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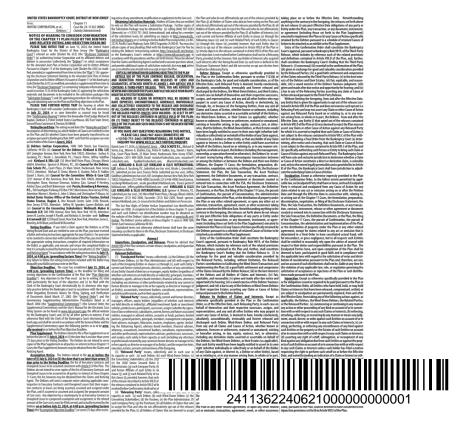
PROOF OF PUBLICATION

June 20, 2024

I, Larnyce Tabron, in my capacity as a Principal Clerk of the Publisher of The New York Times, a daily newspaper of general circulation printed and published in the City, County, and State of New York, hereby certify that the advertisement annexed hereto was published in the editions of The New York Times on the following date or dates, to wit on.

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JOHN MCGILL Electronic Notary Public Commonwealth of Virginia Registration No. 8038092 My Commission Expires Dec 31, 2027 Digitally signed by John McGill Date: 2024.06.20 16:20:32 -04'00' Larnyce Tabron



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LABOR | REGULATIONS

Amazon Gets \$6 Million Fine For Violations In California

By NOAM SCHEIBER

A California labor regulator said on Tuesday that it had fined Amazon nearly \$6 million for thousands of violations of a safety law that took effect in 2022.

The measure, known as the Warehouse Quotas Law, lets employees request written explanations of any productivity quotas that apply to them, as well as explanations of any discipline they may face in failing to meet the quotas.

The state labor commissioner's office said Amazon violated the law more than 59,000 times at two Southern California warehouses between October and March.

The system that Amazon used in the two warehouses "is exactly the kind of system that the Warehouse Quotas Law was put in place to prevent," the labor commissioner, Lilia García-Brower, said in a statement.

An Amazon spokeswoman said in a statement that the company had appealed the penalties and denied that the company used "fixed quotas." The spokeswoman. Maureen Lynch Vogel, said that "individual performance is evaluated over a long period of time, in relation to how the entire site's team is performing," and that workers can "review their performance whenever

The California law also proscribes quotas that interfere with employees' ability to take statemandated breaks or use the bathroom, or that prevent employers from following state health and

Experts have said the law was among the first in the country to regulate warehouse quotas that are monitored by algorithms and to require employers to make the quotas transparent to workers. The penalties announced on Tuesday are among the largest issued under the law.

The labor commissioner's office said its investigation had been assisted by a labor advocacy group, the Warehouse Worker Resource Center, which issued a statement quoting a worker at one of the penalized Amazon facilities who described significant pressure to hit

quotas. "If you don't scan enough items you will get written up," said the worker, Carrie Stone. "This happened to me. I got written up for not making rate. They said I missed by one point, but I didn'

even know what the target was." Other Amazon workers raised similar concerns while the Legislature debated the bill in 2021, and studies by labor advocacy groups have shown that Amazon has significantly higher rates of serious injury than other warehouse employers, like Walmart.

The federal Occupational Safety and Health Administration has cited Amazon several times in recent years for exposing workers to ergonomic injuries and over record-keeping for such injuries, and the Justice Department is investigating whether the company made false representations about its safety record when applying

Amazon has cited hundreds of millions of dollars' worth of investments in safety improvements in recent years, including more than \$300 million in 2021.

Other states, like New York and Washington, have since enacted similar laws, and Senator Edward J. Markey, Democrat of Massachusetts, introduced a federal version last month.

Unions Are Teaming Up to Fight for Amazon Workers

FROM FIRST BUSINESS PAGE

O'Brien, the Teamsters president, said in a statement early Tuesday. Amazon declined to comment on the affiliation.

The Teamsters are ramping up their efforts to organize Amazon workers nationwide. The union voted to create an Amazon division in 2021, and Mr. O'Brien was elected that vear partly on a platform of making inroads at the

The Teamsters told the A.L.U. that they had allocated \$8 million to support organizing at Amazon, according to Christian Smalls, the A.L.U. president, and that the larger union was prepared to tap its more than \$300 million strike and defense fund to aid in the effort. The Teamsters did not comment on their budget for organizing at Amazon.

The Teamsters also recently reached an affiliation agreement with workers organizing at Amazon's largest airplane hub in the United States, a Kentucky facility known as KCVG. Experts have said unionizing KCVG could give workers substantial leverage because Amazon relies heavily on the hub to meet its one- and twoday shipping goals.

David Levin, staff director for Teamsters for a Democratic Union, a reform group within the union that helped mobilize United Parcel Service workers during last year's successful contract campaign, said many Teamsters members who were involved in pressuring UPS were now helping Amazon workers organize.

"Worker-leaders and activists are coming out of the UPS contract campaign and getting involved in building Amazon volunteer organizing committees," Mr. Levin said.

Efforts to unionize Amazon over the past decade have been scattered across a variety of established unions and independent worker groups. Some experts argue that given the company's size and longstanding opposition to unions, establishing a significant union presence there will require some consolidation of the organ-

"We've had these different efforts, all these different pockets, that yielded some important breakthroughs," said Barry Eidlin, a sociologist at McGill University in Montreal who studies labor. "But they also revealed the limitations of having a diffuse ap-

The affiliation agreement with the Teamsters, a copy of which was shared with The New York Times, stipulates that the A.L.U. will have the exclusive right within the Teamsters to organize additional Amazon warehouse workers in New York City and promises to help the new local with organizing, research, communications and legal representa-

It also gives the A.L.U. a role in the Teamsters' broader Amazon organizing, stating that at least three members of the local will take part in "executive planning and strategy discussions" of the Teamsters' Amazon division, and that the local will "lend its expertise to assist in organizing other Amazon facilities" across the

The A.L.U. energized the labor movement with its victory in 2022, but it soon encountered major challenges. It lost a union election at a nearby warehouse on Staten Island a few weeks later and another election at a warehouse near Albany, N.Y., that fall.

The union began to fracture after the second loss, with several A.L.U. organizers raising concerns that the union's leaders had too much power and were unaccountable to members. Mr. Smalls asserted that the union was worker-led.



The Amazon Labor Union scored a surprise victory on Staten Island in 2022,

but Amazon continues to contest the outcome. Leaders of the Teamsters and the A.L.U. said their agreement puts them in a better position to challenge Amazon and provide the A.L.U. with more money and staff support. June.

An A.L.U. dissident group critical of Mr. Smalls filed a lawsuit in 2023 seeking to force leadership elections. The two sides announced a settlement in January, and elections are scheduled for the summer, to be overseen by a monitor approved by a federal court. Mr. Smalls is not a candidate, while the dissident group, the A.L.U. Democratic Reform Caucus, is fielding candidates for

slate is led by Connor Spence, an A.L.U. founder.

In the meantime, the A.L.U. has faced financial difficulties and ended last year with \$33,000 in assets and \$81,000 in liabilities, according to federal filings.

In May, both A.L.U. factions visited the Teamsters headquarters in Washington, where Teamsters officials pitched them on the idea

of affiliating, Mr. Smalls said. He said the Teamsters had of-

fered to make their resources available to Amazon workers including strike pay — while largely preserving the Amazon union's independence. He signed the affiliation agreement in early

The signing surprised the reform caucus, which had told the Teamsters that A.L.U. members would need more time to deliberate. But the caucus ultimately decided to back affiliation as long as A.L.U. members ratified it, saying it would help "turn the beachhead we've secured in Staten Island into a militant, autonomous local."

Mr. Spence, the reform caucus candidate for A.L.U. president, said that if his group won the leadership election on Staten Island, it would put together a plan to take on Amazon in consultation with workers and present the plan to the Teamsters in hopes of securing the necessary resources.

Amazon fired Mr. Spence last fall for what it said were violations of its policy governing off-duty access to its facilities. He is challenging the firing in a case that is before an administrative judge with the National Labor Relations

Mr. Spence and another fired Amazon worker were removed by the police last week after they appeared in front of the warehouse trying to persuade workers to ratify the affiliation agreement. Officers handcuffed the two former workers, took them to a station and gave them tickets requiring a court appearance.

Lisa Levandowski, an Amazon spokeswoman, said the company had called the police because a group, mostly Teamsters, was creating a disturbance outside the warehouse and had rebuffed Amazon's request to leave. She said that after the police arrived, all but Mr. Spence and his former coworker had left. (Employees are allowed to distribute material outside the building during off hours.)

Mr. Spence said he had appeared in front of the building many times for organizing purposes in recent weeks without encountering the police.

all four leadership positions. The

assignee pursuant to Bankruptcy Rule 3001 such that the assignee can vote as the Holder of the Claim is June 6, 2024.

(1) Debtors: Invitae Corporation, 1400 16th Street, San Francisco, California 94103; (ii) Counsel for the Debtors: Kirkland & Ellis LLP, 601 Lexington Avenue, New York, New York 10022, Attention: Joshua A. Eussberg, P.C.; Nicole L. Greenblatt, P.C.; Francis Petrie; Jeffrey Goldfine 1 susher, P.C.; Nicole L. Greenblatt, P.C.; Francis Petrie; Jeffrey Goldfine 1 sund-Kirkland & Ellis LLP, 333 West Wolf Point Plaza, Chicago, Illinois 60654, Attention: Spencer A. Winters, P.C.; (iii) Counsel for the Debtors: Cole Schotz P.C., Outr Plaza, 25 Main Street, Hackensack, New Jersey 10112, Attention: Michael D. Storiat, Waren A. Usatine; Felice R. Yudkin; Janiel J. Harris; (iv) Counsel for the Committee: White & Case LLP, 1221 Avenue of the Americas, New York, New York 10020, Attention: J. Arhistopher Shore, Harrison Denman, Andrew Zatz, Samuel P. Hersbey, 24 Attention: Waren J. Martin Jr., John S. Mairo, and Christopher B. Mazza; (iv) United States Trustee; Office of the United States Trustee. United States Trustee; Office of the United States Trustee; United States Trus

A Cromwell LLP, 125 Broad Street, New York, Aktention: James L Bromley, Affi B. Blaut, and David M. Rosenthal

Voting Poadline. If you held a Claim against the Debtors as of the Voting Record Date and are entitled to vote on the Plan, you have received a Ballot and voting instructions appropriate for your Claim(s). For your vote to be counted in connection with Confirmation of the Plan, you must follow the appropriate voting instructions, complete all required information on the Ballot, as applicable, and execute and return the completed Ballot so that it is actually received by Kurtzman Carson Consultants LLC (the "Claims and Noticing Agent") in accordance with the voting instructions by July 15. 2024, at 4:00 p.m. (prevailing Eastern Time), the "Voting Deadline". Any failure to follow the voting instructions included with the Ballot may disqualifyyour Ballot and your vote on the Plan.

Objection Deadline. The court has established July 15. 2024, at 4:00 p.m. (prevailing Eastern Time), as the deadline for filing and serving objections to the Confirmation of the Plan (the "Plan Hobjection Deadline"). Any objection to the Plan must: (a) be in writing; (b) state with particularity the basis of the objection; and (c) be filed with the Clerk of the Bankruptcy Court electronically by (i) attorneys who regularly practice before the Bankruptcy Court in accordance with the General Order.") and the Commentary of the Bankruptcy Court electronically by (i) attorneys who regularly practice before the Bankruptcy Court in accordance with the General Order. I and the Plan (bright of the Plan Chapter) and the Commentary of the Plan (bright of the Plan Chapter) and the Commentary of the Plan (bright of the Plan Chapter) and the Commentary of the Plan (bright of the Plan Chapter) and the Commentary of the Plan (bright of the Plan Chapter) and the Verbian Plan (bright of the Plan Chapter) and the Verbian Plan (bright of the Plan Chapter) and the Verbian Plan (bright of the Plan Chapter) and the Verbian Plan (bright of the Plan Ch

UNITED STATES BANKRUPTCY COURT, DISTRICT OF NEW JERSEY
In re:
INVITAE CORPORATION, et al.,
Debtors.

Chapter 11
Case No. 24-11362 (MBK)
(Jointly Administered)

NOTICE OF HEARING TO CONSIDER CONFIRMATION
OF THE CHAPTER 11 PLAN FILED BY THE DEBTORS
AND RELATED VOTING AND OBJECTION DEADLING
PLASE TAKE NOTICE THAT on June 13, 2024, the United States
Bankruptcy Court for the District of New Jersey (the "Bankruptcy" (Court") entered an order (Docket No. 633) (its "Disobure Statement of the Bankruptcy Court for the District of New Jersey (the "Bankruptcy") (a) purpowing Invited Corporation and its Debtor Affiliates
Pursuant to Chapter 11 of the Bankruptcy Gode (Docket No. 633) (as modified, amended, or supplemented from time to time, the "District on the Plan will receive by the Debtor Affiliates Pursuant to Chapter 11 of the Bankruptcy Code (Docket No. 631) (as modified, amended, or supplemented from time to time, the "District on the Plan will receive the provided and in the Debtor Affiliates Pursuant to Chapter 11 of the Bankruptcy Code (Docket No. 631) (as modified, amended, or supplemented from time to time, the "District on teams,") (a) approving the Disclosure Statement Relating to the Amended Joint Plan of Invitac
Corporation and its Debtor Affiliates Pursuant to Sciencial Total Science (a) approving the Soldier Statement, "Jac Science (a) approving the Soldier Statement," as containing "adequate information" pursuant to sciencial Total Science (a) approving procedures for solicitation materials and documents to be included in the solicitation packages (")" and (a) approving procedures for solicitation, receiving, and tabulating votes on the Plan and for filing objections to the Plan.

PLEASE TAKE FURTHER NOTICE THAT the hearing at which the Sankruptcy Occide (Copaproving the Solicitation Packages") and (a) approving procedures for solicitation, receiving, and tabulating votes on the Plan and for filing objections to the Plan.

PLEASE TAKE FURTHER NOTICE THAT the hearing at which the Sankruptcy Occide Copaprov

Dated: June 17, 2024, Is! Michael D. Sirota COLE SCHOTZ P.C., Michael D. Sirota, Esq., Warren A. Usatine, Esq., Felice R. Yudkin, Esq., Daniel J. Harris, Esq., Court Plaza North, 25 Main Street, Hackensack, New Jessey 07601, Telephone: (201) 489-3000, Email: msirota@coleschotz.com, wusatine@

The last four digits of Debtor Invitae Corporation's tax identificatio the website of the Debtors' claims and noticing agent at www.kcclc.net/ invitae. The Debtors' service address in these chapter 11 cases is 1400 16tl

Clerk of the Bankrupty Court electronically by (i) attorneys who regularly practice before the Bankrupty Court accordance with the General Order. Regarding Electronic Means for Filing, Signing, and Verification of Documents stated March 27.2 (202) (the "General Order." and the Commentary Supplementing Administrative Procedures dated as of March 2004 (the "Supplemental Commentary") the Central Order. Regarding Electronic Means for Filing, System can be found at wayword, Buscourts gover the Conformation of the "Supplemental Commentary" and the User's Manual for the Electronic Case Filing System can be found at wayword, Buscourts gover the Conformation for the Wardy Benefit of the Bankrupty Court and, (ii) by all other parties—in-interest, if not otherwise filed with the Clerk of the Bankrupty Court and, (iii) by all other parties—in-interest, if not otherwise filed with the Clerk of the Bankrupty Court and, (iii) by all other parties—in-interest, if not otherwise filed with the Clerk of the Bankrupty Court and, (iii) by all other parties—in-interest, if not otherwise filed with the Clerk of the Bankrupty Court and, (iii) by all other parties—in-interest, if not otherwise filed with the Clerk of the Bankrupty Court and, (iii) by all other parties—in-interest, if not otherwise filed with the Clerk of the Bankrupty Court and, (iii) by all other parties—in-interest, if not other or the Bankrupty Court and (iii) by all other parties—in-interest, if not other or the Bankrupty Court and (iii) by all other parties—in-interest, if not other or the Bankrupty Court and (iii) by all other parties—in-interest in these Clayers of the Bankrupty Court and (iii) by all other parties—in-interest in these Clayers of the Bankrupty Court and (iii) by all other parties—in-interest in the Claims and voltage and the Claims a

PLEASE TAKE NOTICE that on August 6, 2024 commencing at 1:00 AM Eastern Standard Time (the "Sale Date"), both in-person and remotely outside of the New York Supreme Court located at 60 Centre Street, New York Supreme Court located at 60 Centre Street, New York Supreme Court located at 60 Centre Street, New York Supreme Court located at 60 Centre Street, New York Orth Court in access afforded in person and remotely via Zoom or other web-based video conferencing and/or telephonic conference program selected by Secured Party was excurring indebtedness under the Loan Documents in the Terms of Public Sale described below), based upon the Terms of Public Sale described below), based upon the Total Documents of Public Sale described below), based upon the Vork (1907 Public Sale (described below), based upon the Vork (1907 Public Sale (described below), based upon the Vork (1907 Public Sale Code as enacted in the State of New York, AREIT 2019-CRE3 Trust, or a successor and/or assignee (the "Secured Party"), shald lispose of, by upblic sale, the right, title, and interest of Pledgor (defined below) in and to the following assets (collectively, the "Collateral"):

(1) The 20.44% limited liability company ("Pledged Entity");

(2) The Collateral Street of Soc Chestnut LLC, a New York limited liability company ("Sog"), in Padyrest PLB Realty LLC, a Pennsylvania limited liability company ("Sog"), in Pedged Entity");

(3) The Collateral as offered "As Excured Party may deem proper in the Sole and absolute discretion (2) repetition to the collateral as Secured Party may deem proper in the Sole and absolute discretion (2) repetition to the collateral as Secured Party may deem proper in the Sole and absolute discretion (2) repetition (3) reproduced the Collateral as Secured Party may deem proper in the Sole and assolute discretion. In Page and on the date of sale, and any subsequent adjournment thereof, without further publication, and (b) in the 48 collateral as Secured Party may deem proper in the Sole and assolute discretion.

auctioneer licensed in the State of New York as selected by Secured Party in its sole and absolute discretion. Based upon information provided by Pledgor, Pledged Entity, and certain other persons and entities affiliated therewith, it is the understanding of Secured Party (but without any representation or warranty by Secured Party (but without any representation or warranty by Secured Party as to the accuracy or completeness of the following matters) that: (i) Pledgor owns one hundred percent (100%) of the limited liability company membership interests in Pledged Entity (the "Membership Interests"); (ii) Pledged Entity (the "Membership Interests"); (ii) Pledged Entity has good, marketable and insurable fee simple title in and to the West Tower Unit (together with a 48.86%, interest in the common elements appurtenant therein.

of 150 South Independence Mall West, Philadelphia,

(ii) The 48.03% limited liability company ("STPA"), in Pledged Entity; interests of STPA LLC, a Pennsylvania limited liability company ("STPA"), in Pledged Entity; under the Securities Act of 1933 as amended. Because of under the Securities Act of 1933 as amended on The Membership Interests are unregistered securities under the Securities Act of 1933 as amended. Because of