

**UNITED STATES BANKRUPTCY COURT
DISTRICT OF NEW JERSEY**

In re

UNITED SITE SERVICES, INC. *et al.*¹
Debtors.



Case No. 25-23630 (MBK)

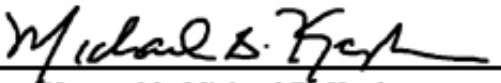
Chapter 11

(Jointly Administered) Order Filed on December 30, 2025
by Clerk
U.S. Bankruptcy Court
District of New Jersey

ORDER (I) SCHEDULING A COMBINED HEARING TO APPROVE THE DISCLOSURE STATEMENT AND CONFIRM THE PLAN; (II) ESTABLISHING OBJECTION DEADLINES; (III) APPROVING SOLICITATION PROCEDURES; (IV) APPROVING THE FORM AND MANNER OF BALLOTS AND NOTICES; (V) DIRECTING THAT A MEETING OF CREDITORS NOT BE CONVENED; (VI) CONDITIONALLY WAIVING THE REQUIREMENT TO FILE SCHEDULES OF ASSETS AND LIABILITIES AND STATEMENTS OF FINANCIAL AFFAIRS; (VII) APPROVING PROCEDURES FOR ASSUMPTION AND REJECTION OF EXECUTORY CONTRACTS AND UNEXPIRED LEASES; (VIII) GRANTING APPROVAL OF RIGHTS OFFERING PROCEDURES; AND (IX) GRANTING RELATED RELIEF

The relief set forth on the following pages, numbered two (2) through fourteen (14), is
ORDERED.

DATED: December 30, 2025


Honorable Michael B. Kaplan
United States Bankruptcy Judge

¹ The last four digits of the tax identification number of United Site Services, Inc. are 3387. A complete list of the Debtors in these chapter 11 cases (the “**Chapter 11 Cases**”), with each one’s tax identification number, principal office address and former names and trade names, is available on the website of the Debtors’ noticing agent at www.veritaglobal.net/USS. The location of the principal place of business of United Site Services, Inc., and the Debtors’ service address for these Chapter 11 Cases is 118 Flanders Road, Suite 1000, Westborough, MA 01581.



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Caption in compliance with D.N.J. LBR 9004-1(b)

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*Proposed Co-Counsel to the Debtors
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Upon the motion (the “**Motion**”)¹ of the above-captioned debtors (collectively, the “**Debtors**”) for entry of an order (this “**Order**”) (i) scheduling a Combined Hearing to approve the adequacy of the disclosure statement with respect to the Plan and confirm the Plan; (ii) establishing the Objection Deadline; (iii) approving the Solicitation Procedures, the form of the Ballots, the form of the Cover Letter, the form and manner of the Combined Notice, the form and manner of the Publication Notice, the form and manner of the Notices of Non-Voting Status and Opt-Out Form; (iv) waiving the requirement to serve Solicitation Packages, Notices of Non-Voting Status and Opt-Out Form, or any other Plan-related materials on holders of Claims and Interests in the Intercompany Classes; (v) directing the U.S. Trustee not to convene a meeting of creditors pursuant to section 341(e) of the Bankruptcy Code and conditionally waiving the requirement to file the Schedules and SOFAs; (vi) approving the Assumption/Rejection Procedures; (vii) granting approval of the ERO Procedures; and (viii) granting related relief; and the Court having jurisdiction to decide the Motion and to enter this Order pursuant to 28 U.S.C. § 1334; and these chapter 11 cases having been referred to this Court by standing order of the U.S. District Court for the District of New Jersey; and consideration of the Motion being a core proceeding pursuant to 28 U.S.C. § 157(b) upon which this Court may enter a final order consistent with Article III of the U.S. Constitution; and venue being proper in the Court pursuant to 28 U.S.C. §§ 1408 and 1409; and due and proper notice of the Motion having been provided, such that no other or further notice is required or necessary under the circumstances; and the Court having determined that the legal

¹ Capitalized terms used but not otherwise defined herein shall have the meanings set forth in the Motion.

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and factual bases set forth in the Motion and in the record establish just cause for entry of this

Order; it is hereby **ORDERED** that:

1. The Motion is **GRANTED** as set forth herein.
2. The following Confirmation Schedule is approved:

Proposed Confirmation Schedule	
Voting Record Date	December 22, 2025
Solicitation Commencement Date	December 28, 2025
Petition Date	December 29, 2025
First Day Hearing Date	December 30, 2025, at 10:00 a.m. (ET)
Deadline to Serve Combined Notice (Case Commencement and Combined Disclosure Statement and Confirmation Hearing)	3 days after the First-Day Hearing Date
Deadline to File Plan Supplement	7 days prior to the Confirmation Objection Deadline
Voting Deadline	January 30, 2026, at 4:00 p.m. (ET)
Deadline for Non-Voting Holders to Opt Out of Third-Party Release	January 30, 2026, at 4:00 p.m. (ET)
Deadline to Object to Plan and Disclosure Statement	January 30, 2026, at 4:00 p.m. (ET)
Deadline to File Brief in Support of the Plan and Disclosure Statement and Responses to Objections	No less than 4 days prior to the Combined Hearing
Combined Hearing	February 10, 2026, at 10:00 a.m. (ET)

3. A Combined Hearing to consider (i) approval of the Disclosure Statement, (ii) confirmation of the Plan, and (iii) any other matter properly before the Court, is hereby

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scheduled for February 10, 2026 at 10:00 a.m. (ET) (the “**Combined Hearing**”) before the Honorable Michael B. Kaplan, United States Bankruptcy Judge, at the United States Bankruptcy Court for the District of New Jersey, 402 East State Street, Courtroom #8, Trenton, NJ 08608.

4. The Combined Hearing may be adjourned or continued from time to time without further notice other than announcement of the adjourned or continued date(s) in open court or through the filing of a notice of adjournment, with notice of such adjourned date(s) available on the electronic case filing docket and on the website maintained by the Kurtzman Carson Consultants, LLC dba Verita Global (“**Verita**”) at <https://www.veritaglobal.net/uss>, provided that Debtors shall also serve such notice on the parties required to be notified under Bankruptcy Rule 2002 and any applicable local bankruptcy rules.

5. The Solicitation Procedures, including the form of Ballots for Classes 6 (First Lien Secured Claims) annexed to the Motion as **Exhibit B-1**, the form of Ballots for Classes 7 (Unsecured Funded Debt Claims) annexed to the Motion as **Exhibit B-2**, the form of Ballots for the Beneficial Holders of Classes 7 (Unsecured Funded Debt Claims) as **Exhibit B-3**, and the form of Master Ballot for Classes 7 (Unsecured Funded Debt Claims) annexed to the Motion as **Exhibit B-4**, each including the Third-Party Release Opt-Out Election Form, the form of the Cover Letter annexed to the Motion as **Exhibit C**, and the proposed procedures for the tabulation of votes on the Plan set forth in the Motion are approved.

6. The vote tabulation procedures set forth in the Motion, including the procedures for tabulating votes cast by Beneficial Holders through Nominees on Master Ballots, are approved.

7. Verita, as the recipient of Ballots, Beneficial Holder Ballots, and Master Ballots, shall file with the Court a Certification of Balloting not later than three (3) days before the

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Combined Hearing. A copy of the Certification of Balloting shall be served on the Debtors, the U.S. Trustee, and any official committee that may be formed in these cases. The Certification of Balloting shall set forth, (i) for each Voting Class, the total number and aggregate principal amount of Claims that voted to accept the Plan, the total number and aggregate principal amount of Claims that voted to reject the Plan, and whether the Plan has been accepted by the requisite majorities pursuant to section 1126(c) of the Bankruptcy Code, and (ii) for each Voting Class and Non-Voting Class, the number of holders of Claims or Interests, as applicable, who opted out of the Third-Party Release.

8. The requirements of Bankruptcy Rule 3017(d) to transmit copies of the Disclosure Statement and Solicitation Packages to holders of Claims and Interests in Non-Voting Classes are hereby waived, provided, that a hard copy of the Disclosure Statement and Plan will be provided upon request and further provided that holders of Claims are informed that they can download the Disclosure Statement and Solicitation Packages from the Claims and Noticing Agent's website at <https://www.veritaglobal.net/uss>.

9. The requirement to serve Solicitation Packages, Notices of Non-Voting Status and Opt-Out Form, or any other Plan-related materials on holders of Claims and Interests in the Intercompany Classes is waived, provided that a hard copy of the Disclosure Statement and Plan will be provided upon request, and further provided that holders of Claims and Interests in the Intercompany Classes are informed that they can download the Disclosure Statement and Solicitation Packages from the Claims and Noticing Agent's website at <https://www.veritaglobal.net/uss>.

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10. The Disclosure Statement is conditionally approved and its use in the Debtors' solicitation of acceptances of the Plan is approved, without prejudice to any objections that may be raised by any party with standing at the Combined Hearing.

11. The Combined Notice, substantially in the form annexed to the Motion as **Exhibit D**, is approved.

12. The Notice to Unimpaired Classes, including the Third-Party Release Opt-Out Form, and the Notice to Rejecting Classes, including the Third-Party Release Opt-Out Form, substantially in the forms annexed to the Motion as **Exhibits F** and **G**, respectively, are approved.

13. The Debtors shall serve a copy of the Combined Notice no later than three (3) days after the entry of this Scheduling Order, by first-class mail, postage prepaid, or electronic transmission, on all known creditors and equity holders as of the Voting Record Date.

14. The Debtors shall serve the Notice to Unimpaired Classes on all holders of Claims in the Unimpaired Classes and the Notice to Rejecting Classes on all holders of Claims and Interests in the Rejecting Classes, in each case no later than three (3) business days after the entry of this Scheduling Order, or as soon as reasonably practicable thereafter, by first-class mail, postage prepaid, or electronic transmission.

15. The Publication Notice, substantially in the form annexed to the Motion as **Exhibit E**, is approved.

16. The Debtors shall publish the Publication Notice in the *New York Times* or similar national newspaper within three (3) business days after the entry of this Scheduling Order.

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17. The Debtors shall cause all Notices to be posted electronically on the case website maintained by Verita at <https://www.veritaglobal.net/uss>.

18. The notice procedures set forth in this Scheduling Order, including the Combined Notice, the Notice to Unimpaired Classes, the Notice to Rejecting Classes, and the Publication Notice, constitute good and sufficient notice of the Combined Hearing, and the deadline and procedures for objecting to the adequacy of the Disclosure Statement, confirmation of the Plan, assumption or rejection of Executory Contracts and Unexpired Leases, approval of the ERO Procedures, and any other matter dealt with in the Motion, and satisfy the requirements of due process, the Bankruptcy Code, the Bankruptcy Rules, the Local Rules, and the Complex Case Procedures. No other or further notice shall be necessary.

19. The Debtors shall file the Schedules and SOFAs by the later of (i) the date that is 15 days after the Court enters an order denying confirmation of the Plan or (ii) March 13, 2026 (the “**Waiver Deadline**”). The requirement that the Debtors file the Schedules and SOFAs is waived without further order of this Court if the Plan is confirmed by the Waiver Deadline.

20. Because the Debtors commenced solicitation prior to the filing of these Chapter 11 Cases, the requirement to convene such meeting pursuant to section 341(e) of the Bankruptcy Code shall be waived if the Plan is confirmed by the Waiver Deadline. If the Plan is not confirmed by the Waiver Deadline, then the U.S. Trustee shall schedule the Section 341 Meeting to occur after the Schedules and SOFAs are filed.

21. Entry of this Scheduling Order shall be without prejudice to the Debtors’ right to seek further extensions of time within which: (a) they must file the Schedules and SOFAs; and (b) the U.S. Trustee should convene the 341 Meeting.

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22. The Assumption/Rejection Procedures as set forth in the Motion are approved.

23. The Debtors shall file an initial Plan Supplement no later than seven (7) days prior to the Confirmation Objection Deadline. The Debtors may file supplemental Plan Supplements from time to time thereafter.

24. The Schedule of Rejected Executory Contracts and Unexpired Leases may be included in the Plan Supplement or filed separately, and may be filed up to and including the date of the Combined Hearing, with notice to affected counterparties as set forth in this Order.

25. Contemporaneously with the filing of the Plan Supplement, the Debtors shall serve on every counterparty to an Executory Contracts or Unexpired Leases the applicable Notice of Assumption or Notice of Rejection, which shall provide notice of (i) the Debtors' intent to assume or reject such executory contract or unexpired lease, (ii) the proposed Cure amount, if any, and (iii) the Contract Objection Deadline.

26. The proposed Cure amount of each assumed Executory Contracts or Unexpired Leases shall be \$0.00 unless (a) the Plan expressly provides otherwise, (b) a Final Order is entered Allowing the Cure in a different amount, or (c) the Reorganized Debtors otherwise agree to Allow a Cure in a different amount.

27. Any dispute regarding the assumption, assumption and assignment, or rejection of an Executory Contract or Unexpired Lease, including all requests for payment of Cure costs that differ from the amounts paid or proposed to be paid by the Debtors or Reorganized Debtors, must be filed with the Court and served on the Debtors on or before twenty (20) calendar days after the Effective Date (the "**Contract Objection Deadline**").

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28. If, within twenty (20) calendar days of the Contract Objection Deadline, the Debtors reduce a previously proposed Cure or decide to assume (or assume and assign) an Executory Contract or Unexpired Lease that was previously proposed to be rejected, then the counterparty to such affected Executory Contract or Unexpired Lease shall have twenty (20) calendar days after its receipt of notice thereof to file an objection to such Cure reduction or proposed assumption (or assumption and assignment) of such Executory Contract or Unexpired Lease.

29. Any counterparty to an Executory Contract or Unexpired Lease that does not timely object to the proposed assumption of such Executory Contract or Unexpired Lease by the Contract Objection Deadline shall be deemed to have consented to such assumption, including the proposed Cure amount or the \$0.00 Cure.

30. Any objection to the assumption, assumption and assignment, or rejection of an Executory Contract or Unexpired Lease must: (i) be in writing and comply with the Bankruptcy Rules, the Local Rules, and the Complex Case Procedures; (ii) state the name and address of the objecting party; (iii) state with particularity the legal and factual basis for such objection; (iv) be filed with the Clerk of the United States Bankruptcy Court for the District of New Jersey, together with proof of service thereof; and (v) be served by personal service or by overnight delivery, so as to be actually received by the Contract Objection Deadline, by the parties identified in paragraph 103 of the Motion.

31. The Debtors are authorized to file replies to any timely filed objections to the assumption or rejection of Executory Contracts or Unexpired Leases within seven (7) days after the Contract Objection Deadline.

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32. A counterparty to a rejected Executory Contract or Unexpired Lease may file a proof of Claim for damages resulting from the rejection within the later of (i) thirty (30) days following entry of the Confirmation Order, or (ii) thirty (30) days from the date the Executory Contract or Unexpired Lease is rejected. Any claims arising from the rejection not filed within such time shall be automatically disallowed, released, and discharged, and forever barred from assertion without the need for any objection or further notice to, or action, order, or approval of the Court, and such Claim shall not be enforceable against the Debtors or the Reorganized Debtors.

33. The ERO Procedures, substantially in the form attached to the Motion as **Exhibit H**, and the Subscription Form, substantially in the form attached as **Exhibit I**, are granted approval, subject to final approval at the Combined Hearing.

34. For the avoidance of doubt, all questions concerning the timeliness, viability, form, and eligibility of any exercise of Subscription Rights shall be determined by the Debtors in accordance with the ERO Procedures. Pursuant to the ERO Procedures, the Debtors are authorized, but not directed to waive any defect or irregularity, or permit a defect or irregularity to be corrected within such time frames as they may determine, or to reject the purported exercise of rights.

35. In connection with the Equity Rights Offering contemplated by the Plan, the following implementation timeline is approved, subject to modification by the Debtors with the consent of the Ad Hoc Group and subject to final approval at the Combined Hearing:

Proposed Equity Rights Offering Schedule	
Record Date	January 16, 2026
Rights Offering Commencement Date	January 22, 2026

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Proposed Equity Rights Offering Schedule	
Rights Offering Expiration Date	February 12, 2026

36. The deadline to file objections to (i) the adequacy of the Disclosure Statement, (ii) confirmation of the Plan, and (iii) the ERO Procedures (collectively, the “**Objection Deadline**”) is January 30, 2026 at 4:00 p.m. (prevailing Eastern Time).

37. Any objections to the adequacy of the Disclosure Statement, confirmation of the Plan, the ERO Procedures, or the Debtors’ assumption or rejection of an executory contract or unexpired lease must: (i) be in writing; (ii) comply with the Bankruptcy Rules, the Local Rules, and the Complex Case Procedures; (iii) state the name and address of the objecting party and the amount and nature of the Claim or Interest beneficially owned by such party; (iv) state with particularity the legal and factual basis for such objection, and, if practicable and applicable, a proposed modification to the Plan that would resolve such objection; (v) be filed with the Clerk of the United States Bankruptcy Court for the District of New Jersey, together with proof of service thereof; and (vi) be served by personal service, overnight delivery, or electronic mail, so as to be **actually received** no later than 4:00 p.m. (prevailing Eastern Time) on the Objection Deadline, by (a) proposed co-counsel to the Debtors, (i) Milbank LLP, 55 Hudson Yards, New York, NY 10001 (Attn: Dennis F. Dunne (DDunne@Milbank.com), Samuel A. Khalil (SKhalil@Milbank.com), Matthew Brod (MBrod@Milbank.com), Lauren C. Doyle (LDoyle@Milbank.com), and Benjamin M. Schak (BSchak@Milbank.com)) and (ii) Cole Schotz P.C., Court Plaza North, 25 Main Street, Hackensack, NJ 07601 (Attn: Michael D. Sirota (MSirota@coleschotz.com), Felice R. Yudkin (FYudkin@coleschotz.com), and Daniel J. Harris (DHarris@coleschotz.com)); (b) the Office of the United States Trustee for Region 3, One Newark Center, Suite 2100, Newark, NJ 07102 (Attn:

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Jeffrey M. Sponder (Jeffrey.M.Sponder@usdoj.gov) and Samantha S. Lieb (Samantha.Lieb2@usdoj.gov)); (c) counsel to the Ad Hoc Group, (i) Akin Gump Strauss Hauer & Feld LLP, Robert S. Strauss Tower, 2001 K Street N.W., Washington, DC 20006 (Attn: Scott L. Alberino (SAlberino@AkinGump.com)) and 2300 N. Field Street, Ste. 1800, Dallas, TX 75201 (Attn: Zach Lanier (ZLanier@AkinGump.com)) and (ii) Pashman Stein Walder Hayden, P.C., 101 Crawford's Corner Road, Ste. 4202, Holmdel, NJ 07722 (Attn: John W. Weiss (JWeiss@PashmanStein.com)); and (d) counsel to any statutory committee appointed in these Chapter 11 Cases.

38. Any objections not timely filed and served in the manner set forth in this Scheduling Order shall not be considered and shall be overruled unless authorized by the Court.

39. The Debtors are authorized to file replies to any timely filed objections to the adequacy of the Disclosure Statement, confirmation of the Plan, or the ERO Procedures on or before February 6, 2026.

40. Notice of the Motion as described therein shall be deemed good and sufficient notice of the Motion and the relief requested therein, and the requirements of Bankruptcy Rule 6004(a) and the Local Rules are satisfied by such notice.

41. Notwithstanding any provision of the Bankruptcy Rules or Local Rules, this Order shall be effective and enforceable immediately upon its entry.

42. The Debtors shall serve this Order, within 48 hours after its entry, by first class mail or email on the parties entitled to receive service pursuant to Local Rule 9013-5(f).

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43. Any party may move for modification of this Order in accordance with Local Rule 9013-5(e).

44. The Debtors and their agents are authorized to take all steps necessary or appropriate to carry out this Order.

45. The Court retains jurisdiction over all matters arising from or related to the implementation, interpretation or enforcement of this Order.