

**IN THE UNITED STATES BANKRUPTCY COURT  
FOR THE SOUTHERN DISTRICT OF TEXAS  
HOUSTON DIVISION**

In re:	)	
	)	Chapter 11
ZACHRY HOLDINGS, INC., <i>et al.</i> <sup>1</sup>	)	
	)	Case No. 24-90377 (MI)
Debtors.	)	(Jointly Administered)
	)	

**NOTICE OF (I) ENTRY OF ORDER APPROVING  
THE DEBTORS’ DISCLOSURE STATEMENT ON A FINAL BASIS  
AND CONFIRMING THE FURTHER MODIFIED FIRST AMENDED JOINT  
CHAPTER 11 PLAN OF REORGANIZATION OF ZACHRY HOLDINGS, INC. AND  
ITS DEBTOR AFFILIATES AND (II) OCCURRENCE OF THE EFFECTIVE DATE**

**PLEASE TAKE NOTICE OF THE FOLLOWING:**

On February 27, 2025, the United States Bankruptcy Court for the Southern District of Texas (the “**Bankruptcy Court**”) entered the *Findings of Fact, Conclusions of Law, and Order (I) Approving the Debtors’ Disclosure Statement on a Final Basis and (II) Confirming the Further Modified First Amended Joint Chapter 11 Plan of Reorganization of Zachry Holdings, Inc. and Its Debtor Affiliates* [Docket No. 2431] (the “**Confirmation Order**”), confirming the *Further Modified First Amended Joint Chapter 11 Plan of Reorganization of Zachry Holdings, Inc. and Its Debtor Affiliates* [Docket No. 2362] (as modified, amended, or supplemented from time to time in accordance with its terms, the “**Plan**”) and approving, on a final basis, the Disclosure Statement [Docket No. 1986] of the above-captioned debtors and debtors-in-possession (collectively, the “**Debtors**” or the “**Reorganized Debtors**”).<sup>2</sup>

Pursuant to the Confirmation Order, the Reorganized Debtors are required to file this *Notice of (I) Entry of Order Approving the Debtors’ Disclosure Statement on a Final Basis and Confirming the Further Modified First Amended Joint Chapter 11 Plan of Reorganization of Zachry Holdings, Inc. and Its Debtor Affiliates and (II) Occurrence of the Effective Date* no later than seven (7) Business Days after the Effective Date.

The Effective Date of the Plan occurred on April 10, 2025. All conditions in **Article IX.A** of the Plan have been satisfied or waived pursuant to **Article IX.B** of the Plan. As set forth in

<sup>1</sup> The last four digits of Zachry Holdings, Inc.’s tax identification number are 6814. A complete list of each of the Reorganized Debtors in the Chapter 11 Cases and the last four digits of their federal tax identification numbers may be obtained on the website of the Reorganized Debtors’ Claims and Noticing agent at [www.veritaglobal.net/ZHI](http://www.veritaglobal.net/ZHI). The location of the Reorganized Debtors’ service address in the Chapter 11 Cases is: P.O. Box 240130, San Antonio, Texas 78224.

<sup>2</sup> Capitalized terms used but not otherwise defined herein shall have the meanings ascribed to such terms in the Plan.



**Article IX.C** of the Plan, substantial consummation of the Plan, as defined in 11 U.S.C. § 1101(2), shall be deemed to occur on the Effective Date.

Pursuant to the Confirmation Order, the Bankruptcy Court has approved the settlement, discharge, release, injunction, and exculpation provisions in the Plan, including in **Article VIII** of the Plan, which are now in full force and effect.

Pursuant to **Article V.B** of the Plan, unless otherwise provided by a Final Order of the Court, all Proofs of Claim with respect to Claims arising from the rejection of Executory Contracts or Unexpired Leases pursuant to the Plan or the Rejection List, if any, must be filed with the Claims and Noticing Agent at the address set forth below and served on the Reorganized Debtors on or before **May 12, 2025** (*i.e.*, 30 days after the Effective Date). **Any Proofs of Claim arising from the rejection of an Executory Contract or Unexpired Lease not timely Filed with the Claims and Noticing Agent shall be automatically Disallowed without further order of the Court, forever barred from assertion, and shall not be enforceable against the Debtors, the Reorganized Debtors, the Estates, or their property, without the need for any objection by the Debtors or Reorganized Debtors, or further notice to, action, order, or approval of the Court or any other Entity, and any Claim arising out of the rejection of the Executory Contract or Unexpired Lease shall be deemed fully satisfied, released, and discharged, and be subject to the permanent injunction set forth in **Article VIII.F** of the Plan, notwithstanding anything in a Proof of Claim to the contrary.** All Allowed Claims arising from the rejection of the Debtors' Executory Contracts or Unexpired Leases shall be classified and treated in accordance with **Article III** of the Plan. Further, pursuant to **Article V** of the Plan, the Reorganized Debtors reserve the right to alter, amend, modify, or supplement the Rejection List upon notice to the affected counterparty, including the right to add any Executory Contract or Unexpired Lease to the Rejection List if any cure dispute is not resolved in a manner acceptable to the Debtors or Reorganized Debtors in their sole discretion.

The Debtors or the Reorganized Debtors, as applicable, shall pay Cure Claims in the amounts set forth on the Assumption List on the Effective Date or as soon as reasonably practicable thereafter. Pursuant to **Article V.C** of the Plan, all requests for payments of Cure Claims that differ from the amounts paid or proposed to be paid by the Reorganized Debtors to a counterparty must be filed with the Court and served on the Reorganized Debtors on or before **May 12, 2025** (*i.e.*, 30 days after the Effective Date). **Any such request that is not timely filed shall be disallowed and forever barred, estopped, and enjoined from assertion, and shall not be enforceable against any Reorganized Debtor, without the need for any objection by the Reorganized Debtors or any other party in interest or any further notice to or action, order, or approval of the Court.**

All requests for payment of Professional Fee Claims for services rendered and reimbursement of expenses incurred prior to the Confirmation Date must be filed no later than **May 27, 2025** (*i.e.*, 45 days after the Effective Date). The Court shall determine the Allowed amounts of such Professional Fee Claims after notice and a hearing in accordance with the procedures established by the Court. The Reorganized Debtors shall pay Professional Fee Claims in Cash in the amount the Court allows.

The Plan, the Confirmation Order, the Plan Supplement, and their provisions are binding upon and inure to the benefit of the Debtors, the Reorganized Debtors, all current and former Holders of Claims, all current and former Holders of Interests, and all other parties-in-interest and their respective heirs, successors, and assigns, executors, administrators, Affiliates, officers, directors, managers, agents, representatives, attorneys, beneficiaries, or guardians, whether or not the Claim or Interest of such Holder is Impaired under the Plan, and whether or not such Holder voted to accept the Plan.

Copies of the Confirmation Order, the Plan, the Plan Supplement, and all documents filed in the Reorganized Debtors' Chapter 11 Cases, are available, free of charge by: (a) accessing the Reorganized Debtors' restructuring website at <https://www.veritaglobal.net/zhi>; (b) contacting Kurtzman Carson Consultants, LLC dba Verita Global (the claims, noticing, and solicitation agent retained in these Chapter 11 Cases by Court order) at (866) 479-8211 (U.S. or Canada) or +1 (781) 575-2037 (International); or (c) submitting an inquiry via <https://www.veritaglobal.net/ZHI/inquiry>. You may also obtain copies of any pleadings filed in these Chapter 11 Cases for a fee via PACER at <https://www.txsb.uscourts.gov>.

The Plan and Confirmation Order contain other provisions that may affect your rights. You are encouraged to review the Plan and Confirmation Order in their entirety.

**IF YOU HAVE ANY QUESTIONS ABOUT THIS NOTICE, PLEASE CONTACT VERITA GLOBAL BY CALLING (866) 479-8211 (U.S. OR CANADA) OR +1 (781) 575-2037 (INTERNATIONAL), OR SUBMITTING AN INQUIRY VIA WWW.VERITAGLOBAL.NET/ZHI/INQUIRY.**

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Dated: April 10, 2025  
Houston, Texas

*/s/ Charles R. Koster*

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*Counsel to the Reorganized Debtors*

**Certificate of Service**

I certify that on April 10, 2025, I caused a copy of the foregoing document to be served by the Electronic Case Filing System for the United States Bankruptcy Court for the Southern District of Texas.

*/s/ Charles R. Koster*

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Charles R. Koster