Case 21-03010-sgj Doc 110 Filed 04/14/22 Entered 04/14/22 15:23:58 Desc Main Document Document Paye I UI IJJ IN THE UNITED STATES BANKRUPTCY COURT 1 FOR THE NORTHERN DISTRICT OF TEXAS DALLAS DIVISION 2 Case No. 19-34054-sgj-11) 3 In Re: Chapter 11 4 HIGHLAND CAPITAL Dallas, Texas MANAGEMENT, L.P., Tuesday, April 12, 2022 5 9:30 a.m. Docket Debtor. 6 7 HIGHLAND CAPITAL Adversary Proceeding 21-3010-sgj MANAGEMENT, L.P., 8 Plaintiff, 9 TRIAL v. 10 HIGHLAND CAPITAL MANAGEMENT ADVISORS' ADMINISTRATIVE CLAIM 11 FUND ADVISORS, L.P., Excerpt: 9:38 a.m. to 2:19 p.m. et al., 12 Defendants. 13 14 TRANSCRIPT OF PROCEEDINGS BEFORE THE HONORABLE STACEY G.C. JERNIGAN, 15 UNITED STATES BANKRUPTCY JUDGE. 16 WEBEX APPEARANCES: 17 John A. Morris For the Plaintiff: Gregory V. Demo 18 Hayley Winograd PACHULSKI STANG ZIEHL & JONES, LLP 19 780 Third Avenue, 34th Floor New York, NY 10017-2024 20 (212) 561-7700 21 For the Plaintiff: Zachery Z. Annable HAYWARD, PLLC 22 10501 N. Central Expressway, Suite 106 23 Dallas, TX 75231 (972) 755-7108 24 25 1934054220414000000000004

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1	<u>DALLAS, TEXAS - APRIL 12, 2022 - 9:38 A.M.</u>
2	THE CLERK: All rise. The United States Bankruptcy
3	Court for the Northern District of Texas, Dallas Division, is
4	now in session, The Honorable Stacey Jernigan presiding.
5	THE COURT: Good morning. Please be seated. All
6	right. We have a two-day setting in Highland. It's both
7	Adversary 21-3010 as well as the Funds' request for
8	administrative claim. Let's get appearances from the lawyers
9	first.
10	MR. MORRIS: Good morning, Your Honor. John Morris
11	from Pachulski Stang Ziehl & Jones for Highland Capital
12	Management, LP. I'm here this morning with my colleagues Greg
13	Demo, Hayley Winograd, and Zachery Annable.
14	THE COURT: Okay. Good morning.
15	MR. RUKAVINA: Your Honor, good morning. Davor
16	Rukavina and Thomas Berghman here for the Advisors: NexPoint
17	Advisors, LP and Highland Capital Management Fund Advisors,
18	LP.
19	THE COURT: Good morning. All right. Do we have any
20	other appearances? These are, of course, the only parties,
21	but
22	(No response.)
23	THE COURT: All right. Well, you all have given me a
24	lot of paper to prepare me. Before we ask for opening
25	statements, I'm going to ask for housekeeping matters. I see

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1 we have exhibit lists that have been filed and some written 2 objections, and I think your scheduling order said that if 3 there were no written objections then they were waived except 4 for relevance and privilege, I guess. So do we have 5 stipulations on exhibits? MR. MORRIS: We do, in fact, Your Honor. I apologize 6 for the late notice. Mr. Rukavina and I just reached an 7 8 agreement about an hour ago that resolves all objections to 9 documents, --10 THE COURT: Okay. MR. MORRIS: -- as well as the objection to the 11 12 subpoenas that Highland had served upon the Advisors, --13 THE COURT: Okay. 14 MR. MORRIS: -- which were the subject of the 15 objection that was filed at Docket No. 98 and the response 16 that was filed at Docket No. 101. So, if I may, I'd just like 17 to read the stipulation into the record --18 THE COURT: All right. 19 MR. MORRIS: -- and tell you where we go from there. 20 THE COURT: That's fine. 21 MR. MORRIS: So, the parties stipulate to the 22 admissibility of a single document, which will be marked as 23 Highland's Exhibit 161. That document, Your Honor -- this is 24 not part of the stipulation -- but that document sets forth 25 amounts that were paid to certain former Highland employees

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1 postpetition. And so that document is going to be marked as 2 161, and the parties stipulate that the Advisors acknowledge 3 that they have no basis to challenge the facts that are 4 recited and reflected in the document. 5 THE COURT: Okay. MR. MORRIS: Based on the foregoing, the parties 6 7 agree and stipulate that the objection to the trial subpoenas that was filed at Docket No. 98 shall be deemed resolved. 8 I 9 don't know if Your Honor would like us to file some kind of 10 order or stipulation to that effect, or if this is sufficient. 11 THE COURT: I think this is sufficient on the record. 12 MR. MORRIS: Okay. 13 THE COURT: Thank you. 14 MR. MORRIS: The parties also agree that the Advisors 15 shall withdraw all of their objections to Highland's exhibits, 16 which were also filed on the docket. And forgive me, but I 17 don't have that docket number. 18 THE COURT: Let's see. Docket 82 --19 MR. MORRIS: Okay. 20 THE COURT: -- is where the Advisors' objection to 21 the Debtor's exhibits is. 22 MR. MORRIS: Right. And then, finally, Highland 23 stipulates that it does not contest the accuracy of the 24 mathematical calculations in the Advisors' Exhibits G and H 25 and that the charts are based on compensation information that

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was maintained by Highland and that is accurate only as to the 1 2 compensation numbers paid to the listed employees. 3 MR. RUKAVINA: And Your Honor, that is correct, and 4 you'll see as the trial progresses Exhibit G is a PDF of 5 Exhibit H, which is an Excel spreadsheet which is our damages calculation. So I think, with that, with that stipulation --6 7 I understand that Highland has other objections -- but I think that that stipulation will go some way. And then there's a 8 9 couple more of my exhibits that are objected to. We'll just 10 take those in due course. 11 THE COURT: Okay. All right. So, are you asking me, 12 then, to pre-admit all of the exhibits that are not objected 13 to at this point? 14 MR. MORRIS: Highland does move for the admission of 15 Exhibits 1 through 161, and at this point I understand there 16 are no objections. 17 THE COURT: Okay. And you confirm, Mr. Rukavina? 18 MR. RUKAVINA: I do. 19 THE COURT: All right. So Highland Exhibits 1 20 through 161 are now admitted. 21 (Plaintiff's Exhibits 1 through 161 are received into 22 evidence.) 23 THE COURT: And then turning to the Advisors' -- I 24 think I called them the Funds earlier. Sorry. I get my 25 nicknames mixed up at times. The Advisors' Exhibits, it looks

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1 like --2 MR. RUKAVINA: Your Honor, it's Exhibit A through DD. 3 I'd move for the admission of all of those, except G, H, L, Z, 4 CC. 5 THE COURT: Okay. So you aren't actually moving for admission of G and H, which you just talked about? 6 7 MR. RUKAVINA: Correct. THE COURT: There's just a stipulation about --8 9 MR. RUKAVINA: Correct. Yeah. 10 THE COURT: -- the correctness? 11 MR. RUKAVINA: We'll address -- yeah. We'll address 12 that admissibility tomorrow when Mr. Norris testifies. 13 THE COURT: Okay. 14 MR. RUKAVINA: But with respect to all other exhibits 15 other than G, H, L, Z, and CC, I'd move to admit them now. 16 THE COURT: Okay. So except for, you said, L, Z, CC? 17 MR. RUKAVINA: Correct. 18 THE COURT: Okay. And you agree? 19 MR. MORRIS: No objection to those exhibits. 20 THE COURT: Okay. So those are admitted by 21 stipulation as well. 22 (Defendants' Exhibit A through DD, exclusive of G, H, L, 23 Z, and CC, are received into evidence.) 24 THE COURT: All right. Is that all of our 25 housekeeping matters?

Case 21-03010-sqj Doc 110 Filed 04/14/22 Entered 04/14/22 15:23:58 Desc Main Page 8 of 155 Document 8 1 MR. MORRIS: It is. I do have a copy of Exhibit 161, 2 if I can approach --3 THE COURT: You may. 4 MR. MORRIS: -- and give that to the Court. 5 THE COURT: And hopefully you have --6 MR. MORRIS: And I have a couple of copies. 7 THE COURT: -- two copies. One for Nate over here. MR. MORRIS: Yeah. 8 9 THE COURT: Thank you. All right. You may proceed 10 when you're ready. 11 MR. MORRIS: Okay. Before I begin, I just do want to 12 give the Court some sense of what we expect to do today and 13 tomorrow. 14 THE COURT: Okav. 15 MR. MORRIS: We'll have our openings this morning. 16 Highland intends to call as its first witness David Klos. Mr. 17 Klos will be followed by Mr. Waterhouse. If time permits, 18 we'll examine Mr. Seery. And then, regardless of what time we 19 complete, if we complete a little bit early, we'd like to stop 20 for the day. We're trying to manage a lot of schedules --21 THE COURT: Uh-huh. 22 MR. MORRIS: -- and witnesses and third-party people 23 who have said, I can do it Tuesday but not Wednesday, I can do 24 it Wednesday but not Tuesday. 25 THE COURT: Uh-huh.

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1 MR. MORRIS: So that's the plan, and I hope, I really 2 do hope that we're able to get through those three witnesses 3 today. 4 THE COURT: All right. Well, you've answered one 5 question I had: Who goes first? Because we, you know, could 6 go either way because we have the breach of contract claim in 7 the adversary and the request for administrative expense. 8 There's an agreement that you go first? 9 MR. MORRIS: We do have an agreement --10 THE COURT: Okay. 11 MR. MORRIS: -- that Highland will call the witnesses 12 that are on its witness list, to the extent that it decides to 13 do so, first. And Mr. Rukavina will then cross without 14 restriction to my direct. 15 MR. RUKAVINA: Exactly. Rather than me recalling them, we'll just handle it all at one time, get the subpoenaed 16 17 witnesses out of here. 18 MR. MORRIS: Because it's really the flip side of the 19 same coin. 20 THE COURT: Okay. All right. Well, I have 21 flexibility as far as when and how long we stop for lunch, as 22 well as when we stop tonight. 23 MR. MORRIS: Right. 24 THE COURT: So it sounds like you're wanting maybe a 25 definite stopping point tonight, or no?

Case 21-03010-sgj Doc 110 Filed 04/14/22 Entered 04/14/22 15:23:58 Desc Main Page 10 of 155 Document 10 1 MR. MORRIS: No, not really. 2 THE COURT: Okay. 3 MR. MORRIS: The only -- the most important thing for 4 me is to get Mr. Waterhouse off the stand. 5 THE COURT: Okay. MR. MORRIS: Because he's not available tomorrow. 6 7 THE COURT: Gotcha. I've got you. MR. RUKAVINA: Yeah. I think that the -- that's 8 9 exactly right. Really, the concern that I have is that we 10 actually finish early today. So we're just informing the 11 Court that, if we finish early, we ask the Court's permission 12 to just resume tomorrow morning, because, again, we subpoenaed 13 certain witnesses tomorrow that are not available today. 14 THE COURT: Okay. 15 MR. RUKAVINA: So we may finish early. We may finish late. Either way, we only have three witnesses for today, and 16 17 the other ones are going to appear tomorrow. 18 THE COURT: Okay. Gotcha. All right. 19 MR. MORRIS: So, with that, I'd like to just proceed 20 to my opening. 21 THE COURT: Uh-huh. 22 MR. MORRIS: And I do have -- I do have a slide deck 23 for use, if I can approach. 24 THE COURT: Okay. You may. Thank you. 25 OPENING STATEMENT ON BEHALF OF THE PLAINTIFF

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MR. MORRIS: All right. I don't -- I don't know if 1 2 Ms. Canty is putting this on the screen. Maybe it's blank 3 because we're in the courtroom. 4 THE COURT: Ms. Canty? 5 MR. MORRIS: Ah, there we go. Yeah. THE COURT: Ah. 6 7 MR. MORRIS: All right. So the expectation was that Ms. Canty would help me out in going through the slide deck. 8 9 This is going to be, you know, a somewhat lengthier 10 opening than I'm used to, but this is a pretty fact-intensive 11 case. 12 THE COURT: Uh-huh. 13 MR. MORRIS: We submitted what we thought was a fulsome description of the evidence in our proposed findings 14 15 of fact and conclusions of law. You know, the Court either has or will read that. There is other evidence, obviously, 16 17 that's going to be in the record that we didn't include there. 18 And what I would do is I would describe what I'm about to say 19 for the next hour or so --20 THE COURT: Okay. 21 MR. MORRIS: -- is the greatest hits. It's kind of a 22 summary of what we think the evidence is going to show. 23 THE COURT: Okay. 24 MR. MORRIS: So if we can go to the next slide, Your 25 This is just a quick overview of the parties' Honor.

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competing positions. Highland is here to recover for breach of contract damages under an assortment of contracts. There's five different contracts at issue. It believes that it's entitled to unpaid fees and that it was -- that it will be entitled to recover attorneys' fees.

Highland believes that the Advisors' claims, such as they are, are without merit, and we take that position for the following reasons.

9 We believe that the contracts are clear and unambiguous on 10 their face and they entitle Highland to a judgment. But the 11 overwhelming evidence, Your Honor, we believe that even if the 12 Court found an ambiguity, that the parol evidence -- really, 13 the contemporaneous evidence at the time these contracts were entered into, the parties' unequivocal, uninterrupted course 14 15 of dealing, and all of the surrounding circumstances, will 16 lead the Court to conclude that only Highland's interpretation 17 is reasonable.

Highland is going to prove that it fully performed, and it's going to prove that performance not just through its own witnesses but through the documentary evidence and through the Advisors' witnesses, the Retail Board minutes. Mr. Waterhouse is going to acknowledge that.

Your Honor is going to have to deal with the fact that the allegations of breach are particularly vague when it comes to what it is that Highland supposedly did or didn't do and when

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l	and	how	it	didn'	t	do	it.
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There's lawyers' letters that are part of the evidence of performance, because from October 16th until December 31st the Advisors sent five different letters by lawyers asserting all kinds of things except breach of contract, which is kind of telling.

7 The evidence is going to show that the Advisors had all of the information that they claim Highland used to hide the 8 9 ball. The evidence is going to show that they knew what 10 payments were projected. They knew what payments were made. They -- it's in their books, their own books and records, the 11 12 evidence is going to show. They knew exactly when every dual 13 employee was terminated. Right? They told the Retail Board 14 time, time, time, and probably five more times again 15 that they knew exactly -- that they were monitoring the 16 services.

So we don't think -- we don't think the evidence is going to show anything other than full performance. But even if they -- even if they had some basis for a claim, they've either waived that claim or it's barred by the voluntary payment rule.

If we can move to the next slide, please. This is just the contractual language of the payroll reimbursement agreements, Your Honor, and we believe that this is clear and unambiguous on its face. Paragraph -- Section

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1 2.01 specifically states that NexPoint shall reimburse
2 Highland for the actual cost to HCMLP. But note, Your Honor,
3 actual cost is not lower case, it's upper case. It's a
4 defined term. They could have used hamburger. They could
5 have used tofu, if that's really to your liking. Actual cost
6 has a meaning, a very specific meaning under this contract,
7 and that's in the box below.

Originally, the Advisors wanted to read out that second 8 9 sentence. You know, Mr. Norris, I think, is going to testify 10 that he just assumed that Highland was adjusting the amounts 11 paid as each dual employee left. There's no basis for that 12 assumption, and that assumption is completely undermined by 13 the second sentence of the definition of actual cost, which says specifically that, absent changes pursuant to 2.02, this 14 15 is the fee. Such costs and expenses are equal to \$252,000 per 16 month. Clear and unambiguous.

If we can go to the next slide, please.

17

18 Let's look at 2.02. Right? The argument is made, well, 19 Highland had a unilateral obligation to make adjustments. 20 Highland had a unilateral obligation to adjust the payments. 21 Highland had a unilateral obligation to do this, that, and the 22 other thing. Where does the word Highland even appear in 2.02? It refers to the parties. It refers to the parties 23 24 reaching an agreement. Highland can't act uni... not only is 25 it not required to, it can't. It just can't. The parties may

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1 agree. That's what 2.02 says.

2

If we can go to the next slide, please.

3 As Your Honor may have seen from the evidence from the 4 pretrial findings, proposed findings of fact, the parties 5 actually amended their agreement just seven months after they signed it. And I'm talking specifically about the payroll 6 7 reimbursement agreements. And that payroll reimbursement amendment specifically refers to what? I mean, it does refer 8 9 to Section 2.02, which is stated in the paragraph above, I 10 believe. But they're going to pay a flat fee of \$168,000. 11 The evidence is going to show that this payment was not 12 based on any calculation of actual cost with an upper A and an 13 upper C or a lower A and a lower C. There's no analysis 14 whatsoever.

You're going to hear an assertion that it was based on a true up. I think Dustin Norris is going to say that David Klos conducted some true up in December of 2018. No true up exists. Mr. Norris has absolutely no personal knowledge about what happened in December of 2018.

20 Mr. Waterhouse, who signed the amendment, is going to 21 testify that he has no idea where the number came from.

So, so I actually think I'm a little bit confused. The \$168,000, and I'm going to clear this up right now, the \$168,000 is the monthly charge in the original document. So we actually confused that. This is the -- this is Paragraph

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3.01 from the original payroll reimbursement agreement, and that's the flat fee from that particular document. I think that's the -- the HCMFA document.

4 So, here's the story, Your Honor. The story is pretty 5 simple. Late 2017, Highland had a horrible year. They had to 6 get more cash to Highland. Mr. Dondero knew that he had 7 personal tax exposure at the Advisors. And so he just wanted 8 to push money from the Advisors to Highland. It knocked off 9 two birds with one stone, right? It got him a tax deduction 10 at the Advisors level. It got more cash into the Highland 11 bank accounts.

And the way they originally did that was to say, let's just do a subservice agreement. The evidence is going to be undisputed that prior to 2018 Highland provided subadvisory front office services to both Advisors and never got paid a nickel. Okay? But now they needed to get some more money to Highland, so they came up with the concept of a subadvisory agreement.

And what's on the screen, if we can go to Slide 5, is a page from a deck that was presented to Mr. Dondero in January of 2018 that showed -- the next slide, please, 5 -- that showed that NexPoint and subs and subsidiaries would be -would be paying \$6 million for subadvisory and shared services. That was an increase from less than \$2 million. It was a number that Mr. Dondero personally dictated. Mr. Klos

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1 is going to testify that Mr. Dondero came up with that number 2 and that they had to use these various agreements to come up 3 with a \$6 million fee. It's reflected in the document. It's 4 reflected in the contracts. \$6 million doesn't change from 5 December 2017 until termination. It's exactly what NexPoint 6 paid.

7 Interestingly, Your Honor, below it there's a reference to 8 Acis. Acis, I know you're familiar with. This is January 9 2018. Highland is in control of Acis. Acis has its own 10 subadvisory and shared services agreements with Highland. 11 It's not based on actual costs. Nobody cares what the actual 12 cost. It's based on basis points.

So they've got all of these -- you're going to hear testimony that they've got a myriad of ways of compensating: flat fees, percentage of assets under management, these basis points. There's no rhyme or reason to it. But the evidence is going to show and there'll be no dispute that in December 2017 the number was fixed at \$6 million and never changed. If we can go to the next slide.

So, Mr. Klos is going to testify that each January, maybe early February, there was a meeting. And the meeting was with Mr. Klos, Mr. Waterhouse, Mr. Dondero, and Mr. Okada. The purpose of the meeting was to look back at the prior year and to talk about the future year. And the meeting would take place at that particular moment in time because February 28th

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was bonus day and they used this information to decide how
 much, you know, how the pie was going to be divided and what
 bonuses were going to be paid.

So the documents that we're looking at right now come from the deck that was prepared by Mr. Klos, under Mr. Waterhouse's review, and was gone over with Mr. Dondero and Mr. Okada in this meeting.

And this is -- this slide here shows Highland's projected 8 9 continued losses. You see that they were projected to lose 10 \$12 million on an operating basis in 2018. Mr. Klos will 11 testify that they weren't projected to change that much at 12 all, but that -- you see the flip to a positive \$46 million? 13 That \$56 million, between a negative 12 and a positive 46 -is I quess \$58 million -- is really answered up above in 2019 14 15 by those incentive fees.

Those incentive fees were projected to occur. That was 16 17 supposed to be the incentive fee for MGM. If you remember, 18 Your Honor, that was going to be MGM. It didn't happen. And 19 Your Honor knows, if it had happened, Highland would have 20 gotten that \$55 million, but according to Mr. Dondero and 21 Nancy Dondero, Highland would have had to cancel the \$70 22 million of notes that they had signed. But neither one of 23 those things ever happened. Right?

The fact of the matter is if you reduce, if you eliminate that \$55 million, and you should, they still would have been

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1	losing more than \$12 million on an annualized basis.
2	If we can go to the next slide, please. Because this is
3	another critical piece of evidence here. You've got the
4	subadvisor fees and the shared services expenses. You'll
5	recall, Your Honor, I said that they reached an agreement on
6	the \$6 million number in December. Well, here's the January
7	annual review. It's presented to Mr. Dondero. And we've
8	highlighted for you the projected subadvisor and shared
9	services expenses. And if you add those two numbers up, it's
10	not a coincidence that they add up to \$6 million. And the
11	\$3,024,000 number, divide it by 12, you come up with the
12	\$252,000 that was in the subadvisory agreement and that
13	ultimately became the payroll reimbursement agreement.
14	\$3,024,000 divided by 252 divided by 12 equals \$252,000.
15	And the shared services expenses, there are actually two
16	pieces there. And one of the things that I think is very
17	important for the Court to know is that, prior to 2018,
18	NexPoint's shared service agreement with Highland had a
19	complicated mechanism for calculating the fee for the shared
20	services. One option was actually actual cost. But Mr. Klos
21	is going to tell the Court, he's going to testify that they
22	didn't use that option, they used a different option, and they
23	wound up paying based on a percentage of AUM, A-U-M, Assets
24	Under Management.

25

But here's the important point. At this moment in time,

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1 to get to Mr. Dondero's \$6 million number, they amend the 2 shared services agreement for NexPoint to provide for a flat 3 And when you combine the flat in the NexPoint shared fee. 4 services agreement with the \$80,000 flat fee in the NexPoint 5 Real Estate Advisors' shared services agreement, which is a subsidiary of NexPoint, that's how you get to the \$2,976,000. 6 7 Not a coincidence here. It's three agreements. It's the 8 subadvisory agreement. It's the newly-amended and restated 9 shared services agreement with NexPoint. It's the new shared 10 -- the newly-amended shared services agreement with NexPoint 11 Real Estate Advisors. Add them up. \$6 million. Right? 12 So, they're telling -- picture it. They're in a meeting 13 room at Highland's offices. Everybody's sitting in Mr. 14 Dondero's office. They're walking through this. And Mr. Klos 15 is going to testify that here's where we told Jim this is how 16 we're going to execute your plan. You've given us an 17 instruction to get to \$6 million. Here's the plan. Okay? No 18 dispute.

So, a funny thing happens. Right? No so funny, actually.
The deck is dated January 26th. I think Mr. Klos says the
meeting happened at or around that time. But as Your Honor
knows, just a couple of days later, Josh Terry filed Acis for
bankruptcy. And what you're going to see in the deck, which I
don't have the slide for, is that Highland had projected that
it was going to receive almost \$10 million in revenue through

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1 the Acis shared services and subadvisory agreement and that 2 the Acis revenue represented Highland's second-largest 3 projected source of revenue for 2018. And days after they 4 have this meeting and go through this, Josh Terry files Acis 5 for bankruptcy and all of a sudden all of that revenue is 6 threatened.

7 So the very first thing they do in March, not in this deck but it's in the proposed findings, the very first thing they 8 9 do when they realize all of this revenue is at risk is they 10 say, let's duplicate that subadvisory agreement that we just prepared for NexPoint for HCMFA. The projections that we just 11 12 looked at, you'll never find a projection showing that there 13 was any expectation in January 2018 that HCMFA was going to 14 pay subadvisory agreements. They were supposed to just 15 continue getting them for free. But after the Acis bankruptcy 16 was filed and there was a loss, a potential loss of up to \$10 17 million in revenue, they needed to get more money to Highland, 18 because that revenue was going to be -- was threatened and 19 could be frozen. So that this was the plan they came up with. 20 Just duplicate that agreement for HCMFA. And that's what they 21 did, and that's what the evidence shows.

And the interesting thing, Your Honor, because I don't remember what the exhibit number is, but you'll look -- we'll look at the subadvisory agreement that was prepared. There's nothing about actual cost. It is flat fee agreements. And

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1 for NexPoint it was \$252,000. Right? This was the first way
2 they were going to address the crisis that was presented by
3 Acis.

4 Days later, after coming to that solution, a new problem 5 emerged. Lauren Thedford, an attorney at Highland who also 6 served as the secretary of the Advisors -- she was a lawyer, 7 she was an officer of the Advisors -- she was told by outside counsel, you can't use the subadvisory agreement. 8 Whv? 9 Because (a) it can't be retroactive to January 1st; and (b) it 10 can only be used if it's approved at an in-person meeting of 11 the Retail Board. And they realized that that meeting 12 wouldn't take place until June.

And so that meant Highland was going to be without all of this revenue that it desperately needed at the time that they intended to make retroactive to January 1st, they were going to go six months without any of the subadvisory revenue that they were hoping to place in Highland's lap through NexPoint and HCMFA.

Needed a solution. They came up with the payroll reimbursement agreement. It's the only reason it exists. Had they -- had Lauren Thedford not gotten the advice, and Mr. Klos will testify to this, had Lauren Thedford not gotten the advice that the subadvisory agreements couldn't be retroactive and couldn't be adopted without Retail Board approval in an in-person meeting, payroll reimbursement agreements would

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1	never exist. And so she said the only way around it is to use
2	this payroll reimbursement agreement, because that can be
3	retroactive and it doesn't need Retail Board approval.
4	And so if you go to Slide 8, please. This is this is
5	the most classic parol evidence I have ever seen. Because,
6	remember, the payroll reimbursement agreements aren't signed
7	until May. And this is an email exchange between Mr. Klos and
8	Ms. Thedford, a lawyer, an officer of the Advisors. And I'm
9	not going to read it here, Your Honor, but it shows Mr. Klos
10	saying, actual let's just start at the top. He's
11	protesting. He says, What do you mean, actual costs? It
12	would be creating a ton of internal work that isn't adding any
13	value to the overall complex. It would involve subjective
14	assumptions. He doesn't want to do this.
15	And Lauren says, look, I'm open to changing the
16	definition, but we have to treat it as reimbursement.
17	And Dave's response at 10:56 the same day is, Could we say
18	Actual Cost? Now he's using uppercase letters. Can we say
19	Actual Cost is determined at the outset of the agreement?
20	Have a schedule as of January 1, 2018 and say the actual cost
21	will be set out in the schedule and paid in monthly
22	installments for the term of the agreement? That way, the
23	exercise is performed only once.
24	And then he says, and if the parties don't like it, they
25	can terminate or renegotiate.

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And that's exactly what the payroll reimbursement agreement says. She says -- Lauren's response is, I think that's workable. Do you have a methodology for the outset determination?

5 And you'll see the rest of the email during Mr. Klos's 6 testimony. He actually does create a list of dual employees with allocations of how much time they're going to work with 7 these entities, but he's going to explain to you very clearly 8 9 it's just his own subjective numbers in his head. And what he 10 -- the point of the exercise was to back into the \$252,000 11 that was necessary so that we could get to the \$6 million that 12 Mr. Dondero determined.

13 It's not a coincidence that you have a list of two dozen 14 or more employees, with allocations as random as nine percent, 15 that you wind up with a \$252,000 number. It's not a 16 coincidence. It was, Mr. Klos is going to tell you, that was 17 the point of the exercise. Okay? This is parol evidence like 18 I've never seen before.

So they signed the agreement in May. And you have to understand -- this will be more evidence, Your Honor -everybody -- nobody's going to contest this evidence. The dual employees on Exhibits A to the payroll reimbursement agreements, they're being terminated before the document was even signed. Four of the dual employees had been terminated before the document was even signed. So they created a

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1	document based on employees who weren't even there when Mr.
2	Waterhouse signed this agreement on behalf of the Advisors.
3	But wait. There's more. During the course of 2018, more
4	dual employees left. So that by the time you get to December,
5	nine of the 26 dual employees have been terminated. More than
6	a third of the people on the list have been terminated. And
7	what do they do? They amend the agreement. This is the
8	amendment that I was mistakenly referring to earlier. This is
9	the amendment, Your Honor, on Slide 9. They amend the
10	agreement, because Highland was still needing cash, the
11	Advisors still had taxable income, so Mr. Dondero realized, I
12	can kill two birds with one stone again. Let me shelter more
13	of the income, let me get some more cash to Highland because
14	they need some more cash. And so he decides, send \$2.5
15	million from Highland from the Advisors to Highland. And
16	they do that with two amendments to the payroll reimbursement
17	agreements, one for \$1.3 million, one for \$1.2 million.
18	Mr. Klos is going to testify no true up this is the
19	point of the true up. I think Mr. Norris is going to say that
20	Dave told him that there was a true up in December 2018.
21	These are random numbers that are designed just to keep
22	Highland chugging along and giving Mr. Dondero a tax break.
23	There's no analysis.
24	And it makes no sense. The concept that there was a true

25 up is just categorically ridiculous. Why? Mr. Waterhouse is

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1 going to tell you that NexPoint was paying on an annualized 2 basis an additional 40 percent over the annual cost based on 3 the \$252,000 and that HCMFA was paying almost 25 percent more. 4 So they're paying 40 percent more, 25 percent more, at a time 5 when more than one-third of the dual employees have been terminated. How could that possibly be a true up? How could 6 7 that possibly reflect actual costs? It doesn't. And it didn't. 8

9 Dual employees continue to be terminated. The calendar 10 turns to 2019. By the time Highland files for bankruptcy, I 11 believe the number is 14. Fourteen of the 26 dual employees 12 have been terminated. And here is undisputed fact. Not one 13 time -- you know what, I want to take a step back for a 14 second, Your Honor. I'm talking quickly.

15 These agreements were in effect for three years. They're signed as of January 1, 2018, and they're in effect basically 16 17 until the end of 2020. It's a three-year period. It's 36 18 months. There's no dispute that Mr. Dondero controlled the 19 Advisors and Highland for two of those three years. For 2018, 20 even after the bankruptcy was filed, through the end of 2019, 21 Mr. Dondero was in sole control of everything.

22 Why is that important? That's the course of dealing, Your 23 Honor. The unequivocal, uninterrupted course of dealing. In 24 those first two years, the Advisors paid a flat fee under the 25 payroll reimbursement agreement. Nobody cared that dual

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employees were leaving. There will be no evidence that 1 2 anybody said, how come we're not paying actual costs? They 3 just did it, and they did it because that was the plan. And 4 they have a document and an agreement that effectuated that 5 plan, and everybody stuck to the plan. For two years. And 6 the undisputed evidence is going to show that nothing changed 7 after the bankruptcy, that the Advisors were charged and paid the exact same amounts in the 12 months in 2020 that they paid 8 in the 24 months in 2018 and 2019. Nothing changed. 9

10 Nobody asked for a change in 2018. Nobody suggested that 11 -- because everybody knew -- here's another piece of evidence. 12 It's enormous. Your binders have dozens of what are called 13 monthly headcount reports. Right? And we may look at one of them, but I'm going to tell you what they are right now in 14 15 case we don't. Those monthly headcount reports identify --16 name every single employee who ever worked for Highland since 17 like 2007. It tells you when they were hired. It tells you 18 when they were fired. It tells you what position they had. 19 And it was distributed to a whole host of people, including 20 D.C. Sauter, Dennis Norris, Lauren Thedford, Frank Waterhouse 21 -- *i.e.*, every single officer of the Advisors. Every single 22 officer of the Advisors got a report every single month that 23 told them exactly who was terminated. And the reports would 24 actually highlight the terminations in yellow in case somebody 25 didn't know. So that everybody, every one of the officers

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knew, Frank Waterhouse knew, had the information in his lap
 when he signed the agreements, that four of the 26 dual
 employees had already been terminated.

4 There's going to be so much more evidence about what they 5 knew.

But fast forward to 2020. So, Highland files for 6 7 bankruptcy. Most of the dual employees are already gone. 8 Nobody is saying a word about it. Nobody cares. Why? 9 Because this is a pay-for-service agreement. It has nothing 10 to do with who provides the services. It's important that the 11 services be provided. And Highland continued to perform. 12 There will be no evidence, there's been no allegation, 13 they filed an administrative claim, they have filed two different -- a response, they filed their pretrial brief. 14 15 They don't make any allegation that Highland failed to perform 16 front office investment advisory services. As their pleading 17 says, their position is simple. Dual employees left. We 18 shouldn't have to pay for dual employees that left. 19 The Advisors are not in the business of consuming dual 20 employees. They're in the business of providing investment

employees. They're in the business of providing investment advisory services to the Retail Funds and to other investment vehicles. That's the point of the exercise. They are going to testify that is the reason they exist, is to serve their clients.

25

And so does it matter to the Advisors if one person or six

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1 people or 24 people provide the services? It shouldn't. The 2 important thing is that they're getting the services that 3 allow them to satisfy their contractual obligations to their 4 clients. 5 This is all -- it's just -- it's just all so simple. It's a lot of facts, but it's all just so simple. They continued 6 7 to pay not because they didn't know dual employees had left. They knew that. They continued to pay because they were 8 9 getting uninterrupted service, as they told the Retail Board 10 time and time and time again. If we can go to Slide 10, I'm going to try and pick it up 11 12 just a bit here. 13 The calendar turns to 2020, Your Honor. This is more, you know, particularly relevant evidence because it's another 14 15 back-and-forth between Ms. Thedford and Mr. Klos. It's 16 January 2020. And I note the timeline, Your Honor, because, 17 you know, this is the moment that Mr. Dondero is about to 18 surrender control to the Independent Board. But there's no 19 disputes. There's no disputes. And that's the beauty of this 20 particular email exchange. Nobody is questioning, how much am 21 I paying? Nobody is questioning, what services are you 22 providing? But Lauren does have some questions about --23 because the Retail Board. That's what prompts this. This has 24 nothing to do with the Advisors or anything. The Retail 25 Board. And you'll see it in the full email. The Retail Board

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1 has asked some questions about, you know, how does the 2 Advisors pay for expenses?

And Lauren said to Dave, and you'll see it in the email, wasn't there something about those Exhibit As? And Dave's response is, Those were a point-in-time estimate as of the beginning of 2018. Half the people are gone now. And if you were to reallocate them now, all the percentages would be different.

9 And Mr. Klos is going to testify that the reason that the 10 percentages would be different is exactly what I just said, 11 and that is this is a pay-for-service agreement. When the 12 dual employees were terminated, Highland didn't just stop 13 providing the services that those people were performing. 14 They reallocated them. That's exactly what he's telling her. 15 It's exactly what everybody knew to be true.

16 So if in January 2018 one of the dual employees was 17 terminated and his job, let's say, was to give investment 18 advice on Asset A, Highland didn't just suddenly stop 19 providing investment advice on Asset A. Somebody was given 20 the responsibility to do that. And that's exactly -- Mr. Klos 21 is going to tell you that's exactly what that means there, 22 that all the percentages would be different if you did it 23 again today because you had the departure of all of these dual 24 employees and somebody picked up the slack. Makes total 25 sense. It's a pay-for-service contract. That's what it is.

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1 | It's a flat fee contract.

2	Later the same month if we can go to the next slide
3	Mr. Waterhouse, who is the CFO, asks Mr. Klos, how much
4	remind me again, how much is paid under those agreements?
5	Without equivocation, without ambiguity, flat, flat, flat.
6	Except for the one HCMFA shared services agreement that had a
7	very, very narrow band, and Mr. Klos will testify as to why
8	that band existed.

9 But there's that \$6 million number again, if you look at 10 NPA. That's NexPoint. \$252,000 plus \$248,000 equals \$500,000 11 times 12. Six million. The \$248,000 is for shared services. 12 It's broken out, as I mentioned earlier, between NexPoint and 13 NexPoint Real Estate Advisors. Here we are, January 2020, Mr. 14 Klos again confirming for Mr. Waterhouse, flat fee, flat fee, 15 flat fee, \$6 million.

16

If we can go to the next slide.

I've alluded to some of this, Your Honor. The Advisors contemporaneously had all of the relevant facts. This is just, again, the highlights here.

If you look at Exhibit 14, it's the Advisors' responses to the Debtor's interrogatories. And if you look at Interrogatory 3 and 4, it's going to provide a list of each of the dual employees that were attached as the Exhibit As to the payroll reimbursement agreements and it's going to give you the date of termination for each person. And then

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1 Interrogatory -- the response to Interrogatory No. 4 simply 2 says, we knew contemporaneously when these people left. 3 They've admitted it.

4 The monthly headcount reports, as I said, there's 12 plus 5 27, there's at least 39 of them. Thirty-nine monthly. Because I took it back to October 2017. I think it goes back 6 7 much earlier, but that's what we produced, just to make sure the Court had the evidence, that this was a process of 8 9 disclosure of hires and terminations that was provided before 10 these contracts even existed. And it's a practice that continued right up until January 2021, when these contracts 11 12 ended. Every single month. The same analysis. Went to every 13 single officer of the Advisors.

And they're -- and Mr. Norris is going to sit in that box tomorrow and he's going to say he was shocked, shocked, that Highland was charging this money for these employees who were terminated. We'll see how that goes.

18 Annual reviews. Exhibits 86 and 142. These are portions 19 of the annual reviews where Mr. Dondero is just given a wealth 20 of information about hires, termination, compensation budgets, 21 everything one would need to know from the human resources 22 department. If Mr. Collins comes in and testifies, he's going 23 to testify -- and I didn't depose him -- but he had no choice. 24 He's the human resources officer reporting to the owner of the 25 company. If he says anything other than I kept him fully

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1 informed about staffing issues, I'll be shocked. 2 Representations to the Retail Board. They represented to 3 the Retail Board a couple of times that there has been no 4 material attrition in employees. How can they make that 5 representation if it's uninformed? They didn't. It was completely informed. The Advisors knew exactly what was going 6 7 to be paid. We looked at the projections in the annual review that was 8 9 given to Mr. Dondero. Mr. Waterhouse is going to testify that 10 there were 13-week forecasts that were prepared. The 11 forecasts showed every single payment that was going to be 12 made by the Advisors under these intercompany agreements. 13 He's going to testify that before the Independent Board was appointed he would go through those forecasts with Mr. Dondero 14 15 every week, and then after the Independent Board was appointed 16 he would still do it with Mr. Dondero, although with less 17 frequency. And Mr. Waterhouse started going through those 18 forecasts with the Independent Board, and sometimes Mr. 19 Dondero would participate. Right? In the early -- in the 20 first six months of this case, everybody was looking to 21 cooperate. Right? Before the board said, we need to get this 22 done.

They knew what was going to be paid. Mr. Waterhouse, the unequivocal evidence will be that Mr. Waterhouse approved all payments. You may hear some argument about the shared

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services agreement, and Highland was supposed to do this or supposed to do that. You're going to have the evidence in front of you. Mr. Waterhouse is going to admit he had to approve all of the payments. He is not just the CFO of Highland. He is the treasurer of the Advisors, charged with the responsibility of finance and accounting. He's the approval person.

You're going to see emails from Kristen Hendrix that say, 8 9 Frank, here's the payments I'm going to make today. Is it 10 okay? And he would say, go ahead. And you're going to see, 11 and we just have a couple of examples, but he's going to 12 testify that was the practice. And you'll see in the examples 13 it says \$252,000, payroll reimbursement. Or subadvisory. Right? Mr. Waterhouse -- how do we know the Advisors knew 14 15 what would be paid? From the projections. How do we know 16 that they knew what would be paid? Mr. Waterhouse approved 17 it.

But wait, there's more. Mr. Waterhouse is also going to admit that every single payment that was made by the Advisors under these intercompany agreements is reflected in the Advisors' books and records. Right? Their own books and records.

They represented to the Retail Board on October 23rd that all amounts due and payable under these agreements were paid in full. How do you make that representation if you don't do

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1 the due diligence to know what was paid and whether -- whether
2 it should have been paid. Right?

3 So they -- they've either got to -- Your Honor is going to 4 have to decide, did they lie to the Retail Board or are they 5 lying in this courtroom? Because they can't be true. You 6 can't reconcile what they told the Retail Board with what they 7 may tell you today and tomorrow. It can't be reconciled. You 8 can't tell the Retail Board Highland is fully performing, 9 we've paid everything we're supposed to pay Highland, and then 10 come into this courtroom with a contrived administrative claim 11 to say, oh, gee, they didn't provide services and we overpaid. 12 You can't reconcile the two.

I ask the Court to listen carefully to the testimony and see if there's a credible witness for the Advisors who can explain how they told the Retail Board fifty times that Highland was performing and that they paid everything, and yet somehow something fell through the cracks.

Again, think about the whole purpose of this. The purpose is for Highland to provide services to enable the Advisors to fulfill their obligations to the Retail Board, to the Retail Funds, and the other investment vehicles who were their clients. That's the purpose. And that's exactly what happened.

They knew what services were provided. We're just going to do a quick greatest hits here of some of the retail

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representations by the Advisors. You know, there had been an objection that some of the statements were made by people other than Advisors' representatives, so I took -- I took a little timeline here and focused really solely on the representations that were made by the Advisors and their officers.

7 In June, Mr. Post told the Retail Board, the level and 8 quality of services are being monitored. I mean, think about 9 that. Being monitored. It's a very active word. He is not 10 aware of any disruptions in the service levels provided to the 11 Funds.

A couple of months later, Mr. Norris -- we'll hear from him tomorrow -- he noted that there have been no issues or disruptions, no issues or disruptions in the services as a result of the bankruptcy.

The next month, the Advisors state in a memo -- I believe it's in a memo -- the Advisors and HCMLP believe the current shared services being provided are generally consistent with the level of service that has historically been received. How do they come into this Court and tell you we breached the agreement by failing to perform when they have told their clients exactly the opposite?

23 On October 13th, Mr. Sauter, a lawyer, the general counsel 24 of the Advisors, noted that there has been no material 25 attrition to date with respect to employees.

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Somebody's going to come in here and say, oh, because of the bankruptcy, Highland was firing people? That's not true, as a practical matter. Maybe a couple people on a net basis. Didn't have a material impact.

5 Ten days later, the Advisors told their Retail Board, all 6 amounts owed by each of the Advisors pursuant to the shared 7 services arrangement -- that's not a mistake there, it's a 8 lower case S, a lower case S, a lower case A, because it 9 encompasses both shared services and front office investment 10 advisory services -- all amounts owed pursuant to the shared 11 services arrangement with HCMLP have been paid as of the date 12 of this letter. That's October 23rd.

Go to the next slide. It continues. Five days later, the Advisors represent that the quality and level of services provided to the Funds by the Advisors and pursuant to the shared services arrangements have not been negatively impacted to date. No negative impact. October 28th. No negative impact.

November 5. Mr. Norris noted that there had not been any disruption to the services provided to the Funds by HCMLP pursuant to the shared services agreement and that he expects, his expectation, is that such services will continue to be provided in the normal course.

Your Honor may remember that on November 30th Highlandgave notice of termination. We had just gotten our disclosure

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statement approved and time to execute. Right? The world is 1 2 going to change. So we give notice of termination on November 3 30th. And the next day, the Advisors do what they're supposed 4 to and they tell the Retail Board, we finally got that notice 5 of termination that we were planning for. And they say, we're 6 going to -- Mr. Post states that the Advisors expect to be 7 able to continue to receive the services through a transfer of 8 personnel.

9 You can't expect to continue to receive services that 10 you're not receiving. Right? This is the morning after. 11 This is what they report to the Retail Board. Don't worry. 12 They've terminated. Don't worry. We're going to continue to 13 receive these services.

As late as December 10th and 11th, Mr. Sauter noted that there had been no material attrition to date with respect to the employees. And they're here suing on a breach of contract theory for failure to provide services?

18 Mr. Waterhouse, the Advisors' treasurer, is going to 19 testify that he knows of no services that Highland failed to 20 perform postpetition.

These are excerpts from his deposition, but you can imagine that I might turn that into leading questions that'll go something like this: You were unaware of any specific service under the shared service agreements that Highland failed to perform at any time from the petition date until

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1 they were terminated in early 2021; isn't that correct? And 2 he's going to have to say, I'm not aware of any.

Mr. Waterhouse is going to have to answer the question this afternoon: You never had any discussion with anybody at any time about Highland's failure or alleged failure to provide services under the shared services agreement at any time from the petition date until they were terminated in early 2021; isn't that correct, sir? He's going to have to say, I have no recollection of that.

10

This is their officer.

11 Last slide, 16. It's really important that the Court 12 appreciate the complete change of position that the Advisors 13 have undertaken here, because until they filed their pretrial brief their whole theory of the case was that, you know, the 14 15 -- Highland failed to perform some services under -- some unidentified, vague services under the shared services 16 17 agreement and that Highland overcharged them and they overpaid 18 under the payroll reimbursement agreement because all these --19 all these dual employees were gone. That was their theory of 20 the case.

Their theory of the case was that we had the obligation, right, Mr. Norris testified on March 5th and he's going to testify tomorrow that he believed that Highland had the obligation to charge the right fees based on the dual employees.

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In their pretrial brief, they've now completely changed 1 2 their position, and they're -- I think they're basically 3 agreeing with our interpretation of the contract, that it was 4 a fixed fee unless changed by the parties. Because on March 5 28th or March 29th, I took Mr. Waterhouse's deposition and he told -- he told -- you know, he testified. I don't want to be 6 7 He testified that he recalled that in December pejorative. 2019 Dave Klos did an analysis that showed that Highland was 8 9 making millions of dollars off these agreements and that --10 and that Mr. Waterhouse took that information and went to 11 Isaac Leventon and Scott Ellington and Fred Caruso -- Mr. 12 Caruso was an employee of DSI, the Debtor's then-financial 13 advisor -- and he spoke to the three of them and he said, quys, we're overpaying, the Advisors are overpaying. And all 14 15 three uniformly told him: Can't do anything about it because 16 of the automatic stay. You can't do anything about it because 17 of the automatic stay. That's what he's going to testify to. 18 That's what he said took place.

Now, complete about-face, and so now they're saying that they should be relieved of any obligation to pay and they should get all their money back because Highland breached its duty under Section 2.02 of the payroll reimbursement agreement that says the parties shall negotiate in good faith. So they're saying Highland didn't negotiate in good faith because Frank spoke to Fred Caruso and Fred Caruso said there's

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1 nothing we can do about it because of the automatic stay. 2 That's the story. That's their -- that's their theory today. 3 There's no excuse for them being surprised by Mr. 4 Waterhouse's testimony. None. You may hear somebody say we 5 couldn't speak to Mr. Waterhouse. And I know that his counsel has done the right thing, because he has an obligation under 6 7 his agreement with Highland not to cooperate in claims against 8 them, so he's done the right thing. But that, that advice, 9 Mr. -- I don't know when the advice was given, obviously, but 10 I know from the representations that have been made by counsel 11 to the Advisors, that wall came down between them and Mr. 12 Waterhouse last summer.

13 And we know it didn't come down before that because Your Honor already has a litany of evidence showing that D.C. 14 15 Sauter had multiple conversations with Mr. Waterhouse in the spring of 2021. Remember, he submitted not one but two 16 17 declarations in support of HCMFA's notes defense. And 18 remember that? We'll talk about this more next week. Mr. 19 Sauter conducted an internal investigation in the spring of 20 2021 to try to figure out where did these HCMFA notes come 21 from. And remember, Frank Waterhouse told him those notes 22 exist because we needed to document it for the auditors. Mr. 23 Waterhouse knew exactly why those notes existed.

And so how do the Advisors do an investigation, interview Mr. Waterhouse three times in the spring of 2021 about the

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notes, and never ask him a question about this? And Mr.
Waterhouse is going to testify he's never seen the administrative claim and he's never spoken to anybody in the world about the administrative claim until I deposed him, other than his counsel.

How do they do that? Frank Waterhouse is in their 6 7 offices. There's investigations being conducted about HCMFA's They're trying to figure out the origin of the notes. 8 notes. 9 D.C. Sauter. And nobody asks him, what about this 10 administrative claim? Do you know why we kept paying that 11 money? Never happened. Maybe they would have learned at that 12 time that Mr. Waterhouse thought that something happened in 13 December of 2019 that was relevant.

The story that they've now adopted completely contradicts 14 15 their early version, earlier theory of the case. Their 16 earlier of the case, Your Honor, if you look at their 17 response, which was filed in December, it's filed as Exhibit 18 13, at Paragraph 6, their response to our waiver argument was 19 we could not have waived, we could not have waived because the 20 issue didn't crystallize until November 2020. That's when 21 they said they first learned about all these problems. And 22 now they've done a complete about-face and they say no, wait, 23 Frank knew about it, Frank -- Dave Klos told him about the 24 overpayments, Dave Klos told Frank, and Frank went to Caruso, 25 and Caruso said nothing we can do about it, and that's a

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violation of 2.02. And that's their theory. Really.
 Completely contradicts.

So all they've actually done now, if the Court actually buys that argument, is strengthen our waiver argument even more. Because now Frank knew in December 2019 -- I don't think the Court's ever going to credit his testimony, but if the Court did so, okay, fine, heads I win, tails they lose. It's just waiver. He knew -- he knew at the outset of the overpayments.

10 And here's the really interesting thing. He never told Mr. Dondero. And he never told Mr. Norris and he never told 11 12 Mr. Sauter and he never told Ms. Thedford and he never told 13 the Independent Board. He never told anybody. But if you buy the story, you have to buy the whole story. You can't just 14 15 buy the fact that Mr. Waterhouse didn't tell anybody. You 16 also have to buy the fact that apparently Mr. Leventon never 17 told Mr. Dondero. Mr. Ellington never told Mr. Dondero. 18 Because if they had told Mr. Dondero, we would have had this 19 story -- we would have heard about this story in the 20 administrative claim or we would have heard about the story in 21 the response. Instead, we're told the issue didn't 22 crystallize until November 2020.

23 So not only did Mr. Waterhouse simply accept the advice of 24 two in-house counsel and a financial restructuring 25 professional, he didn't tell anybody, and nobody who he told

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1 told anybody. Kind of funny. Kind of interesting. I'll use
2 interesting.

There will not be a document or a witness who will corroborate Mr. Waterhouse's assertions. The contemporaneous documents will actually completely contradict Mr. Waterhouse's assertion.

7 Which documents am I referring to? There actually was an 8 analysis that Mr. Klos prepared in December 2019. He's going 9 to share with the Court what that analysis was. And what that 10 analysis shows is that, after making adjustments to present 11 the analysis in the most positive light for the UCC, Highland 12 was still losing a million and a half dollars a year under 13 these intercompany agreements.

I can't explain Mr. Waterhouse's testimony. I thought 14 15 originally when I was asking him about it that he was confused 16 with a later analysis that was prepared in December 2020 that 17 we'll talk about. He insists it was in December 2019. I 18 don't know what to say. But there will be nothing that corroborates it. There won't be a witness in this courtroom 19 20 who corroborates it. There's going to be -- it's going to be 21 challenged by Mr. Klos. We're going to have documentary 22 evidence that shows he's mistaken.

I don't need to ascribe bad motive. This guy's just mistaken. And given his lack of recollection about so many things, it's not terribly surprising.

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Subsequent communications are inconsistent. There's 1 2 another couple of exhibits. And we just looked at one, the 3 one with Ms. Thedford from January. Like a couple of weeks 4 after Dave supposedly told Frank that there's millions and 5 millions of dollars of profit being made under these 6 contracts, he's turning around and saying to Ms. Thedford, 7 we're not doing actual cost, it's a flat fee agreement. He's just ratifying everything that the parties have been doing for 8 9 the 24 months under Mr. Dondero's control.

I'm about done, Your Honor. I just want to talk for a moment about a couple of the witnesses. You are going to hear from Mr. Klos, and I'm delighted that you're going to do so. Nobody is going to take Mr. Klos on. He's a man of integrity. And I know, I know the Court will find him very credible. You'll find him credible for three reasons.

Number one, his story makes sense. Every single thing that he says, he's going to say, that makes sense on a timeline, that makes sense from an economic perspective, that makes sense based on what I know of this institution and these individuals.

You're going to find him credible for the second reason. His story is consistent. There's no equivocation. There's no change of story. I'm not worried about him being crossexamined with his deposition transcript. His story is going to be consistent. It's going to make sense. It's going to be

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1 consistent.

2 And the third reason is that it's all going to be 3 corroborated by the contemporaneous documentation.

So I look forward to presenting Mr. Klos. I think that he
has more knowledge about these issues than anybody. He was
involved in structuring the entire economic relationship
between the parties. He was involved in the drafting of the
agreements. And he was the person primarily responsible for
the administration of the agreements.

10 So that's one witness I hope the Court will pay particular 11 attention to.

12 Mr. Waterhouse, obviously. He wore dual hats. He's going 13 to say he wore dual hats. He's going to tell you that Mr. 14 Dondero gave him all of those hats. But the Advisors can't 15 get away from the fact that two of those hats were as the 16 treasurer of HCMFA and as the treasurer of NexPoint. There's 17 nothing that's in his head that can be attributable to 18 Highland that cannot also be attributable to him as an officer 19 and the treasurer of the Advisors. Right? So anything he 20 knows, anything they want to put in his head, he knew not just 21 for Highland but he knew for the Advisors.

And then there's Mr. Norris. I mean no ill will to Mr. Norris, but he has very little to offer here. And why is that? Because he's the executive vice president of the Advisors, and his responsibility was marketing.

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You're going to hear Mr. Klos and I believe you will hear Mr. Waterhouse testify that Mr. Norris had absolutely no responsibility or involvement in the structuring of the economic relationship between the parties. They are going to testify that Mr. Norris had no involvement or personal knowledge about how these contracts were executed.

7 Mr. Norris comes on the scene at the very last second. And like Mr. Sauter did in the spring of 2021 when he insisted 8 9 that Mr. Waterhouse, the officer whose name appears on the 10 HCMFA's notes, made a mistake, even though Mr. Waterhouse had 11 absolutely no personal knowledge of anything, you're going to 12 hear Mr. Norris testify that he came onto the scene in October 13 or November and December 2020 and he was shocked, shocked, at how much was being charged. Where have you been? 14 Where have 15 you been? Did you look? Did you look in 2018 when Mr. 16 Dondero was in control and all of the dual employees were 17 leaving? Did you say, hey, hey, what are we doing here? No. 18 Did you do it in 2019? No. He did in Month 35 of a 36-month 19 relationship, without having had any involvement or 20 responsibility for the negotiation or administration of these 21 contracts.

I will be objecting as appropriate on foundation grounds, because a witness can only testify based on personal knowledge. And he can testify to whatever he did, but he should not be permitted to testify about the parties' intent.

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1	I have nothing further, Your Honor.
2	THE COURT: All right. Thank you. Mr. Rukavina?
3	OPENING STATEMENT ON BEHALF OF THE DEFENDANTS
4	MR. RUKAVINA: Respectfully, Your Honor, what you
5	just heard was misdirection, irrelevancy, things that are not
6	going to be in the record, things that are not in the record,
7	and parol evidence.
8	What Highland is trying to do here today is to ignore the
9	fact that there are four contracts. Two of them are payroll
10	reimbursement agreements; two of them are shared services.
11	They are different contracts that provide for different
12	things. And what you just heard was confusing the two, and I
13	think you even heard Mr. Morris say that the PRAs were
14	actually pay-for-services agreements.
15	They're trying to read these contracts into something that
16	they're not, using parol evidence. And I find it particularly
17	ironic given that in all those promissory note cases Highland
18	is here hitting this table saying, follow those notes to the
19	letter, ignore everything else, and now they're trying to
20	shoehorn what is a very clear, unambiguous payroll
21	reimbursement agreement into some kind of parol evidence, it
22	was meant to be a flat payment every month for services.
23	What I first want you to focus on, because I really
24	believe that it's unbelievable misdirection, are all of these
25	references to representations that my clients made to the

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1	board. And if you have Slide 13 of the deck, Your Honor
2	did Mr. Morris give you Slide 13 you see you see, for
3	example are you there, Your Honor?
4	THE COURT: Uh-huh.
5	MR. RUKAVINA: You see the first one, June 18th to
6	19th, level and quality of services are being monitored.
7	August 13th. No disruptions in the services.
8	September 17th. Current shared services are being
9	provided.
10	October 23rd. Pursuant to the shared services agreements.
11	Yes, Highland performed under the shared services
12	agreements, except for two minor things that we've put in our
13	trial brief and that we'll talk about that total about \$1.3
14	million in damages.
15	What we're talking about here today, the bulk of our claim
16	is under the payroll reimbursement agreement. So as we
17	proceed with the evidence, the Court needs to be careful to
18	have that separation. Because the fact that we told the board
19	the truth, that under shared services we were being provided
20	shared services, does not mean that we told the board that,
21	oh, wait, there's a problem under payroll reimbursement. The
22	two are separate.
23	And I really want to point out two exhibits to Your Honor,
24	if Ms. Canty would do me the favor, or if Your Honor wants to
25	look at them in her binder. It's Highland Exhibit 58. Ms.

Case 21-03010-sgj Doc 110 Filed 04/14/22 Entered 04/14/22 15:23:58 Desc Main Page 50 of 155 Document 50 Canty, is it possible -- Mr. Morris, are you willing to share 1 2 Ms. Canty? 3 Yes. Ms. Canty, if you have your own Exhibit 58. 4 She might not even be listening. 5 (Pause.) 6 MR. RUKAVINA: Is it just easier, Your Honor, if Your 7 Honor gets a binder? THE COURT: I can do that. 8 9 MR. RUKAVINA: Your Honor, it's -- I believe it's --10 it's Volume 2. Volume 2 of the Highland exhibits. 11 That's okay, Ms. Canty. Thank you. I think this will be 12 faster if we just use binders. 13 Your Honor, it's Exhibit 58, when you're ready. 14 THE COURT: Minutes? 15 MR. RUKAVINA: Yes, Your Honor. On the bottom, it's 16 Page 20. Just it's a few pages in. The bottom, it says Page 17 20. 18 THE COURT: Okay. 19 MR. RUKAVINA: So, it says Mr. Post also discussed 20 the quality and continuity of services provided to the Funds 21 by HCMLP pursuant to shared services agreements with the 22 Advisors. And then you'll see that he says that there's no 23 material disruptions in services. 24 What about that is not true? What about that has anything 25 to do with a multimillion-dollar overpayment under payroll

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1	reimbursement? But that's what you're being told. Again,
2	they're trying to confuse the issues.
3	And if Your Honor will quickly flip to Exhibit 61.
4	THE COURT: Okay.
5	MR. RUKAVINA: And it's the bottom of Page 3. And in
6	the very middle you'll see it says, Mr. Sauter also discussed
7	the status of the shared services agreements.
8	THE COURT: Okay. The one I have is redacted.
9	MR. RUKAVINA: Page the bottom of Page 3, Your
10	Honor?
11	THE COURT: Yes.
12	MR. RUKAVINA: Of this? The top should not be
13	redacted.
14	THE COURT: It's not. Oh, okay. Yes. Mr. Morris
15	discussed.
16	MR. RUKAVINA: And then, yeah, in the middle it says,
17	Mr. Sauter also discussed the status of the shared services.
18	THE COURT: Okay. Gotcha.
19	MR. RUKAVINA: But look at what they say on Slide 13.
20	They say Sauter noted that there has been no material
21	attrition to date with respect to employees. Where is that in
22	this document? We'll talk about that later. That's nowhere
23	in this document.
24	Again, they're intentionally conflating shared services,
25	that we're not saying we didn't get shared services, with

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1 || payroll reimbursement.

The facts here matter, Your Honor. And I caution the Court to be careful because, again, these are separate contracts that have separate provisions and they work separately.

You're also going to be told about, oh, well, a lot of 6 7 these employees weren't even there when the payroll reimbursement agreements were made. I think Mr. Morris said 8 9 four. Yeah, except that they were signed in May to be 10 effective as of January 1. And if Mr. Klos really is this 11 impeccable, unbribable character of pristine morals, well, did 12 he create a fake agreement? Did he lie? Of course not. 13 Again, misdirection. Misdirection.

You are told, well, a lot of these employees left. 14 What 15 you're going to hear is that a lot of those payroll 16 reimbursement employees, those dual employees, left because 17 the Advisors changed their business model to a real estate-18 heavy business model, whereas before they had a lot of credit, 19 they had debt, equities. They changed to real estate. So 20 that's why 20 out of 25 employees that were dual employees 21 left, because they saw the writing on the wall, not for these 22 other reasons. Because the argument that you're hearing is, 23 well, don't look at these two contracts, Judge, the payroll 24 contracts. Consider it a services agreement. And even though 25 those 20 employees were no longer there, Highland made it up

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with other employees that were there. Therefore, the spirit
 and intent of the agreement is honored.

No. No, Your Honor. No. Highland did not make up those 3 4 services. Highland was providing those services pursuant to 5 the shared services agreements, and those dual employees left and they were not replaced, their services were not replaced, 6 7 because they were no longer needed. Except guess what? 8 Highland never told us that. The one we contracted with to 9 review our contracts, to review our bills, to review our 10 invoicing, to make sure that we're paying only appropriate 11 amounts. You're going to hear from everyone that that was one 12 of the services that we were paying pursuant to shared 13 services. Highland never bothered telling anyone, oh, we're still going to bill you for these 20 employees that are gone. 14 15 You've been told that everyone in the world knew those 16 employees were gone. Of course. But not that we were still 17 being billed for it. Because it was only Highland people that 18 billed us for that and paid themselves from our bank accounts 19 which they have control over.

Mr. Dondero didn't know. No officer of the Advisors knew. Mr. Waterhouse knew. And yes, Mr. Waterhouse was an officer of the Advisors and an officer of the Debtor. And you're going to hear from Mr. Waterhouse what he tried to do about that.

25

But, again, don't allow that misdirection to color the

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1 true record here. Our contractual counterparty, the one 2 providing services to us, a debtor in bankruptcy, every month 3 was billing us and paying itself from our funds for 20 4 employees who weren't there.

And Mr. Klos -- again, the man that we've all be told is the most credible man in this court -- will confirm that. And he calculated our damages for us. You're going to see all that.

9 So let's, again, stick to the facts. The payroll
10 reimbursement agreements are reimbursement agreements.
11 Everyone in the world knows what the word reimburse means.
12 There was not to be any profit margin on there. We are to
13 reimburse for actual cost. Actual cost means the actual cost
14 to Highland of a dual employee.

15 Yes, there are some issues with notices and when did we know, when did we act? You're going to hear all about that. 16 17 But at the end of the day, if the Court is looking for the 18 intent and purpose of the contract, it is a reimbursement. 19 And each of those have a schedule of 25 employees that was 20 accurate and current -- Mr. Klos himself performed those 21 percentages -- that was accurate and current when those 22 contracts were done.

You are then going to hear that Highland, pursuant to its general practices, did a true up or a reconciliation of all of its contracts on an annual basis.

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There is language in these contracts that talks about, well, why don't the parties look at the actual costs every month. There is that language. We will discuss that. But the course of conduct at Highland, both generally and in this case, was to do it once a year at the end, because to do it monthly was burdensome.

7 In the first year of that contract, the parties did a true up, and my clients ended up paying \$2.5 million more in 8 9 because we underpaid. You're going to hear some fiction that 10 this was some means of getting a tax deduction for Mr. Dondero. Well, the contracts, again, say what they say, and 11 12 they say we did a true up -- they don't say that. We did an 13 analysis and the Advisors underpaid, so now the Advisors are going to pay \$2.5 million. 14

So, again, is that a fraudulent document? Is that Highland document a fraudulent document? Were people lying on these documents?

Then the bankruptcy happens, and it's time for the next true up in late 2019. Coincidentally, at the same time that the Committee, appropriately so, is asking DSI and asking the Debtor, what are these intercompany agreements? This -- these are insider agreements. Explain to us. Is Highland losing money? Is Highland making money?

24 So what happens next? Mr. Klos -- again, the most 25 credible man in this room, we're told -- does an analysis, and

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1 he says that at that point in time Highland is making a \$3 2 million annualized profit on the payroll reimbursement 3 agreements. Okay. He also says that Highland is losing money 4 on the shared services agreements. That's true. But, again, 5 don't allow that misdirection. On the payroll agreements, Highland is at that point in time making a \$3 million profit. 6 7 He tells Mr. Waterhouse, his boss, did you know about these overpayments? You should do something about that. And 8 9 Mr. Waterhouse, a professional man, does what he should do. 10 He talks to the general counsel at Highland and he talks to 11 the CRO and DSI and says, it's time that we revise these 12 numbers, because we're overpaying, the Advisors are overpaying 13 by \$3 million a year, and that's not fair, it's not right. That's extra-contractual. The general counsel, the associate 14 15 general counsel, and the man who's been in bankruptcy for 30 years tell him there's nothing we can do because of the 16 17 automatic stay. We will address it and deal with it in due 18 course.

What more was Mr. Waterhouse supposed to do at that time? Call Mr. Dondero? His own general counsel and his own CRO just told him what the law is, and he relied on that and believed them and said, okay, there's nothing to be done at this time, we'll address it in due course.

24 Months go by. Months go by. The overpayments become 25 greater and greater and greater as there's fewer and fewer

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employees. Mr. Waterhouse is still acting in reliance on this. You know that there were negotiations on a global plan. Well, at some point in September or October 2020, the situation was no longer tenable. That's when Mr. Norris comes in, my client's officer. Yes, he's a marketing guy, but he's a very sophisticated businessman with a lot of education, and he's tasked with this.

He starts talking to Mr. Kos. He starts talking to Mr. 8 9 Waterhouse. He starts talking again to the lawyers. Hey, we 10 are overpaying. And Mr. Klos, you'll hear, repeatedly 11 acknowledged the fact of overpaying. But he's again told the 12 automatic stay applies, you can't do nothing. If you send a 13 letter, if you do anything, it's going to be a stay violation. You'll recall we had a preliminary injunction hearing at 14 15 which the Court was none too happy about a letter sent from 16 K&L Gates to the Pachulski firm threatening action subject to 17 the -- subject to the automatic stay. They hauled us in front 18 of Your Honor on an emergency hearing on that. Imagine if we 19 sent them a letter saying, we're going to revise this 20 contract, or we're going to terminate this contract. That 21 would have been a stay violation.

But all along, the contract says that once the issue is raised, once a change is requested, the parties shall negotiate in good faith. Shall negotiate in good faith. That's not meaningless language. And there was no

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negotiation. Repeated admissions of overpayments, no
 negotiations, but hiding behind the automatic stay, perhaps
 appropriately, perhaps not.

4 And then finally in December 2020 I think the key evidence 5 here will come out, because it happened before litigation. Ιt happened by a professional, honorable man of integrity that 6 7 you've heard, Mr. Klos. It happened when we were not contemplating being here today. Mr. Klos was asked by Mr. 8 9 Waterhouse to calculate the profitability or the loss of 10 Highland on these four contracts. He was told, or he assumed, 11 or he may -- well, the evidence differs. Mr. Klos will say 12 Mr. Waterhouse told him to make assumptions. Mr. Waterhouse 13 will say it was Mr. Klos's assumptions. It doesn't matter. 14 There were two assumptions in the work product that Mr. Klos, 15 this professional accountant, prepared. Use actual headcount 16 today. Not the original 25, but the actual headcount today, 17 which was five. And do not include bonuses. Highland didn't 18 pay insider bonuses, which were a huge amount. There were 19 other bonuses paid, so the numbers need to be adjusted a 20 little bit. Mr. Klos didn't include any bonuses.

And he said at that point in time, in December 2020, Highland was making an annualized \$6.6 million profit on the payroll reimbursement agreements and a \$1 million annualized profit on the shared services agreements, even though you heard in this Court repeatedly from Highland employees and

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1 witnesses that, oh, we're losing money on all these contracts. 2 So, is Mr. Klos a liar? Is he -- is he a nincompoop who 3 can't do his job? Is he changing his story now? How could 4 there have been a \$6.6 million profit on one and a \$1 million 5 profit on the others when the contracts (inaudible) profits then? Did he create a fictitious document then? No. He did 6 7 his job as he should have, and that is the key evidence here. 8 That is the key evidence.

What this trial will come down to, Your Honor, is the 9 10 contract. Whether my clients had an obligation under the 11 contract -- because, again, the fact of overpayment cannot and 12 will not be disputed. Twenty of twenty-five employees weren't 13 We can quibble about damages, but the fact of there. overpayment will not be disputed. Cannot be disputed. 14 The 15 question is, again, did my clients waive their rights because 16 they did not more frequently or more formally trigger the 17 process of revisiting the actual cost formula?

Those contracts are very clear. There's no need for parol evidence. There's no ambiguity. The fixed monthly amount stays unless changed at the request of either party, upon which time the parties shall negotiate such change in good faith.

We requested it repeatedly. They stood behind the automatic stay. And the Court will have to construe that contract as a matter of law and decide whether that is a

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1 waiver or not.

There's no other waiver. There's no voluntary payment rule. The voluntary payment rule doesn't apply to contracts. And we weren't paying these bills. Highland was paying itself.

6 And that's the thought I want to leave you with, Your 7 Honor. That's the thought I want to leave you with, that your 8 Debtor, who has gotten immense protections from this Court, 9 fiduciaries to the estate, every single month billed my client 10 for almost a million dollars more than they were entitled to 11 under these contracts because there was no reimbursement by 12 this Debtor of its own employees. Month after month, with 13 knowledge that these employees weren't there, with knowledge that Highland was making a profit on these contracts when it 14 was not allowed to, they billed my clients and paid themselves 15 16 for employees who were not there. Whether it's contract or 17 equity or just good business ethics or just being a good 18 debtor-in-position, that ought to bother the Court. That 19 ought to bother the Court, and that's why we have an administrative claim. 20

21

25

Thank you.

THE COURT: All right. Thank you. It's 11:01. We'll take a ten-minute break and come back and hear the evidence.

THE CLERK: All rise.

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	Klos - Direct 61
1	(A recess ensued from 11:01 a.m. until 11:15 a.m.)
2	THE CLERK: All rise.
3	THE COURT: All right. Please be seated. We're back
4	on the record in the Highland matter.
5	Mr. Morris, are you ready to call your witness?
6	MR. MORRIS: Good morning. Yes, Your Honor.
7	Highland calls as its first witness David Klos.
8	THE COURT: All right. Mr. Klos? Okay. If you
9	could approach the witness box, I'll swear you in. Please
10	raise your right hand.
11	(The witness is sworn.)
12	THE COURT: All right. Thank you. You may be
13	seated.
14	DAVID KLOS, DEBTOR'S WITNESS, SWORN
15	DIRECT EXAMINATION
16	BY MR. MORRIS:
17	Q Good morning, Mr. Klos.
18	A Good morning.
19	Q So, I'm going to ask you some questions this morning. And
20	I would ask you to listen carefully to my questions and do the
21	best you can to answer them. Okay?
22	A Absolutely.
23	Q I've put before you, or Mr. Rukavina and I have put before
24	you some binders. There is two binders that have Highland's
25	exhibits and there is one binder that has the Advisors'

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	Klos - Direct 62
1	exhibits. And from time to time I may ask you to pull
2	documents out. But that's what those that's what those big
3	binders are in front of you.
4	A Okay.
5	Q Are you comfortable? Are you prepared to proceed?
6	A Yes.
7	
8	Q Okay. Mr. Klos, you're familiar with Mr. Waterhouse,
o 9	obviously, right? A Yes.
10	
	Q Okay. And did you understand that Mr. Waterhouse served
11	as Highland's chief financial officer at least for the five-
12	year period through 2021?
13	A Yes. He he elevated to that role in the 2011-2012 time
14	frame.
15	Q Okay. And are you aware that at the same time he served
16	as Highland's CFO he also served as the treasurer of each of
17	the Advisors?
18	A Yes.
19	Q And are you aware that Mr. Waterhouse, in his dual
20	capacity as the CFO of Highland and as the treasurer of the
21	Advisors, he's the one who signed the payroll reimbursement
22	agreements?
23	A Yes. That's correct.
24	Q And the payroll do you recall that the payroll
25	reimbursement agreements had the list of dual employees?

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	Klos - Direct 63
1	A Yes.
2	Q And from the time the for the three-year period from
3	December from January 1, 2018 until the end of 2020, was it
4	Mr. Waterhouse's practice to approve each and every payment
5	that was made on behalf of the Advisors pursuant to not just
6 7	the payroll reimbursement agreements but all of the
	intercompany agreements?
8	A Yes. That was the general practice.
9	Q Can you just describe for the judge your understanding of
10	how that practice operated?
11	A For making the payments?
12	Q Yes.
13	A Yes.
14	Q Approval. Approval of the payments.
15	A Yes. Yeah, I mean, generally speaking, our assistant
16	controller, usually Kristin Hendrix, would would prep wires
17	on an ongoing basis, whether first of the month or just weekly
18	type wires. She'd send an approval email to Frank saying,
19	here are the wires for today. Okay to release? Or something
20	like that. And Frank would respond with yes, or if he had
21	questions then he might he might chime in. But usually
22	just an approval.
23	Q Okay. Can you just are you currently employed, sir?
24	A Yes.
25	Q And who's your employer?

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	Klos - Direct 64
1	A Highland Capital.
2	Q And what's your title today?
3	A CFO and COO.
4	Q And when did you first join Highland?
5	A End of March 2009.
6	Q And during the period let's I'm going to use the
7	phrase "the relevant period" to mean from January 1, 2018
8	until the end of 2020, that three-year period. Is that okay?
9	A That's fine.
10	Q Okay. During the relevant period, what titles did you
11	hold at Highland?
12	A I was controller through April of '20, and then I was
13	chief accounting officer from April '20 forward.
14	Q Okay. And you reported to Mr. Waterhouse, correct?
15	A Yes. Throughout.
16	Q Okay. Now, can you describe generally for Judge Jernigan
17	what your duties and responsibilities were as the controller
18	and the chief accounting officers during the relevant time?
19	A Sure. And I'll qualify that I had responsibilities over
20	different departments. But as it pertains to this matter, I
21	was the department head for corporate accounting group, so the
22	group that does the Advisor accounting both for HCMLP as well
23	as other call it non-fund advisor or proprietary-type
24	entities, and oversaw a team of that encompassed the A/P
25	and the general accounting function for those entities.

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	Klos - Direct 65
1	Q I'm going to use another term, I'll just call it "the
2	intercompany agreements," to refer to the payroll service
3	agreements and the shared services agreements between Highland
4	and the Advisors. Is that okay?
5	A Yes, that's fine.
6	Q Okay. Did you personally play any role in the
7	preparation, creation, and administration of the intercompany
8	agreements during the relevant period?
9	A Yes. And even outside the relevant period, because one of
10	the shared services agreements is long in the tooth and goes
11	back to the 2012 time frame, and I was I was involved in
12	that one as well.
13	Q Okay. And can you just describe generally well, we'll
14	talk about the details of it. Let's take you back to December
15	2017, the month before the beginning of the relevant period.
16	Do you have a recollection as to how Highland was performing
17	on an operating basis in 2017?
18	A Yes. It was performing poorly. Assets were being shed.
19	A lot of our business had been CLOs, which had been steadily
20	declining over the years. They were past their reinvestment
21	period, so assets declined, cash flow declined, and by that
22	time we were cash flow negative. At HCMLP proper.
23	Q Okay. And did you participate in any discussions within
24	Highland in December 2017 as to how Highland might address
25	these operating losses?

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1	A Yes. So we had standing weekly cash cash meetings
2	between myself, the CFO, and usually Kristin would participate
3	in those, and then we would also meet with Mr. Dondero from
4	time to time on those cash meetings. And we did have such a
5	meeting in December of 2017.
6	Q Can you describe for Judge Jernigan your recollection of
7	the meeting that was had in December of 2017 where the issue
8	of how the losses were going to be addressed?
9	A Absolutely. And I caution, I don't remember the
10	specifics, the specifics in terrible detail of that meeting,
11	but I'm certain that it was me, Frank, and Jim Dondero. And
12	that the substance of that meeting again, I don't know if
13	this was coming from Jim or from Frank and I was we're
14	really bleeding cash quickly. We need more cash at Highland
15	to operate, to pay bills, to do what we need to do, because we
16	always operated very lean across the entire structure. And,
17	you know, Jim, can you can you help with that? Help us
18	solve this problem. And the solution that was given to us, my
19	recollection, I think that the the idea was that you would
20	just increase the shared services agreement that was already
21	in place with NexPoint, and Mr. Dondero had this idea of
22	bifurcating it, create a new agreement, such that NexPoint is
23	paying Highland six in the aggregate on a prospective basis.
24	Q And six meaning \$6 million?
25	A \$6 million. I apologize.

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	Klos - Direct 67
1	Q And is your recollection that Mr. Dondero gave the
2	instruction to increase the amount that NexPoint was paying to
3	Highland for the services rendered, should be should be
4	increased to \$6 million?
5	A Yes. Because at the time, NexPoint was paying Highland
6	about, annualized, \$1.2 [million] per year. So this was a
7	significant step up.
8	Q Okay. And did you personally do any work to try to figure
9	out how to execute on Mr. Dondero's instruction?
10	A Just in the sense of I think I passed that off to one
11	of the employees that worked under me to work with Legal to
12	work through drafting of agreements to update to reflect that,
13	that desire.
14	Q Okay. I'm going to ask you to turn to Exhibit 130.
15	1-3-0.
16	A Okay. I'm there.
17	Q And I'll just ask generally take a moment to look at
18	it.
19	A Yep. I'm there.
20	Q Do you recall that in late December, early January of the
21	relevant period, you were engaged in discussions with some of
22	your colleagues about how to document the \$6 million
23	direction?
24	A Yes.
25	Q Okay. Directing your attention to the email that you sent

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	Klos - Direct 68
1	on January 4th at 3:16 p.m., which can be found on the
2	document ending in Bates No. 47,
3	A I'm there.
4	Q I see there's a chart. Can you explain to the judge
5	what you're conveying in that chart?
6	A Sure. There are there are four agreements that are
7	going to be put in place to get to the to the \$6 million
8	number in the aggregate. You see one of them, the one that's,
9	at least on my thing, is highlighted, there's one that's an
10	intercompany between parent and sub, NexPoint/NREA. For our
11	purposes today, that's kind of irrelevant.
12	But for the other three, you have Highland HCMLP as the
13	service provider, and you see the breakdown of those those
14	three agreements between \$252,000 per month for subadvisory
15	sorry. \$168,000 to NexPoint Advisors for shared services.
16	And then \$80,000 for from NexPoint to NREA for shared
17	services.
18	And so the sum of those of three amounts to HCMLP,
19	\$252,000 plus \$168,000 plus \$80,000, equals \$500,000 a month,
20	times 12 is the \$6 million number that we had talked to Jim
21	about, you know, within a month.
22	Q Okay. So, as of January 4, 2018, this was the idea that
23	you and your colleagues came up with on how to execute the \$6
24	million directive; is that fair?
25	A That's that's generally. That's right.

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Klos - Direct

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1	Q Okay. I just want a stop for a second. You know, you
2	refer in this to subadvisory, SubADV. Can you just explain to
3	Court what your understanding is of what subadvisory services
4	are and I'll just stop there.
5	A In the most general sense, investment advice to client
6	funds. So, in the context of this, you have the Retail
7	Advisors that are the named advisor, but you also have
8	Highland people, HCMLP employees that are providing services.
9	So this is a mechanic for those employees to give that service
10	to the Funds, give investment advice, which is a little bit
11	different than the shared service, which tends to be back and
12	middle-office operational-type services.
13	Q Okay. Do you know if Highland provided subadvisory
14	services to the Advisors prior to January 1, 2018?
15	A Yes. Not pursuant to an agreement, but the services were
16	provided going back to to when those contracts were moved
17	from Highland back in the twenty I want to say 2012 time
18	frame.
19	Q So, for approximately six years, Highland had provided
20	subadvisory services to the Advisors for no compensation? Do
21	I have that right?
22	A That's correct.
23	Q Okay. Did anybody during that six-year period from
24	Highland say, oh, gee, we should be getting paid for
25	subadvisory services?

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	Klos - Direct 70
1	A No. No one said that.
2	Q At this time, Mr. Dondero controlled the Advisors and
3	Highland, correct?
4	A That's right.
5	Q Why the change at this time, then? Why go, after six
6	years of not paying for subadvisory services, to all of a
7	sudden creating an agreement pursuant to which subadvisory
8	services fees would be paid?
9	MR. RUKAVINA: Your Honor, object. There's a lack of
10	foundation. He didn't sign those contracts and there's no
11	predicate been laid as to why.
12	THE COURT: Response?
13	MR. MORRIS: The witness has already testified that
14	he's the person I mean, look at his email. He's the one
15	who's responsible for allocating money under these various
16	agreements. I can I'll ask I'll ask a foundational
17	question.
18	THE COURT: Okay. He'll ask
19	BY MR. MORRIS:
20	Q As part of the discussions, did anybody talk about why the
21	subadvisory agreement was going to be adopted at that moment
22	in time?
23	A In a general sense, yes. It was going to be providing for
24	the services that had already been provided, but to have
25	Highland be able to start earning a fee for that service.

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	Klos - Direct 71
1	Q And was there discussion at that time that the fee that
2	would be paid to Highland would not only give Highland access
3	to needed capital but it would also provide a shield to the
4	taxable income of the Advisors?
5	MR. RUKAVINA: Your Honor, that's leading.
6	THE COURT: Sus
7	MR. RUKAVINA: And again, what is the I'm sorry.
8	I'm sorry, Your Honor.
9	THE COURT: I'm going to sustain on leading.
10	MR. MORRIS: Okay. Fine.
11	BY MR. MORRIS:
12	Q Can you tell me what the reasons were for entering into
13	these agreements? What were the what were all of the
14	reasons that were discussed at that time?
15	A Yeah. The reasons I remember specifically were need for
16	cash flow at Highland, because Highland was negative on cash
17	flow, and need for a deduction at NexPoint, because NexPoint
18	was generating taxable income that indirectly flowed flowed
19	up to Mr. Dondero.
20	Q And when you wrote your email and you said that the
21	subadvisory fee should be \$252,000 a month, had you done an
22	analysis of the actual cost to Highland of providing those
23	services?
24	A No.
25	Q Did anybody ask you to make sure that the \$252,000 was

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	Klos - Direct 72
1	tied to the actual cost of services being delivered?
2	A Not at all.
3	Q Was the \$252,000 number that was allocated to the
4	subadvisory agreement related in any way to the cost of
5	providing services?
6	A No, just in the sense that it was a you know, that
7	there was service being provided for value. But in terms of
8	the actual number, no.
9	Q Did the Advisors do you know whether Highland went out
10	and tried to determine what the value of their services were
11	to make sure that they were getting fair value for the
12	services?
13	A Absolutely not. It would have been a preposterous
14	proposition to do that.
15	Q Was there any discussion at any time as to whether or not
16	the Advisors should go out into the marketplace to see whether
17	they could obtain these subadvisory services at a price less
18	than \$252,000?
19	A No discussion. And you have to keep it in context,
20	because this all was a single complex. So you had people that
21	were being used across different Advisors to support the
22	complex's goals. And they were being used that way. And, you
23	know, I think I think Mr. Dondero was generally happy with
24	the people and the team. And so this is all behind the
25	scenes, just transferring money between, you know, pockets

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	Klos - Direct 73
1	that he that he has.
2	Q Was there any discussion at that time as to whether or not
3	Highland would make a profit off of a \$252,000 subadvisory
4	contract?
5	A No.
6	Q Was there any discussion at that time as to whether
7	Highland should or shouldn't make a profit under the
8	subadvisory agreement?
9	A No.
10	Q You mentioned that in your email that the sub the
11	shared services would be at \$168,000. Do I have that right?
12	A Correct. With respect to the NexPoint Advisors, LP
13	agreement,
14	Q Okay.
15	A yes.
16	Q And do you have an understanding as to whether or not that
17	
18	MR. RUKAVINA: Your Honor, again, objection.
19	Leading. The question should be, What is your understanding,
20	not, Do you have an understanding that?
21	THE COURT: Well, I'll let him ask the whole
22	question.
23	MR. RUKAVINA: But that's the problem, because then
24	the witness will hear the question, and then my objection will
25	be irrelevant.

Case 21-03010-sqj Doc 110 Filed 04/14/22 Entered 04/14/22 15:23:58 Desc Main Page 74 of 155 Document Klos - Direct 74 1 MR. MORRIS: Okay. 2 THE COURT: I'll sustain. I'll let you rephrase the 3 question. 4 MR. MORRIS: Okay. 5 BY MR. MORRIS: Was the hundred and -- so, were these -- were these 6 Q 7 numbers -- did you intend, when you wrote these numbers, --8 MR. RUKAVINA: Objection, Your Honor. Again, 9 leading. Did you intend? It's -- the question should be, 10 What did you intend? 11 MR. MORRIS: I don't --12 MR. RUKAVINA: It's a leading question. Did you 13 intend that --? The question, the question has the answer 14 within it, Your Honor. 15 THE COURT: Okay. 16 MR. MORRIS: Mr. Klos, --17 THE COURT: Sustained. BY MR. MORRIS: 18 19 -- were these numbers intended to be variable? 0 20 No. А 21 And when you say that, what do you mean? Q 22 What I mean by that is we already had the direction, \$6 А 23 million was going to be the number from NexPoint Advisors, 24 including subsidiaries, to HCMLP. So the numbers were already 25 known. And just as I was explaining before, there's three

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	Klos - Direct 75
1	components to it, but \$252,000, \$168,000, and \$80,000 gets you
2	to the \$500,000 per month or \$6 million per year.
3	Q And was the \$168,000 for shared services by NexPoint, was
4	that a change in the methodology by which the fee would be
5	calculated?
6	A Yes. Yeah. Yeah, it was a change.
7	Q Can you get please turn to Exhibit 29?
8	A Okay. I'm there.
9	MR. MORRIS: All right. Let me know when you have
10	
	that, Your Honor.
11	THE COURT: Uh-huh.
12	BY MR. MORRIS:
13	Q Okay. Do you know what that document is, Mr. Klos?
14	A I do. This appears to be the original shared services
15	agreement between Highland Capital Management, LP and NexPoint
16	Advisors that went all the way back to 2013. So this was the
17	predecessor for the 2018 amendment.
18	Q And can you turn to Page 4, Section 4.01?
19	A Okay. I'm there.
20	Q Do you have an understanding as to how NexPoint paid
21	Highland for shared services prior to January 1, 2018 under
22	this provision?
23	A Yes. It was all it was all pursuant to 4.01(c) that
24	has a little bit of a long, convoluted discussion, but at the
25	end of the day, just boiling it down, what this what this

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Klos - Direct

1	section means is that Highland was going to be charging
2	NexPoint Advisors 10 basis points on assets managed by the
3	I think it was NHF at the time, NexPoint Strategies Fund, and
4	it was going to be charging 15 basis points on basically all
5	other assets of that fund, and that that was going to be
6	that was, I think it's a defined term, that was actual cost,
7	notwithstanding that that concept is completely divorced from
8	cost.
9	Q And how is the issue of actual cost completely divorced
10	from cost?
11	A Because the charge itself was being generated off of the
12	assets managed by a single fund, and that I don't know how
13	else to say it other than that has that has nothing to do
14	with cost.
15	Q Okay.
16	A What it does have to do with was that that was a charge
17	that was a fund that charged 120 basis points, so NexPoint was
18	earning 120 basis points and it was paying some blend of 10 to
19	15, so it was pocketing 90 percent of the revenue.
20	Q And can you explain to the judge why the change was made
21	from a formula depending on asset values to a fixed fee of
22	\$168,000 a month?
23	A Yeah.
24	MR. RUKAVINA: Your Honor, objection, based on
25	foundation.

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	Klos - Direct 77
1	MR. MORRIS: Your Honor, he has testified to
2	everything already.
3	MR. RUKAVINA: No, he hasn't, Your Honor. He hasn't
4	testified that he knows why this change was made or that
5	anyone told him why this change was made or that he made this
6	change. He's speculating.
7	THE COURT: I overrule the objection.
8	THE WITNESS: So, the reason to switch it to fixed
9	is, again, you already know the answer, so the answer is \$6
10	million, the answer the split is going to be roughly 50/50.
11	It's a little bit it's a little bit weighted to the to
12	the subadvisory. Why are you introducing any variability when
13	you already know the answer?
14	BY MR. MORRIS:
15	Q Okay. And the answer here was what?
16	A The answer here was \$168,00 with respect to NexPoint
17	Advisors, \$80,000 with respect to NexPoint Real Estate
18	Advisors. And then, like I said, on the subadvisory,
19	\$252,000.
20	Q Okay. Can you turn to Exhibit 3, please? And can you
21	describe for the Court your understanding of what that
22	document is?
23	A Exhibit 3, you said?
24	Q Yes.
25	A Ah. So this, this is the amended and restated agreement

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		Klos - Direct 78
1	for	NexPoint Advisors.
2	Q	Okay.
3	A	
4	\$168	3,000.
5	Q	Okay. And if you can turn to last page, the one ending at
6	Bate	es No. 647. Are you familiar with those signatures?
7	A	Yes, I am.
8	Q	And what's your understanding of who signed this contract?
9	A	So, this contract was by Frank Waterhouse.
10	Q	Okay. And when was this contract effective?
11	A	This was effective January 1st of 2018. I believe it was
12	exec	cuted in the early part, around on or around January
13	11th, my recollection.	
14	Q	Okay. Can you turn to Page 9, please?
15	A	I'm there.
16	Q	In Section 3.01, is that the section that sets forth the
17	provision for compensating Highland for shared services by	
18	NexPoint?	
19	A	I'm sorry. What's the exhibit again?
20	Q	It's Exhibit 3, Page 9.
21	A	Oh. I'm sorry. I went to Exhibit 9.
22	Q	I may have I may have misspoken.
23	A	Exhibit 3, Page 9?
24	Q	Right.
25	A	Okay. Okay. I'm there.

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	Klos - Direct 79
1	Q And can you describe for the Court your understanding of
2	what Section 3.01 provides?
3	A Yes. It's providing for what I was what I was just
4	explaining, which is the flat fee of \$168,000 per month.
5	Q So, did this agreement put into practice what was in your
6	email?
7	A Yes.
8	Q Okay. Did you personally, as the controller of Highland
9	at the time, did you have any view as to whether or not \$6
10	million was the right number of compensation for subadvisory
11	and shared services by NexPoint?
12	A I don't know that I had a view on that that was the right
13	number, but it was certainly a number in the right direction,
14	because the previous charges, like as you mentioned
15	earlier, there were no previous charges for any of the front
16	office services, and the back office services were locking in
17	a 90 percent profitability. So it was it was a step in the
18	right direction. Hard to say if that was the perfect number,
19	but a stopped clock tells the right time twice a day, so at
20	some point maybe.
21	Q Did you personally do any analysis in late 2017 or early
22	2018 to determine whether \$6 million was fair value for the
23	subadvisory services and shared services that Highland was
24	providing?
25	A No.

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	Klos - Direct 80
1	Q Are you aware of anybody doing any such analysis?
2	A No.
3	Q Did you do any analysis to assess on a holistic basis
4	whether Highland was going to make a profit off of the \$6
5	million for shared and subadvisory services?
6	A In a way. Maybe not directly, but, you know, around that
7	same time we were preparing our annual presentation for Jim,
8	so we had a sense of what the Advisors were where they were
9	shaking out in the future.
10	Q Okay. We'll look at that in a moment. On your email,
11	there was the \$80,000 for NREA. Do I have that right?
12	A Yes.
13	Q Can you just explain to the Court what that referred to
14	and why that was part of your email?
15	A Yes. So, NREA, NexPoint Real Estate Advisors, LP, is a
16	wholly-owned subsidiary of NexPoint Advisors. At the time, I
17	believe it just had a single entity that it provided services
18	for, which was a public REIT with a ticker NXRT. And so there
19	were services being provided by Highland people to that
20	advisor to basically keep that REIT functioning.
21	Q Okay. You just mentioned an annual review. Did you
22	participate in an annual review?
23	A Yes.
24	Q And can you describe for the Court the process of the
25	annual review?

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1	A Yes. So, going back to I want to say 2013, myself and
2	Frank would generally meet with Mr. Dondero and Mr. Okada at
3	the end of the at the beginning of the year. And, really,
4	the purpose of that agreement, or that meeting, was to sit
5	down, review the year that we just had, what happened, who
6	came, who went, what were our wins, what were our losses, and
7	then and then talk about the year to come, how we're
8	projecting what's on the horizon, and then also, you know, we
9	had our bonus process culminated at the end of February, so
10	this was a good opportunity to start getting initial feedback
11	from Jim on where he saw the compensation pool for that coming
12	year. And this was a good way to wrap that all together, try
13	to be objective, and give him the data to kind of do his own
14	evaluation of what kind of a year we just had.
15	Q Okay. In connection with the annual review, did you
16	prepare written information?
17	A Yes.
18	Q Can you describe for Judge Jernigan what information you
19	prepared and how you went about preparing it?
20	A Yes. So, the information, my recollection, it was usually
21	like a 40 to 40- to 60-page type presentation, a slide
22	deck. And it would include financials from the previous year,
23	a section on HR, a section on forward-looking projections, a
24	section on fund performance across the platform, and probably
25	a few other things that I'm forgetting up here.

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	Klos - Direct 82
1	Q And did you obtain information from other areas of the
2	enterprise?
3	A Yes. So that was a it was a collaborative process. I
4	would work on it, I would delegate some parts of it to my
5	team, and then also go to other departments for some of the
6	information as well.
7	Q Would Mr. Waterhouse have an opportunity to review the
8	deck before it was presented to Mr. Okada and Mr. Dondero?
9	A Yes. Absolutely. We would meet on it ahead of time, he
10	would provide comments, and we would I would work through
11	incorporating those comments.
12	Q So do you recall preparing a deck for the review of 2017
13	and for the outlook of 2018?
14	A Yes.
15	Q Okay. Let's take a look at Exhibit 86, please.
16	A Okay.
17	Q Do you know what this is?
18	A Yes. This is these are materials I was just referring
19	to.
20	Q And do you recall meeting having the annual review
21	meeting on or around January 26, 2018?
22	A Yes. Right around that time.
23	Q And can you describe for the Court just the setting that
24	you recall about this meeting?
25	A Yes. This was always an in-person meeting, so this would

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	Klos - Direct 83
1	have been in Jim's adjacent conference room, with, again, me,
2	Frank, Jim, Mark. I can't remember, it's possible that Sean
3	Fox might have sat in, but I don't remember specifically.
4	Q Okay. Let's just take a look at some of the information
5	in here. If we can turn to the second page, the executive
6	summary.
7	A Okay. I'm there.
8	Q Do you see there's a bullet point that begins, The
9	platform will continue experiencing operating cash shortfalls?
10	A Yes. I see that.
11	Q Can you just tell the judge what that and the bullet point
12	underneath were intended to convey?
13	A Yes. So, by cash shortfalls, hopefully self-explanatory.
14	On an operating basis, we're burning cash. And what the sub-
15	bullet is saying is that overall operating income and by
16	that I mean operating income across all of the affiliate
17	Advisors is projected at, you know, positive \$.9 million.
18	But on a standalone basis for HCMLP, it's negative 12.
19	Q Uh,
20	A And I if I can add one more thing. The clause at the
21	end there is just is this is this is kind of a
22	tickler for Jim to remind him you have substantial other
23	investment commitments. You're invested in private equity
24	funds that call capital. So Highland is losing 12, but then
25	you're also going to need to generate more cash to fund those

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	Klos - Direct 84	
1	commitments as well.	
2	Q Can you turn to Slide 6 in this deck, the one with Bates	
3	No. 308?	
4	A I'm there.	
5	Q Can you describe for the Court what this shows? Just	
6	generally?	
7	A Yes. So this is a balance sheet, so it's a point-in-time	
8	look at the assets and liabilities of we're saying	
9	consolidated, meaning Highland it's in the it's	
10	contained in the Footnote 1. Highland, Highland Capital	
11	Management Fund Advisors, NexPoint, including its	
12	subsidiaries, Acis Capital Management, and then three other	
13	kind of rounding error-type Advisors: Falcon, Granite Bay,	
14	and Highland Healthcare Advisors.	
15	Q And was it the practice in Highland at this time to look	
16	at the enterprise from a holistic point of view?	
17	A Absolutely.	
18	Q Okay. And if we could just flip some of the pages here,	
19	would the same holistic enterprise view be reflected on Slide	
20	11 and being in Bates No. 313?	
21	A Let me just make sure I'm on the right slide. The it	
22	has Consolidated P&L	
23	Q Yes.	
24	A with a footnote? Yes. That's correct. Same same	
25	view. Same entities incorporated.	

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Klos - Direct

1	Q Meaning does that mean that the view on this slide was
2	looking at the profits and loss for the Highland enterprise at
3	a whole as a whole, without regard to its component pieces?
4	A Correct. And along those same lines, all it's part of
5	the reason we refer to them as intercompany. They're all
6	intercompany, so they all just eliminate. So that activity
7	isn't even shown on here because it all cancels each other
8	out.
9	Q All right. We'll talk about that more in a moment. And
10	the same would be true of Slides tell me if it's different
11	or if you can confirm that the following slides are also
12	presented on a consolidated basis: Slide 13, 14, 15, 16, 17,
13	18?
14	A Um, yes, yes to all, although I'm not sure on 18, if you'd
15	just bear with me for a moment.
16	Q Uh-huh.
17	(Pause.)
18	A It it appears 18 is consolidated, but I'm not a hundred
19	percent sure. I'm 90 percent sure.
20	Q Okay. Can you go to Slide 29, please? Can you describe
21	for the Court what Slides 29 to 30 through 33 convey, what
22	type of information?
23	A Yes. So this was what I was referring to in terms of some
24	of the a refresh on what happened over the course of the
25	year. So, hey, Jim, here's here's what happened over the

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1	course of the year from an HR perspective. Here are people
2	that transferred roles. Here are people that were promoted
3	during the year. Here's a view on headcount. I'm flipping
4	from Slide 29 to Slide 30.
5	31, here's a summary of all the people we hired over the
6	year. And, again, this is agnostic as to Highland Capital
7	Management versus the other Advisors. This is looking at it
8	all holistically. Although it is subdividing between our
9	broker-dealer and everybody else, so I should I should
10	point that out.
11	And then Slide 32, 2017 Terminations. Here's a summary of
12	all the people that terminated over the course of the year.
13	Q Did Brian Collins participate in these meetings at all?
14	A He didn't participate in the meetings, but he would help
15	on some of the document-gathering and helping me validate the
16	accuracy.
17	Q Okay. Let's go to Slide 34, please. The first bullet
18	point is about CLOs. Can you explain to the Court what you
19	were conveying in the first bullet point about Acis CLOs?
20	A Yes. So what's being conveyed here was the current
21	thinking at the time, which was that the likely outcome for
22	the Acis CLOs and just for additional background, the Acis
23	CLOs were CLOs managed by Acis Capital Management that were
24	subadvised and shared services provided by HCMLP. And so what
25	this bullet is saying is we expect that 3 through 6 are going

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1	to reset, they're going to reset under Highland, and
2	directly or indirectly, and the reinvestment period and
3	maturity is going to shift out by two and a quarter years.
4	Q Do you know if the expected reset was intended to have any
5	implications for the shared services and subadvisory
6	arrangement?
7	A Up until the reset, the assumption was that Highland would
8	continue earning subadvisory and shared services, then post-
9	reset it would be I don't frankly recall if it was direct
10	or if it was indirect, but effectively Highland was going to
11	retain the management fees on a go forward basis.
12	And I should point out, there is a second bullet here
13	that's talking about new issuance. So it's assuming that CLOs
14	continue to be churned out over the next several years and
15	that and that all that AUM goes to HCMLP.
16	Q Okay. Can you go to the next slide, please? Can you
17	describe generally what Slide 34 depicts? 35 depicts?
18	A Yes. I can. One moment. Yeah. So, 35 is depicting the
19	revenue that's coming in from all the various funds. Again,
20	this is Highland as well as the affiliate Advisors. And it's
21	just breaking it out by either fund or it's lumping the 2.0
22	and the 1.0 CLOs together to give you a picture of where's all
23	the revenue coming in from the complex from all these
24	different sources.
<u> </u>	

25 Q And what is the second rank, the Highland 2.0 CLOs? Do

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	Klos - Direct 88
1	you know what that's referring to?
2	A Yes. That's referring to the Acis deals that were assumed
3	to be up for reset, 2.0 meaning the post post prices.
4	Q So am I reading this correctly that the Acis CLOs were
5	expected to generate fees for Highland in 2018 of
6	approximately \$9.7 million?
7	A Yeah, in that ballpark.
8	Q Okay.
9	A That's the projection.
10	Q And was that projected to be approximately 12 percent of
11	Highland's entire revenue in 2018?
12	A The royal Highland. Not HCMLP, but the overall complex,
13	yes.
14	Q Okay. As part of this presentation, did you and your team
15	present forecasts?
16	A We did.
17	Q Okay. And are those forecasts in this deck?
18	A They are.
19	Q Okay. Let's go to Slide 36. That's entitled Assumptions
20	in the Forecast. Can you just describe for the Court what
21	assumptions are listed in the first piece concerning material
22	intercompany arrangements?
23	A Yes. So, the first piece on intercompany is describing
24	the HCMFA, NexPoint, and Acis relationships, and it's saying
25	that at this time we're projecting or, we're assuming for
_~	

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Klos - Direct

1	purposes of the forecast that HCMFA will pay 2.7 to Highland.
2	NexPoint and subsidiaries will pay 6. That's the same 6 that
3	we've already spent some time on. And then the third bullet
4	point being Acis, saying that it'll continue to pay the then-
5	rates in effect of 20 basis points subadvisory, 15 shared
6	services. And then the Up to Reset is an allusion to the fact
7	that once they reset it'll just it'll be to Highland and
8	that mechanism goes away.
9	Q Okay. Let's go to Slide 44, please. Can you describe for
10	the Court what Slide 44 is?
11	A Slide 44, it's looking at a three-year forward forecast
12	for HCMLP. This is just HCMLP. Excuse me. So this is a
13	single a single entity view. And so, as a result, you do
14	have you have the intercompany agreements that are picked
15	up in this agreement. And the total operating income number
16	of 12 is is the very same that we were looking at on the
17	executive summary.
18	Q And I see in 2019 the operating income is supposed to go
19	projected to go from negative 12 to positive 46. Do I have
20	that right?
21	A Yes.
22	Q And do you have an understanding as to what the cause of
23	that \$58 million flip is?
24	A Yes. So it's primarily driven by the lines, the second
25	line called Incentive Fees.

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	Klos - Direct 90
1	Q Uh-huh.
2	A And what we were using in this forecast again, it's
3	just a forecast, you know, it's it's never going to be
4	exactly right but this was assuming a monetization of MGM
5	that would trigger a large fee in 2019. Obviously, that
6	didn't happen, but that was what was assumed in the
7	projections.
8	Q And if you remove that assumption, where does that
9	where does that leave Highland on a projected operating income
10	basis for 2019?
11	A It would be it would be a dollar-for-dollar reduction,
12	so you'd just take the 45,919 of operating less the 55,298.
13	Q Okay.
14	A So, call it call it 10 negative. I'm not going to do
15	the math.
16	Q And these withdrawn. Does the 2018 projection of \$12
17	million loss, does that take into account the \$6 million,
18	A It it does.
19	Q or it does not?
20	A It does. It takes into account the \$6 million from
21	NexPoint. It those that amount is a component part of
22	the line that says Shared Services & Subadvisory Fee. So it's
23	6 of the 10.
24	Q So is my math right that if the amount hadn't been
25	increased from, let's say, 1.5 to 6, then the \$12 million loss

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	Klos - Direct 91
1	would have been increased
2	A Be close to 17.
3	Q = -by 4 - 1/2?
4	A Yeah. Yes. Call it 16, 17.
5	Q Okay. Let's go to the next slide, please, which is Slide
6	45. What's being depicted there?
7	A So, again, this is a going to a standalone view, so
8	Highland Capital Management Fund Advisors standalone. And it
9	it looks like this is also consolidating the broker-dealer
10	that sits under it. But that's somewhat irrelevant. But it's
11	depicting a three-year forecast for HCMFA. Again, '18, '19,
12	'20. And it's got a line item for shared services expenses,
13	which I believe is a reference to HCMLP, at least 2.7 of it,
14	if not the full 2.8.
15	Q And there's a reference there to subadvisor fees, do you
16	see that, for several hundred thousand dollars?
17	A I do.
18	Q Does that relates the Highland or to somebody else?
19	A No, no, that relates to there was a subgroup of I
20	think there was around three at the time of funds that were
21	subadvised by an actual an actual outside subadvisor. And
22	so those are those are fees to that outside subadvisor, not
23	fees to Highland.
24	Q As of the date of this deck, January 26, 2018, was HCMFA
25	projected to pay any subadvisory fees to Highland?

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	Klos - Direct 92
1	A No.
2	Q Let's go to Slide 46, please.
3	A Okay. I'm there.
4	Q Is this just the same three-year P&L for, this time,
5	NexPoint?
6	A Yeah.
7	Q Okay. And focusing your attention to the lines Subadvisor
8	Fees and Shared Service Expenses, can you describe for the
9	Court what those line items reflect?
10	A Yes. Those are reflecting amounts to HCMLP for
11	subadvisory and shared services. And we've spent a lot of
12	time talking about \$6 million, but this is the \$6 million.
13	\$3,024,000 plus \$2,976,000. There's the six. So that's
14	what's being assumed as far as the intercompany.
15	Q And do you recall that the subadvisory agreement was
16	already in place at the time of this meeting?
17	A Yes. Yeah, it was.
18	Q Okay. And let's just let's just take a look at Exhibit
19	130 quickly.
20	A Okay. I'm there.
21	Q Do you know what that is?
22	A 130. This looks to be a continuation of the chain that we
23	were discussing earlier, going back and forth with the
24	internal attorneys on having these agreements executed in the
25	very early part of January and then culminating with the

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	Klos - Direct 93
1	actual execution of those agreements, it looks like, on
2	January 11th of '18.
3	
	Q And are you specifically referring to Mr. Fox's email as
4	of January 11th, the very last email in the chain, looking in
5	reverse order?
6	A Yes.
7	Q Okay.
8	A That's right.
9	Q Okay. So let's talk about the subadvisory agreement for
10	just a moment, if you can turn to Exhibit 5.
11	A Okay. I'm there.
12	Q And if you can if you can, just tell the Court what
13	your do you have an understanding of what that document is?
14	A Yes. This is the subadvisory agreement between NexPoint
15	Advisors, LP and Highland Capital Management, LP.
16	Q And can you turn to the page that ends in Bates No. 580?
17	A I'm there.
18	Q And do you are you familiar with the signatures on that
19	page?
20	A Yes. It's Frank's. Frank Waterhouse.
21	Q Okay. And can you go back to the first page of the
22	document and let the Court know if you have an understanding
23	as to when this subadvisory agreement became effective?
24	A It became effective January 1st of 2018. But, as
25	discussed, it was it was executed, you know, a little a

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	Klos - Direct 94
1	little less than two weeks later, but to be effective January
2	1st of '18.
3	Q Okay. And if you can turn, please, to Section 2 on the
4	page ending in Bates No. 570.
5	A I'm there.
6	Q And can you explain to the Court what Section 2 provides?
7	A So, Section 2(a) provides for a monthly fee in the amount
8	of \$252,000.
9	Q And is that fee variable or fixed?
10	A No, it's fixed. It's just \$252,000 a month.
11	Q And is that do you recall if that's consistent with the
12	number that was in your earlier email at Exhibit 130?
13	A I don't remember the exhibit number, but yes, it's
14	consistent with the email.
15	Q Okay. Is it fair to say that this agreement is another
16	agreement intended to execute on the direction that you
17	received from Mr. Dondero?
18	A Absolutely.
19	Q Is there anything in the subadvisory agreement that's
20	before you that concerns or relates to Highland's actual cost
21	of providing subadvisory services?
22	A No.
23	Q Do you recall anyone ever suggesting in late 2017 or early
24	2018 that NexPoint should only pay its allocable share of
25	actual costs for subadvisory services?

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	Klos - Direct 95
1	A No. Nobody said that.
2	Q Okay. So the meeting takes place on or around January
3	26th. Does anything happen to upset the projections or any of
4	the information that you had just conveyed to Mr. Dondero and
5	Mr. Okada?
6	A Yes. So, contemporaneous, within days of that, of that
7	presentation, Acis is put into an involuntary by Mr. Terry.
8	And so this is at best case, we understood that a critical
9	fee stream was going to be tied up a while. And worst case,
10	it might be it might be gone forever. And so definitely an
11	important moment, and a big change relative to the
12	projections, because, as you pointed out, there was a \$10
13	million assumption in there that, like I said, at least
14	temporarily is going poof, if not forever going poof.
15	Q And did you personally participate in discussions about
16	how to address that development?
17	A Yes. So, you know, this wasn't a mystery to anybody, that
18	Acis had just been put into involuntary, so by the beginning
19	part of March we met again with Jim. Kind of a similar
20	conversation to the December 2017 conversation of we're not
21	going to get any Acis fees for a while, if not forever. We
22	need help to operate. What do you want, you know, what
23	what do you want to do?
24	And the response was, well, just do the same thing that
25	you guys just did for NexPoint. Put in place a subadvisory

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	Klos - Direct 96
1	agreement and and that's the it's not the solution
2	because it doesn't it doesn't completely cushion the fall,
3	
	but it at least mitigates the some of the loss that we
4	would be experiencing.
5	Q And did you personally participate in the conversation and
6	the follow-up to that meeting?
7	A Yes.
8	Q Okay. And do you recall whether a subadvisory agreement
9	was created for HCMFA?
10	A It wasn't ultimately, no.
11	Q Okay. Let's turn to Exhibit 87. And I apologize. Before
12	you look at that, when you say it wasn't, do you mean it
13	wasn't drafted, or it was never executed?
14	A It
15	Q If you recall.
16	A It was I don't remember if it was drafted. What I
17	recall was that there was communication with in-house counsel
18	to draft it and there were there were concerns expressed
19	about whether that agreement would would work, for lack of
20	a better term.
21	Q Okay. Do you recall how much was initially discussed that
22	HCMFA would pay for subadvisory services?
23	A It was around \$5 million. I have a recollection of
24	exactly \$5 million, but I have seen other emails that refer to
25	\$450,000 a month, which annualizes to a little bit more than

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	Klos - Direct 97
1	5, around 5.4. But the number that I remember was 5, which
2	was the \$5 million, which was the number that was
3	ultimately landed on.
4	Q Okay. Did there come a time after this discussion with
5	Mr. Dondero about duplicating that NexPoint subadvisory
6	agreement for HCMFA, did there come a time when you learned
7	that that wasn't a viable option?
8	A Yes. It was it was sometime in the late March, early
9	April time frame. And the thinking going into that was this
10	shouldn't be a very difficult exercise, you've already got a
11	template, it's going to look exactly the same save for the
12	number on the page. So the expectation was that that would be
13	a pretty quick and easy process to get documented through
14	Legal. But, you know, when concerns were raised, obviously,
15	we had to pivot.
16	Q And do you recall what those concerns were?
17	A Yeah. So the concerns as I understood them were that our
18	internal legal team, mainly Lauren Thedford, who is a she's
19	an HCMLP employee and an officer of the Advisors, and the
20	Funds, I believe. But she, she highlighted a potential issue
21	that because it's it's subadvisory, that it would the
22	only way to have an agreement like that ratified was going to
23	be to go to the board in an in-person meeting. The next such
24	meeting was going to be in June, later that year. And that
25	and that it couldn't be made retroactive. It had to only be

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	Klos - Direct 98
1	prospective.
2	Q And just take a look at Exhibit 87 now. Does that does
3	that comport with the recollection you just described for the
4	Court?
5	A I'm sorry. 87?
6	Q Yes.
7	A Okay. Ah, yes. Yes, it does. I was looking at the older
8	part of the chain. But, yes, this is the email from Lauren
9	saying that it's in person, it can't be made retroactive. So
10	that's, you know, that's the problem.
11	And another problem is that it also means that the
12	NexPoint agreement that was already in place doesn't work and
13	that needs to be that needs to be fixed as well.
14	Q And what's the implications of being unable to use the
15	subadvisory agreements under those circumstances?
16	A So, without being able to go back, you're talking about \$5
17	million with respect to HCMFA and 33 million with respect to
18	NexPoint. And the earliest you're going to be able to
19	implement that is the middle part of the year. So, call it \$8
20	million times 50 percent is the is the implication there.
21	Q And you're getting those numbers by how are you getting
22	those?
23	A Yeah. Sorry.
24	Q Yeah. It's a little shorthand.
25	A The \$252,000 annualizes to \$3,024,000. The \$416,000 for

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	Klos - Direct 99
1	HCMFA annualizes to \$4,994,000. So the sum of those two is
2	approximately \$8 million per year. Fifty percent of the year
3	is \$4 million.
4	Q Had was there any discussion prior to Ms. Thedford
5	sending her mail on March 15th, had there been any discussion
6	of using a model for the payment of subadvisory fees other
7	than the subadvisory agreements that had been drafted?
8	A No, not that I can remember.
9	Q Had anybody expressed any concern prior to March 15th that
10	the Advisors should be paying fees based on actual costs?
11	A No.
12	Q Had anybody done an analysis before March 15th about what
13	the cost was to Highland for providing subadvisory services to
14	the Advisors?
15	A No.
16	Q Okay. After getting this news from Ms. Thedford, what
17	happened?
18	A Um, definitely a reaction. This is this is a problem.
19	That as we just looked at, we're already operating quite
20	negatively. We're no longer getting a fee stream from Acis.
21	We're being told that we're not going to be able to start
22	getting a fee stream from these other Advisors for several
23	months, at the cost of millions more dollars. So this needs
24	to be addressed.
25	Again, this is all in the spirit of one big happy family,

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	Klos - Direct 100
1	one complex, so the whole exercise itself seems somewhat
2	silly, for someone who just wants to move money from his right
3	pocket to his left pocket, to have to go through all this
4	brain damage, but we need to go through the brain damage to
5	get this done.
6	Q And did you see a draft of a payroll reimbursement
7	agreement after March 15th?
8	A Yes. I think towards the end of April, to the best of my
9	recollection.
10	Q And did you participate in discussions with Ms. Thedford
11	about the terms and provisions of the draft agreement that you
12	saw?
13	A Yes, I did.
14	Q And did you communicate with Ms. Thedford in writing about
15	about that draft agreement that you saw?
16	A I did.
17	Q Okay. Can we turn to Exhibit 129, please? And I'm going
18	to start at the beginning, which is at the page with Bates No.
19	425. Did do you recall in mid-April that Mr. Fox sent you
20	a draft of the payroll reimbursement agreement?
21	A Yes.
22	Q And can you review and then describe for the Court what
23	you told Ms. Thedford after you obtained a copy of the initial
24	draft of the payroll reimbursement agreement?
25	A Yes. So I think, similar to NexPoint, I had tasked Sean

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Klos - Direct

1	with running it down through Legal. It looks like Sean was on
2	vacation, so he passed it along to me to review as well. And
3	my from email and from my recollection, recall the way that
4	the agreement was stated being very clunky, because we don't
5	have a way to actually track actual costs in any sort of
6	scientific way.
7	And so I make the suggestion to Lauren that and it's
8	kind of a parenthetical; it's not necessarily apparent in the
9	email but can we just do this once? Can we do an estimate
10	of cost as of some point in time, done in good faith, you
11	know, with a reasonable estimate, and not have to do it ever
12	again?
13	Because, again, there's not a way to really validate any
14	of the assumptions in such an analysis, and all it's going to
15	be doing is churning up a lot of work for people to do
16	internally to track amounts that ultimately benefit Jim. It's
17	just not a it's not a useful it's not a good use of
18	time.
19	Q And is that essentially what you're is that a fair
20	description of what you're saying to Ms. Thedford at 10:48
21	a.m. on April 17th?
22	A Yeah. That's exactly right. Too much subject too much
23	subjectivity. Too much time involved. We already know what
24	the number is going to be. So this is creating a lot of
25	unnecessary scrambling around.

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	Klos - Direct 102
1	Q And what did do you recall or can you read what Ms.
2	Thedford said in response?
3	A So, she responds, she says she's open to changing the
4	
	definition. There needs to be some method of determining
5	amounts. To which I say, can we can we set it out as of
6	the beginning of the agreement, have a schedule, never update
7	that schedule unless with the only update ever being if the
8	if the parties come to a consensus and want to change it at
9	some point in the future.
10	Q And is it your understanding that that's what became the
11	actual agreement that was signed?
12	A Yes.
13	Q And did you subsequently perform the create the numbers
14	that are reflected in the email above on Pages 423 and the top
15	of 424?
16	A I did.
17	Q Okay. Why did you create that?
18	A Well, you know, per the per the email chain, that was
19	going to check the box for what we needed to check the box.
20	So we were we were going to have a schedule that had
21	percentages set out. And, you know, I was able to, you know,
22	work through a spreadsheet and put percentages in that ended
23	up resulting in the \$252,000 a month number for NexPoint and
24	the \$416,000 a month number for FA.
25	Q Okay.

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	Klos - Direct 103
1	A HCMFA.
2	Q And when you are having these did you speak with Ms.
3	Thedford beyond the emails, or does the emails
4	MR. MORRIS: God bless you, Your Honor.
5	BY MR. MORRIS:
6	Q Or do the emails reflect the entirety of your
7	communications?
8	A I think they reflect the substance of it. There may have
9	been some some additional some minor additional
10	discussion. I don't remember specifically.
11	Q And are these, are these allocations can I call these
12	allocations? Is that fair?
13	A That's okay.
14	Q Okay. Are the allocations on this email the allocations
15	that were ultimately adopted in what became Exhibit As to the
16	two
17	A Yes.
18	Q payroll reimbursement agreements?
19	A Yes.
20	Q Did anybody change it?
21	A No.
22	Q Did anybody ask you how you calculated the numbers?
23	A No.
24	Q Did anybody ask to see your work?
25	A No.

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	Klos - Direct 104
1	Q Did anybody suggest that maybe these allocations weren't
2	right?
3	A No.
4	Q Did anybody did you have any discussion with anybody at
5	any time as to how you came to these numbers?
6	A Not that I remember.
7	Q In this time period?
8	A No, not that I can remember.
9	Q Okay. At the top of Page 423, which is really the
10	beginning of your email that contains the allocations, there's
11	can you just read out loud what that sentence says or what
12	those two sentences say?
13	A I'm sorry. It's this that starts, Here are the listings?
14	Q Yes.
15	A Yes. It says, Here are the listings for the reimbursement
16	agreements. Monthly amounts should be \$416,000 for HCMFA and
17	\$252,000 for NPA.
18	Q And how did you come up with those numbers?
19	A So, these were already-known numbers. The \$252,000 in
20	respect of NPA, consistent with what we had talked about for
21	the past several months and what was already in effect via the
22	subadvisory agreement, and then the \$416,000 based on further
23	conversation in the March time period where he was comfortable
24	to do a \$5 million a year run rate payment from FA.
25	Q So the \$252,000 is the same \$252,000 that was in your

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	Klos - Direct 105
1	December email, in the January deck, in the subadvisory
2	agreement,
3	A Yes.
4	Q and now it's still there?
5	A Yes. Of course.
6	Q The allocations there, what information did you rely on to
7	create those allocations?
8	A So, I relied on compensation information for the for
9	the list of employees. And then the, in terms of the
10	percentages, it was at the time, I believe, based in part for
11	some people on AUM across the platform, and then for some
12	other people it was just basically, just subjective
13	percentages based on my general understanding of what those
14	people tended to work on.
14	
	Q Did you did you speak to any of the dual employees to
16	see if those allocations were accurate from their perspective?
17	A No.
18	Q Did you have any records that you could rely upon to
19	confirm your subjective assessments?
20	A No. There were no such records.
21	Q If we wanted to know today how much time each dual
22	employee spent working on matters for the Advisors, how would
23	we create such an analysis?
24	A There's not a there's not a good way to do it.
25	Q Is there is there any way to do it?

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Klos - Direct

1	A No. Not not any not any good way. The reason I'm
2	hedging a little bit is, if it was important enough, you could
3	talk to every single employee, ask them how they think they
4	spend their time. And then even that's flawed, because
5	people's compensation isn't necessarily tied to how they were
6	to how much time they spend on something. They could have
7	spent a little time on something, had a great return, got paid
8	a huge bonus, and it has nothing to do with time.
9	So no matter how you do it, it's going to be incredibly
10	subjective and really fatally flawed.
11	Q Is this fatally flawed?
12	A It's it's maybe flawed it's flawed from the
13	standpoint that it has all those subjective assumptions baked
14	into it. It's not fatally flawed from the standpoint that
15	there's a there was a general effort to assess where people
16	were likely spending their time.
17	Q Were investment professionals ever asked to keep time
18	entries so that actual costs could be accurately calculated?
19	A No.
20	Q Did you ever update Exhibit withdrawn. So I think
21	you've testified, these this analysis became the Exhibit
22	As. Do I have that right?
23	A Yes, that's right.
24	Q Okay. Did you ever update Exhibit A at any time from the
25	date of this email until today?

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	Klos - Direct 107
1	A No.
2	Q Did anyone ever ask you or instruct you to update Exhibit
3	A from the time you sent this email to today?
4	A No.
5	Q Are you aware of anybody at Highland or the Advisors ever
6	making any effort
7	A If I could take a step back, there was there was a
8	request from Lauren in the early 2020 time range. So I should
9	be fair, she did ask the question, and I basically pushed back
10	and said that's a ridiculous exercise, we should do it a
11	different way.
12	Q Okay.
13	A I didn't really take that as a request to update it, but
14	she was she was implicitly asking for that information,
15	Q All right.
16	A so I should qualify that.
17	Q We'll take a look at that. You're aware that a number of
18	investment professionals, these dual employees, were
19	terminated even at the time you wrote this email, right?
20	A Yes. Yes.
21	Q Why would you include dual employees in this analysis if
22	they'd already been terminated?
23	A So, I'm not sure if it's in this email chain, but as I
24	mentioned in one of the email chains, we were going to be
25	doing a roster as of a specific point in time, that time being

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	Klos - Direct 108
1	the effective date of the agreement, or January 1st.
2	Q And I think, just to be clear, if you can look back at
3	your April 17 email sent at 10:56 a.m., is that the one you're
4	referring to?
5	A 10:56? Yes. That's that's exactly right. That's the
6	one.
7	Q And can you just explain to the judge what you're telling
8	Ms. Thedford in that email?
9	A Yes. So I'm really laying out what would ultimately be
10	the agreement, which is that we're going to have a schedule,
11	it's going to be as of January 1st, it's going to have the
12	roster that was in place at that time, and that's that's
13	where the schedule's going to originate, and we'll we're
14	we're not planning to update. We're only going to perform
15	this exercise once.
16	Q Okay. Did anyone express any concern to you that you were
17	using a you were setting the costs of subadvisory services
18	based on employees that were known to have already been
19	terminated?
20	A No. No concern.
21	Q Did that ever come up before December 2020?
22	A I don't know if I would go so far as December. Certainly,
23	by summer of 2020, no one had ever brought it up.
24	Q Okay. During the two-year period that Mr. Dondero was in
25	control of Highland and the Advisors, did anybody ever ask you

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	Klos - Direct 109
1	if that number should be adjusted to take into account
2	terminated dual employees?
3	A No.
4	Q Okay. Do you recall that, after the payroll reimbursement
5	agreements are entered into, that dual employees continue to
6	be terminated throughout 2018?
7	A Yes.
8	Q And do you have a recollection to the magnitude of the
9	dual employees on the Exhibit As that were terminated as of
10	December 2018?
11	A Yes. It was it was around ten, nine or ten.
12	Q Okay. Can we just take a quick look at Exhibit 14,
13	please?
14	A 14?
15	Q And I'll represent to you that these are the Advisors'
16	responses to interrogatories. If you could turn to Page 12 of
17	18.
18	A Okay. I'm there.
19	Q Okay. Do you recall that this list of people here that
20	continues to the top of the next page, that's the list of
21	is that the list of dual employees?
22	A It appears to be. I can't quickly reconcile it, but it
23	looks to be the same list.
24	Q Okay. And do you have any reason to doubt the dates of
25	termination set forth in the Advisors' response to

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	Klos - Direct 110
1	Interrogatory No. 3?
2	A No, no reason to doubt any of those.
3	Q Okay. And if you can turn the page to Interrogatory No.
4	4, do you see the Advisors stated that they were, quote,
5	generally aware of the employees' terminations and departures
6	as they occurred?
7	A Yes.
8	Q And is that consistent with your understanding of how
9	information was shared and conveyed within Highland?
10	A Yes. Absolutely. Both informally and formally.
11	Informally, you had everyone sharing the same office space,
12	sitting next to each other. More formally, there were
13	there were things like monthly reports that would go out,
14	again, agnostic as to HCMLP versus NexPoint or others, just
15	looking at it all as a complex, that would be distributed
16	pretty broadly to to, you know, among others, officers of
17	HCMFA and NexPoint, but also including a pretty wide swath of
18	the rest of the overall complex for multiple different
19	entities.
20	Q Okay. So do you recall that in December 2018 the payroll
21	reimbursement agreements that had just been signed the prior
22	May were amended?
23	A Yes.
24	Q Okay. Did you participate in discussions concerning those
25	amendments?

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Klos - Direct 111

1 A Yes.

Ш

Q Can you describe for the Court what you recall about the discussions that led to the execution of the December 2018 amendments?

5 А Yes. I remember a meeting early December of 2018, early/mid-December, I can't remember the specific date, with 6 -- with Jim and Frank. I don't believe anyone else was in 7 that meeting. And part of the concern expressed in that 8 9 meeting was that NexPoint in particular, but both Advisors, 10 but particularly NexPoint, taxable income was -- was looking 11 like it was running a little too hot for 2018. Too hot as in 12 too high, so too much tax liability. And, you know, should 13 there be -- what can be -- what can be done over the course of 14 the next several weeks to generate taxable deductions for 15 those Advisors?

16 Q And what was the solution?

17 So, the solution was to amend the two payroll А 18 reimbursement agreements. I don't think we got into that 19 level of detail in the meeting with Jim, but when we -- we 20 took that away and worked with internal Legal, the amendment 21 that was ultimately produced was just an amendment to add an 22 additional amount for both of the Advisors in the sum of 2.5 23 in the aggregate. And the split amount was 1.3 and 1.2 to the 24 two respective Advisors. I can't remember which one was 1.3 25 and which one was 1.2.

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	Klos - Direct 112
1	Q Okay. Let's take a look at Exhibit 7, please. Can you
2	tell the Court what that is?
3	A Yes, it's the amendment itself. And I can clarify that
4	the 1.3 was for NexPoint Advisors, the 1.3 of additional
5	annual costs as it's defined in the amendment. And that tells
6	me that the identical agreement for Fund Advisors was also put
7	in place except with the amount being 1.2 even.
8	Q Okay. Did you update Exhibit A before executing before
9	Mr. Waterhouse executed this document?
10	A No.
11	Q Do you know if anyone took any steps to try to determine
12	HCMLP's actual costs of providing front office services before
13	signing this?
14	A No.
15	Q Did you do a true up?
16	A No.
17	Q Did you ever do a true up in your life?
18	A I suppose I've done true ups, but not as it pertains to
19	this agreement. This was this was a mechanism to send
20	another \$2-1/2 million of cash
21	Q Did you
22	A from these Advisors.
23	Q Did you tell Dustin Norris at any time that the amounts
24	set forth in the amendments were the result of a true up?
25	A Not that I remember. I'm sure I told him that there was

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Klos - Direct

1	an end-of-the-year amendment, so it's possible that he mistook
2	me or misunderstood. But no, never a true up. This was an
3	end-of-the-year amendment.
4	Q Do you know whether the \$2.5 million, or the amount that
5	each of the Advisors paid, was that in any way based on any
6	assessment of actual costs?
7	A No. (Pause.) If I can the answer is no, but if I can
8	expand on that. There wasn't an analysis done. However, we
9	had a current view of who's making money and who's not making
10	money. And the reality is that, at this point in time, much
11	of the revenue at Highland Capital Management, LP is coming
12	from these intercompany agreements. Highland Capital
13	Management, LP is losing money hand over fist. The other
14	Advisors are making money.
15	So that's not an analysis, obviously, that 2.5 is the
16	right number, but it tells you that it's directionally right,
17	because these are effectively the same people doing the same
18	type of business for the same types of client, earning a fee.
19	In what on what planet does one of those operate at a
20	massive operating loss while the other two operate really
21	strongly?
22	Q Did anybody suggest that it was terribly unfair that
23	Highland was performing these services at an operating loss?
24	A I don't no. I don't remember anyone saying that.
25	Q Was there any guarantee in any agreement that you're aware

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	Klos - Direct 114
1	of that prevented Highland from incurring operating losses
2	through the performance of these intercompany agreements?
3	A No.
4	Q By the time Highland filed for bankruptcy in October of
5	2019, more investment professionals or dual employees had been
6	
	terminated, correct?
7	A Yes. A handful. Maybe four or five.
8	Q And do you
9	A In that area.
10	Q Do you have a recollection as to how many of the dual
11	employees, roughly how many of the dual employees had been
12	terminated in the 21-month period between January of 2018 and
13	the end of September 2019, just prior to the petition date?
14	A It was it was on the magnitude of half.
15	Q So roughly half of the dual employees were already gone?
16	During that period, did anyone request an analysis of actual
17	costs?
18	A This is around the time of the petition date?
19	Q Yep.
20	A Um,
21	Q Up to the petition date.
22	A Up to the petition date? No.
23	Q Okay. Up to the petition date, did anyone request that
24	Exhibit A be updated?
25	A No.

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	Klos - Direct	115
1	Q Up to the petition date, did anybody ever suggest th	nat the
	Advisors should only be paying the actual costs under the	
	payroll reimbursement agreement?	
4	A No, other than the amounts were fixed per the agreem	ment,

6 Q In fact, do you recall if, during this two-year period 7 when Mr. Dondero was in control, the Advisors made monthly 8 payments under the PRAs that differed in any way from the 9 initial amounts set forth in those agreements?

so that what's had been paid all along.

10 A No. They paid exactly the amounts, those amounts each 11 month.

The one caveat on that is, because it was executed a few months in arrears, I think there was some sort of a catch-up. But notwithstanding that initial catch-up, it was exactly the same amount per the agreements every single month.

- 16 Q And did that practice continue after the bankruptcy as 17 well?
- 18 A Yes. It continued until November of 2020.

19 Q And what happened in November?

5

20 A So, on November 30th, there were notices of termination of 21 the shared services agreement, and shortly thereafter there 22 was a directive that I understood to have come through Mr. 23 Dondero to stop all payments.

Q Do you have an understanding as to who that directive was given to?

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	Klos - Direct 116
1	A Yes. To Frank.
2	Q And did Mr. Waterhouse follow that directive?
3	A Yes. He conveyed that to the accounting team, and in
4	uncertain terms, that that's the that's the directive from
5	Mr. Dondero.
6	Q So when Mr. Dondero wanted the payments stopped, was he
7	able to effectuate that desire?
8	A Yes.
9	Q Okay. So, Highland files for bankruptcy in October 2019.
10	Were you given any instructions by anybody concerning the
11	continued administration of these agreements post-bankruptcy?
12	A I don't remember specific to these agreements, but more
13	generally there was a business as usual, keep Team, keep
14	doing what you're what you've been doing. That was the
15	that was the go-forward direction.
16	Q Do you recall the intercompany agreements being the topic
17	a topic of discussion with the UCC and FTI after the
18	bankruptcy filing?
19	A Yes. It was a it was a very it was immediately a
20	point of issue. I had conversations with Fred Caruso as well
21	as Jack Donoghue from the DSI team. And it was my
22	understanding that this was a this was an issue that was
23	very hot on the minds of both the UCC as well as their
24	financial advisors, FTI, and that there was there was going
25	to be there was going to need to be some work done to get,

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	Klos - Direct 117
1	you know, help them get comfortable with where we stood on
2	those agreements.
3	Q When you say the issue was hot, can you just explain for
4	Judge Jernigan specifically what the hot issue was, as you
5	understood it?
6	A Yes. So, I mean, the hot issue was really just that these
7	were all agreements with affiliates. These are these are
8	creditors who have been fighting with Jim for years. And the
9	fear on their part would have been these are wildly
10	unprofitable contracts for Highland, value is siphoning out to
11	these other advisors that he owns and controls and that are
12	separate and apart from the bankruptcy, so if that is in fact
13	happening, we, the UCC, need to intervene quickly.
14	Q Did you undertake any analysis of these contracts in
15	response to the issues and concerns raised by the UCC?
16	A Yes.
17	Q And who did you work with on that analysis?
18	A I worked with a number of people. That included the two
19	gentlemen from DSI that I just mentioned, Fred and Fred and
20	Jack, as I recall. Frank, internally, as well as Isaac. And
21	then it was my understanding I don't know that I had direct
22	conversations with Scott Ellington, but it was my

23 understanding that he had at least -- kind of was aware of the 24 analysis. Put it that way.

25 Q Okay. Can you turn to Exhibit 144, please? And can you

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	Klos - Direct 118
1	tell the Court what's depicted on that analysis there?
2	A So, this is sorry. This is a this is an early
3	iteration of that analysis sent to Isaac with the overall
4	summary of the output of that analysis. And I'd be happy to
5	walk through it.
6	Q Yes, please.
7	A Okay.
8	Q Well, let me try and speed this up a little bit. Can you
9	just explain for the judge the portion of the analysis that
10	deals with the intercompany agreements?
11	A Yes. So, the portion that deals with the intercompany
12	agreements is, if you have it in front of you, it's the top
13	it's the top box. And that box is summarizing what was being
14	paid and charged under those agreements. It's the four
15	agreements there's technically five here because the

NexPoint and NREA are both being included as a single number.
But this box is showing you the 6 that's being charged to
NexPoint and then the 8.6 that's being charged to Fund
Advisors, broken out between five of -- we're calling it
investment support fee here, but that's a reference to the
PRA. And then 3.6 of shared services. So a total of 14.6
being charged.

And then the other number that I suppose indirectly pertains to the agreements is the number directly below that of estimated cost to provide services of 16.9.

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	Klos - Direct 119
1	Q Okay. So, under this analysis, how does the cost of
2	providing services under the intercompany agreements compare
3	with the revenue?
4	A So, the cost is higher by approximately \$2.3 million,
5	which is just the 16.9 less the 14.6.
6	Q Okay. And why is that 16.9, why is there a, you know,
7	really a reduction of \$900,000 to the 1.4?
8	A Yes. So this is you know, with this being a hot issue
9	for the UCC, projecting this in the best possible light, there
10	were Highland had a few other small shared services
11	agreements with other parties that it was generating it looks
12	like less than a million dollars a year of shared services
13	revenue.
14	So, for presentation purposes, the takeaway is,
15	notwithstanding that Highland might be might, again, very
16	subjective, might be losing \$2.3 million on these contracts
17	collectively, well, we're getting some fees from other places,
18	too, so it's not really 2.3, it's really 1.4, which which
19	is a little bit of a stretch.
20	Q Until the time that you prepared this analysis for the
21	UCC, had you ever undertaken any attempt to try to look at how
22	the costs of providing services compared to the revenue under
23	the intercompany agreements?
24	A No. No, this was the this was the first.
25	Q Until the UCC made this request, had anybody in the world

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	Klos - Direct 120
1	ever asked you at any time whether you could analyze the costs
2	under the intercompany agreements as compared to the revenues?
3	A No.
4	Q Okay. Did you give this document to the UCC?
5	A Not this document, no.
6	Q How come?
7	A So, like I said, this was an iteration. We're within a
8	few weeks of having filed. So this analysis continued to get
9	refined over the next couple weeks. And ultimately an updated
10	version was presented to FTI in the offices in December of
11	'19.
12	Q Okay. Can you tell me how you calculated, how you it
13	says estimated costs to provide services. What's how do
14	you get to that \$16.9 million number?
15	A Yeah. So, the methodology that was used, and I don't
16	think I'm underestimating when I said I mentioned this to FTI
17	probably 50 times in the thee-hour call was goalposts.
18	Subjective ranges of how people might have been spending their
19	time around the time of the bankruptcy.
20	So we took a September sorry. We took an October 15th
21	roster at the time and we put we put big ranges on people.
22	This, you know, Person A, they might be spending between 30
23	and 70 percent of their time on NexPoint-related matters. And
24	so we had a low end of the goalpost and a high end of the
25	goalpost. And the sausage that's being made to have the 16.9

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	Klos - Direct 121
1	spit out is the midpoint of those huge goalposts.
2	Q Did you do this analysis only for the dual employees, or
3	did you do it for all employees?
4	A Everybody. And also including the people that were
5	brought in to replace the dual employees that had left between
6	2018 and 2019.
7	Q Does this have anything to do with an analysis of the
8	actual costs of any particular contract?
9	A Only in the sense that all the contracts are spelled out.
10	It's not necessarily apparent on this page.
11	Q Uh-huh.
12	A But they are, they are spelled out within the body of the
13	analysis.
14	Q And when you did the analysis for the payroll
15	reimbursement agreements, did that include did that exclude
16	all of the terminated employees?
17	A It excluded anybody that would have terminated up until
18	the petition date.
19	Q Okay. And did you have a conversation with the UCC about
20	what was being paid under the agreements at that time?
21	A Not with not with the UCC. But we but we met with
22	FTI, their financial advisor, in December and discussed, you
23	know, what was being paid at the time.
24	Q Okay. Did you modify this analysis in the future?
25	A The updated analysis that was done was from I just want

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	Klos - Direct 122
1	to make sure I'm on the same page but from this November
2	iteration to Isaac for the actual version that was presented
3	to the to the to FTI.
4	Q Okay.
5	A In December. Mid-December of 2019.
6	Q Okay. Let's go to
7	THE COURT: Mr. Morris, I had hoped to
8	MR. MORRIS: Yes?
9	THE COURT: break for lunch when the direct is
10	over. How much more, do you think?
11	MR. MORRIS: I've got a bit. I would suggest that we
12	break for lunch now. I would respectfully request that we try
13	to limit that to maybe a half hour or 45 minutes, if we could.
14	THE COURT: Well, it's easier for us to take a short
15	lunch break than it is for you all.
16	MR. MORRIS: Yeah.
17	MR. RUKAVINA: Your Honor?
18	THE COURT: Mr. Rukavina?
19	MR. RUKAVINA: Your Honor, I think the cafeteria
20	downstairs the cafeteria downstairs is closed, so we're
21	going to we didn't bring a box lunch, not knowing that, so
22	
23	THE COURT: Okay.
24	MR. RUKAVINA: We'll go to the nearest place, though.
25	THE COURT: Okay.

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	Klos - Direct 123
1	MR. RUKAVINA: Post-pandemic, I'm not even sure
2	what's here anymore.
3	THE COURT: Well, let's take a 45-minute break.
4	We'll come back at 1:30.
5	MR. MORRIS: Okay.
6	THE COURT: Okay.
7	MR. MORRIS: Thank you, Your Honor.
8	THE COURT: Thank you.
9	THE CLERK: All rise.
10	(A luncheon recess ensued from 12:45 p.m. to 1:35 p.m.)
11	THE CLERK: All rise.
12	THE COURT: All right. Please be seated. We're
13	going back on the record in the Highland matter. Let's see.
14	Are we ready to proceed?
15	MR. MORRIS: Yes, Your Honor.
16	THE COURT: Okay. Mr. Klos, you're still under oath.
17	THE WITNESS: Yes.
18	THE COURT: Thank you.
19	MR. MORRIS: Okay. May I go ahead, Your Honor?
20	THE COURT: You may.
21	MR. MORRIS: Okay.
22	DIRECT EXAMINATION, RESUMED
23	BY MR. MORRIS:
24	Q Mr. Klos, just to kind of reset after the lunch break,
25	before we left we had looked at a November 2019 analysis that

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	Klos - Direct 124
1	you had prepared and had shared with Isaac Leventon. Do you
2	remember that?
3	A Yes.
4	Q And did you revise that analysis in December of 2019?
5	A Yes.
6	Q Can you turn to Exhibit 145 in your binder? Oh, you know
7	what, hmm, I think we need Ms oh, no.
8	THE COURT: Mine says, Document provided in native
9	format.
10	MR. MORRIS: Yes. Okay. So we're just going to have
11	to wait a moment for Ms. Canty, because that's an Excel
12	spreadsheet.
13	THE COURT: Okay.
14	MR. MORRIS: So I'm going to cross my fingers and
15	hope
16	MS. CANTY: Which document, John? I'm sorry.
17	MR. MORRIS: 145.
18	(Pause.)
19	MS. CANTY: I'm sorry, John. I'll need a minute for
20	that one. It's not in my yeah, I'll need a minute on that
21	one.
22	MR. MORRIS: Okay.
23	MR. RUKAVINA: John, we have it ready right now, if
24	you want.
25	MR. MORRIS: If you can in hard copy, or you can

Case 21-03010-sqj Doc 110 Filed 04/14/22 Entered 04/14/22 15:23:58 Desc Main Page 125 of 155 Document Klos - Direct 125 1 put it on the screen? 2 MR. BERGHMAN: Well, I have to be able to share my 3 screen on WebEx. 4 MR. MORRIS: Yeah. 5 MR. RUKAVINA: We just printed it out and just 6 brought it to court. 7 (Pause.) MR. RUKAVINA: I mean, yeah, John, if you want Thomas 8 9 to screen-share, we can put it up. 10 MR. MORRIS: You know, I'm just going to wait for Ms. 11 La Asia, and I'm going to -- I'm going to detour for a second 12 ___ 13 THE COURT: Okay. MR. MORRIS: -- while we wait for her. 14 15 THE COURT: Okay. 16 BY MR. MORRIS: 17 Mr. Klos, do you remember having a conversa... or, Q 18 communicating with -- with Ms. Thedford in approximately 19 January of 2020 concerning the payroll reimbursement 20 agreements? 21 Yes. А 22 And do you recall generally -- so we're going to just jump 0 23 a little bit in time, we're going to come back to your revised 24 analysis in December of 2019. But after you prepared that, do 25 you recall talking to Ms. Thedford about the payroll

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Klos - Direct 126

1 || reimbursement agreements?

2 A Yes, I do.

3 Q And what do you recall about that?

A I recall, generally speaking, around that January time
frame, the Retail Board that's the trustees over the Retail
Funds understandably was asking questions about who's
providing services and digging in maybe more than they had
previously.

9 And one of the questions and where I got pulled into it 10 with Lauren was asking about the schedule, the Schedule A, if 11 we're able to provide an update to the Retail Board on that, 12 on that schedule, to which I basically responded to say it 13 doesn't exist. You know, again, as a refresher from when we put this agreement in in the first place, this was a -- this 14 15 was a one-and-done deal. This was something that we were 16 going to do as of January. We can be more general and say, 17 you know, these are the amounts that are being paid for these 18 services, but not get to the granularity of employee by 19 employee.

20 Q So your recollection is that this was an exchange that was 21 intended to provide information to the Retail Board; is that 22 right?

23 A That's my recollection.

Q All right. Can you go to Exhibit 151 in your binder?Okay. And do you see Lauren's email at the bottom of the

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	Klos - Direct 127
1	first page? She's got some boxes there.
2	A Uh-huh. Yes.
3	Q And do you recall what what it is she was asking to be
4	done here?
5	A Yes, although just give me one moment to
6	Q Yeah. Take your time.
7	A to refresh myself on this one.
8	Q Sure.
9	(Pause.)
10	A Yeah. So, this is the oh, this is actually this is
11	an interesting example. So this is just starting at the
12	back of the chain, this is that monthly process that we were
13	describing earlier with the effective headcount report that's
14	that's pushing out to a number of people within the
15	organization anybody who is termed hired during that period.
16	And so, responding to that email that would have gone out
17	every month, Lauren is saying to Brian and Kelly, who are the
18	HR department at Highland, we have a request from the Retail
19	Board. You know, they want to understand the contractual
20	employer, the ultimate payor, and their starting point is
21	going to be is going to be headcount. So, you know, I
22	explained that the payment is accomplished through the shared
23	services and the expense reimbursement. That's a reference to
24	the PRAs, as we've been describing them.
25	Q Uh-huh.

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	Klos - Direct 128
1	A And then Lauren asked me to fill out a chart that says
2	although actually I'm not sure if this was directed at me or
3	HR but saying, can we have a list of employees, show their
4	contractual employer? And then she's asking for, can we do
5	the percentages like you did for Schedule A? And I'm sorry,
6	this is a lot of background, but it's helpful for me to see
7	it. Where I say, basically, it doesn't exist. It was a
8	point-in-time estimate.
9	And that's the email that's at 11:45 a.m., where I say,
10	this was a point-in-time estimate. January 1. Estimate is
11	is definitely the word.
12	Q Can you just read the email?
13	A Sure. Sure.
14	Q I'm sorry to interrupt, but
15	A Sure. Sure. Sure.
16	Q let's make sure the record is clear.
17	A Yeah.
18	Q Go slowly, because
19	A Yeah. Yeah.
20	Q I know that you know this stuff, but Judge Jernigan
21	didn't live it like you did.
22	A Yes. Yeah.
23	Q So can you just read your 11:45 a.m. email to Ms.
24	Thedford?
25	A Yes. So, in response to Lauren asking, wouldn't this just

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Klos - Direct

1	be the Exhibit A percentages, I say, Those were a point-in-
2	time estimate as of beginning of 2018. Half the people are
3	gone now. If you were to reallocate them, all their
4	percentages, all the percentages would be different. On top
5	of that, we don't have anything comprehensive that is
6	comparable for back office people. So the only thing we can
7	really provide is a stale percentage on a small subset of the
8	overall population. It would be much more logical to do
9	Yes/No and then have a and then as a blanket statement say
10	that NPA/HCMFA pay x and y dollars annually to HCMLP for these
11	employees' services and overhead.
12	Q And from your perspective, is that consistent with the
13	email communication and exchange you had with Ms. Thedford in
14	April of 2018 before the payroll reimbursement agreements were
15	signed?
16	A Yes, it's consistent.
17	Q And did did Ms. Thedford accept your response?
18	A Yes. She said, Got it. Thanks. And I don't remember
19	ever having any follow-up beyond that.
20	Q Okay. So did do you know, to the best of your
21	knowledge, did Highland or the Advisors ever provide to the
22	Retail Board any updated analysis of the allocation of costs?
23	A No.
24	Q To the best of your recollection, did Highland or the
25	Advisors ever provide to the Retail Board any assessment of

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	Klos - Direct 130
1	the costs that the Advisors were bearing under the payroll
2	reimbursement agreements?
3	A No, not specifically. No. No. The answer is no.
4	Q And why is it not specifically?
5	A Because, as part of the 15(c) process that happens every
6	year, there is some disclosure to the board about the
7	profitability of the Retail Advisors. And so kind of implicit
8	in that is some of the underlying information from what
9	they're paying under these the PRAs and the SSAs.
10	Q And
11	A So, that's why I was a little hesitant there.
12	Q And so I really appreciate the specificity. Within the
13	analysis that you're thinking of, would the flat monthly fees
14	that were paid under the payroll reimbursement agreements,
15	would that be one component of the profitability of the
16	Advisors?
17	A Yes.
18	Q And that's what you were referring to,
19	A That's right.
20	Q right?
21	A That's right.
22	Q Okay. Let's go back. Now we've got the document up on
23	the screen. This is Exhibit 145. Can you just describe for
24	the Court what's happened here? And, again, just to level
25	set, this is an update of the analysis that we looked at

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	Klos - Direct 131
1	before lunch that you did in November, right?
2	A Yes.
3	Q What's what's changed? What is this?
4	A Yes. So this is the same summary output in terms of the
5	overall presentation. I'm looking at these side by side, so
6	I'll try to try to walk through.
7	Q Uh-huh.
8	A But you have the same top box with the same number, 14.6.
9	This is what's being charged, \$14.6 million, across the the
10	several contracts.
11	Q Uh-huh.
12	A You have the same line just below it of estimated cost to
13	provide services. This number has come in between iterations,
14	so what was 16.9 on the previous analysis is now 16.1.
15	And then the other difference that's rolling through here
16	is that there is another offset that doesn't really have,
17	really, relation to these agreements, which is an offset of
18	nondebtor employees that are were providing services. So
19	that's the that's the .9. And it looks like we did a sign
20	flip on the on the shared services agreement.
21	So, net-net, our loss went from estimated loss went
22	from 2.3 on the original analysis to 1.5. And then when you
23	start to take in these factors that are outside of the
24	agreements, we picked up another \$900,000 of offsets.
25	And this was the version that was ultimately presented to

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Klos - Direct

1	FTI, showing that what, net, net, net, with all the with
2	all the disclaimers about subjectivity, these shared services
3	agreements and when I say shared services, I'm lumping in
4	the lot of them all of the intercompany are kind of a net,
5	it's kind of a net neutral. It's basically a breakeven,
6	understanding that there's tremendous subjectivity.
7	Q And did you have a goal? Like, were you trying to
8	accomplish anything other than running numbers when you
9	prepared this analysis for the UCC?
10	A Yeah. Absolutely. The goal here was to be able to, in
11	good faith, be able to come up with an analysis that we could
12	share with the UCC that would effectively buy time in the
13	bankruptcy process. We were still very early. We understand
14	Jim Dondero was working really hard to come to some sort of a
15	resolution. And we really wanted space before something
16	drastic would happen. So there was definitely a bias in this
17	exercise to put the profitability of these contracts in the
18	best possible light that we could and still and still have
19	our credibility.
20	Q Okay. I appreciate that. So, in the span of the one
21	month, the difference between the the deficit or the loss
22	under the intercompany agreements was reduced by \$800,000,
23	right? 6.9 to \$800,000, right?
24	A \$800,000. Yeah. 16.9 to 16.1.
25	Q And you got there solely by adjusting the expense side,

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	Klos - Direct 133
1	right?
2	A Correct. Correct. The fee side stayed exactly the same.
3	Q Right? Because the fee side is fixed and that can't
4	change, right?
5	A Correct. That's the 15.6
6	Q Okay.
7	A in the box in both analyses.
8	Q And so did anything actually happen between November and
9	December to change the expenses?
10	A No. I think we had one employee who left right at the end
11	of December who was a not a highly-compensated employee.
12	Q So that so that the difference is the result solely of
13	the change in assumptions that you were making; is that fair?
14	A Right. More tweaking and yeah, that's right.
15	Q Okay. And can okay. Fine. So you prepared this
16	analysis. You give it to the UCC. You speak with Ms.
17	Thedford. We looked at that. And I'm just trying to finish
18	this up. Do you recall that at the end of November Highland
19	had given notice of termination of the shared services
20	agreements?
21	A Yes.
22	Q Okay. Do you recall the very next day you exchanged some
23	emails with Dustin Norris?
24	A Yes.
25	Q You knew Dustin, right?

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	Klos - Direct 134
1	A Yes.
2	
3	
4	particularly closely, but he was hired at Highland in the
5	2010-2011 time frame, and then a few years in moved to
6	Highland Capital Management Fund Advisors. And then in 2019
7	transferred again from Highland Capital Management Fund
8	Advisors to NexPoint Advisors, LP. And so we've interfaced
9	from time to time on a variety of issues.
10	Q Do you have an understanding of what his role is at the
11	Advisors?
12	A Yes. You know, generally speaking, marketing and
13	distribution and investor and wirehouse interface for the
14	(inaudible) funds, as well as for some of the private
15	offerings done through NexPoint.
16	Q To the best of your recollection, did Mr. Norris
17	participate in any way in the discussions in late 2017 through
18	May 2018 about the creation of these agreements and the
19	economic relationship between the Advisors and Highland?
20	A No.
21	Q To the best of your recollection as you sit here today,
22	did Mr. Norris play any role at all in formulating, drafting,
23	or administering the subadvisory agreements that were
24	originally prepared for NexPoint and HCMFA in early 2018?
25	A No.

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	Klos - Direct 135
1	Q To the best of your recollection, did Mr. Norris play any
2	role at all in the formulation, drafting, or administration of
3	the payroll reimbursement agreements?
4	A No.
5	Q To the best of your recollection, did Mr. Norris play any
6	role in formulating, drafting, or executing the amendments to
7	the payroll reimbursement agreements in December 2018?
8	A No.
9	Q To the best of your recollection, did Mr. Norris play any
10	role at all in the formulation, drafting, or administration of
11	the NexPoint or HCMFA shared services agreements?
12	A No.
13	Q Prior to December 2020, had you ever discussed with Mr.
14	Norris how the amounts paid under the payroll reimbursement
15	agreements were calculated?
16	A Not that I can remember, no.
17	Q Prior to December 2020, had Mr. Norris ever asked you any
18	questions about the actual costs of services rendered under
19	the shared services or payroll reimbursement agreements?
20	A Maybe maybe in the November time frame, but it really
21	became acute in December and January.
22	Q Okay. If Mr. Norris testifies that the December 2018
23	amendments to the PRAs was the result of a true up that you
24	prepared, what would you say?
25	A I would say there was there was no true up. There was

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	Klos - Direct 136
1	no analysis done. And I'm sorry to put it so bluntly, but you
2	weren't there, and so it just didn't happen.
3	Q And did you ever tell him that?
4	A Not certainly not in those in those words, no.
5	Q Okay. Let's go let's grab the Advisors' binder and go
6	to Exhibit P, please. P as in Peter. I think I think you
7	testified that you recall the notice of termination of the
8	shared services agreement was November 30th. Do I have that
9	right?
10	A Yes.
11	Q Okay.
12	A Yes, you do.
13	Q Let's take a look at this. If you could just are you
14	familiar with this email exchange?
15	A Yes. Yes.
16	Q Okay. And can you describe generally for Judge Jernigan
17	what's happening on December 1, 2020, the morning after notice
18	of termination is given?
19	A Yes. So, I think there's a lot of running around, hair on
20	fire going on around that time, particularly for the Retail
21	Advisors. So the notice was I think the evening of November
22	30th. And it's my understanding that that notice was quickly
23	provided to the to the Retail Board, who certainly,
24	understandably, wanted assurance that there would be no
25	disruption in services and that there would be a smooth

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	Klos - Direct 137
1	transition.
2	So I think there was a flurry of activity right after that
3	point to help, you know, answer those types of questions that
4	
	the Retail Board had. And then also really get serious about
5	an actual transition plan.
6	Q And if you look on the page ending in Bates No. 107,
7	you'll see an email from Mr. Norris at 8:53 a.m. Do you see
8	that?
9	A Yes.
10	Q Okay. And is are the emails that followed a discussion
11	about kind of amounts that were paid under the payroll
12	reimbursement agreements?
13	A Yes. As well as the shared services agreements.
14	Q Okay. And do you see Mr. Norris included a chart there of
15	fees?
16	A I do.
17	Q And did you give him that information?
18	A I don't believe so. Based on the date being 6/30 of 2020,
19	I assume he he likely pulled it himself from the 15(c)
20	materials that I was discussing earlier, because those
21	materials were presented each year through 6/30. So that
22	would have been that's my guess, is that that's where he
23	pulled those, those numbers.
24	Q Any idea why NexPoint paid \$5,040,000, why it's shown as
25	for the 12-month period, and not the \$6 million?

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	Klos - Direct 138
1	A Yes. And actually, that's contained in my response at
2	9:00 o'clock a.m.
3	Q Uh-huh.
4	A So, yeah, so he sent this at 8:53. And it looks like,
5	from his from his email, he's wanting to, first and
6	foremost, make sure the numbers are right, but but is
7	starting to think about these termination notices. So the
8	reason it's to answer your question, the reason it's
9	\$5,040,000 is because the numbers that he pulled were NexPoint
10	standalone, and so it's missing the \$80,000 a month from
11	NexPoint Real Estate Advisors. And that's what I clarify in
12	the email that I sent back to him seven minutes later, is just
13	saying that, you know, note that while these, you know, these
14	amounts are what they are, there is an additional \$960,000 per
15	year in shared services through NREA.
16	Q So, if we went back and looked at your not that I'm
17	going to do this but if we went back and looked at your
18	December 2017 email that we started a couple of hours ago
19	with, it would show the exact same numbers that are on this,
20	but for the addition of that \$80,000 a month from the NexPoint
21	Real Estate Advisors shared services agreement. Do I have
22	that right?
23	A Yes. And that was and that was there, too. It's just
24	that it's not included in this specific chart.
25	Q Okay. Now, do you see Mr. Norris's email at the top?

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	Klos - Direct 139
1	A Yes.
2	Q Okay. And can you just describe for the judge what your
3	recollection and understanding is of what the back-and-forth
4	here, what's going on?
5	A Yeah. So he's he's highlighting the fact that some of
6	the people that were originally part of schedules aren't there
7	anymore. Mark, which that's a reference to Mark Okada. Jim.
8	That's a reference to Jim Dondero. Pogs. That's a reference
9	to Jon Poglish, who who term'd in, I think, September of
10	2020.
11	Q Uh-huh.
12	A Trey is a reference to Trey Parker, who term'd in February
13	of 2020. Parm is a reference to Andrew Parmentier, who term'd
14	in May May-ish 2019. And many others. So he's he's
15	asking me about, are we still paying the same amounts because
16	of the BK?
17	Q Okay. And what's your response? What do you tell Mr.
18	Norris at this point?
19	A So, I say the amounts have not changed since BK. And then
20	I go on to point out that that given the changes in
21	headcount, profitability would have increased from HCMLP's
22	perspective.
23	Q And why did you why did you tell Dustin that?
24	A I think mainly it's it's a statement that's somewhat
25	obvious, which is that if revenue stays exactly the same and

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	Klos - Direct 140
1	expensive people leave, then profitability is going to
2	increase for the for the party that's receiving the revenue
3	and bearing the burden of the expense. So it's I think
4	it's a pretty straightforward statement. And recognizing
5	that, you know, we have been paying sorry, we had been
6	receiving those flat amounts throughout the period.
7	Q And is it your understanding, after your negotiations
8	withdrawn. I'll just leave it.
9	After you had this exchange with Mr. Norris, do you recall
10	being asked by Mr. Waterhouse to update the analysis that you
11	had prepared in December 2019?
12	A Yes. So, about a week later, December I think it was
13	December 8th,
14	Q Uh-huh.
15	A I got a call from Frank with a request to update the
16	analysis that we had done for the UCC the previous year.
17	Q And do you recall discussing that with Frank?
18	A Yes. I'll say, this the agreements had just been
19	terminated the week before. It was, I guess, my my Spidey
20	senses were up a little bit. It was it seemed like an odd
21	request. We hadn't we hadn't looked at this in a long
22	time. And so I did, I asked him in that moment what are
23	can you can you confirm for me that this is not for any
24	sort of adverse purpose? And he told me that that it
25	wasn't.

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Klos - Direct

1	And then in terms of the actual analysis, the analysis
2	that was requested was, you know, roll forward that schedule
3	from last year that you shared with the UCC, update it for the
4	current headcount so remove people who terminated; add
5	people who were hired and delete everyone's bonus, and
6	don't touch any of the percentages.
7	Q And do you understand that that became the foundation of
8	the administrative claim that was filed the following a month?
9	A I believe it probably was.
10	Q And the assumptions that you were just asked to make, were
11	those assumptions that you on your own decided to make, or
12	were those assumptions that Mr. Waterhouse asked you to make?
13	A They were they were given.
14	Q Did you believe let's see. Let's take a look. We're
15	at Exhibit Q. That's your email to Mr. Waterhouse. Do I have
16	that right?
17	A Yes.
18	Q Okay. And let's look at the attachment for a second. So,
19	the attachment tell explain to Judge Jernigan what's
20	happening in this attachment to Exhibit Q.
21	A Yes. So this attachment, it actually it looks
22	different from some of the other analyses that we were looking
23	at before. In reality, it's just another tab on the same
24	analysis in the Excel spreadsheet.
25	And so what it is, what it is doing is it's doing a the

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Klos - Direct

1 -- I'll point out the individual numbers. The front office 2 current charge is a reference to the -- to the PRAs of \$8 3 million a year. So, \$3 million for NexPoint, \$5 million for 4 HMCFA. And then the shared services, again, current charge is 5 the \$3 million of shared services to NexPoint plus NREA and 6 the \$3.6 million for HCMFA that was running around -- it was 7 300 a month-ish, but it would vary slightly from month to month. 8

9 And then all the other numbers that are -- that are -- for 10 example, the investment support, directly below current 11 charge, is -- is the build up from the assumptions that I had 12 layered in: namely, updating the headcount, not touching the 13 percentages, and deleting everyone's bonuses.

14 Q Did you ever discuss this document with anybody prior to 15 confirmation of the Debtor's plan on February 2, 2021?

16 A I don't believe so, other than Frank.

17 Q Do you know what Frank did with the document?

18 A No, I don't.

19 Q Did you believe at that time that this document accurately 20 and fairly reflected Highland's profitability under the 21 payroll reimbursement agreements or the shared services 22 agreements?

23 A Absolutely not.

24 Q And why is that?

25 A Well, bonuses are a big component of compensation for

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Klos - Direct

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1 asset managers. So there are some -- there are some definite 2 flaws here in terms of leaving that out, both the bonuses as 3 well as the deferred bonuses, which were material for some 4 people.

5 Another factor that would have skewed this result is not touching any of the allocations, because the reality is, after 6 7 the petition date, investment activity of Highland, at HCMLPmanaged funds, dropped tremendously, because you had investor 8 9 redemptions, you had funds getting closed. So those same 10 employees were -- would have been spending more time and 11 working more on Retail Advisor issues. And you also did have 12 people whose roles changed in the interim time period.

For example, Trey Parker left, who was an investment professional, and his roles and responsibilities were transferred to the legal team which took over the distressed PE management, which was pretty active for the -- for the Retail Funds.

18 Q So, on that topic, can you go to -- let's flip through 19 these real quick -- Exhibit 36?

20 A Bear with me.

21 MR. MORRIS: Your Honor, this is a good time to tie 22 one other tiny loose end. I think on Friday the Reorganized 23 Debtor filed an emergency motion to I think redact or file 24 under seal certain documents. The documents we're about to 25 look at are those documents.

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	Klos - Direct 144
1	
	THE COURT: Okay.
2	MR. MORRIS: And they have been redacted to take out
3	addresses, home addresses of certain people. I just want you
4	to know that what you have in your binder is not going to be
5	the official exhibit,
6	THE COURT: Okay.
7	MR. MORRIS: the only difference being that if
8	that motion is granted I don't think Your Honor has tended
9	to it yet but we're just going to redact addresses. That's
10	the only purpose of the motion.
11	THE COURT: Okay. I have not tended to it,
12	MR. MORRIS: Yet.
13	THE COURT: but I presume it's not opposed.
14	MR. MORRIS: I just correct.
15	THE COURT: Okay.
16	MR. MORRIS: He certainly is familiar with all these
17	people.
18	THE COURT: Okay. Mr. Rukavina, you're
19	MR. RUKAVINA: No, Your Honor, of course
20	THE COURT: The motion to redact is not opposed?
21	It's just addresses?
22	MR. RUKAVINA: No, of course not.
23	THE COURT: All right.
24	MR. RUKAVINA: Yeah.
25	THE COURT: All right. I'll be signing an order on

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	Klos - Direct 145
1	that.
2	MR. MORRIS: Okay.
3	BY MR. MORRIS:
4	Q So, starting with we're just going to look at these
5	very quickly. In February 2020, do you recall that the titles
6	of certain employees at Highland were changed?
7	
	A Yes. For a number of people.
8	Q And were the were the title changes related in any way
9	to the changing responsibilities that these employees
10	undertook?
11	A Yes. And specifically for the ones that I think we're
12	about to look at, it's it was in relation to Trey Parker
13	leaving, who he was the head of private equity at Highland,
14	and so his responsibilities were carved up amongst a number of
15	people.
16	Q So, did Ms. Irving take on responsibility as a managing
17	director of distressed, as reflected in Exhibit 36?
18	A Yes.
19	Q And let's go to Exhibit 37. As of February 28th, was Ms.
20	Vitiello given responsibility in the area of distressed?
21	A Yes.
22	Q Exhibit 38. Was Mr. DiOrio made a managing director of
23	private equity?
24	A Yes.
25	Q The next exhibit is 39. Was Mr. Leventon, in February

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	Klos - Direct 146
1	2020, given the new title, the new additional title of
2	managing director, distressed?
3	A Yes.
4	Q Exhibit 40, Mr. Cournoyer. Was he also given a new title,
5	co-head of private equity?
6	A Yes.
7	Q And were all of these changes related to changes in
8	responsibilities?
9	A Yes. Expansion of responsibilities and, you know,
10	coinciding with the termination of Mr. Parker, which was on
11	the same date as all these letters, February 28th of 2020.
12	Q And did those individuals we just looked at, do you know
13	if those individuals kind of filled the void of Mr. Parker's
14	departure?
15	A Yes. Again, group effort, so it's not it's one
16	person's big responsibilities getting carved up amongst a
17	number of different people.
18	Q So when you talked about with Ms. Thedford, really, in the
19	exact I guess the month before all of this happened, you
20	mentioned that there would be reallocations if somebody was
21	actually to go back and look and review the exhibit, the
22	exhibits. Do I have that right?
23	A Yeah. That's that's correct. Everyone's role and
24	this was true prepetition and postpetition people's roles
25	evolved and changed. And so any sort of a point-in-time

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	Klos - Direct 147
1	estimate, however flawed, is just that. It's a point in time.
2	Q Are you aware of any the changes that you just
3	described for the individuals that you just described, would
4	it be fair to describe those new responsibilities as
5	investment advisory services?
6	A I believe so.
7	Q And they were within Trey Parker's bailiwick; is that
8	right?
9	A Yeah, within his bailiwick. You know, managing and
10	monitoring those PE investments.
11	Q Okay. Are you aware of anybody ever saying at any time
12	prior to November 2020 that Highland was failing to provide
13	investment advisory services of the type that they provided
14	for a decade before?
15	A No, with the only small exception was that there was a
16	there was a conflict identified on a single private equity
17	asset in the summer, call it August-ish time frame.
18	Q What's the name of that asset?
19	A That one was OmniMax.
20	Q So, other than with respect to OmniMax, did are you
21	aware of any statement, suggestion, allegation prior to
22	November 2020 where somebody alleged that Highland was failing
23	to provide investment advisory services?
24	A Never.
25	Q Okay. Two very short topics. Let's turn to Exhibit 159.

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	Klos - Direct 148
1	Can you tell Judge Jernigan what that is?
2	A Sorry. Bear with me. 1-5-9?
3	Q Yes.
4	A Okay. I'm there.
5	Q Can you just describe for the Court what that document is?
6	A Yes. This is the September monthly invoice from Highland
7	Capital Management, LP to Highland Capital Management Fund
8	Advisors under the shared services agreement. We haven't
9	spent too much time on it, but most of the agreements were
10	fixed. This was the one that did have a little bit of
11	variability because we would we would charge these invoices
12	each month.
13	Q Okay. And that was the practice going back to about 2013;
14	is that right?
15	A Might have even been 2012, but a long way back.
16	Q Okay. And when we talk about the five intercompany
17	agreements today, is this the only one that was variable?
18	A Yes.
19	Q Okay. And did you have any responsibility for the
20	would Highland prepare four HCMFA monthly invoices for shared
21	services?
22	A Yes.
23	Q And did you have any responsibility for the preparation of
24	those invoices?
25	A Like I said, this was a practice for many years, so early

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	Klos - Direct 149			
1	on I did, maybe the first year or two. And then that became a			
2	task that was passed among the team. And so for years that			
3	process rolled up through me as the as the head of the			
4	department.			
5	Q Okay. And did did the invoiced amount stay fairly			
6	consistent within a small band over time? During the relevant			
7	period?			
8	A Yeah. During the relevant period, during the relevant			
9	period it would have crept up a little bit as compensation			
10	went up, and I believe there was a small net increase in			
11	headcount. Postpetition, it barely moved. It was always			
12	between call it \$290,000 and maybe just over \$300,000 per			
13	month.			
14	Q Okay. I just want to ask about one particular entry on			
15	here. There's an entry in the middle for legal. Do you see			
16	that?			
17	A Yes.			
18	Q And it's \$10,000?			
19	A Yes.			
20	Q Does that mean that for legal services rendered by			
21	Highland under the shared service agreement HCMFA paid \$10,000			
22	per month?			
23	A Yes. At this time, that's right.			
24	Q That's the total of what they paid?			
25	A Yes.			

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	Klos - Direct 150				
1	Q So, \$120,000 for a whole year?				
2	_				
3	A Yes. There's a five percent markup on it, so it's \$10,500				
	per month times 12.				
4	Q How did that did anybody do an analysis to see if HCMFA				
5	was actually responsible for \$10,000 a month				
6	A No.				
7	Q in legal fees?				
8	A No.				
9	Q Anybody ever say at Highland, gee, we should be charging				
10	HCMFA more money because the actual cost of their services is				
11	much greater?				
12	A No. Nobody said that.				
13	Q Finally, let's just talk about damages. Have you done an				
14	analysis of the damages that Highland alleges that it has				
15	sustained from the Advisors' breach of contract?				
16	A Yes, in part.				
17	Q Okay. Let's talk about the part that you prepared. Can				
18	you describe for the Court your damage analysis?				
19	MR. RUKAVINA: And Your Honor, I do have to object				
20	here. This witness has not been qualified as an expert,				
21	designated as an expert. There's no expert report.				
22	Now, if the damages are just they didn't pay per month and				
23	they owe us for that month, that's not an expert deal. But I				
24	hear damages analysis and I hear that this person did an				
25	analysis, so				

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	Klos - Direct 151			
1	MR. MORRIS: He's going to he's going to add the			
2	amounts in the contracts, multiply them by the number of			
3	months that weren't paid, and come up with a number.			
4	MR. RUKAVINA: That's that's easy.			
5	THE COURT: Okay.			
6	MR. RUKAVINA: We know what that number is. That's			
7	easy.			
8	THE COURT: Okay.			
9	MR. MORRIS: So will you stipulate?			
10	MR. RUKAVINA: Huh?			
11	THE COURT: Okay. I overrule the objection if			
12	there's still one pending.			
13	MR. MORRIS: Okay. All right.			
14	BY MR. MORRIS:			
15	Q Mr. Klos, can you describe for the Court how we arrive at			
16	our breach of contract damages?			
17	A So, to summarize, NexPoint was paying \$500,000 per month.			
18	It didn't pay for two months. So that's a million from			
19	NexPoint.			
20	HCMFA had the payroll reimbursement, the \$416,000 per			
21	month. It didn't pay for two months. So that's \$832,000.			
22	And then on the shared services agreement, HCMFA actually			
23	didn't pay for three months, because the the November of			
24	twenty let get my year right November of 2020, HCMFA			
25	invoice hadn't been created at the Mr. Dondero said to stop			

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	Klos - Direct 152	
1	payments.	
2	So three months of HCMFA shared services, two months of	
3	PRA, and then two months of NexPoint for everything.	
4	Q And if we could just quickly look at Exhibit I in the	
5	Advisors' exhibits so we can get a number for the HCMFA shared	
6	services three-month piece.	
7	A I?	
8	Q Yes.	
9	A Do you have a page, by any chance? Is it in the back?	
10	Q It's the last page.	
11	A In the last	
12	Q It's Exhibit A. And I'll just represent to you that this	
13	is the Debtor's responses to the Advisors' discovery requests.	
14	A This this, to me, looks like payments made as opposed	
15	to amounts outstanding.	
16	Q I understand that.	
17	A Okay.	
18	Q Okay. So, so the Advisors did the Advisors pay for	
19	shared services in November, December of 2020, or January of	
20	2021?	
21	A Oh, I understand. Not as it pertained to Highland Capital	
22	Management Fund Advisors shared services.	
23	Q Okay. And if you look at the middle of the page, the	
24	amount that was paid each month for the preceding six months	
25	is approximately two hundred and \$308,000 or \$305,000? Is	

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	Klos - Direct 153	
1	that right?	
2	A I'm sorry. One can you ask that again, please?	
3	Q The amount do you know what Exhibit A is?	
4	A Yes. Exhibit A is a listing of all the payments that were	
5	made postpetition by the Retail Advisors.	
6	Q Okay. So in the middle of the page, there are payments	
7	that were made each month by HCMFA under the shared services	
8	agreements. Am I reading that correctly?	
9	A Yes. Yes, you are.	
10	Q And how much were they paying in 2020?	
11	A Got it. Yes. So they were paying, just looking at it	
12	quickly, it looks like the lowest was about \$294,000 and the	
13	highest was around \$308,000.	
14	Q Okay. And how would you calculate the damages for the	
15	three months that they didn't pay, looking at this?	
16	A It would be approximately the best proxy for it would	
17	be the November payment, so it would be approximately three	
18	three more of the November 30th payment of about \$308,000.	
19	Q Okay. So 308 times three?	
20	A Yes.	
21	Q Plus the million dollars from NexPoint?	
22	A Yes. Plus the 832 of PRAs.	
23	Q Ah. Correct. Okay. And is it your understanding that	
24	Highland also seeks to recover its attorneys' fees, costs, and	
25	expenses under the contracts?	

Case 21-03010-sgj Doc 110 Filed 04/14/22 Entered 04/14/22 15:23:58 Desc Main Document Page 154 of 155 Klos - Direct 154 1 That's my understanding. Α 2 Q Okay. 3 MR. MORRIS: Your Honor, I have no further questions. 4 THE COURT: All right. Pass the witness. Mr. 5 Rukavina? (Transcript excerpt concluded at 2:19 p.m. Proceedings 6 7 concluded at 6:19 p.m.) 8 --000--9 10 11 12 13 14 15 16 17 18 19 CERTIFICATE 20 I certify that the foregoing is a correct transcript from the electronic sound recording of the proceedings in the 21 above-entitled matter. 22 /s/ Kathy Rehling 04/14/2022 23 Kathy Rehling, CETD-444 Date 24 Certified Electronic Court Transcriber 25

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