/> 25,001-50,000 |
| <input type="checkbox"/> 50-99 | <input type="checkbox"/> 5,001-10,000 | <input type="checkbox"/> 50,001-100,000 |
| <input type="checkbox"/> 100-199 | <input type="checkbox"/> 10,001-25,000 | <input type="checkbox"/> More than 100,000 |
| <input checked="" type="checkbox"/> 200-999 | | |

15. Estimated assets

- | | | |
|--|---|--|
| <input type="checkbox"/> \$0-\$50,000 | <input type="checkbox"/> \$1,000,001-\$10 million | <input type="checkbox"/> \$500,000,001-\$1 billion |
| <input type="checkbox"/> \$50,001-\$100,000 | <input type="checkbox"/> \$10,000,001-\$50 million | <input type="checkbox"/> \$1,000,000,001-\$10 billion |
| <input type="checkbox"/> \$100,001-\$500,000 | <input type="checkbox"/> \$50,000,001-\$100 million | <input type="checkbox"/> \$10,000,000,001-\$50 billion |
| <input type="checkbox"/> \$500,001-\$1 million | <input checked="" type="checkbox"/> \$100,000,001-\$500 million | <input type="checkbox"/> More than \$50 billion |

16. Estimated liabilities

- | | | |
|--|---|--|
| <input type="checkbox"/> \$0-\$50,000 | <input type="checkbox"/> \$1,000,001-\$10 million | <input type="checkbox"/> \$500,000,001-\$1 billion |
| <input type="checkbox"/> \$50,001-\$100,000 | <input type="checkbox"/> \$10,000,001-\$50 million | <input type="checkbox"/> \$1,000,000,001-\$10 billion |
| <input type="checkbox"/> \$100,001-\$500,000 | <input type="checkbox"/> \$50,000,001-\$100 million | <input type="checkbox"/> \$10,000,000,001-\$50 billion |
| <input type="checkbox"/> \$500,001-\$1 million | <input checked="" type="checkbox"/> \$100,000,001-\$500 million | <input type="checkbox"/> More than \$50 billion |

Request for Relief, Declaration, and Signatures

WARNING -- Bankruptcy fraud is a serious crime. Making a false statement in connection with a bankruptcy case can result in fines up to \$500,000 or imprisonment for up to 20 years, or both. 18 U.S.C. §§ 152, 1341, 1519, and 3571.

17. Declaration and signature of authorized representative of debtor

The debtor requests relief in accordance with the chapter of title 11, United States Code, specified in this petition.

I have been authorized to file this petition on behalf of the debtor.

I have examined the information in this petition and have a reasonable belief that the information is true and correct.

I declare under penalty of perjury that the foregoing is true and correct.

Executed on 10 /6/2023
MM / DD / YYYY

X /s/ James S. Feltman
 Signature of authorized representative of debtor
 Title Chief Restructuring Officer

James S. Feltman
 Printed name

Debtor Anzen Soluciones, S.A. de C.V.
Name

Case number (if known) _____

18. Signature of attorney

X /s/ Jeremy W. Ryan
Signature of attorney for debtor

Date 10/ 6/2023
MM / DD / YYYY

Jeremy W. Ryan
Printed name

Potter Anderson & Corroon LLP
Firm name

1313 North Market Street, Sixth Floor
Number Street

Wilmington DE 19801
City State ZIP Code

(302) 984-6000 jryan@potteranderson.com
Contact phone Email address

4057 DE
Bar number State

Schedule 1**PENDING OR CONCURRENT BANKRUPTCY CASES FILED BY THE DEBTOR AND ITS AFFILIATES**

On the date hereof, each of the affiliated entities listed below (including the debtor in this chapter 11 case) filed a voluntary petition for relief under title 11 of the United States Code in the United States Bankruptcy Court for the District of Delaware. A motion is being filed with the Court requesting that the chapter 11 cases of these entities be jointly administered for procedural purposes only.

- AgileThought, Inc.
- AN Global LLC
- 4th Source Holding Corp
- 4th Source Mexico, LLC
- 4th Source, LLC
- AgileThought Argentina, S.A.
- AgileThought Brasil-Consultoria Em Tecnologia LTDA
- AgileThought Brasil Servicos de Consultoria Em Software
- AgileThought Costa Rica, S.A.
- AgileThought Digital Solutions, S.A.P.I. de C.V.
- AgileThought México, S.A. de C.V.
- AgileThought, LLC
- AgileThought Servicios Administrativos, S.A. de C.V.
- AgileThought Servicios Mexico, S.A. de C.V.
- AGS Alpama Global Services México, S.A. de C.V.
- AGS Alpama Global Services USA, LLC
- AN Data Intelligence SA de CV
- AN Extend, S.A. de C.V.
- AN Evolution S. de R.L. de C.V.
- AN USA
- AN UX, S.A. de C.V.
- Anzen Soluciones, S.A. de C.V.
- Cuarto Origen, S. de R.L. de C.V.
- Entrepids México, S.A. de C.V.
- Entrepids Technology Inc.
- Facultas Analytics, S.A.P.I. de C.V.
- Faktos Inc, S.A.P.I. de C.V.
- IT Global Holding LLC
- QMX Investment Holdings USA, Inc.
- Tarnow Investment, S.L.
- AgileThought, S.A.P.I. de C.V.

**IN THE UNITED STATES BANKRUPTCY COURT
FOR THE DISTRICT OF DELAWARE**

In re

ANZEN SOLUCIONES, S.A. DE C.V.,

Debtor.

Chapter 11

Case No. 23-_____ (___)

(Joint Administration Requested)

CORPORATE OWNERSHIP STATEMENT (RULE 7007.1)

Pursuant to Federal Rules of Bankruptcy Procedure 7007.1 and to enable the Judges to evaluate possible disqualification or recusal, the undersigned authorized officer of the above-captioned Debtor, certifies that the following is a corporation other than the Debtor, or a governmental unit, that directly or indirectly owns 10% or more of any class of the corporation's equity interests, or states that there are no entities to report under FRBP 7007.1.

None [*check if applicable*]

Name: AgileThought México, S.A. de
C.V.

Address: Av. Real de Lomas No. 1025,
interior A, Oficina 3, Colonia
Lomas 4A Sección, CP 78216,
San Luis Potosí, Mexico

**IN THE UNITED STATES BANKRUPTCY COURT
FOR THE DISTRICT OF DELAWARE**

In re

ANZEN SOLUCIONES, S.A, DE C.V.,

Debtor.

Chapter 11

Case No. 23-_____ (___)

(Joint Administration Requested)

LIST OF EQUITY SECURITY HOLDERS

Pursuant to Federal Rules of Bankruptcy Procedure 1007(a)(1) and 1007(a)(3), the following persons and entities are equity security holders for Anzen Soluciones, S.A. de C.V., the Debtor in this case, as of the date hereof:

Member	Address	Percentage of Equity Held
AgileThought Mexico, S.A. de C.V.	Av. Sierra Vista 1305, piso 4, int 6, Colonia Lomas del Tecnológico, CO 78215, San Luis Potosí, San Luis Potosí	92.27841% of Capital Series Shares
AN Data Intelligence, S.A. de C.V.	Av. Sierra Vista 1305, piso 4, int 6, Colonia Lomas del Tecnológico, CO 78215, San Luis Potosí, San Luis Potosí	0.0000915% of Capital Series Shares
Alejandro Juárez Hernández	Nicolas San Juan No. 308, Interior 602, Coloni Narvarte, Benito Juarez, CP 03020, CDMX	0.741229% of Capital Series Shares
Rodolfo San Vicente Atilano	Oriente 140 No. 129, Moctezuma, Segunda Sección, Venustiano Carranza, CP 15530, CDMX	1.223485% of Capital Series Shares
Danny Alberto Weber Fonseca	Arboledas No. 52, Casa 2, Colonia Insurgentes Cuicuilco, Coyoacán, CP 04530, CDMX	5.755962% of Capital Series Shares

Fill in this information to identify the case:

Debtor name Anzen Soluciones SA de CV
 United States Bankruptcy Court for the: **DISTRICT OF DELAWARE**
 Case number (if known): _____

Check if this is an
amended filing

Official Form 204**Chapter 11 or Chapter 9 Cases: List of Creditors Who Have the 20 Largest Unsecured Claims and Are Not Insiders**

12/15

A list of creditors holding the 30 largest unsecured claims must be filed in a Chapter 11 or Chapter 9 case. Include claims which the debtor disputes. Do not include claims by any person or entity who is an insider, as defined in 11 U.S.C. § 101(31). Also, do not include claims by secured creditors, unless the unsecured claim resulting from inadequate collateral value places the creditor among the holders of the 30 largest unsecured claims.

	Name of creditor and complete mailing address, including zip code	Name, telephone number and email address of creditor contact	Nature of claim (for example, trade debts, bank loans, professional services, and government contracts)	Indicate if claim is contingent, unliquidated, or disputed	Amount of claim		
					If the claim is fully unsecured, fill in only unsecured claim amount. If claim is partially secured, fill in total claim amount and deduction for value of collateral or setoff to calculate unsecured claim.		
					Total claim, if partially secured	Deduction for value of collateral or setoff	Unsecured claim
1	Tax Administration Service (Mexico)	PHONE: (52)-55 627 22 728	Tax	CONTINGENT UNLIQUIDATED DISPUTED			\$105,000,000.00
2	S C PROTECCIÓN Y ASESORÍA SC	EMAIL: facturacion@proteccionyasesoria.com	Legal Services				\$201,677.00
3	EXTEND SOLUTIONS SA DE CV	CO Branza EMAIL: cobranza@agilethought.com	Internal Licenses (Office)				\$64,122.00
4	María Dolores García Martínez		Litigation	CONTINGENT UNLIQUIDATED DISPUTED			\$54,800.00
5	CONCENTRIX CVG LLC	Susan Digirolamo EMAIL: susan.digirolamo@concentrix.com	Licenses for Santander				\$47,927.00
6	INMOBILIARIA SKY DE YUCATÁN S.A. DE	EMAIL: facturacion@skycapital.mx PHONE: 8132338210	Office Merida				\$47,827.00
7	Víctor Alberto Santana Delgadillo		Litigation	CONTINGENT UNLIQUIDATED DISPUTED			\$47,130.00
8	Luis Raúl González Calderón		Litigation	CONTINGENT UNLIQUIDATED DISPUTED			\$44,104.00
9	LATIX NS SA DE CV						\$36,622.00
10	ROEL Y ROEL ABOGADOS SC	Raquel, Carina, Jorge EMAIL: raquel@roelabogados.com	Legal Services				\$29,102.00
11	ICORPTTI SA DE CV						\$22,578.00

Debtor Anzen Soluciones SA de CV

Case number (if known) _____

Name _____

	Name of creditor and complete mailing address, including zip code	Name, telephone number and email address of creditor contact	Nature of claim (for example, trade debts, bank loans, professional services, and government contracts)	Indicate if claim is contingent, unliquidated, or disputed	Amount of claim If the claim is fully unsecured, fill in only unsecured claim amount. If claim is partially secured, fill in total claim amount and deduction for value of collateral or setoff to calculate unsecured claim.		
					Total claim, if partially secured	Deduction for value of collateral or setoff	Unsecured claim
12	ATCON ESTRATEGICOS S.A. DE C.V.	Montserrat Cruz EMAIL: montserrat.cruz@atcomx.net PHONE: 5545055746					\$15,294.00
13	GOOGLE LLC		License				\$8,625.00
14	SERVICIO DE ENLACE PERSONAL						\$8,067.00
15	PEGASO PCS SA DE CV		License				\$7,343.00
16	KC RENTAS S.A DE C.V	R. Cesareo, R. Mendieta EMAIL: rcesareo@kapali.com.mx	Computer Lease/KC Rentas				\$7,270.00
17	IQ4 S.A. DE C.V.						\$7,268.00
18	INDUSTRIAS ORDOÑEZ SA DE CV		Furniture				\$5,230.00
19	ERIK NAMUR CAMPESINO SC	R. Sanchez, J. Carranza, C. Obranza EMAIL: facturacion@notaria94.com.mx PHONE: 5526241840	On Demand				\$4,853.00
20	INMOBILIARIA KAZA PARA TODOS SA DE	Rafael Grinberg EMAIL: rafaelgrinberg@gmail.com	Loans				\$2,583.00

Fill in this information to identify the case and this filing:

Debtor Name Anzen Soluciones, S.A. de C.V.
 United States Bankruptcy Court for the: _____ District of Delaware
(State)
 Case number (if known): _____

Official Form 202

Declaration Under Penalty of Perjury for Non-Individual Debtors

12/15

An individual who is authorized to act on behalf of a non-individual debtor, such as a corporation or partnership, must sign and submit this form for the schedules of assets and liabilities, any other document that requires a declaration that is not included in the document, and any amendments of those documents. This form must state the individual's position or relationship to the debtor, the identity of the document, and the date. Bankruptcy Rules 1008 and 9011.

WARNING -- Bankruptcy fraud is a serious crime. Making a false statement, concealing property, or obtaining money or property by fraud in connection with a bankruptcy case can result in fines up to \$500,000 or imprisonment for up to 20 years, or both. 18 U.S.C. §§ 152, 1341, 1519, and 3571.

Declaration and signature

I am the president, another officer, or an authorized agent of the corporation; a member or an authorized agent of the partnership; or another individual serving as a representative of the debtor in this case.

I have examined the information in the documents checked below and I have a reasonable belief that the information is true and correct:

- Schedule A/B: Assets—Real and Personal Property* (Official Form 206A/B)
- Schedule D: Creditors Who Have Claims Secured by Property* (Official Form 206D)
- Schedule E/F: Creditors Who Have Unsecured Claims* (Official Form 206E/F)
- Schedule G: Executory Contracts and Unexpired Leases* (Official Form 206G)
- Schedule H: Codebtors* (Official Form 206H)
- Summary of Assets and Liabilities for Non-Individuals* (Official Form 206Sum)
- Amended Schedule _____
- Chapter 11 or Chapter 9 Cases: List of Creditors Who Have the 20 Largest Unsecured Claims and Are Not Insiders* (Official Form 204)
- Other document that requires a declaration Corporate Ownership Statement, List of Equity Holders

I declare under penalty of perjury that the foregoing is true and correct.

Executed on 10/6/2023
MM / DD / YYYY

X /s/ James S. Feltman
 Signature of individual signing on behalf of debtor

James S. Feltman
 Printed name

Chief Restructuring Officer
 Position or relationship to debtor

**ASAMBLEA GENERAL EXTRAORDINARIA DE
ACCIONISTAS DE
ANZEN SOLUCIONES, S.A. DE C.V.**

27 de septiembre de 2023

En la Ciudad de México, en el domicilio social de Anzen Soluciones, S.A. de C.V. y de conformidad con lo dispuesto en el artículo 182 de la Ley General de Sociedades Mercantiles y el artículo once de los estatutos sociales de **Anzen Soluciones, S.A. de C.V.** (la "**Sociedad**"), se reunieron la totalidad de los accionistas, quienes fueron convocados en forma personal, sin necesidad de llevar a cabo la publicación de convocatoria con el objeto de celebrar una Asamblea General Extraordinaria de Accionistas.

El señor Mauricio Garduño González Elizondo fungió como Presidente de la Asamblea y el señor Eduardo Alberto Rodríguez Rached como Secretario, ambos habiendo sido elegidos para ocupar dichos cargos por el voto unánime de todos los presentes.

El Presidente de la Asamblea nombró a Eduardo Alberto Rodríguez Rached como Escrutador, quien, habiendo aceptado su cargo, procedió a realizar el conteo de las acciones con derecho a voto representadas en esta Asamblea y preparó la lista de asistencia, haciendo constar que se encontraban representadas en la Asamblea la totalidad de las acciones íntegramente suscritas y pagadas.

Asimismo, el Escrutador informó al Presidente que se encontraban presentes los accionistas que se enlistan a continuación y el número de acciones que se especifica junto a su nombre:

**EXTRAORDINARY GENERAL
SHAREHOLDERS' MEETING OF ANZEN
SOLUCIONES, S.A. DE C.V.**

September 27, 2023

In Mexico City, at the registered address of Anzen Soluciones, S.A. de C.V., and in accordance with the provisions of article 182 of the General Law of Business Organizations (*Ley General de Sociedades Mercantiles*) and article eleven of the bylaws of **Anzen Soluciones, S.A. de C.V.** (the "**Company**"), all of the shareholders, who were summoned in person, met without the need to carry out the publication of a call for tenders for the purpose of holding an Extraordinary General Shareholders' Meeting.

Mr. Mauricio Garduño González Elizondo served as Chairman of the Meeting and Mr. Eduardo Alberto Rodríguez Rached as Secretary, both having been elected to such positions by the unanimous vote of all those present.

The Chairman of the Meeting appointed Eduardo Alberto Rodríguez Rached as Teller, who, having accepted his position, proceeded to count the voting shares represented at this Meeting and prepared the attendance list, stating that all the fully subscribed and paid shares were represented at the Meeting.

Likewise, the Teller informed the Chairman that the shareholders listed below, and the number of shares specified next to their names were present:

Accionista / Shareholder	Acuerdos - Shares		Capital Social - Corporate Capital		Porcentaje / Percentage
	Capital Fijo Serie "A" / Fixed Capital Series "A"	Capital Variable Serie "B" / Variable Capital Series "B"	Capital Fijo / Fixed Capital	Capital Variable / Variable Capital	
AgileThought México, S.A. de C.V.	99	100,741	\$49,500.00 M.N.	\$50,370,500.00 M.N.	92.27841%
AN Data Intelligence, S.A. de C.V.	1	-	\$500.00 M.N.	-	0.0000915%
Alejandro Juárez Hernández	-	810	-	\$405,000.00 M.N.	0.741229%
Rodolfo San Vicente Atilano	-	1,337	-	\$668,500.00 M.N.	1.223485%
Danny Alberto Weber Fonseca	-	6,290	-	\$3,145,000.00 M.N.	5.755962%
Subtotal	100	109,178	\$50,000.00 M.N.	\$54,589,000.00 M.N.	100%
Total		109,278		\$54,639,000.00 M.N.	

En consideración de lo anterior, estando representada en la Asamblea la totalidad de las acciones que integran el capital social de la Sociedad, en virtud de la certificación hecha por el Escrutador, el Presidente declaró legalmente instalada la Asamblea y válidos los acuerdos que en ella se tomen, no obstante, no haberse publicado la convocatoria respectiva, en los términos de lo dispuesto por el artículo 188 de Ley General de Sociedades Mercantiles; por lo que solicitó al secretario dar lectura al siguiente:

ORDEN DEL DÍA

Primera. Aprobación del comienzo de los Casos del Capítulo 11

In consideration of the foregoing, all of the shares comprising the capital stock of the Company being represented at the Meeting, by virtue of the certification made by the Teller, the Chairman declared the Meeting legally installed and the resolutions adopted herein valid, notwithstanding the fact that the respective call had not been published, pursuant to the terms of Article 188 of the General Law of Business Organizations (*Ley General de Sociedades Mercantiles*); therefore, he requested the Secretary read out the following:

ORDER OF THE DAY

First. Approval of the Commencement of Chapter 11 Cases

Segunda. Aprobación para contratar a asesores profesionales

Second. Approval of retention of professionals

Tercera. Financiación como Deudor en Posesión

Third. Debtor-in-Possession Financing

Cuarta. Otorgamiento de Poderes

Fourth. Granting of powers of attorney

Quinta. Delegados Especiales

Fifth. Special Delegates

Sexta. General

Sixth. General

Una vez leído el Orden del Día, se procedió a tratar los asuntos mencionados en el mismo, en los siguientes términos:

Once the Order of the Day has been read, the issues listed therein were addressed in the following terms:

Considerando, que los Accionistas han tenido la oportunidad de revisar y hacer aquellas preguntas que han considerado convenientes respecto de aquellos materiales presentados por el presidente del consejo de administración y por los asesores legales y financieros de la Sociedad relativos a las obligaciones y liquidez de la Sociedad, las alternativas estratégicas disponibles, y el impacto que pudieren tener en el negocio de la Sociedad; y

Whereas, the Shareholders have reviewed and had the opportunity to ask questions about the materials presented by the management and the legal and financial advisors of the Company regarding the liabilities and liquidity of the Company, the strategic alternatives available to it, and the impact of the foregoing on the Company's business; and

Considerando, que los Accionistas han tenido la oportunidad de consultar con la administración y con los asesores legales y financieros de la Sociedad aquellas alternativas estratégicas con las que dispone la Sociedad; y

Whereas, the Shareholders have had the opportunity to consult with the management and the legal and financial advisors of the Company to fully consider each of the strategic alternatives available to the Company; and

Considerando, que los Accionistas de la Sociedad han determinado que en el mejor interés de la Sociedad y sus acreedores, empleados y otras partes interesadas, que la Sociedad presente una solicitud para sujetarse a los beneficios de previstos en el Código de Quiebras; y

Whereas, the Shareholders of the Company have determined that it is desirable and in the best interests of the Company and its creditors, employees, and other interested parties that a petition be filed by the Company, seeking relief under the provisions of the Bankruptcy Code; and

Considerando que, los Accionistas consideran que la adopción de las acciones descritas a continuación resultan en el mejor interés de la Sociedad, adoptaron y aprobaron de forma unánime las siguientes resoluciones:

Whereas, the Shareholders believe that taking the actions set forth below is in the best interests of the Company, they unanimously adopted and approved the following resolutions:

**Primera. Aprobación del comienzo de los
Casos del Capítulo 11**

1.1 **"Se resuelve** autorizar y facultar a la Sociedad para presentar, ante un tribunal competente (el **"Tribunal de Concurso"**), una declaración voluntaria de concurso conforme al Capítulo 11 del Código de Quiebras (dicha declaración voluntaria y aquellas declaraciones voluntarias que sean presentadas por las afiliadas de la Sociedad, conjuntamente, los **"Casos del Capítulo 11"**)."

1.2 **"Se resuelve**, que James S. Feltman sea nombrado Director de Reestructuración de la Sociedad ("CRO")."

1.3 **"Se resuelve**, que el CRO e indistintamente Patrick Bartels o James Feltman (la **"Persona Autorizada"** y conjuntamente las **"Personas Autorizadas"**) para que en nombre y representación de la Sociedad, actúen como su representante, y procedan a firmar y presentar en nombre de la Sociedad, incluyendo en nombre de la Sociedad como accionista, gerente o socio de sus subsidiarias, cualesquier declaraciones, peticiones, resoluciones, anexos, listas, solicitudes, alegatos y cualesquier propuestas, instrumentos, acuerdos, consentimientos o documentos (y a utilizar firmas electrónicas en los mismos, según sea necesario) y llevar a cabo todas y cada una de las acciones que resulten necesarias para obtener dicha declaración de concurso referida en la resolución inmediata anterior, incluyendo sin limitar, cualquier acción que resulte necesaria para mantener el curso ordinario de las operaciones de los negocios de la Sociedad."

**Segunda. Aprobación para contratar a
asesores profesionales**

2.1 **"Se resuelve** autorizar e instruir a la Persona Autorizada para contratar (i) los despachos Hughes Hubbard & Reed LLP y Potter Anderson & Corroon LLP, como asesor general de las reestructuras en los Estados Unidos de América; (ii) el despacho Garrigues México, S.C., como asesor general de la

**First. Approval of the Commencement of
Chapter 11 Cases**

1.1 **"It is hereby resolved** that the Company be, and hereby is, authorized and empowered to file a voluntary petition for relief under chapter 11 of the Bankruptcy Code (such voluntary petition, and the voluntary petitions by the Company's affiliates, collectively, the **"Chapter 11 Cases"**) in a court of proper jurisdiction (the **"Bankruptcy Court"**)."

1.2 **"It is hereby resolved**, that James S. Feltman be appointed Chief Restructuring Officer ("CRO") of the Company."

1.3 **"It is hereby resolved**, that the CRO and indistinctly Patrick Bartels or James Feltman (each, an **"Authorized Person"** and collectively, the **"Authorized Persons"**) hereby is authorized, in the name and on behalf of the Company, appointed as the Company's authorized representative, and in such capacity, with power of delegation, hereby is authorized and empowered to execute and file on behalf of the Company, including in the Company's capacity as shareholder, manager, or member of its subsidiaries, all petitions, resolutions, schedules, lists, applications, pleadings and other motions, papers, agreements, consents or documents (and to use electronic signatures on any of the foregoing as needed), and to take any and all action that they deem necessary or proper to obtain such relief, including, without limitation, any action necessary to maintain the ordinary course operation of the Company's businesses."

**Second. Approval of retention of
professionals**

2.1 **"It is hereby resolved**, that the Authorized Person be, and hereby is, authorized and directed to employ (i) the law firms Hughes Hubbard & Reed LLP and Potter Anderson & Corroon LLP, as general U.S. restructuring counsel; (ii) the law firm Garrigues México, S.C., as general Mexican

reestructura en México; (iii), Teneo Capital LLC, como asesor financiero; (iv) Guggenheim Securities, LLC, como banquero de inversión; (v) Kurtzman Carson Consultants LLC, como agente de notificaciones y reclamos; y (vi) cualesquier otros asesores legales, contadores, financieros, de reestructura u otros profesionales como la Sociedad, o aquellas Personas Autorizadas por medio de la presente para actuar en nombre y representación de la Sociedad (conjuntamente, los "**Asesores de la Reestructura**"), consideren necesario, apropiado o conveniente; en cada caso, para representar y asistir a la Sociedad en llevar a cabo sus obligaciones y responsabilidades respectivas y ejercer sus derechos bajo el Código de Quiebras. Se autoriza, además, a la Sociedad, a través de aquellas Personas Autorizadas por medio de la presente para actuar en nombre y representación de la Sociedad, para llevar a cabo los pasos necesarios o convenientes para causar la contratación formal de dichos profesionales."

Tercera. Financiación como Deudor en Posesión

3.1 "**Se resuelve**, que en relación con el Caso Bajo el Capítulo 11, es en el mayor interés de la Sociedad que suscriba, y que la Sociedad obtendrá beneficios, de las transacciones de financiación bajo cierto préstamo a término como deudor en posesión sujeto a superprioridad (la "**Financiación DIP**") a ser formalizado mediante cierto contrato de préstamo a término como deudor en posesión sujeto a superprioridad, contrato de compra de títulos, y acuerdo de agente de garantías (conjuntamente, los "**Acuerdos DIP**") a ser suscritos por la Sociedad, como deudor, y ciertas subsidiarias como garantes, BlueTorch Finance LLC, como agente administrativo y agente de garantía (en dicha capacidad, el "**Agente DIP**"), cualquier agente de garantía local parte del mismo, y los prestamistas parte de dichos acuerdos de tiempo en tiempo (los "**Prestamistas DIP**"), sujeto a la aprobación de los mismos por parte de la el Tribunal de Quiebras de los Estados Unidos , cuya suscripción es necesaria y apropiada a efectos de conducir, promover y avanzar los negocios de la Sociedad."

restructuring counsel; (iii) Teneo Capital LLC, as financial advisor; (iv) Guggenheim Securities, LLC, as investment banker; (v) Kurtzman Carson Consultants LLC, as notice and claims agent; and (vi) any other legal counsel, accountants, financial advisors, restructuring advisors or other professionals as the Company, or those authorized herein to act on behalf of the Company (collectively, the "**Restructuring Advisors**"), deem necessary, appropriate or advisable; in each case to represent and assist the Company in carrying out its respective duties and responsibilities and exercising its respective rights under the Bankruptcy Code. The Company is further authorized, through those authorized herein to act on behalf of the Company, to take any steps necessary or desirable to cause the retention of each of the foregoing professional."

Third. Debtor-in-Possession Financing

3.1 "**It is hereby resolved**, that, in connection with the Chapter 11 Case, it is in the best interest of the Company to engage in, and the Company will obtain benefits from, the lending transactions under that certain super-priority debtor in possession term loan (the "**DIP Financing**") to be evidenced by that certain super-priority debtor-in-possession term loan agreement, note purchase agreement, and collateral agency agreement (the "**DIP Agreements**") to be entered into by the Company, as borrower, and certain subsidiaries of the Company listed as "Guarantors" on the signature pages thereto, BlueTorch Finance LLC as administrative and collateral agent and administrative agent (in such capacity, the "**DIP Agent**"), any local collateral agent party thereto, and the lenders from time to time party thereto (the "**DIP Lenders**"), subject to approval by the United States Bankruptcy Court, which is necessary and appropriate to the conduct, promotion, and attainment of the business of the Company."

3.2 "Se resuelve, que el formato, los términos y las cláusulas de todos y cada uno de los acuerdos de los que es parte la Sociedad, incluyendo, sin limitación, certificados, documentos e instrumentos autorizados, suscritos, entregados, reafirmados, verificados y/o registrados con relación a la Financiación DIP (junto con los Acuerdos DIP, en conjunto denominados los "Documentos de la Financiación DIP"), y el cumplimiento de las obligaciones de la Sociedad bajo los mismos, incluyendo el otorgamiento de cualquier garantía y derecho de garantía contemplado en los mismos, sean por el presente y a todo efecto aquí confirmados, ratificados y aprobados."

3.3 "Se resuelve, que James S. Feltman, Gerente de Reestructuraciones de la Sociedad, y cualquier Persona Autorizada, o cualquier agente o apoderado de la Sociedad autorizado por cualquier Persona Autorizada, está y, por ende, cada uno de manera individual se encuentra, autorizado, apoderado y facultado para actuar en calidad de representante autorizado de la Sociedad, a causar que la Sociedad prepare, celebre y entregue los Documentos de la Financiación DIP de los que es parte la Sociedad, en nombre y por cuenta de la Sociedad bajo su sello societario o de cualquier otra manera, y aquellos documentos, acuerdos, instrumentos y certificados que puedan ser requeridos por el Agente DIP o por los Documentos de la Financiación DIP."

3.4 "Se resuelve, que la Sociedad se encuentra autorizada para garantizar, de ser aplicable, cualesquiera obligaciones de cualquier parte a los Documentos de la Financiación DIP y a llevar a cabo todas y cada una de las transacciones contempladas en los Documentos de la Financiación DIP, incluyendo el otorgamiento de cualquier garantía y derecho de garantía contemplado en los mismos.

Así mismo, la Sociedad podrá constituir fiducias mercantiles en garantía para transferir cualquier clase de activo o flujo que sirva para garantizar el cumplimiento de las obligaciones bajo los Documentos de la Financiación DIP, o dar por terminado o modificar cualquier contrato de prenda, hipoteca, fideicomiso, entre otros, sobre activos de la Sociedad para cumplir con dicha finalidad. La Sociedad también podrá modificar o dar por terminado cualquier contrato de garantía existente

3.2 "It is hereby resolved, that the form, terms, and provisions of each of any and all of the other agreements to which the Company is a party, including, without limitation, certificates, documents and instruments authorized, executed, delivered, reaffirmed, verified and/or filed in connection with the DIP Financing (together with the DIP Agreements, collectively, the "DIP Financing Documents"), and the Company's performance of its respective obligations thereunder, including any guarantees and the granting of security interests contemplated thereunder, are hereby, in all respects confirmed, ratified and approved."

3.3 "It is hereby resolved, that James S. Feltman, Chief Restructuring Officer of the Company, and any Authorized Person by any officer of the Company, or any agent or attorney-in-fact of the Company authorized by any Authorized Person, be, and each of them individually hereby is, authorized, empowered, and directed, in the name and on behalf of the Company, to cause the Company to prepare, execute and deliver the DIP Financing Documents to which the Company is a party, in the name and on behalf of the Company under its corporate seal or otherwise, and such other documents, agreements, instruments, and certificates as may be required by the DIP Agent or required by the DIP Financing Documents."

3.4 "It is hereby resolved, that the Company is authorized to guarantee, as applicable, any obligations of any party to the DIP Financing Documents and undertake any and all related transactions contemplated under the DIP Financing Documents, including any guarantees and the granting of security interests thereunder.

Moreover, the Company is authorized to execute, amend or terminate any trust agreement in order to transfer any kind of asset or funds flow to secure all of the obligations under the DIP Financing Documents, as well as any pledge agreements, mortgages, trusts, among others, over assets of the Company for the same purpose. The Company is also authorized to amend or terminate any existing security agreement in order to secure all of the obligations under the DIP Financing

con el propósito de que los mismos garanticen las obligaciones bajo los Documentos de la Financiación DIP. La Sociedad podrá suscribir cualesquier acuerdos de garantía y constitución de gravámenes sobre sus bienes, incluyendo, pero sin limitarse, a, contratos de prenda sobre acciones, contratos de prenda sobre marcas, contratos de prenda sobre derechos fiduciarios, contratos de control de cuentas bancarias corrientes o de ahorros, contratos de cesión condicional de derechos de pagos residuales, o cualquier otro contrato de prenda sobre activos de la Sociedad, o modificar o dar por terminado cualquier contrato existente de prenda sobre activos de la Sociedad."

3.5 "Se resuelve, que cualquier Persona Autorizada, o cualquier agente o apoderado de la Sociedad autorizado por cualquier Persona Autorizada se encuentra autorizado por el presente para otorgar garantías y derechos de garantía respecto a, y constituir gravámenes sobre, todos y cualquier uno de los bienes de la Sociedad, incluyendo sin limitación, prendas y/o hipotecas sobre acciones, propiedad intelectual, bienes inmuebles, o bienes muebles, como garantía de conformidad con los Documentos de la Financiación DIP para garantizar todas las obligaciones y adeudos de la Sociedad y de las demás partes de los Documentos de la Financiación DIP a favor de los Prestamistas DIP y el Agente DIP, y a autorizar, suscribir, verificar, registrar y/o entregar al Agente DIP, en nombre de la Sociedad, todos los acuerdos, documentos e instrumentos requeridos por el Agente DIP y/o los Prestamistas DIP con relación a los documentos antedichos."

3.6 "Se resuelve, que cualquier Persona Autorizada, o cualquier agente o apoderado de la Sociedad autorizado por cualquier Persona Autorizada, se encuentra autorizado, apoderado y facultado, en nombre y por cuenta de la Sociedad, a llevar a cabo cualquier acto adicional, incluyendo el pago de honorarios y gastos, conforme a los términos de los Documentos de la Financiación DIP, que sean, a exclusivo criterio de la Persona Autorizada, necesarios, apropiados o aconsejables para que la Sociedad desempeñe sus obligaciones bajo o con relación a los Documentos de la Financiación DIP y a las transacciones contempladas en los mismos, y a realizar los actos

Documents. The Company is authorized to execute any guarantee agreement over its assets, including but not limited to, share pledge agreements, trademarks pledge agreements, fiduciary rights pledge agreements, checking or savings accounts control agreements, conditional assignment of residual payment rights agreements, or any other pledge agreement over the assets of the Company. The Company is also authorized to terminate or amend any existing pledge agreement over the assets of the Company."

3.5 "It is hereby resolved, that any Authorized Person, or any agent or attorney-in-fact of the Company authorized by any Authorized Person, is hereby authorized to guarantee and grant security interests in, and liens on, any and all property of the Company, including without limitation, pledges and / or mortgages of shares, intellectual property rights, immovable or moveable property, as collateral pursuant to the DIP Financing Documents to secure all of the obligations and liabilities of the Company thereunder and the other parties to the DIP Financing Documents to the DIP Lenders and the DIP Agent, and to authorize, execute, verify, file and/or deliver to the DIP Agent, on behalf of the Company, all agreements, documents and instruments required by the DIP Agent and/or the DIP Lenders in connection with the foregoing."

3.6 "It is hereby resolved, that any Authorized Person, or any agent or attorney-in-fact of the Company authorized by any Authorized Person, is hereby authorized, empowered, and directed, in the name and on behalf of the Company, to take all such further actions, including to pay all fees and expenses, in accordance with the terms of the DIP Financing Documents, which shall, in such Authorized Person's sole judgment, be necessary, proper, or advisable to perform such Company's obligations under or in connection with the DIP Financing Documents and the transactions contemplated therein and to carry out fully the intent of the foregoing resolutions."

necesarios de conformidad con la intención de las resoluciones precedentes.”

3.7 “Se resuelve, que cualquier Persona Autorizada, o cualquier agente o apoderado de la Sociedad autorizado por cualquier Persona Autorizada, se encuentra autorizado, apoderado y facultado, en nombre y por cuenta de la Sociedad, a suscribir y entregar cualesquiera enmiendas, suplementos, modificaciones, renovaciones, reemplazos, consolidaciones, sustituciones y extensiones de los Documentos de la Financiación DIP que sean, a exclusivo criterio de la Persona Autorizada, necesarios, deseables, apropiados o aconsejables.”

3.8 “Se resuelve, que todo acto previo adoptado por dichas personas y con relación a los considerandos y resoluciones precedentes sea, y por la presente se encuentra aprobado, ratificado y confirmado en todo respecto como un acto de la Sociedad, entendiéndose que cualesquiera dichos actos llevados a cabo con antelación a la fecha del presente por cualquier funcionario de la Sociedad, las Personas Autorizadas, o cualquier agente u apoderado de la Sociedad autorizado por cualquier Persona Autorizada, con relación a las transacciones enumeradas precedentemente, son ratificados por el presente.”

3.9 “Se resuelve, en virtud de lo anterior, y considerando que es necesario y conveniente nombrar a un “representante extranjero” de la Sociedad, nombrar a la Persona Autorizada, como representante de la Sociedad para cualquier procedimiento en el extranjero en relación con la Sociedad, incluyendo, sin limitar, como representante extranjero del Procedimiento de Reestructura EUA ante otras cortes o jueces extranjeros.”

3.10 “Se resuelve, en este acto, otorgar los poderes necesarios en favor de la Persona Autorizada, así como a los despachos Hughes Hubbard & Reed LLP, Potter Anderson & Corroon LLP, y Garrigues México, S.C., para poder actuar, conjunta o separadamente, indistintamente, en nombre y representación de la Sociedad, y demás

3.7 “It is hereby resolved, that any Authorized Person, or any agent or attorney-in-fact of the Company authorized by any Authorized Person, is hereby authorized, empowered, and directed, in the name and on behalf of the Company, to execute and deliver any amendments, supplements, modifications, renewals, replacements, consolidations, substitutions and extensions of the DIP Financing Documents, which shall, in such Authorized Person’s sole judgment, be necessary, desirable, proper or advisable.”

3.8 “It is hereby resolved, all action heretofore taken by such persons and in connection with the foregoing recitals and resolutions be, and it hereby is, approved, ratified and confirmed in all respects as the act and deed of the Company, it being understood that any such actions undertaken prior to the date hereof by any officer of the Company, the Authorized Persons, or any agent or attorney-in-fact of the Company authorized by any Authorized Person, in connection with the foregoing, are hereby duly ratified.”

3.9 “It is hereby resolved, in virtue of the above, and considering that it is necessary and convenient to appoint a foreign representative (representante extranjero) of the Company, the Company hereby approves the appointment of the Authorized Person, as representative of the Company for any proceeding abroad in connection with the Company, including, without limitation, to act as a foreign representative of the U.S. Restructuring Proceeding before other foreign courts or judges.”

3.10 “It is hereby resolved to grant the necessary powers-of-attorney in favor of the Authorized Person, as well as the law firms Hughes Hubbard & Reed LLP, Potter Anderson & Corroon LLP, and Garrigues México, S.C., to act, either jointly or severally, indistinctively, in the name and on behalf of the Company and controlled subsidiaries, in any

sociedades controladas, en el Procedimiento de Reestructuras EUA y en cualquier procedimiento en los Estados Unidos de América, y en cualquier otra jurisdicción, en relación con, o derivado de, la reestructura operativa, legal y financiera de la Sociedad y empresas controladas.

Para poder llevar a cabo los actos antes mencionados en representación de la Sociedad, sin perjuicio de la especialidad o generalidad de las facultades otorgadas, las cuales se entienden otorgadas exclusivamente para la celebración de actos relacionados con cualquier procedimiento de la Sociedad en el extranjero, la Persona Autorizada, así como a los despachos Hughes Hubbard & Reed LLP, Potter Anderson & Corroon LLP, y Garrigues México, S.C., tendrán, conjunta o separadamente, indistintamente, facultades generales para pleitos y cobranzas y actos de administración, con todas las facultades generales y aún con las especiales que de acuerdo con la ley requieran poder o cláusula especial, en los términos del primer y segundo párrafo del artículo 2554 (dos mil quinientos cincuenta y cuatro) del Código Civil Federal, así como en los correlativos de los Códigos Civiles de las entidades federativas de la República Mexicana y de la Ciudad de México y/o en cualquier otra legislación aplicable."

3.11 "Se resuelve, que, para efectos de claridad, la Persona Autorizada, así como los despachos Hughes Hubbard & Reed LLP, Potter Anderson & Corroon LLP, y Garrigues México, S.C., están autorizados para actuar, conjunta o separadamente, indistintamente, conforme al presente poder y/o cualquier otro otorgado a su favor con anterioridad que se encuentre vigente para la ejecución, implementación e instrumentación de todos los actos necesarios para el cumplimiento de las resoluciones anteriores."

Cuarta. Otorgamiento de Poderes

proceeding in the United States of America (including in the U.S. Restructuring Proceeding) and in any other jurisdiction, in connection to, or derived from, the operative, legal and financial restructuring of the Company and controlled subsidiaries.

In order to carry out the aforementioned acts on behalf of the Company without affecting the specificity or generality of the authority granted in the paragraph above, which are understood as granted exclusively for acts related to any proceeding abroad of the Company, the Authorized Person, as well as the law firms Hughes Hubbard & Reed LLP, Potter Anderson & Corroon LLP, and Garrigues México, S.C., shall be vested, either jointly or severally, indistinctively, with general powers-of-attorney for lawsuits and collections and acts of administration, with all the general authorities and even the special authorities that pursuant to the law require a special authority or clause, in terms of the first and second paragraphs of article 2554 (two thousand five hundred and fifty four) of the Federal Civil Code, as well as the correlatives of the Civil Codes of the states of the Mexican Republic and Mexico City and/or any other applicable law."

3.11 "It is hereby resolved, for clarification purposes, that the Authorized Person, as well as the law firms Hughes Hubbard & Reed LLP, Potter Anderson & Corroon LLP, and Garrigues México, S.C., are authorized to act, either jointly or severally, indistinctively, under this power-of-attorney and/or any other that has been granted to them previously and which remains valid and in effect for the execution and implementation of all actions needed in order to comply with the above resolutions."

Fourth. Granting of powers of attorney

4. "Se resuelve, otorgar a favor del CRO y de cada Persona Autorizada, un poder general para ser ejercido en forma conjunta o solidaria, indistintamente, con las siguientes facultades:

a) Pleitos y cobranzas, con todas las facultades generales y aún con las especiales que de acuerdo con la ley requieran poder o cláusula especial, en los términos del párrafo primero del artículo dos mil quinientos cincuenta y cuatro del Código Civil para el Distrito Federal y de su correlativo de los demás Códigos Civiles de los Estados de la República Mexicana y del Código Civil Federal.

De manera enunciativa y no limitativa, se mencionan, entre otras facultades, las siguientes:

- i) Para intentar y desistirse de toda clase de procedimientos, inclusive de amparo.
- ii) Para transigir.
- iii) Para comprometer en árbitros.
- iv) Para absolver y articular posiciones.
- v) Para recusar.
- vi) Para recibir pagos y para pagar y ordenar el pago de (i) todos los honorarios, gastos y otros costos permitidos por la ley aplicable en relación con el curso ordinario de las operaciones de la Sociedad durante el Capítulo 11 del Caso o cualquier asunto relacionado con el mismo, y (ii) todos los honorarios, gastos y otros costos permitidos por la ley aplicable en relación con el Caso del Capítulo 11 y la administración del mismo.
- vii) Para presentar denuncias y querellas en materia penal y para otorgar el perdón cuando lo permita la ley.
- viii) Para someter controversias a arbitraje.

4. "It is hereby resolved to grant in favor of the CRO and each Authorized Person, a general power of attorney to be exercised either jointly or severally, indistinctively, with the following faculties:

a) Lawsuits and collections, with all the general authorities and even the special authorities that pursuant to the law require a special authority or clause, in terms of the first paragraph of article two thousand five hundred fifty-four of the Civil Code for the Federal District and the corresponding articles of the other Civil Codes of the States of the Mexican Republic and the Federal Civil Code.

Including without limitation the following authorities:

- i) To seek or desist any kind of proceedings, including *amparo*.
- ii) To in-court compromise.
- iii) To compromise in arbitration.
- iv) To absolve and ask oral testimony.
- v) To recuse.
- vi) To receive payments and to pay and direct payment of (i) all fees, expenses, and other costs permitted under applicable law in connection with the ordinary course of operations of the Company during the Chapter 11 Case or any matter related thereto, and (ii) all fees, expenses, and other costs permitted under applicable law in connection with the Chapter 11 Case and the administration thereof.
- vii) To file for any criminal proceeding and grant pardon when permitted, pursuant to the law.

- ix) Para hacer cesión de bienes.
- x) Para autorizar mandatarios judiciales en los términos a que se refieren los artículos 1069, párrafo tercero del Código de Comercio; 112, párrafo cuarto del Código de Procedimientos Civiles para el Distrito Federal; 12 de la Ley de Amparo, y sus correlativos en las demás legislaciones que resulten aplicables.
- xi) Para otorgar y revocar poderes generales para pleitos y cobranzas, con o sin facultades especiales antes descritas.
- xii) Para solicitar pruebas y evidencia.
- xiii) Para solicitar cualquier tipo de protección, incluyendo medidas precautorias, cautelares o provisionales.

b) Actos de administración, en los términos del párrafo segundo del artículo dos mil quinientos cincuenta y cuatro del Código Civil Federal, y sus correlativos de los Códigos Civiles de los Estados de la República Mexicana y la Ciudad de México."

Quinta. Delegados Especiales

5. "Se resuelve designar como delegados especiales a Gabriela Pérez Sierra, José Rodrigo Durán de la Vega, Íñigo Rodríguez Garduño y María Isabel Melgoza Fernández, para que, en su caso, cualesquiera de ellos, conjunta o separadamente, realicen todos los actos que sean necesarios o convenientes para el eficaz cumplimiento y formalización de las resoluciones adoptadas por la Sociedad en este acto, incluyendo comparecer ante el Notario Público de su elección con el fin de protocolizar todo o parte del presente documento, e inscriban el testimonio correspondiente en el Registro Público de

viii) To subject dispute resolutions to arbitration proceedings.

ix) To assign property.

x) To authorize in court attorneys in terms provided by paragraph third of article 1069 of the Commerce Code (*Código de Comercio*), fourth paragraph of article 112 of the Code of Civil Proceedings for the Federal District (*Código Federal de Procedimientos Civiles*), Article 12 of the Amparo Law (*Ley de Amparo*), and their corresponding sections of any other statutes as applicable.

xi) To grant and revoke general powers for lawsuits and collections, with or without the special authorities herein described.

xii) To request evidence.

xiii) To request any type of relief, including injunctive relief.

b) Acts of administration in terms of the second paragraph of article two thousand five hundred fifty-four of the Federal Civil Code and the corresponding articles of the Civil Codes of the Estates of the Mexican Republic and Mexico City."

Fifth. Special Delegates

5. "It is hereby resolved to appoint Gabriela Pérez Sierra, José Rodrigo Durán de la Vega, Íñigo Rodríguez Garduño y María Isabel Melgoza Fernández, as special delegates, so that, if necessary, any one of them, jointly or severally, may take any actions necessary or convenient for the compliance and formalization of all resolutions hereby taken by the Company including appearing before the Notary Public of their choice in order to obtain the formalization of all or a part of this document and to register the corresponding deed at the Public Registry of Commerce of the domicile of the Company, should the case be.

Comercio del domicilio social de la Sociedad, en su caso.

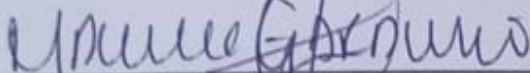
Sexta. General

6.1 "Se resuelve, que esta acta se suscribe en inglés y español; ambas versiones obligan a los firmantes, en el entendido, sin embargo, que, en caso de discrepancia entre ambas, prevalecerá la versión en español."

6.2 "Se resuelve, que todas los actos, acciones y transacciones relacionadas con las decisiones tomadas en nombre y representación de la Sociedad, han sido aprobadas por medio de las decisiones y resoluciones anteriores, con excepción de las actos que hayan sido llevados a cabo antes de la adopción de esta asamblea, las cuales se entienden en todo caso aquí aprobados y ratificados como actos ciertos y vinculantes para la Sociedad, como si dicho acuerdo, transacción, acuerdo o certificado hubiera sido autorizado previamente a través de una resolución por cada accionista de la Sociedad."

6.3 "Se resuelve, que esta acta podrá ser firmada en múltiples contrapartes y vía facsímil o cualquier otro medio electrónico, todas las cuales, consideradas en su conjunto, se entenderán como un único instrumento."

No habiendo ningún otro asunto que tratar, se concluyó la Asamblea para la elaboración de esta acta, misma que fue leída, aprobada y firmada por el Presidente y el Secretario.



Mauricio Garduño González Elizondo
Presidente / Chairman

[SIGUE LISTA DE ASISTENCIA]

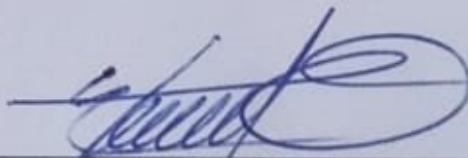
Sixth. General

6.1 "It is hereby resolved, that these minutes is executed in both the English and Spanish languages; both versions are binding for the undersigned, provided, however, that in the event of any discrepancy between them, the Spanish version shall prevail."

6.2 "It is hereby resolved, that all acts, actions and transactions relating to the matters contemplated by the foregoing resolutions done in the name of and on behalf of the Company, which acts would have been approved by the foregoing resolutions except that such acts were taken before the adoption of these meeting, are hereby in all respects approved and ratified as the true acts and deeds of the Company with the same force and effect as if each such act, transaction, agreement or certificate had been specifically authorized in advance by resolution by each of the shareholders of the Company."

6.3 "It is hereby resolved, that these minutes may be executed and delivered in multiple counterparts and via facsimile or other electronic means, all of which taken together shall constitute one and the same instrument."



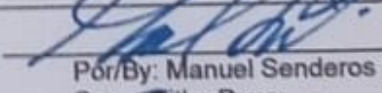

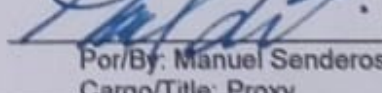
There being no other business to discuss, the Meeting was concluded for the preparation of these minutes, which were read, approved and signed by the Chairman and the Secretary.



Eduardo Alberto Rodríguez Rached
Secretario / Secretary

[ATTENDANCE LIST FOLLOWS]

LISTA DE ASISTENCIA DE ASAMBLEA GENERAL EXTRAORDINARIA DE ACCIONISTAS DE ANZEN SOLUCIONES, S.A. DE C.V., DE FECHA 27 DE SEPTIEMBRE DE 2023/ATTENDANCE LIST OF THE EXTRAORDINARY GENERAL SHAREHOLDERS' MEETING OF ANZEN SOLUCIONES, S.A. DE C.V., HELD ON SEPTEMBER 27, 2023.

Accionista / Shareholder	Acciones / Shares		Firma / Signature
	Capital Fijo Serie "A" / Fixed Capital Series "A"	Capital Variable Serie "B" / Variable Capital Series "B"	
AgileThought México, S.A. de C.V. RFC: [●]	99	100,741	 Por/By: Manuel Senderos Fernández Cargo/Title: Representante Legal
AN Data Intelligence, S.A. de C.V. RFC: [●]	1	-	 Por/By: Manuel Senderos Fernández Cargo/Title: Representante Legal
Alejandro Juárez Hernández RFC: JUHA770502DP1	-	810	 Por/By: Manuel Senderos Fernández Cargo/Title: Proxy
Rodolfo San Vicente Atilano RFC: SAAR810315460	-	1,337	 Por/By: Manuel Senderos Fernández Cargo/Title: Proxy
Danny Alberto Weber Fonseca RFC: WEFD7606268X1	-	6,290	 Por/By: Manuel Senderos Fernández Cargo/Title: Proxy
Subtotal	100	109,178	
Total	109,278		