

**Fill in this information to identify the case:**

Debtor Thrasio, LLC

United States Bankruptcy Court for the: \_\_\_\_\_ District of New Jersey  
(State)

Case number 24-11902

**Official Form 410  
Proof of Claim**

**04/22**

**Read the instructions before filling out this form. This form is for making a claim for payment in a bankruptcy case. Do not use this form to make a request for payment of an administrative expense. Make such a request according to 11 U.S.C. § 503.**

**Filers must leave out or redact** information that is entitled to privacy on this form or on any attached documents. Attach redacted copies or any documents that support the claim, such as promissory notes, purchase orders, invoices, itemized statements of running accounts, contracts, judgments, mortgages, and security agreements. **Do not send original documents;** they may be destroyed after scanning. If the documents are not available, explain in an attachment.

A person who files a fraudulent claim could be fined up to \$500,000, imprisoned for up to 5 years, or both. 18 U.S.C. §§ 152, 157, and 3571.

**Fill in all the information about the claim as of the date the case was filed. That date is on the notice of bankruptcy (Form 309) that you received.**

**Part 1: Identify the Claim**

1. <b>Who is the current creditor?</b>	<u>Kenneth Michael Kansky</u> Name of the current creditor (the person or entity to be paid for this claim)	
	Other names the creditor used with the debtor _____	
2. <b>Has this claim been acquired from someone else?</b>	<input checked="" type="checkbox"/> No <input type="checkbox"/> Yes. From whom? _____	
3. <b>Where should notices and payments to the creditor be sent?</b>	<b>Where should notices to the creditor be sent?</b>	<b>Where should payments to the creditor be sent? (if different)</b>
Federal Rule of Bankruptcy Procedure (FRBP) 2002(g)	<u>Kenneth Michael Kansky</u> <u>Kenneth Michael Kansky</u> <u>11 BARBER STREET</u> <u>MEDWAY, MA 02053, United States</u>	
	Contact phone <u>7812494144</u>	Contact phone _____
	Contact email <u>STLRBLUE@AOL.COM</u>	Contact email _____
	Uniform claim identifier for electronic payments in chapter 13 (if you use one): _____	
4. <b>Does this claim amend one already filed?</b>	<input type="checkbox"/> No <input checked="" type="checkbox"/> Yes. Claim number on court claims registry (if known) <u>See summary page</u> Filed on <u>12/27/2021</u> <span style="font-size: small;">MM / DD / YYYY</span>	
5. <b>Do you know if anyone else has filed a proof of claim for this claim?</b>	<input checked="" type="checkbox"/> No <input type="checkbox"/> Yes. Who made the earlier filing? _____	



**Part 2: Give Information About the Claim as of the Date the Case Was Filed**

6. Do you have any number you use to identify the debtor?  No  
 Yes. Last 4 digits of the debtor's account or any number you use to identify the debtor: \_\_\_\_ \_

7. How much is the claim? \$ 72,800. Does this amount include interest or other charges?  
 No  
 Yes. Attach statement itemizing interest, fees, expenses, or other charges required by Bankruptcy Rule 3001(c)(2)(A).

8. What is the basis of the claim? Examples: Goods sold, money loaned, lease, services performed, personal injury or wrongful death, or credit card.  
Attach redacted copies of any documents supporting the claim required by Bankruptcy Rule 3001(c).  
Limit disclosing information that is entitled to privacy, such as health care information.  
  
See summary page

9. Is all or part of the claim secured?  No  
 Yes. The claim is secured by a lien on property.  
**Nature or property:**  
 Real estate: If the claim is secured by the debtor's principle residence, file a *Mortgage Proof of Claim Attachment* (Official Form 410-A) with this *Proof of Claim*.  
 Motor vehicle  
 Other. Describe: \_\_\_\_\_

**Basis for perfection:** \_\_\_\_\_  
Attach redacted copies of documents, if any, that show evidence of perfection of a security interest (for example, a mortgage, lien, certificate of title, financing statement, or other document that shows the lien has been filed or recorded.)

**Value of property:** \$ \_\_\_\_\_  
**Amount of the claim that is secured:** \$ \_\_\_\_\_  
**Amount of the claim that is unsecured:** \$ \_\_\_\_\_ (The sum of the secured and unsecured amount should match the amount in line 7.)

**Amount necessary to cure any default as of the date of the petition:** \$ \_\_\_\_\_

**Annual Interest Rate** (when case was filed) \_\_\_\_\_ %  
 Fixed  
 Variable

10. Is this claim based on a lease?  No  
 Yes. **Amount necessary to cure any default as of the date of the petition.** \$ \_\_\_\_\_

11. Is this claim subject to a right of setoff?  No  
 Yes. Identify the property: \_\_\_\_\_



12. Is all or part of the claim entitled to priority under 11 U.S.C. § 507(a)?

A claim may be partly priority and partly nonpriority. For example, in some categories, the law limits the amount entitled to priority.

	Amount entitled to priority
<input type="checkbox"/> No	
<input checked="" type="checkbox"/> Yes. Check all that apply:	
<input type="checkbox"/> Domestic support obligations (including alimony and child support) under 11 U.S.C. § 507(a)(1)(A) or (a)(1)(B).	\$ _____
<input type="checkbox"/> Up to \$3,350* of deposits toward purchase, lease, or rental of property or services for personal, family, or household use. 11 U.S.C. § 507(a)(7).	\$ _____
<input checked="" type="checkbox"/> Wages, salaries, or commissions (up to \$15,150* <sup>*</sup> ) earned within 180 days before the bankruptcy petition is filed or the debtor's business ends, whichever is earlier. 11 U.S.C. § 507(a)(4).	\$ <u>72800</u>
<input type="checkbox"/> Taxes or penalties owed to governmental units. 11 U.S.C. § 507(a)(8).	\$ _____
<input type="checkbox"/> Contributions to an employee benefit plan. 11 U.S.C. § 507(a)(5).	\$ _____
<input type="checkbox"/> Other. Specify subsection of 11 U.S.C. § 507(a)( <u>    </u> ) that applies.	\$ _____

\* Amounts are subject to adjustment on 4/01/25 and every 3 years after that for cases begun on or after the date of adjustment.

13. Is all or part of the claim entitled to administrative priority pursuant to 11 U.S.C. 503(b)(9)?

No

Yes. Indicate the amount of your claim arising from the value of any goods received by the debtor within 20 days before the date of commencement of the above case, in which the goods have been sold to the Debtor in the ordinary course of such Debtor's business. Attach documentation supporting such claim.

\$ \_\_\_\_\_

**Part 3: Sign Below**

The person completing this proof of claim must sign and date it. FRBP 9011(b).

If you file this claim electronically, FRBP 5005(a)(2) authorizes courts to establish local rules specifying what a signature is.

A person who files a fraudulent claim could be fined up to \$500,000, imprisoned for up to 5 years, or both. 18 U.S.C. §§ 152, 157, and 3571.

Check the appropriate box:

I am the creditor.

I am the creditor's attorney or authorized agent.

I am the trustee, or the debtor, or their authorized agent. Bankruptcy Rule 3004.

I am a guarantor, surety, endorser, or other codebtor. Bankruptcy Rule 3005.

I understand that an authorized signature on this *Proof of Claim* serves as an acknowledgement that when calculating the amount of the claim, the creditor gave the debtor credit for any payments received toward the debt.

I have examined the information in this *Proof of Claim* and have reasonable belief that the information is true and correct.

I declare under penalty of perjury that the foregoing is true and correct.

Executed on date 04/22/2024  
MM / DD / YYYY

/s/Kenneth M. Kansky  
Signature

**Print the name of the person who is completing and signing this claim:**

Name Kenneth M. Kansky  
First name Middle name Last name

Title Mr.

Company N/A  
Identify the corporate servicer as the company if the authorized agent is a servicer.

Address 11 BARBER STREET, MEDWAY, MA, 02053, United States

Contact phone 7812494144 Email STLRBLUE@AOL.COM



# KCC ePOC Electronic Claim Filing Summary

For phone assistance: Domestic (866) 967-0496 | International +1 (310) 751-2696

<b>Debtor:</b> 24-11902 - Thrasio, LLC		
<b>District:</b> District of New Jersey, Trenton Division		
<b>Creditor:</b> Kenneth Michael Kansky Kenneth Michael Kansky 11 BARBER STREET  MEDWAY, MA, 02053 United States <b>Phone:</b> 7812494144 <b>Phone 2:</b>  <b>Fax:</b>  <b>Email:</b> STLRBLUE@AOL.COM	<b>Has Supporting Documentation:</b> Yes, supporting documentation successfully uploaded <b>Related Document Statement:</b>	
	<b>Has Related Claim:</b> No <b>Related Claim Filed By:</b>	
	<b>Filing Party:</b>	
<b>Other Names Used with Debtor:</b>	<b>Amends Claim:</b> Yes - MCAD #21NEM02930, 12/27/2021 <b>Acquired Claim:</b> No	
<b>Basis of Claim:</b> Massachusetts Commission Against Discrimination w/ employment offer and breach of written contract	<b>Last 4 Digits:</b> No	<b>Uniform Claim Identifier:</b>
<b>Total Amount of Claim:</b> 72,800	<b>Includes Interest or Charges:</b> No	
<b>Has Priority Claim:</b> Yes	<b>Priority Under:</b> 11 U.S.C. §507(a)(4): 72800	
<b>Has Secured Claim:</b> No <b>Amount of 503(b)(9):</b> No <b>Based on Lease:</b> No <b>Subject to Right of Setoff:</b> No	<b>Nature of Secured Amount:</b> <b>Value of Property:</b> <b>Annual Interest Rate:</b> <b>Arrearage Amount:</b> <b>Basis for Perfection:</b> <b>Amount Unsecured:</b>	
<b>Submitted By:</b> Kenneth M. Kansky on 22-Apr-2024 10:57:19 p.m. Eastern Time <b>Title:</b> Mr. <b>Company:</b> N/A <b>Optional Signature Address:</b> 11 BARBER STREET  MEDWAY, MA, 02053 United States <b>Telephone Number:</b> 7812494144 <b>Email:</b> STLRBLUE@AOL.COM		

-----Original Message-----

From: Duffy, Jenny (02160) <Jenny.Duffy@roberthalf.com>

To: stlrblue@aol.com <stlrblue@aol.com>

Sent: Mon, Jun 21, 2021 1:40 pm

Subject: Assignment Details

Hi Ken,

Congratulations! Please see below for the details of your Accountemps assignment and **please reply to this email to confirm receipt.**

As mentioned, this is tentative. I just want to make sure you have this info so you can review and let me know if you have questions.

**Company: Thrasio**

**Address: REMOTE**

**Date: Wednesday, June 23, 2021 (flexible, target date)**

**Time: 8:00 AM (subject to change, will confirm)**

**Expected Shift AFTER FIRST DAY: 8:00 AM to 5:00 PM**

**Report to: Lee, Amir**

**Dress Code: Business Casual (when in virtual meetings)**

**Important Accountemps Information for your Assignment** (Please save or print the below info)

### **Accountemps Contacts**

Please note that you may hear from any one of the Accountemps staff members, but your main point of contact is Brian Stanton.

### **MA Assignment Confirmation**

This is a state required document that you have or will receive via email for all temporary staffing firms to provide on each assignment. Please note – the end date is system-generated and does not reflect the actual end date of the assignment. Please speak to your recruiter directly if you need information on your end date.

### **Time off Requests**

You accrue “Sick Time” throughout your assignment, to be used how you see fit, and can call Customer Service to determine your balance at any time (888) 744-9202. You can also request sick time and view your balance on our Robert Half Mobile App.

Please contact your Staffing Manager with any additional questions. Any time off requests or schedule modifications must be made at least 2 business days prior to the

requested day; however, more notice is appreciated. Please call Accountemps at (508) 898-0900 to make the request. We will communicate your request to your manager. If you have been given your manager's information, you can also speak with them after reaching out to us.

### **Sick Calls**

You are required to notify Accountemps in the event that you are running late or will not be reporting to work due to illness or emergency. For your convenience, Accountemps offers a 24 hour voicemail service where you are able to leave a message outside normal business hours (Please leave a message in the general voicemail rather than leaving it directly to a Staffing Manager). We will then follow up with your manager at the beginning of the business day to advise your manager of your status. Again, we can be reached at any time at (508) 898.0900.

### **Timesheets**

You will be receiving an e-mail from our Online Time Reporting system known as TCAST. It is very important that you follow the steps to enroll as you will be reporting your time for payroll using this tool every Friday afternoon (latest, Monday morning). Our customer service line for this process and any payroll related questions throughout the assignment is 888-744-9202 or you can email customer service at [pay.timereporting@roberthalf.com](mailto:pay.timereporting@roberthalf.com). We strongly encourage you to download out Robert Half Mobile App available for [iOS](#) and [Android](#) for the easiest way to submit your time. Should you not submit your weekly hours Friday or Monday, your payroll will be delayed.

### **Direct Deposit**

As an employee of Accountemps, enrollment in direct deposit is strongly recommended. Paper checks incur delays from mailing and we cannot guarantee the delivery date. You can enroll in our direct deposit program starting on the first day on your assignment. In order to enroll in Direct Deposit, please log in to the Accountemps website at [www.Accountemps.com](http://www.Accountemps.com) or the Mobile App using your registered email. You will need to login or register and go to MyHome > Payroll Center > Direct Deposit Center. If you have any questions about Direct Deposit, please call the Payroll Department at 888-744-9202.

### **Benefits**

You are eligible to enroll in benefits the first day of your assignment and have through the first 60 days to register. If registration is not completed during this time, open enrollment is available from June 1st to August 31st. For more information please contact the benefits team at: 1-855-495-1192 or online at [RHAWPbenefits.com](http://RHAWPbenefits.com).

## **Checking In**

Your Accountemps recruiter will call periodically to connect with you to ensure things are going well on your assignment, and to receive feedback about your position. Please follow up with us if we miss you! If you have any question or concerns at any time during your assignment, please feel free to call our office.

Thanks, and congratulations again!

Jenny

## **Jenny Duffy**

### **Talent Manager**

phone: 508.898.0900 | fax: 508.836.4520

Connect with us: [LinkedIn](#) | [Facebook](#) | [Twitter](#) | [Instagram](#) | [YouTube](#)

**Robert Half Talent Solutions** | 1700 West Park Drive | Suite 305 | Westborough | MA  
01581 USA | <https://www.roberthalf.com/employers/finance>

Good afternoon,

I realized that Respondent Thrasio asked for a timeframe on the information requested regarding selected candidates. For Respondent Thrasio's requests #4 and #6, please provide information requested for selected candidates in the same position and location as Complainant applied, and were hired between June 2021 and December 2021.

Please let me know if you have any questions.

Sincerely,

**Elizabeth Davey** (she/her)  
Compliance Officer I  
Massachusetts Commission Against Discrimination  
One Ashburton Place, 6<sup>th</sup> Floor, Room 601  
Boston, MA 02108

Direct Line: (617) 994-6049

Email: [elizabeth.davey@mass.gov](mailto:elizabeth.davey@mass.gov)

**From:** Davey, Elizabeth (CAD)

**Sent:** Friday, July 22, 2022 5:52 PM

**To:** 'douglas.neu@thrasio.com' <[douglas.neu@thrasio.com](mailto:douglas.neu@thrasio.com)>; 'areynolds@proskauer.com' <[areynolds@proskauer.com](mailto:areynolds@proskauer.com)>; 'Ken Kansky' <[stlrblue@aol.com](mailto:stlrblue@aol.com)>

**Cc:** 'SManelin@proskauer.com' <[SManelin@proskauer.com](mailto:SManelin@proskauer.com)>

**Subject:** Kansky v. Robert Half et. al. (MCAD #21NEM02930) - Requests for Information

Dear Parties:

Thank you for attending the investigative conference in the above-referenced matter. **Please provide responses in writing by email in a single PDF document or by regular mail.** Please provide responses to the following request for information **on or before August 15, 2022:**

For Complainant:



1. Were you already working with Robert Half before learning of the Thrasio opportunity?
2. Were you given the opportunity to continue working with Robert Half what the Thrasio position fell through?
3. When was the last time you saw the job posting for Thrasio's Distribution Coordinator position? Please provide a copy of the job posting.
4. Please provide a record of your disability – *I received your documentation on 7/14/22 via email*

For Respondent Robert Half:

1. Did Robert Half offer to continue to work with Complainant to find another position?
2. Please explain Ms. Kim's role in Complainant's hiring process, including who she worked for.
3. Please provide an affidavit from Jennifer Duffy detailing the miscommunication between her and Thrasio.
4. Please provide any and all emails between Complainant and Robert Half about the Thrasio position.
5. Please provide any and all emails between Robert Half and Thrasio about Complainant's candidacy.
6. Please provide the investigative report and/or file into Complainant's report of discrimination.

For Respondent Thrasio:

1. Did Thrasio repost the position after interviewing and rejecting Complainant's candidacy? When did they repost it?
2. Please provide any and all email communication between Complainant and Thrasio.
3. Please provide a copy of the Distribution Coordinator job posting.
4. Please provide the selected candidates' date of hire, age, and disability status, *if known*.
5. Please provide a copy of Complainant's application, resume, and interview notes from all interviews.
6. Please provide the selected candidate's application, resume, and interview notes.

7. Please provide any and all internal documentation about the decision not to hire Complainant.

Please also provide a copy of the responses to the other party. Feel free to contact me with any questions.

-  
Thank you,

**Elizabeth Davey** (she/her)  
Compliance Officer I  
Massachusetts Commission Against Discrimination  
One Ashburton Place, 6<sup>th</sup> Floor, Room 601  
Boston, MA 02108

Direct Line: (617) 994-6049  
Email: [elizabeth.davey@mass.gov](mailto:elizabeth.davey@mass.gov)

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**Reynolds, Alexandra (Lexie) has shared files with you using Mimecast**


An access key is required to download the shared files, see instructions below.

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**2022-08-15 Response to MCAD Request.pdf (21.3 MB)**

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**File(s):**

**Next Step:** Click on the Download Files button above and request an access key from the login page. A key will then be emailed to you. Use the key together with the Download Files button above to access the shared files.

**Download Expiration:** You have until Mon, 29 Aug 2022 23:59 -0400 to

**Ken Kansky**

**From:**

[stlrblue@aol.com](mailto:stlrblue@aol.com)

**To:**

[Douglas.Neu@thrasio.com](mailto:Douglas.Neu@thrasio.com)

**Cc:**

Davey Elizabeth (CAD)

,

Davey Elizabeth (CAD)

,

Samantha R. Manelin

,

Tania Taveras

Tue, Jan 2 at 11:20 AM

What we can agree on is that Lee Blalock and the other hiring person Amir A. have long left the company since MCAD is so timely with a dually signed 90 page contract from Robert Half with computer issued for start date years ago.

Ken Kansky SAG-AFTRA, IMDb

ZIBIZA.com & J3TSAM.com

Email: [stlrblue@aol.com](mailto:stlrblue@aol.com)

781-249-4144

On Tuesday, January 2, 2024 at 10:17:08 AM EST, Doug Neu  
<[douglas.neu@thrasio.com](mailto:douglas.neu@thrasio.com)> wrote:

Dear Ms. Davey:

We have no objection to adding “and Successors” to the caption. But for the avoidance of doubt, we do not agree that adding “and successors” to the caption has any substantive impact on the legal question of whether any successor entity to Thrasio will be liable for any of Mr. Kansky’s alleged claims.

Thrasio reserves all rights to argue that such claims cannot be asserted against a successor entity.

Please reach out to me if you would like to discuss or need any further information.

Regards,

**Douglas (Doug) Neu (he/his/him)**  
Senior Counsel, Employment & Benefits  
[thrasio.com](http://thrasio.com) / [douglas.neu@thrasio.com](mailto:douglas.neu@thrasio.com)  
m:(781)608-7895



On Thu, Dec 21, 2023 at 4:06 AM Ken Kansky <[stlrblue@aol.com](mailto:stlrblue@aol.com)> wrote:

Motion to add "and  
Successors" to the docket  
as,

Amazon aggregator Thrasio  
prepares for bankruptcy -  
WSJ

