



ENTERED
11/20/2018

**UNITED STATES BANKRUPTCY COURT
SOUTHERN DISTRICT OF TEXAS
HOUSTON DIVISION**

In re:

**NEIGHBORS LEGACY HOLDINGS, INC.,
et al.,**

Debtors.¹

§
§
§
§
§
§
§

Chapter 11

Case No. 18-33836 (MI)

(Jointly Administered)

**AGREED SUPPLEMENTAL ORDER AUTHORIZING
THE DEBTORS TO CONTINUE TO PAY CERTAIN
POSTPETITION SEVERANCE OBLIGATIONS TO NONINSIDERS**

[Relates to Doc. No. 13]

The above-referenced debtors and debtors-in-possession (collectively, the “Debtors”) filed their motion (the “Motion”)² for Interim and Final Orders authorizing (i) the Debtors to pay prepetition workforce obligations and continue certain workforce benefit programs, and (ii) authorizing banks and financial institutions to honor prepetition checks for payment of the prepetition obligations. (Docket No. 13). On August 8, 2018, the Court entered its Final Order (the “Final Wage Order”) (i) authorizing the Debtors to pay prepetition workforce obligations; (ii) authorizing the Debtors to continue certain workforce benefit programs; and (iii) authorizing applicable banks and financial institutions to honor prepetition checks for payment of the prepetition workforce obligations. (Docket No. 198). The Debtors and the United States Trustee (collectively, the “Parties”) have agreed that the Final Wage Order did not accurately reflect the Parties’ agreement with regard to the Debtors’ non-insider severance obligations. The Court

¹ Due to the large number of Debtors in these chapter 11 cases, a complete list of the Debtors and the last four digits of their tax identification numbers is not provided herein. A complete list of such information may be obtained on the website of the Debtors’ proposed claims and noticing agent at www.kccllc.net/neighbors. The location of Debtors’ principal place of business and the Debtors’ service address is: 10800 Richmond Avenue, Houston, Texas 77042.

² Capitalized terms not otherwise defined herein shall have the meanings ascribed to such terms in the Motion.



enters this Order to supplement the Final Wage Order and to reflect the below agreement of the Parties.

It is therefore **ORDERED THAT**


1. The Debtors are authorized to continue honoring the Debtors' Severance Obligations and to pay Severance Obligations in accordance with the Debtors' past practices to non-insider Employees that are terminated post-petition; *provided that* the Debtors shall, to the extent reasonably practicable, provide three (3) business days' advance notice to counsel for the Committee and the United States Trustee and produce any information or documents reasonably requested by such parties. Any dispute will be resolved by the Bankruptcy Court.

2. Nothing herein or in the Final Wage Order shall be deemed to authorize the payment of any Severance Obligations on account of any insider or insiders as defined in Bankruptcy Code Section 101(31).

3. Except for the relief granted in paragraphs 1 and 2 of this Order, the Final Wage Order applies fully as if set forth herein.

Signed:

November 20, 2018


Marvin Isgur
United States Bankruptcy Judge

AGREED TO AS TO FORM AND CONTENT:

Dated: November 8, 2018

/s/ Eric M. English

Eric M. English
State Bar No. 24062714
Genevieve M. Graham
State Bar No. 24085340
PORTER HEDGES LLP
1000 Main, 36th Floor
Houston, Texas 77002
Telephone: (713) 226-6000
Facsimile: (713) 226-6255

Counsel for Debtors and Debtors In Possession

/s/ Hector Duran

Hector Duran
Trial Attorney
State Bar No. 00783996
515 Rusk, Suite 3516
Houston, Texas 77002
Telephone: (713) 718-4650, Ext. 241
Facsimile: (713) 718-4670

Counsel to the United States Trustee