

Case# 24-90391

Re: Proof of Claim, Document #147

Please take notice for page # 7 and for items # 19 in which the claimant states that an approximate was used to figure the average for rate of pay and the total number of hours over the 9 year period.

Please take notice for page # 7 and for item # 20 , and especially to claimants explanation of Exhibits A, B, and C. That because an approximate was used, the first 171 days of employment (24+ weeks) wasn't added and as seen in the sections marked regular pay and pay period and the amount owed by the Reorganized Debtor should probably be higher than figured, claimant started out at \$20.00 per hour for 24 + weeks, exhibit A -27/05/2013 check #3143395 to 11/03/2013 check #31512307, exhibit B shows the beginning of of pay rate increase to \$21.00 - 11/04/2013 check # 31516070- for approximately 49 months or until 12/31/2017 check #32311414. The claimant agrees with the reviewing parties finding that on 01/01/2018 the pay rate increased to \$21.50 per hour, check #32314570, and to the best of my understanding this claim would be considered regular time pay.

The reviewing parties did not include the travel time from the clock in point to the job site which was a 15 minute ride in a company vehicle at refinery speed, furthermore because I was a swing shift worker (days and nights) my hours very from weeks to week and I don't recall ever seeing on my pay check in the section marked HOURS any compensated amount per week which would be approximately 90 minutes per pay period, furthermore a normal work day or night consisted of 10 or 12 hours depending on the shift and within that time period only 30 minutes was added for lunch therefore clock out was adjusted to include this time and of all the pay checks stubs I have and I have over 250 + on file, are there any adjustments for the 15 minutes early clock in. I understand that their maybe a time limitation for the claim but the Reorganize Debtor has the same records I little fact was over looked for so long I do not know?



24903912509300000000000001

Elmer L. F. [Signature]

1/5

Document # 147 Exhibit - A

ZACHRY INDUSTRIAL, INC (FL MOORE, ELMER L
 EIN 5935094918 7146.01 3869 HB01
 CHECK # 31433495 *****2788

1-800-JOB5USA TAXES DED YEAR TO DATE

DESCRIPTION	RATE	HOURS	EARNINGS	YEAR TO DATE	FICA-OASDI	FICA-HI	STATE MS	TAXES DED	YEAR TO DATE
REGULAR PAY	200000	4000	80000	80000	FEDERAL M-00			4960	4960
								7889	7889
								1160	1160
								3400	3400

CONT EMP DATE 052713
 VAC HRS AVAIL & ACCRUE
 ACCRUE PER WK & LIMIT

WE HAVE A LOT OF NEW PEOPLE ON BOARD. SO, PUT ON YOUR BEST SHOW OF
 SAFETY AND USE THE PROPER PPE REQUIRED.

STATEMENT OF EARNINGS AND DEDUCTIONS DETACH AND RETAIN FOR YOUR RECORDS

	EARNINGS	TAXES	DEDUCTIONS	NET PAY	PAY PERIOD	NUMBER	NET AMOUNT
CURRENT	80000	17409		62591	BEGIN 05/27/13		62591
YEAR TO DATE	80000	17409		62591	END 06/02/13		

ZACHRY INDUSTRIAL, INC (FL MOORE, ELMER L
 EIN 5935094918 7146.01 3869 HB01
 CHECK # 31512307 *****2788

1-800-JOB5USA TAXES DED YEAR TO DATE

DESCRIPTION	RATE	HOURS	EARNINGS	YEAR TO DATE	FICA-OASDI	FICA-HI	STATE MS	FOUNDATION ONE	UNITED WAY 2014	TAXES DED	YEAR TO DATE
REGULAR PAY	200000	4000	80000	1716000	FEDERAL M-00					8680	184419
TIME AND 1/2	300000	2000	60000	1258500						16889	365705
										2030	43130
										6400	135500
										1965	37335
										1000	3000

CONT EMP DATE 052713
 VAC HRS AVAIL & ACCRUE
 ACCRUE PER WK & LIMIT

STATEMENT OF EARNINGS AND DEDUCTIONS DETACH AND RETAIN FOR YOUR RECORDS

	EARNINGS	TAXES	DEDUCTIONS	NET PAY	PAY PERIOD	NUMBER	NET AMOUNT
CURRENT	140000	33999	12965	103036	BEGIN 10/28/13		103036
YEAR TO DATE	2974500	728754	40335	2205411	END 11/03/13		

Document # 147

Exhibit-B.

ZACHRY INDUSTRIAL, INC (FL MOORE, ELMER L					1-800-JOBUSA		TAXES DED	YEAR TO DATE	
EIN 5935094918		7146.01 3869		HB01		FICA-OASDI	9505	193924	
CHECK #		31516070		*****2788		FEDERAL M-00	18884	384589	
DESCRIPTION	RATE	HOURS	EARNINGS	YEAR TO DATE	FICA-HI	STATE MS	M-00		
REGULAR PAY	210000	4000	84000	1800000	FOUNDATION ONE	1965	39300		
TIME AND 1/2	315000	2200	69300	1327800	UNITED WAY 2014	1000	4000		
CONT EMP DATE 052713									
VAC HRS AVAIL & ACCRUE									
ACCRUE PER WK & LIMIT									
STATEMENT OF EARNINGS AND DEDUCTIONS					DETACH AND RETAIN FOR YOUR RECORDS				
EARNINGS		TAXES		DEDUCTIONS		NET PAY		PAY PERIOD	
CURRENT	153300	37712		2965		112623		11/04/13	
YEAR TO DATE	3127800	766466		43300		2318034		11/10/13	
NUMBER		NET AMOUNT							
		112623							

ZACHRY INDUSTRIAL, INC (FL MOORE, ELMER L					1-800-JOBUSA		TAXES DED	YEAR TO DATE	
EIN 5935094918		007146.01 3869		HB01		FICA-OASDI	6307	6307	
CHECK #		32311414		*****2788		FEDERAL M-00	10969	10969	
DESCRIPTION	RATE	HOURS	EARNINGS	YEAR TO DATE	FICA-HI <th>STATE MS</th> <th>M-00</th> <th></th>	STATE MS	M-00		
REGULAR PAY	210000	2000	42000	42000	*VALUE PLAN	3282	3282		
TIME AND 1/2	315000	2000	63000	63000	VOLUNT LIFE SP	2473	2473		
CONT EMP DATE 052713									
VAC HRS AVAIL & ACCRUE									
ACCRUE PER WK & LIMIT									
THERE IS NO LIMIT TO WHAT YOU CAN LOSE IF YOU ARE UNSAFE!!									
STATEMENT OF EARNINGS AND DEDUCTIONS					DETACH AND RETAIN FOR YOUR RECORDS				
EARNINGS		TAXES		DEDUCTIONS		NET PAY		PAY PERIOD	
CURRENT	105000	23251		10411		71338		12/25/17	
YEAR TO DATE	105000	23251		10411		71338		12/31/17	
NUMBER		NET AMOUNT							
		71338							

Document # 147

Exhibit C-1

ZACHRY INDUSTRIAL, INC (FL MOORE, ELMER L					1-800-JOBUSA		TAXES DED		YEAR TO DATE				
EIN 5935094918 007146.01 3869 HB01					FICA-OASDI			7128		13435			
CHECK # 32314570 *****2788					FEDERAL M-00			12957		23926			
DESCRIPTION RATE HOURS EARNINGS YEAR TO DATE					FICA-HI			1667		3142			
REGULAR PAY	215000	4000	86000	128000	STATE MS M-00			5100		9600			
TIME AND 1/2	322500	1000	32250	95250	*VALUE PLAN			3282		6564			
					VOLUNT LIFE SP					2473			
					SHORT TERM DISA					2436			
					LTD Craft Plan					2220			
ZACHRY													
NON-NEGOTIABLE													
CONT EMP DATE 052713					4476		4476						
VAC HRS AVAIL & ACCRUE					77		8000						
ACCRUE PER WK & LIMIT													
SHORT CUTS LEAD TO DEEP CUTS, THINK SAFETY FIRST!!													
STATEMENT OF EARNINGS AND DEDUCTIONS					DETACH AND RETAIN FOR YOUR RECORDS								
EARNINGS		TAXES		DEDUCTIONS		NET PAY		PAY PERIOD		NUMBER		NET AMOUNT	
CURRENT	118250		26852		3282		88116	BEGIN	01/01/18				88116
YEAR TO DATE	223250		50103		13693		159454	END	01/07/18				

Exhibit C-2



Chevron USA
Pascagoula, Mississippi
Site Specific Plan, Rev. 1

Subject: Zachry Work Rules and Regulations.

The following things are required on this job:

- Normal day shift work begins at 7:00 A.M. and ends at 5:30 P.M.
- The last bus from the airport parking lot to the Zachry compound shall run at 6:35 A.M.
If employees miss the bus they maybe considered a late arrival.
- Employees are expected to be ready to work by 7:00 a.m.
- Roll-up Time shall be no earlier than 4:50 P.M. in designated work areas.
- Normal scan out time will be at 5:30 P.M.