David S. Meyer (admitted *pro hac vice*) Jessica C. Peet (admitted *pro hac vice*)

VINSON & ELKINS LLP

The Grace Building 1114 Avenue of the Americas, 32nd Floor

New York, New York 10036-7708 Telephone: (212) 237-0000 Facsimile: (212) 237-0100

Michael A. Condyles (VA 27807) Peter J. Barrett (VA 46179) Jeremy S. Williams (VA 77469)

KUTAK ROCK LLP

901 East Byrd Street, Suite 1000 Richmond, Virginia 23219-4071 Telephone: (804) 644-1700 Facsimile: (804) 783-6192 Matthew J. Pyeatt (admitted *pro hac vice*) Trevor G. Spears (admitted *pro hac vice*)

VINSON & ELKINS LLP

Trammell Crow Center 2001 Ross Avenue, Suite 3900 Dallas, Texas 75201

Telephone: (214) 220-7700 Facsimile: (214) 220-7716

Co-Counsel and Proposed Co-Counsel to the Debtors and Debtors in Possession

IN THE UNITED STATES BANKRUPTCY COURT FOR THE EASTERN DISTRICT OF VIRGINIA ALEXANDRIA DIVISION

)
In re:) Chapter 11
ENVIVA INC., et al.,) Case No. 24-10453 (BFK)
Debtors. ¹	(Jointly Administered)
)

DEBTORS' APPLICATION FOR ENTRY OF AN ORDER AUTHORIZING THE RETENTION AND EMPLOYMENT OF DELOITTE & TOUCHE LLP AS ACCOUNTING ADVISORY SERVICES PROVIDER TO THE DEBTORS EFFECTIVE AS OF THE PETITION DATE

The above-captioned debtors and debtors in possession (collectively, the "Debtors")

file this Debtors' Application for Entry of an Order Authorizing the Retention and Employment of

Due to the large number of Debtors in these jointly administered chapter 11 cases, a complete list of the Debtor entities and the last four digits of their federal tax identification numbers is not provided herein. A complete list may be obtained on the website of the Debtors' claims and noticing agent at www.kccllc.net/enviva. The location of the Debtors' corporate headquarters is: 7272 Wisconsin Avenue, Suite 1800, Bethesda, MD 20814.



Deloitte & Touche LLP as Accounting Advisory Services Provider to the Debtor, Effective as of the Petition Date (this "Application") and in support, respectfully submit the following:

JURISDICTION AND VENUE

- 1. The United States Bankruptcy Court for the Eastern District of Virginia (the "Court") has jurisdiction over this matter pursuant to 28 U.S.C. §§ 157 and 1334 and the Standing Order of Reference from the United States District Court for the Eastern District of Virginia, dated August 15, 1984. This matter is a core proceeding pursuant to 28 U.S.C. § 157(b)(2)(A). The Debtors confirm their consent, pursuant to rule 7008 of the Federal Rules of Bankruptcy Procedure (the "Bankruptcy Rules"), to the entry of a final order by the Court in connection with this Application to the extent that it is later determined that the Court, absent consent of the parties, cannot enter final orders or judgments in connection herewith consistent with Article III of the United States Constitution.
 - 2. Venue is proper in this Court pursuant to 28 U.S.C. §§ 1408 and 1409.
- 3. The statutory bases for the relief requested herein are sections 327(a), 328(a), and 1107(b) of title 11 of the United States Code (the "*Bankruptcy Code*"), Bankruptcy Rules 2014(a) and 2016(a), and rules 2014-1 and 2016-1 of the Local Rules of the United States Bankruptcy Court for the Eastern District of Virginia (the "*Local Rules*").

BACKGROUND

4. Enviva Inc. and its Debtor and non-Debtor subsidiaries (collectively, the "*Company*") are the world's largest producer of industrial wood pellets, a renewable and sustainable energy source produced by aggregating a natural resource—wood fiber—and processing it into a transportable form. The Company owns and operates ten industrial-scale wood pellet production plants located in Virginia, North Carolina, South Carolina, Georgia,

Florida, and Mississippi. The Company exports its wood pellets through owned and leased deepwater marine terminals to customers in the United Kingdom, the European Union, and Japan who purchase the wood pellets through long-term, take-or-pay offtake contracts with the Company.

- 5. On March 12, 2024 (the "*Petition Date*"), the Debtors each filed a voluntary petition for relief under chapter 11 of the Bankruptcy Code. The Debtors are operating their businesses and managing their properties as debtors in possession pursuant to sections 1107(a) and 1108 of the Bankruptcy Code. On March 14, 2024, the Court entered an order authorizing the procedural consolidation and joint administration of these chapter 11 cases pursuant to Bankruptcy Rule 1015(b). *See* Docket No. 84. On March 25, 2024, the Office of the United States Trustee appointed an official committee of unsecured creditors (the "*Committee*"). *See* Docket No. 172. No request for the appointment of a trustee or examiner has been made in these chapter 11 cases.
- 6. Additional information regarding the Debtors and these chapter 11 cases, including the Debtors' business operations, capital structure, financial condition, and the reasons for and objectives of these chapter 11 cases, is set forth in the *Declaration of Glenn Nunziata in Support of Chapter 11 Petitions* [Docket No. 27] (the "*First Day Declaration*").

RELIEF REQUESTED

The Debtors seek entry of an order, substantially in the form attached hereto as **Exhibit A** (the "*Proposed Order*"), authorizing the Debtors to employ and retain Deloitte & Touche LLP ("*Deloitte & Touche*") as an accounting advisory services provider effective as of the Petition Date, in accordance with the terms and conditions set forth in: (a) that certain engagement letter between Deloitte & Touche and the Debtors, dated July 12, 2022 and effective as of June 10, 2022, a copy of which is attached hereto as **Exhibit C-1**, as amended by that certain change order dated June 30, 2023 (the "*Change Order*"), a copy of which is attached hereto as

Exhibit C-2 (collectively, the "2022 Engagement Letter"); (b) that certain engagement letter between Deloitte & Touche and the Debtors, dated February 21, 2023, a copy of which is attached hereto as **Exhibit C-3** as amended by that certain first amendment dated February 5, 2024, a copy of which is attached hereto as **Exhibit C-4** (collectively, the "2023 Engagement Letter"); (c) that certain statement of work, dated February 5, 2024, entered into pursuant to the 2023 Engagement Letter (the "February 2024 On-Call SOW"), a copy of which is attached hereto as Exhibit C-5; and (d) that certain statement of work, dated March 28, 2024, entered into pursuant to the 2023 Engagement Letter (the "March 2024 On-Call SOW," and, together with the February 2024 On-Call SOWs, the "2024 On-Call SOWs"), a copy of which is attached hereto as Exhibit C-6 (together, the March 2024 On-Call SOW, the February 2024 On-Call SOW, the 2023 Engagement Letter and the 2022 Engagement Letter, the "Engagement Letters"), subject to the modifications provided for in the Proposed Order. In support of this Application, the Debtors submit the Declaration of Disinterestedness of Reebu George in Support of Debtors' Application for Entry of an Order Authorizing the Retention and Employment of Deloitte & Touche LLP as Accounting Advisory Services Provider to the Debtors Effective as of the Petition Date (the "George" **Declaration**"), attached hereto as **Exhibit B** and incorporated herein by reference.

FACTS SPECIFIC TO RELIEF REQUESTED

A. Qualifications

8. The Debtors seek to employ Deloitte & Touche to provide accounting advisory services. Deloitte & Touche is a professional services firm with offices across the United States. Deloitte & Touche has significant experience providing accounting advisory services, including

² Capitalized terms used but not otherwise defined in this Application shall have the meanings ascribed to such terms in the Engagement Letters.

to businesses in a chapter 11 environment, and Deloitte & Touche professionals have been employed in numerous cases under the Bankruptcy Code. The Debtors believe that such experience renders Deloitte & Touche well qualified and able to provide services to the Debtors in a cost-effective, efficient, and timely manner. Deloitte & Touche's services fulfill an important need and are not provided by any of the Debtors' other professionals.³

- 9. Since approximately July 2022, Deloitte & Touche has provided certain professional services to the Debtors. In providing such prepetition professional services to the Debtors, Deloitte & Touche has become familiar with the Debtors and their businesses, including the Debtors' financial affairs, debt structure, operations, and related matters. Accordingly, the Debtors believe that Deloitte & Touche is well qualified to provide accounting advisory services to the Debtors during these chapter 11 cases in an efficient and timely manner.
- 10. Deloitte & Touche has indicated a desire and willingness to act in these chapter 11 cases to render the Professional Services (as defined below) on the terms set forth in the Engagement Letters, as the same may be modified by the Proposed Order. Pursuant to the Engagement Letters and subject to the Court's entry of the Proposed Order, all services that Deloitte & Touche provides to the Debtors will be: (a) at the request of the Debtors; and (b) appropriately directed by the Debtors so as to avoid unnecessary duplication of efforts among the Debtors' other professionals retained in these chapter 11 cases.

The Court approved the engagement of PwC [Docket No. 371] to provide certain tax compliance, tax restructuring, and tax consulting services that do not overlap with the scope of services to be provided by Deloitte & Touche.

B. Scope of Services

11. Deloitte & Touche has agreed to provide the following accounting advisory services (the "*Professional Services*"), as requested by the Debtors and in accordance with the terms and conditions set forth in the Engagement Letters:⁴

a. March 2024 On-Call SOW:

Pursuant to the terms and conditions of the March 2024 On-Call SOW and the 2023 Engagement Letter, Deloitte & Touche has agreed to provide the Debtors assistance with certain on-call accounting and internal control matters affecting the Debtors in accordance with the Statement on Standards for Consulting Services issued by the American Institute of Certified Public Accountants (AICPA), as follows:

- i. Research accounting and prepare draft documentation for the Debtors' management's review and consideration as it relates to accounting during the 1st Quarter 2024 under ASC 852 related to the Debtors' Chapter 11 bankruptcy filing;
- Research accounting and prepare draft documentation for the Debtors' management's review and consideration as it relates to the Debtors' debtor-in-possession financing agreement; and
- iii. Hold discussions with the Debtors' management and external auditors, as necessary, in response to questions regarding the topics addressed in clause (i) and (ii) above.

b. February 2024 On-Call SOW:

Pursuant to the terms and conditions of the February 2024 On-Call SOW and the 2023 Engagement Letter, Deloitte & Touche has agreed to provide the Debtors assistance with certain on-call accounting and internal control matters affecting the Debtors, as follows:

i. Research accounting and prepare draft documentation for the Debtors' management's review and consideration as it relates to accounting for contract modifications under ASC 606;

All summaries herein are provided for convenience only and are qualified by reference to the Engagement Letters. To the extent that this Application and the terms of the Engagement Letters are inconsistent, the terms of the Engagement Letters shall control.

- ii. Research accounting and prepare draft documentation for the Debtors' management's review and consideration as it relates to newly executed contracts under ASC 606; and
- iii. Hold discussions with management and external auditors, as necessary, in response to questions regarding the topics addressed in clause (i) and (ii) above.

c. <u>2023 Engagement Letter</u>:

Pursuant to the terms and conditions of the 2023 Engagement Letter, Deloitte & Touche has agreed to provide certain accounting and internal-control-related services, if requested and agreed to by Deloitte & Touche, as follows:

- i. Research of the relevant accounting literature applicable to certain Debtor transactions, as mutually agreed, and documentation or verbal communication of the results of that research for consideration in evaluating the appropriate accounting treatment;
- Assisting in the preparation of the documentation of the results of the transaction evaluations and accounting research using the Debtors' documentation methodology and templates;
- iii. Research and analysis of the effects of the implementation of new accounting pronouncements under U.S. GAAP or U.S. Securities and Exchange Commission rules and regulations, and documentation or verbal communication of the results of that research and analysis;
- iv. Assisting in the preparation of documentation of (1) new accounting policies and procedures or (2) enhancements to current accounting policies and procedures, as mutually agreed; and
- v. Preparation and delivery of training materials for the Debtors' personnel on accounting issues.

d. 2022 Engagement Letter:

Pursuant to the terms and conditions of the 2022 Engagement Letter, Deloitte & Touche has agreed to provide certain Internal Control over Financial Reporting ("*ICFR*") managed services for the Debtors as set forth below:

i. Annual SOX Risk Assessment and scoping. Assist the Debtors in performing the Annual SOX Risk Assessment with the objective of identifying financial reporting risks and selecting controls to mitigate those risks that will serve as a basis for the Debtors' annual assessment for ICFR. In addition, Deloitte & Touche will assist the Debtors in selecting and mapping controls to mitigate the identified Risk of Material Misstatement;

- ii. **Process Walkthrough**. For In-Scope processes, assist the Debtors in performing walkthroughs of processes to identify likely sources of material misstatements;
- iii. **Design and Implementation** ("*D&I*") **Testing.** Assist the Debtors in testing D&I for In-Scope controls;
- iv. **Operating Effectiveness** ("*OE*") **Testing.** Assist the Debtors in testing the OE for In-Scope controls;
- v. **Review of Statement on Standards for Attestation Engagement** ("SSAE") 18 Report for Outsourced Service Provider ("OSP"). Assist the Debtors in reviewing the SSAE 18 reports for In-Scope OSPs;
- vi. **Reporting and Quarterly Meetings**. Provide standard reporting to the Debtors of testing status, testing results, and findings to date;
- vii. **External Audit Coordination Assistance**. Assist the Debtors in Debtors' coordination with its external auditor to review testing results, testing status, and findings to date; and
- viii. **Deficiency Reporting and Aggregation**. Assist the Debtors in compiling exceptions (i.e., potential Control Deficiencies) reported through testing procedures, identifying mitigating controls, developing remediation plan, and assessing the Potential Magnitude of Misstatement ("*PMM*") individually and in the aggregate.
- 12. If the Debtors request that Deloitte & Touche perform additional services not contemplated by the Engagement Letters, the Debtors and Deloitte & Touche will mutually agree upon such services and fees in writing in advance, and if the additional services require an amendment to or statement of work with respect to the Engagement Letters, or entry into a separate engagement letter, the Debtors shall file notice of such documents with the Court, together with a supplemental declaration if appropriate, in accordance with the Court's approval procedures and the terms of the Proposed Order. Provided no objection is timely filed to the proposed services and agreements, Deloitte & Touche will continue to provide the requested services, subject to any prior order entered by the Court on Deloitte & Touche's retention and employment.

C. Professional Compensation

13. Pursuant to the terms and conditions of the Engagement Letters, and subject to the Court's approval, Deloitte & Touche is providing the Professional Services under fixed fee and hourly fee arrangements. The following outlines the proposed compensation structures that are set forth in the Engagement Letters (collectively, the "Fee and Expense Structures"):

a. <u>2024 On-Call SOWs</u>:

i. Pursuant to the terms and conditions of the February 2024 On-Call SOW and the March 2024 On-Call SOW, Deloitte & Touche will charge the Debtors based on the hourly rates set forth below:

Professional Level	Rate Per Hour
Partner/Principal/Managing	\$800
Director	
Senior Manager	\$600
Manager	\$400

b. <u>2023 Engagement Letter</u>:

i. Pursuant to the terms and conditions of the 2023 Engagement Letter, Deloitte & Touche will charge the Debtors based on the hourly rates set forth below:

Professional Level	Rate Per Hour
Partner/Principal/Managing	\$800
Director	
Senior Manager	\$600
Manager	\$400
Senior	\$350

c. 2022 Engagement Letter:

i. Pursuant to the terms and conditions of the 2022 Engagement Letter, Deloitte & Touche will charge the Debtors an annual fixed fee for the services performed thereunder, as set forth below:

Year During Schedule Term	SOX Program Annual Fees
Year 1	\$650,000
Year 2	\$830,000
Year 3	\$815,000

- ii. Pursuant to the terms of the Change Order, Deloitte & Touche will bill the Debtors a fixed fee of \$1,057,640, exclusive of expenses, for the additional services that are specified in the Change Order, which account for the variance in the amount of controls, documentation, and reports requested by the Debtors.
- iii. For any additional services performed under the 2022 Engagement Letter, Deloitte & Touche will charge the Debtors for such services based on the actual incurred charges at the hourly rates set forth in the table below:

Professional Level	SOX/Generalist	Internal Audit
	Hourly Rates	Specialist
		Rates
Partner / Principal /	\$400	\$525
Managing Director		
Senior Manager	\$300	\$395
Manager	\$250	\$300
Senior Consultant	\$200	\$275
Consultant/Analyst	\$175	\$220

- 14. In addition to the fees set forth above, the Debtors will reimburse Deloitte & Touche's actual, reasonable, and necessary expenses incurred in connection with Deloitte & Touche's retention in these chapter 11 cases, including but not limited to expenses related to travel and lodging, report production, delivery services, and other expenses incurred in providing the Professional Services described herein.
- 15. Some services incidental to the tasks to be performed by Deloitte & Touche in these chapter 11 cases may be performed by personnel now employed by, or associated with, affiliates of Deloitte & Touche, such as Deloitte & Touche Tax LLP, Deloitte Financial Advisory Services LLP, Deloitte Transactions and Business Analytics LLP, and Deloitte Consulting LLP, or their respective subsidiaries, including subsidiaries located outside the United States. In particular, Deloitte & Touche may subcontract a portion of the services to its indirect wholly-owned subsidiary, Deloitte & Touche Assurance & Enterprise Risk Services India Private Limited ("Deloitte & Touche India"). In such case, a specifically assigned team of personnel from Deloitte

& Touche India assists in such services under the supervision, and with the input, of personnel of Deloitte & Touche. The hourly rates charged to the clients by Deloitte & Touche for services performed by Deloitte & Touche India personnel are comparable to the rates charged for similar services by Deloitte & Touche, but do not directly correlate with the hourly rates attributed to such services by Deloitte & Touche India. The connections of Deloitte & Touche India (along with the connections of Deloitte & Touche and its other affiliates) to the Potential Parties in Interest searched by Deloitte & Touche are set forth on **Schedule 2** of the George Declaration.

- 16. Deloitte & Touche will apply to the Court for allowances of compensation for professional services rendered and reimbursement of expenses incurred in connection with these chapter 11 cases, subject to the Court's approval and in compliance with applicable provisions of the Bankruptcy Code, the Bankruptcy Rules, the Local Rules, the certain operating guidelines established by the U.S. Trustee (the "U.S. Trustee Guidelines"), and any other applicable procedures and orders of the Court, consistent with the Fee and Expense Structures set forth in the Engagement Letters.
- 17. Deloitte & Touche's hourly rates are revised periodically in the ordinary course of its business to reflect changes in responsibilities, increased experience, geographic differentials, and increased costs of doing business. Deloitte & Touche shall advise the Debtors of any new rates should it institute a rate change during these chapter 11 cases. Such changes will be noted on the invoices for the first time period in which a revised rate becomes effective.
- 18. As set forth in the George Declaration, Deloitte has no agreement with any nonaffiliated or unrelated entity to share any compensation paid by the Debtors in these chapter 11 cases.

D. Indemnification

19. As part of the overall compensation payable to Deloitte & Touche under the terms of the Engagement Letters, the Debtors agreed to certain indemnification obligations described in the Engagement Letters and subject to the Proposed Order. The terms of the Engagement Letters and the indemnification provisions were fully negotiated at arm's length. The Debtors believe that the indemnification provisions are reasonable and in the best interest of the Debtors, their estates, and their creditors, and that such provisions are customary and reasonable for engagements of this nature. The Debtors believe that the indemnification provisions of the Engagement Letters, as modified by the Proposed Order, are appropriate under the circumstances.

E. No Duplication of Services

20. The Professional Services provided by Deloitte & Touche will not unnecessarily duplicate or overlap with the services performed by the Debtors' other retained professionals. Deloitte & Touche will use reasonable efforts to coordinate with the Debtors to avoid the unnecessary duplication of services.

F. Deloitte & Touche's Prepetition Compensation

- 21. Prior to the Petition Date, Deloitte & Touche provided professional services to the Debtors and received payments of approximately \$1,202,580 in the ninety (90) days prior to the Petition Date on account of invoices issued prior to such date. As of the Petition Date, no amounts were outstanding with respect to the invoice(s) issued and/or services performed by Deloitte & Touche prior to such date.
- 22. Prior to the Petition Date, Deloitte & Touche FAS provided professional services to the Debtors and received no payments in the ninety (90) days prior to the Petition Date on account of invoices issued prior to such date. As of the Petition Date, no amounts were outstanding with respect to the invoice(s) issues by Deloitte & Touche FAS prior to such date.

G. Disinterestedness

- 23. In connection with the proposed retention of Deloitte & Touche in these chapter 11 cases, Deloitte & Touche obtained from the Debtors the names of individuals and entities that may be parties in interest in these chapter 11 cases (the "*Potential Parties in Interest*").
- Declaration, Deloitte & Touche: (a) has no connection to the Debtors or Potential Parties in Interest; (b) does not hold any interest adverse to the Debtors or the Debtors' estates; and (c) is a "disinterested person" within the meaning of section 101(14) of the Bankruptcy Code, as modified by section 1107(b) of the Bankruptcy Code, and as required by section 327(a) of the Bankruptcy Code.
- As set forth in the George Declaration, because Deloitte & Touche is a nationwide firm with thousands of personnel, and given the large number of Potential Parties in Interest in these chapter 11 cases, and despite Deloitte & Touche's efforts to identify and disclose Deloitte & Touche's relationships with Potential Parties in Interest, Deloitte & Touche is unable to state with certainty that every client relationship or other connection has been disclosed in the George Declaration. In the event that Deloitte & Touche discovers additional material information that it determines requires disclosure, or any information disclosed requires amendment, modification or supplementation, Deloitte & Touche will promptly file a supplemental disclosure with the Court.

BASIS FOR RELIEF REQUESTED

- A. The Debtors' Retention and Employment of Deloitte & Touche Is Appropriate Pursuant to Sections 327(a), 328(a), and 1107(b) of the Bankruptcy Code and Bankruptcy Rule 2014.
 - 26. Section 327 of the Bankruptcy Code provides, in relevant part, as follows:

Except as otherwise provided in this section, the trustee, with the court's approval, may employ one or more attorneys, accountants, appraisers, auctioneers, or other professional persons, that do not

hold or represent an interest adverse to the estate, and that are disinterested persons, to represent or assist the trustee in carrying out the trustee's duties under this title.

11 U.S.C. § 327(a).

- Section 1107(b) of the Bankruptcy Code elaborates upon sections 101(14) and 327(a) of the Bankruptcy Code as those sections relate to cases under chapter 11 of the Bankruptcy Code, providing that "a person is not disqualified for employment under section 327 of the Bankruptcy Code by a debtor in possession solely because of such person's employment by or representation of the debtor before the commencement of the case." *Id.* § 1107(b). As discussed above and as further detailed in the George Declaration, to the best of the Debtors' knowledge, Deloitte & Touche is a "disinterested person" within the meaning of section 101(14) of the Bankruptcy Code and does not hold or represent an interest adverse to the Debtors' estates.
 - 28. Section 328 of the Bankruptcy Code provides, in relevant part, as follows:

The trustee . . . with the court's approval, may employ or authorize the employment of a professional person under section 327 . . . of this title . . . on any reasonable terms and conditions of employment, including on a retainer, on an hourly basis, or on a contingent fee basis. Notwithstanding such terms and conditions, the court may allow compensation different from the compensation provided under such terms and conditions after the conclusion of such employment, if such terms and conditions prove to have been improvident in light of developments not capable of being anticipated at the time of the fixing of such terms and conditions.

Id. at 328(a).

29. Bankruptcy Rule 2014 provides, in relevant part, that an application for retention include:

specific facts showing the necessity for the employment, the name of the [firm] to be employed, the reasons for the selection, the professional services to be rendered, any proposed arrangement for compensation, and, to the best of the applicant's knowledge, all of the [firm's] connections with the debtor, creditors, any other party in interest, their respective attorneys and accountants, the United

States trustee, or any person employed in the office of the United States trustee.

Fed. R. Bankr. P. 2014(a).

30. The Court's approval of the Debtors' retention of Deloitte & Touche in accordance with the terms and conditions of the Engagement Letters is warranted. As set forth above, the Debtors have selected Deloitte & Touche to provide the Professional Services set forth in the Engagement Letters and described herein because Deloitte & Touche is a well-respected professional services firm. Deloitte & Touche's professionals possess extensive experience in the areas of accounting advisory services that will be useful to the Debtors, and Deloitte & Touche has indicated a desire and willingness to act in these chapter 11 cases and to render the necessary and contracted for Professional Services to the Debtors. As set forth in the George Declaration, Deloitte & Touche began providing services to the Debtors prior to the commencement of these chapter 11 cases and as a result has become familiar with the Debtors' business. The Debtors believe that Deloitte & Touche is well-qualified to provide its services to the Debtors in a costeffective, efficient, and timely manner. As set forth in the George Declaration, the Fee and Expense Structures appropriately reflect the nature of the services Deloitte & Touche will provide in connection with these chapter 11 cases, and is consistent with, and typical of, arrangements Deloitte & Touche and other services firms enter to render comparable services for clients similar to the Debtors, both in and out of chapter 11 bankruptcy. The Debtors also believe that the Fee and Expense Structures are reasonable and consistent with market rates, and the terms and conditions of employment should be approved by the Court under section 328(a) of the Bankruptcy Code in light of: (a) industry practice; (b) market rates charged for comparable services both in and out of the chapter 11 context; (c) Deloitte & Touche professionals' substantial experience with respect to the Professional Services; and (d) the nature and scope of work to be performed by Deloitte & Touche in connection with these chapter 11 cases.

31. Furthermore, not granting the relief requested herein would force the Debtors to engage new accounting advisory services providers to replace Deloitte & Touche, causing the Debtors to needlessly expend additional time and resources at a critical stage of their chapter 11 cases, disadvantaging the Debtors and all parties in interest. Accordingly, the Debtors submit that the services provided by Deloitte & Touche are critical to the success of these chapter 11 cases.

B. Retroactive Relief is Warranted.

32. Employment of Deloitte & Touche, effective as of the Petition Date, is warranted under the circumstances of these chapter 11 cases. At the Debtors' request, Deloitte & Touche has provided the requested Professional Services in anticipation that its requested retention would be approved, effective as of the Petition Date. Deloitte & Touche has worked diligently to complete its thorough disinterestedness review process in support of this Application, taking all necessary steps to prepare and file this Application. To the best of the Debtors' knowledge, approval of this Application will not prejudice any parties in interest because, among other things, the services provided by Deloitte & Touche will assist the Debtors in their restructuring efforts, as well as other accounting-related matters, which are necessary and in the best interest of the Debtors' estates, their creditor constituencies, and other parties in interest.

C. Approval of the Indemnification Provisions of the Engagement Letters, As Modified by the Proposed Order, Is Appropriate.

33. The 2022 Engagement Letter provides the terms under which Deloitte & Touche and the Debtors will be obligated to indemnify the other (the "*Indemnification Provisions*"). The Indemnification Provisions are standard engagement provisions and reflect the qualifications and

limits on such terms that are customary for Deloitte & Touche and other similar accounting advisory services providers.

34. The Debtors believe that the Indemnification Provisions, as set forth in the Proposed Order, are customary and reasonable for accounting advisory services providers, both in court in chapter 11 cases and out of court. *See United Artists Theatre Co. v. Walton (In re United Artists Theatre Co.)*, 315 F.3d 217, 234 (3d Cir. 2003) (finding that indemnification agreement between debtor and financial advisor was reasonable under section 328 of the Bankruptcy Code).

NOTICE

35. Notice of this Application has been provided by delivery to the following parties or their counsel, as applicable: (a) the Assistant United States Trustee for the Eastern District of Virginia; (b) the Debtors' 30 largest unsecured creditors (on a consolidated basis); (c) Davis Polk & Wardwell LLP as co-counsel to the Ad Hoc Group; (d) McGuireWoods LLP as co-counsel to the Ad Hoc Group; (e) McDermott Will & Emery as counsel to the agent under the DIP Facility; (f) Cahill Gordon & Reindel LLP as counsel to the agent under the Senior Secured Credit Facility; (g) Kilpatrick Townsend & Stockton LLP as counsel to the indenture trustee under the 2026 Notes; (h) Kramer Levin Naftalis & Frankel LLP as counsel to the indenture trustees under the Bond Green Bonds and the Epes Green Bonds; (i) those persons who have formally appeared in these chapter 11 cases and requested service pursuant to Bankruptcy Rule 2002; (j) the United States Attorney's Office for the Eastern District of Virginia; (k) the Securities and Exchange Commission; (l) the IRS; (m) Akin Gump and Hirschler Fleischer as co-counsel to the Committee; and (n) all applicable government agencies or other parties to the extent required by the Bankruptcy Rules or the Local Rules (collectively, the "Notice Parties"). In light

of the nature of the relief requested in this Application, the Debtors submit that no further notice is necessary.

NO PRIOR REQUEST

36. No prior request for the relief sought in this Application has been made to this Court or any other court.

The Debtors respectfully request that the Court enter the Proposed Order, substantially in the form attached hereto as **Exhibit A**, and grant them such other and further relief to which the Debtors may be justly entitled.

Richmond, Virginia Dated: May 14, 2024

/s/ Jeremy S. Williams

KUTAK ROCK LLP

Michael A. Condyles (VA 27807) Peter J. Barrett (VA 46179) Jeremy S. Williams (VA 77469) 901 East Byrd Street, Suite 1000 Richmond, Virginia 23219-4071 Telephone: (804) 644-1700 Facsimile: (804) 783-6192

Email: michael.condyles@kutakrock.com;

peter.barrett@kutakrock.com; jeremy.williams@kutakrock.com

VINSON & ELKINS LLP

David S. Meyer (admitted *pro hac vice*) Jessica C. Peet (admitted *pro hac vice*) The Grace Building 1114 Avenue of the Americas, 32nd Floor New York, New York 10036-7708

Telephone: (212) 237-0000 Facsimile: (212) 237-0100 Email: dmeyer@velaw.com; ipeet@velaw.com

- and -

Matthew J. Pyeatt (admitted *pro hac vice*) Trevor G. Spears (admitted *pro hac vice*) Trammell Crow Center 2001 Ross Avenue, Suite 3900 Dallas, Texas 75201

Telephone: (214) 220-7700
Facsimile: (214) 220-7716
Email: mpyeatt@velaw.com; tspears@velaw.com

Co-Counsel and Proposed Co-Counsel for the Debtors and Debtors in Possession

EXHIBIT A

Proposed Order

David S. Meyer (admitted *pro hac vice*) Jessica C. Peet (admitted *pro hac vice*)

VINSON & ELKINS LLP

The Grace Building 1114 Avenue of the Americas, 32nd Floor New York, New York 10036-7708

Telephone: (212) 237-0000 Facsimile: (212) 237-0100

Michael A. Condyles (VA 27807) Peter J. Barrett (VA 46179) Jeremy S. Williams (VA 77469)

KUTAK ROCK LLP

901 East Byrd Street, Suite 1000 Richmond, Virginia 23219-4071 Telephone: (804) 644-1700 Facsimile: (804) 783-6192 Matthew J. Pyeatt (admitted *pro hac vice*) Trevor G. Spears (admitted *pro hac vice*)

VINSON & ELKINS LLP

Trammell Crow Center 2001 Ross Avenue, Suite 3900 Dallas, Texas 75201

Telephone: (214) 220-7700 Facsimile: (214) 220-7716

Co-Counsel and Proposed Co-Counsel to the Debtors and Debtors in Possession

IN THE UNITED STATES BANKRUPTCY COURT FOR THE EASTERN DISTRICT OF VIRGINIA ALEXANDRIA DIVISION

)
In re:) Chapter 11
ENVIVA INC., et al., Debtors. ¹) Case No. 24-10453 (BFK)
) (Jointly Administered))

ORDER AUTHORIZING THE RETENTION AND EMPLOYMENT OF DELOITTE & TOUCHE LLP AS ACCOUNTING ADVISORY SERVICES PROVIDER TO THE DEBTORS EFFECTIVE AS OF THE PETITION DATE

Upon the application (the "Application")² of the above-captioned debtors and debtors in possession (collectively, the "Debtors") for entry of an order (the "Order") authorizing the Debtors to employ and retain Deloitte & Touche LLP ("Deloitte & Touche") as accounting advisory

Due to the large number of Debtors in these jointly administered chapter 11 cases, a complete list of the Debtor entities and the last four digits of their federal tax identification numbers is not provided herein. A complete list may be obtained on the website of the Debtors' claims and noticing agent at www.kccllc.net/enviva. The location of the Debtors' corporate headquarters is: 7272 Wisconsin Avenue, Suite 1800, Bethesda, MD 20814.

² All capitalized terms used but otherwise not defined herein shall have the meanings set forth in the Application.

services provider to the Debtors effective as of the Petition Date, pursuant to sections 327(a),328(a), and 1107(b) of the Bankruptcy Code, Bankruptcy Rules 2014(a) and 2016(a), Local Rules 2014-1 and 2016-1, and the terms and conditions of the Engagement Letters, subject to the limitations and modifications provided for herein; and the Court having jurisdiction over the matters raised in the Application pursuant to 28 U.S.C. §§ 157 and 1334 and the Standing Order of Reference from the United States District Court for the Eastern District of Virginia, dated August 15, 1984; and the Court having found that this is a core proceeding pursuant to 28 U.S.C. § 157(b)(2) and that the Court may enter a final order consistent with Article III of the United States Constitution; and the Court having found that venue of this proceeding and the Application in this district is proper pursuant to 28 U.S.C. §§ 1408 and 1409; and the Court having determined that the relief requested in the Application is in the best interests of the Debtors, their estates, their creditors, and other parties in interest; and it appearing that Deloitte & Touche does not hold or represent an interest adverse to the Debtors or their estates and is disinterested under 11 U.S.C. § 101(14); and it appearing that proper and adequate notice of the Application has been given and that no other or further notice is necessary; and any objections (if any) to the Application having been withdrawn, resolved, or overruled on the merits; and upon the record of the hearing (if any held) to consider the relief requested in the Application, all proceedings had before the Court, and the George Declaration, filed contemporaneously with the Application; and that the legal and factual bases set forth in the Application establish just cause for the relief granted herein; and after due deliberation thereon; and good and sufficient cause appearing therefor;

IT IS HEREBY ORDERED THAT:

1. The Application is GRANTED as set forth herein.

- 2. The Debtors are authorized, pursuant to sections 327(a), 328(a), and 1107(b) of the Bankruptcy Code, Bankruptcy Rules 2014(a) and 2016(a) and Local Rules 2014-1 and 2016-1, to employ and retain Deloitte & Touche as accounting advisory services provider to the Debtors, effective as of the Petition Date, in accordance with the terms and conditions set forth in the Engagement Letters, as limited and modified by this Order.
- 3. Deloitte & Touche is authorized to provide the Debtors with the services described in the Application, as modified by this Order.
- 4. The terms and conditions set forth in the Engagement Letters, including, without limitation, the Fee and Expense Structures, are reasonable and are hereby approved. Deloitte & Touche shall be compensated and reimbursed in accordance with the terms of the Engagement Letters, subject to Court approval and as modified by this Order.
- 5. Notwithstanding anything in the Application, George Declaration or Engagement Letters to the contrary, the Bankruptcy Court shall retain jurisdiction over any and all matters arising under or in connection with Deloitte & Touche's engagement by the Debtors and the Engagement Letters with respect to the services performed thereunder from the Petition Date through the effective date of any chapter 11 plan, unless such jurisdiction is relinquished.
- 6. Deloitte & Touche may file monthly, interim, and/or final fee applications for allowance of its compensation and reimbursement of its expenses with respect to services rendered in these chapter 11 cases with the Court in accordance with sections 330 and 331 of the Bankruptcy Code, the Bankruptcy Rules, the Local Rules, any applicable U.S. Trustee Guidelines, and any applicable orders of the Court, including the *Order (I) Establishing Procedures for Interim Compensation and Reimbursement of Expenses for Retained Professionals and (II) Granting Related Relief* [Docket No. 317]. Deloitte & Touche shall include in any such fee applications,

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among other things, contemporaneous time records setting forth a description of the services rendered by each professional and the amount of time spent on each date by each such individual in rendering services on behalf of the Debtors in one-tenth hour increments. Solely as to any fixed fee compensation requests: (a) Deloitte & Touche shall be excused from keeping time records in tenth of an hour (0.10) increments and may keep such records in half-hour (0.5) increments; and (b) any objections related thereto shall be subject only to the standard of review set forth in section 328 of the Bankruptcy Code, and shall not be subject to any other standard of review, including, without limitation, the standard of review set forth in section 330 of the Bankruptcy Code.

- 7. Notwithstanding any provision to the contrary in this Order, the U.S. Trustee shall have the right to object to Deloitte & Touche's request(s) for interim and final compensation based on the reasonableness standard provided in section 330 of the Bankruptcy Code. This Order and the record relating to the Court's consideration of the Application shall not prejudice or otherwise affect the rights of the U.S. Trustee to challenge the reasonableness of Deloitte & Touche's fees under the standard set forth in the preceding sentence. Accordingly, nothing in this Order or the record shall constitute a finding of fact or conclusion of law binding the U.S. Trustee, on appeal or otherwise, with respect to the reasonableness of Deloitte & Touche's fees.
- i. If the Debtors request and Deloitte & Touche agrees to provide additional services, Deloitte & Touche and the Debtors may enter into supplemental agreements, engagement agreements, or statements of work for such services. Any supplemental agreement, engagement agreement, or statements of work will be filed with the Court and served on the applicable notice parties, and, absent any objections filed within 14 days after the filing and service of such supplemental declaration, Deloitte & Touche shall be deemed authorized and approved to provide and be compensated for such additional services pursuant to this Order and the terms of such supplemental agreement, engagement agreement, or statement of work. If any parties object to

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such proposed supplemental agreement, engagement agreement, or statement of work, the Debtors will promptly schedule a hearing before the Court within ten (10) days of receipt of any such objection or as soon thereafter as is practicable. Any additional services shall be subject to the provisions of this Order.

- 8. Prior to any increases in the disclosed hourly rates for any Deloitte & Touche professional providing services in these cases, Deloitte & Touche shall file a supplemental declaration with the Court, providing at least ten (10) business days' notice to the Debtors and the U.S. Trustee. The supplemental declaration shall explain the basis for the requested rate increases in accordance with section 330(a)(3)(F) of the Bankruptcy Code and state whether the Debtors have consented to the rate increase. The U.S. Trustee retains all rights to object to any rate increase on all grounds, including, without limitation, the standard articulated by section 330 of the Bankruptcy Code. All rates and rate increases are subject to review by the Court.
- 9. Notwithstanding anything in the Engagement Letters to the contrary, the respective Indemnification Provisions set forth in the Engagement Letters are hereby approved, subject to the following modifications with respect to the services performed thereunder from the Petition Date through the effective date of any chapter 11 plan:
 - a. Deloitte & Touche shall not be entitled to indemnification, contribution, or reimbursement pursuant to the Engagement Letters for services, unless such services and the indemnification, contribution, or reimbursement therefore are approved by the Court;
 - b. The Debtors shall have no obligation to indemnify Deloitte & Touche for any claim or expense that is either: (i) judicially determined (the determination having become final) to have arisen from Deloitte & Touche's gross negligence, willful misconduct, fraud, breach of fiduciary duty (if any), bad faith or self-dealing; (ii) for a contractual dispute in which the Debtors allege the breach of Deloitte & Touche's contractual obligations if the Court determines that indemnification, contribution or reimbursement would not be permissible pursuant to *In re United Artists Theatre Company*, 315 F.3d 217 (3d Cir. 2003); or (iii) settled prior to a judicial determination as to Deloitte & Touche's gross negligence, willful

- misconduct, breach of fiduciary duty (if any), or bad faith or self-dealing but determined by this Court, after notice and a hearing to be a claim or expense for which Deloitte & Touche should not receive indemnity, contribution, or reimbursement under the terms of the Engagement Letters as modified by this Order; and
- If, before the earlier of (i) the entry of an order confirming a chapter 11 plan in c. these chapter 11 cases (that order having become a final order no longer subject to appeal) and (ii) the entry of an order closing these chapter 11 cases, Deloitte & Touche believes that it is entitled to the payment of any amounts by the Debtors on account of the Debtors' indemnification obligations under the Engagement Letters (as modified by this Order), including without limitation, the advancement of defense costs, Deloitte & Touche must file an application therefor in this Court, and the Debtors may not pay any such amounts to Deloitte & Touche before the entry of an order by this Court approving the payment. This subparagraph (c) is intended only to specify the period of time under which this Court shall have jurisdiction over any request for fees and expenses by Deloitte & Touche for indemnification, contribution and/or reimbursement, and not a provision limiting the duration of the Debtors' obligation to indemnify Deloitte & Touche. All parties in interest shall retain the right to object to any demand by Deloitte & Touche for indemnification.
- 10. In the event that, during the pendency of these cases, Deloitte & Touche seeks reimbursement for any attorneys' fees and/or expenses, the invoices and supporting time records from such attorneys shall be included in Deloitte & Touche's fee applications and such invoices and time records shall be in compliance with the Local Rules, and shall be subject to the applicable U.S. Trustee Guidelines and approval of the Court under the standards of Bankruptcy Code sections 330 and 331, without regard to whether such attorney has been retained under Bankruptcy Code section 327; *provided*, *however*, that Deloitte & Touche shall not seek reimbursement from the Debtors' estates for any attorney's fees incurred in defending any objections filed with respect to Deloitte & Touche's fee applications in these chapter 11 cases.
- 11. Notwithstanding anything in the Application or the Engagement Letters to the contrary, Deloitte & Touche shall, to the extent that Deloitte & Touche uses the services of third party subcontractors, who are not a subsidiary of, or otherwise affiliated with, Deloitte & Touche (collectively, the "*Contractors*") in these chapter 11 cases, Deloitte & Touche shall (i) pass

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through the cost of such Contractors to the Debtors at the same rate that Deloitte & Touche pays

the Contractors, (ii) seek reimbursement for actual costs only, (iii) ensure that the Contractors are

subject to the same conflict checks as required for Deloitte & Touche, and (iv) file with the Court

such disclosures required by Bankruptcy Rule 2014.

12. To the extent there may be any inconsistency between the terms of the Application,

the George Declaration, the Engagement Letters, and this Order, the terms of this Order shall

govern.

13. The Debtors and Deloitte & Touche are authorized to take all actions necessary to

implement the relief granted pursuant to this Order in accordance with the Application.

14. The requirements of Bankruptcy Rule 6004(a) are waived.

15. Notwithstanding Bankruptcy Rule 6004(h), the terms and conditions of this Order

shall be immediately effective and enforceable upon entry.

16. This Court retains exclusive jurisdiction with respect to all matters arising from or

related to the implementation, interpretation, and enforcement of this Order.

Dated:	
Alexandria, Virginia	
	UNITED STATES BANKRUPTCY JUDGE

WE ASK FOR THIS:

/s/ Jeremy S. Williams

Michael A. Condyles (VA 27807)

Peter J. Barrett (VA 46179)

Jeremy S. Williams (VA 77469)

KUTAK ROCK LLP

901 East Byrd Street, Suite 1000 Richmond, Virginia 23219-4071 Telephone: (804) 644-1700 Facsimile: (804) 783-6192

- and -

David S. Meyer (admitted *pro hac vice*) Jessica C. Peet (admitted *pro hac vice*)

VINSON & ELKINS LLP

The Grace Building 1114 Avenue of the Americas, 32nd Floor New York, New York 10036-7708

Telephone: (212) 237-0000 Facsimile: (212) 237-0100

- and -

Matthew J. Pyeatt (admitted *pro hac vice*) Trevor G. Spears (admitted *pro hac vice*)

VINSON & ELKINS LLP

Trammell Crow Center 2001 Ross Avenue, Suite 3900

Dallas, Texas 75201

Telephone: (214) 220-7700 Facsimile: (214) 220-7716

Co-Counsel and Proposed Co-Counsel to the Debtors and Debtors in Possession

CERTIFICATION OF ENDORSEMENT UNDER LOCAL RULE 9022-1(C)

Pursuant to Local Rule 9022-1(C), I hereby certify that the foregoing proposed order has been endorsed by or served upon all necessary parties.

/s/ DRAFT

EXHIBIT B

George Declaration

IN THE UNITED STATES BANKRUPTCY COURT FOR THE EASTERN DISTRICT OF VIRGINIA ALEXANDRIA DIVISION

)	
In re:)	Chapter 11
)	
ENVIVA INC., et al.,)	Case No. 24-10453 (BFK)
)	
Debtors. ¹	,)	(Jointly Administered)
)	

DECLARATION OF DISINTERESTEDNESS OF REEBU GEORGE IN SUPPORT OF DEBTORS' APPLICATION FOR ENTRY OF AN ORDER AUTHORIZING THE RETENTION AND EMPLOYMENT OF DELOITTE & TOUCHE LLP AS ACCOUNTING ADVISORY SERVICES PROVIDER TO THE DEBTORS EFFECTIVE AS OF THE PETITION DATE

- I, Reebu George, pursuant to 28 U.S.C. § 1746, hereby declare that the following is true and correct:
- 1. I am a principal of the firm of Deloitte & Touche LLP ("Deloitte & Touche"), which has an office at 1700 Market Street, Suite 2700, Philadelphia, PA 19103. I am duly authorized to make and submit this declaration (the "Declaration") on behalf of Deloitte & Touche in accordance with sections 327(a) and 328(a) of title 11 of the United States Code (the "Bankruptcy Code"), Rules 2014(a) and 2016 of the Federal Rules of Bankruptcy Procedure (the "Bankruptcy Rules"), and Rules 2014-1 and 2016-1 of the Local Rules for the United States Bankruptcy Court for the Eastern District of Virginia (the "Local Rules") in support of the Debtors' Application for Entry of an Order

1

Due to the large number of Debtors in these jointly administered chapter 11 cases, a complete list of the Debtor entities and the last four digits of their federal tax identification numbers is not provided herein. A complete list may be obtained on the website of the Debtors' proposed claims and noticing agent at www.kccllc.net/enviva. The location of the Debtors' corporate headquarters is: 7272 Wisconsin Avenue, Suite 1800, Bethesda, MD 20814.

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Authorizing the Retention and Employment of Deloitte & Touche LLP as Accounting Advisory Services

Provider to the Debtors Effective as of the Petition Date (the "Application").²

- 2. The Debtors seek to retain and employ Deloitte & Touche pursuant to the terms and conditions set forth in: (a) that certain engagement letter between Deloitte & Touche and the Debtors, dated July 12, 2022 and effective as of June 10, 2022, as amended by that certain change order dated June 30, 2023 (the "Change Order"), to provide certain Internal Control over Financial Reporting ("ICFR") managed services via the Deloitte SOXwise Solution for the period as of June 10. 2022 until April 1, 2025 (together with the Change Order, the "2022 Engagement Letter"); (b) that certain engagement letter between Deloitte & Touche and the Debtors, dated February 21, 2023, as amended, to provide certain accounting and internal control-related services (the "2023 Engagement Letter"); (c) that certain statement of work, dated February 5, 2024, entered into pursuant to the 2023 Engagement Letter, to provide certain on-call accounting and internal control advisory services (the "February 2024 On-Call SOW"); and (d) that certain statement of work, dated March 28, 2024, entered into pursuant to the 2023 Engagement Letter, to provide certain on-call accounting and internal control advisory services (the "March 2024 On-Call SOW", together with the February 2024 On-Call SOW, the 2023 Engagement Letter and the 2022 Engagement Letter, the "Engagement Letters"). Copies of the Engagement Letters are attached to the Application as Exhibit C.
- 3. The statements set forth in this Declaration are based upon my personal knowledge, information and belief, and/or client matter records kept in the ordinary course of business that were reviewed by me or other personnel of Deloitte & Touche or its affiliates.

² Capitalized terms used but not otherwise defined herein shall have the meanings ascribed to such terms in the Application.

Deloitte & Touche's Qualifications

- 4. Deloitte & Touche is a professional services firm with offices across the United States. Deloitte & Touche has significant experience in providing the relevant professional services, and has provided similar services to businesses in numerous chapter 11 cases. Such experience renders Deloitte & Touche well qualified and able to provide services to the Debtors during the pendency of these chapter 11 cases in a cost effective, efficient, and timely manner. Deloitte & Touche's services fulfill an important need and are not provided by any of the Debtors' other professionals.
- 5. In addition, since approximately July 2022, Deloitte & Touche has provided certain professional services to the Debtors. In providing such prepetition professional services to the Debtors, Deloitte & Touche has become familiar with the Debtors and their businesses, including the Debtors' financial affairs, debt structure, operations, and related matters. Having worked with the Debtors' management, Deloitte & Touche has developed relevant experience and knowledge regarding the Debtors that will assist it in providing effective and efficient services during these chapter 11 cases. Accordingly, Deloitte & Touche is both well-qualified and able to provide the aforementioned services for the Debtors in these chapter 11 cases in an efficient and timely manner.

Disinterestedness

6. Subject to the information, to the best of my information, knowledge, and belief based on reasonable inquiry: (a) neither I, Deloitte & Touche, nor any partner, principal, or managing director of Deloitte & Touche that is anticipated to provide the services for which Deloitte & Touche is to be retained (the "Deloitte & Touche Engagement Partners/Principals/Managing Directors") hold any interest adverse to the Debtors with respect to the matters on which Deloitte & Touche is to be retained in their chapter 11 cases; and (b) Deloitte & Touche has no relationship to the Debtors, their significant creditors, certain other parties-in-interest, or to the attorneys that are known to be assisting the Debtors in their chapter 11 cases, except as stated herein or in any attachment hereto.

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- 7. In connection with its proposed retention by the Debtors, Deloitte & Touche undertook a search to determine and to disclose whether it or its affiliates are or have been employed by or have other relationships with the Debtors or their affiliates, subsidiaries, directors, or officers, or any of the Debtors' significant creditors, customers, equity security holders, professionals, or other entities with significant relationships with the Debtors, whose specific names were provided to Deloitte & Touche by the Debtors (the "*Potential Parties-in-Interest*"), listed on <u>Schedule 1</u> attached hereto. To check upon and disclose possible relationships with significant Potential Parties-in-Interest in the chapter 11 cases, Deloitte & Touche researched its client databases and performed reasonable due diligence to determine whether it or its affiliates had any relationships with the Debtors or significant Potential Parties-in-Interest.
- 8. Deloitte & Touche and/or its affiliates have relationships with thousands of clients, some of which may be creditors of the Debtors or other Potential Parties-in-Interest. Accordingly, Deloitte & Touche and/or its affiliates have or may have provided professional services, may currently provide professional services, and/or may in the future provide professional services in matters unrelated to the chapter 11 cases to certain of the Potential Parties-in-Interest. Additionally, certain of these Potential Parties-in-Interest have or may have provided goods or services, may currently provide goods or services, and/or may in the future provide goods or services to Deloitte & Touche and/or its affiliates and the Deloitte & Touche Engagement Partners/Principals/Managing Directors in matters unrelated to the chapter 11 cases. A listing of parties with such connections to Deloitte & Touche and/or its affiliates is attached to this Declaration as **Schedule 2**.
- 9. With respect to Deloitte & Touche's conflicts checks conducted in these chapter 11 cases, if a database query identified a potential connection between a Potential Party-in-Interest and a Deloitte U.S. Entity or DTTL Member Firm, an email was sent to certain of the Deloitte U.S. Entity's and/or DTTL Member Firm's individuals, as applicable, associated with such Potential Party-in-Interest to confirm whether or not the relationship with such Potential Party-in-Interest related

or currently relates to the chapter 11 cases. Responses to these emails were consolidated and subsequently reviewed. As stated in this Declaration, these processes result in the disclosures that are set forth herein, including the disclosure of certain connections with Potential Parties-in-Interest that do not relate to the chapter 11 cases. The identified potential connections to the Potential Parties-in-Interest are included on **Schedule 2** appended hereto, and such connections do not relate to the chapter 11 cases.

- 10. Deloitte & Touche believes that the relationships described herein or reflected on Schedule 2 have no bearing on the services for which Deloitte & Touche's retention is being sought by the Debtors in these chapter 11 cases. Furthermore, such relationships do not impair Deloitte & Touche's disinterestedness, and Deloitte & Touche does not represent an adverse interest in connection with these chapter 11 cases.
- To the best of my knowledge, based on the searches discussed above, Deloitte& Touche has determined that certain relationships should be disclosed as follows.
 - a. Deloitte & Touche and its affiliates provide services in matters unrelated to the chapter 11 cases to certain of the Debtors' largest unsecured and secured creditors and other Potential Parties-in-Interest or their affiliates listed on **Schedule 2**.
 - b. Law firms identified on Schedule 2, including Addleshaw Goddard LLP; Akin Gump Strauss Hauer & Feld LLP; Allen & Overy LLP; Alston & Bird LLP; Bakter & Hostetler LLP; Baker Botts LLP; Blank Rome LLP; Bradley Arant Boult Cummings LLP; Bryan Cave Leighton Paisner LLP; Butler Snow LLP; Davis Polk LLP; Dentons Europe LLP; Dentons Luatviet; Dentons UK & Middle East LLP; Fisher & Phillips LLP; Foley Hoag LLP; Holland & Hart LLP; Jones Day; Jones Walker LLP; Kilpatrick Townsend & Stockton LLP; Latham & Watkins LLP; Nelson Mullins Riley & Scarborough LLP; Orrick Herrington & Sutcliffe LLP; Richards Layton & Finger PA; Vinson & Elkins LLP; White & Case LLP; and Womble Bond Dickinson US LLP, have provided, currently provide and may in the future provide legal services to Deloitte & Touche or its affiliates unrelated to the Debtors' chapter 11 cases, and/or Deloitte & Touche or its affiliates have provided, currently provide and may in the future provide services to such firms or their clients.
 - c. In the ordinary course of its business, Deloitte & Touche and its affiliates have business relationships in unrelated matters with its principal competitors, which together with their affiliates may be Potential Parties-in-Interest in their chapter 11 cases. For example, from time to time, Deloitte & Touche and one or more of such

- entities may work on assignments for the same client or may otherwise engage each other for various purposes.
- d. Certain financial institutions or their respective affiliates (including Aegon NV; AIG; Allianz Global Risk US Ins. Co.; Allianz SE; Bank of New York Mellon Corp.; Barclays; Barclays Bank PLC; Barclays Capital Inc.; Bank of America Merrill Lynch Proprietary Trading; Bank of Montreal; Blue Cross & Blue Shield; Capital One; Citibank; Citibank, N.A.; Citicorp North America; Citigroup Global Markets Inc.; Hanover Insurance Company; HSBC Bank; HSBC Bank, USA N.A.; HSBC Securities (USA) Inc.; J.P. Morgan Securities LLC; JP Morgan Chase Bank NA; JP Morgan Equipment Finance; JP Morgan Chase; National Union Fire Ins. Co. of Pittsburgh, PA; PNC Bank NA; Royal Bank of Canada; Truist Bank; US Bank National Association; Wells Fargo & Co.; and Wells Fargo Equipment Finance Inc.;) listed on Schedule 2 (i) are lenders to an affiliate of Deloitte & Touche (Deloitte & Touche is a guarantor of such indebtedness) and/or (ii) have financed a portion of the capital and/or capital loan requirements of various managing partners and principals, respectively, of Deloitte & Touche and its affiliates. In addition, certain institutions or their respective affiliates, including Barclays; Capital One; BlackRock; BMO Capital Markets Corporation; Goldman Sachs; Goldman Sachs Bank USA; Invesco Ltd.; J.P. Morgan Securities LLC; JP Morgan Chase Bank NA; Neuberger Berman Investment Advisors; PIMCO; Truist Bank; Truist Equipment Finance Corp.; and Truist Securities, Inc., provide asset management services, and/or have a similar role with respect to investments of, certain pension, benefit and similar funds sponsored by affiliates of Deloitte & Touche.
- e. Certain Potential Parties-in-Interest may be adverse to and/or involved in litigation matters with Deloitte & Touche or its affiliates in connection with matters unrelated to the chapter 11 cases.
- f. Deloitte & Touche has provided and continues to provide audit services to certain Potential Parties-in-Interest and/or their affiliates, in matters unrelated to these chapter 11 cases. In its capacity as independent auditor, Deloitte & Touche also provides such clients with ordinary course auditing services and conducts typical audit procedures that may arise from such Potential Parties-in-Interests' business arrangements with the Debtors.
- g. Deloitte Consulting and certain of its affiliates, have provided and will continue to provide services to the Executive Office of the United States Trustee in matters unrelated to these chapter 11 cases.
- 12. Furthermore, through reasonable inquiry, I do not believe there is any connection between the personnel of Deloitte & Touche or its affiliates who are anticipated to provide services to the Debtors and the United States Bankruptcy Judge presiding in these chapter 11 cases,

the United States Trustee for Region 4, the Assistant United States Trustee for the Eastern District of Virginia, or the attorneys therefor assigned to these chapter 11 cases.

- Touche's connections with the Potential Parties-in-Interest in these chapter 11 cases, because Deloitte & Touche is a nationwide firm with thousands of personnel, and because the Debtors are a large enterprise, Deloitte & Touche is unable to state with certainty that every client relationship or other connection has been disclosed. In this regard, if Deloitte & Touche discovers additional material information that it determines requires disclosure, it will promptly file a supplemental disclosure with the Court.
- 14. Except as may be disclosed herein, to the best of my knowledge, information, and belief, Deloitte & Touche and the Deloitte & Touche Engagement Partners/Principals/Managing Directors do not hold or represent any interest adverse to the Debtors, and I believe that Deloitte & Touche is a "disinterested person" as that term is defined in section 101(14) of the Bankruptcy Code, as modified by section 1107(b) of the Bankruptcy Code.

Scope of Services

- 15. As set forth more fully in the Engagement Letters, Deloitte & Touche has agreed to provide certain accounting advisory services for the Debtors, in accordance with the terms and conditions set forth in the Engagement Letters, and as requested by the Debtors and agreed to by Deloitte & Touche, as follows:
 - **A. 2022 Engagement Letter**. Pursuant to the terms of the 2022 Engagement Letter, Deloitte & Touche will provide certain ICFR managed services for the Debtors as set forth below:
 - i. Annual SOX Risk Assessment and scoping. Assist the Debtors in performing the Annual SOX Risk Assessment with the objective of identifying financial reporting risks and selecting controls to mitigate those risks that will serve as a basis for the Debtors' annual assessment for ICFR. In addition, Deloitte & Touche will assist the Debtors in selecting and mapping controls to mitigate the identified Risk of Material Misstatement.

- ii. **Process Walkthrough.** For In-Scope processes, assist the Debtors in performing walkthroughs of processes to identify likely sources of material misstatements.
- iii. **Design and Implementation ("D&I") Testing.** Assist the Debtors in testing D&I for In-Scope controls.
- iv. **Operating Effectiveness** ("**OE**") **Testing.** Assist the Debtors in testing the OE for In-Scope controls.
- v. **Review of SSAE 18 Report for Outsourced Service Provider** ("OSP"). Assist the Debtors in reviewing the Statement of Standards for Attestation Engagements No. 18 (SSAE 18) reports for In-Scope OSPs.
- vi. **Reporting and Quarterly Meetings.** Provide standard reporting to the Debtors of testing status, testing results, and findings to date.
- vii. **External Audit Coordination Assistance.** Assist the Debtors in Debtors' coordination with its external auditor to review testing results, testing status, and findings to date.
- viii. **Deficiency Reporting and Aggregation.** Assist the Debtors in compiling exceptions (i.e., potential Control Deficiencies) reported through testing procedures, identifying mitigating controls, developing remediation plan, and assessing the Potential Magnitude of Misstatement (PMM) individually and in the aggregate.
- **B. 2023 Engagement Letter.** Pursuant to the terms of the 2023 Engagement Letter, Deloitte & Touche will provide certain accounting and internal-control-related services, if requested and agreed to by Deloitte & Touche as follows:
 - i. Research of the relevant accounting literature applicable to certain Debtors transactions, as mutually agreed, and documentation or verbal communication of the results of that research for consideration in evaluating the appropriate accounting treatment.
 - ii. Assisting in the preparation of the documentation of the results of the transaction evaluations and accounting research using the Debtors' documentation methodology and templates.
 - iii. Research and analysis of the effects of the implementation of new accounting pronouncements under U.S. GAAP or U.S. Securities and Exchange Commission rules and regulations, and documentation or verbal communication of the results of that research and analysis.
 - iv. Assisting in the preparation of documentation of (1) new accounting policies and procedures or (2) enhancements to current accounting policies and procedures, as mutually agreed.

- v. Preparation and delivery of training materials for the Debtors personnel on accounting issues.
- **C. February 2024 On-Call SOW**. Pursuant to the terms of the February 2024 On-Call SOW and the 2023 Engagement Letter, Deloitte & Touche has agreed to provide the Debtors assistance with certain on-call accounting and internal control matters affecting the Debtors, as follows:
 - i. Research accounting and prepare draft documentation for the Debtors management's review and consideration as it relates to accounting for contract modifications under ASC 606.
 - ii. Research accounting and prepare draft documentation for the Debtors management's review and consideration as it relates to newly executed contract under ASC 606.
 - iii. Hold discussions with management and external auditors, as necessary, in response to questions regarding the topics addressed in clause (i) and (ii) above.
- **D.** March 2024 On-Call SOW. Pursuant to the terms of the March 2024 On-Call SOW and the 2023 Engagement Letter, Deloitte & Touche has agreed to provide the Debtors assistance with certain on-call accounting and internal control matters affecting the Debtors in accordance with the Statement on Standards for Consulting Services issued by the American Institute of Certified Public Accountants (AICPA), as follows:
 - Research accounting and prepare draft documentation for the Debtors management's review and consideration as it relates to accounting during the 1st Quarter 2024 under ASC 852 related to the Debtors' chapter 11 bankruptcy filing.
 - Research accounting and prepare draft documentation for the Debtors management's review and consideration as it relates to the Debtors' Debtor-In-Possession Financing agreement.
 - iii. Hold discussions with management and external auditors, as necessary, in response to questions regarding the topics addressed in clause (i) and (ii) above.

Professional Compensation

16. Deloitte & Touche's retention by the Debtors is conditioned upon its ability to be retained in accordance with its terms and conditions of employment, including the proposed compensation arrangements, set forth in the Engagement Agreements.

17. Pursuant to the terms of the 2022 Engagement Letter, Deloitte & Touche will charge the Debtors a fixed fee annually for such services, as set forth in the table below:

Year During Schedule Term	SOX Program Annual Fees
Year 1	\$650,000
Year 2	\$830,000
Year 3	\$815,000

- 18. Pursuant to the terms of the Change Order, Deloitte & Touche will bill the Debtors a fixed fee of \$1,057,640, excluding expenses, for the additional services that are specified in the Change Order, which account for the variance in the amount of controls, documentation, and reports requested by the Debtors.
- 19. For any additional services performed under the 2022 Engagement Letter, Deloitte & Touche will charge the Debtors for such services based on the actual incurred charges at the hourly rate as set forth in the table below:

	SOX/Generalist	Internal Audit
Professional Level	Hourly Rates	Specialist Rates
Partner / Principal / Managing Director	\$400	\$525
Senior Manager	\$300	\$395
Manager	\$250	\$300
Senior Consultant	\$200	\$275
Consultant/Analyst	\$175	\$220

20. Pursuant to the terms of the 2023 Engagement Letter, Deloitte & Touche will charge the Debtors based on the actual time incurred by each professional on the engagement at the applicable hourly rate, set forth below:

Professional Level	Hourly Rate
Partner / Principal / Managing Director	\$800
Senior Manager	\$600
Manager	\$400
Senior	\$350

21. Pursuant to the terms of the February 2024 On-Call SOW and the March 2024 On-Call SOW, Deloitte & Touche will charge the Debtors for such services at the following hourly rates, as set forth in the table below:

Professional Level	Hourly Rate
Partner / Principal / Managing Director	\$800
Senior Manager	\$600
Manager	\$400

- 22. The fee structures set forth above are consistent with, and typical of, arrangements Deloitte & Touche enters to render comparable services for clients similar to the Debtors, both in and out of chapter 11 bankruptcy. In the normal course of business, Deloitte & Touche revises its hourly rates to reflect changes in responsibilities, increased experience, geographic differentials, and increased costs of doing business. Deloitte & Touche shall advise the Debtors of any new rates should it institute a rate-change during the chapter 11 cases. Such changes will be noted on the invoices for the first time period in which a revised rate becomes effective.
- 23. In addition to the fees set forth above, actual, reasonable and necessary expenses, including, but not limited to, expenses related to travel and lodging, report production, delivery services, and other expenses incurred in providing Deloitte & Touche's services, will be included in the total amount billed.
- 24. Some services incidental to the tasks to be performed by Deloitte & Touche in these chapter 11 cases may be performed by personnel now employed by or associated with affiliates of Deloitte & Touche, such as Deloitte Tax, Deloitte Financial Advisory Services LLP, Deloitte Transactions and Business Analytics LLP, and Deloitte Consulting, or their respective subsidiaries, including subsidiaries located outside of the United States. In particular, Deloitte & Touche may subcontract a portion of the services to its indirect wholly-owned subsidiary, Deloitte & Touche Assurance & Enterprise Risk Services India Private Limited ("Deloitte & Touche India"). In such case, a specifically assigned team of personnel from Deloitte & Touche India assists in such services

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under the supervision, and with the input, of personnel of Deloitte & Touche. The hourly rates charged to the clients by Deloitte & Touche for services performed by Deloitte & Touche India personnel are comparable to the rates charged for similar services by Deloitte & Touche, but do not directly correlate with the hourly rates attributed to such services by Deloitte & Touche India. The connections of Deloitte & Touche India (along with the connections of Deloitte & Touche and its other affiliates) to the Potential Parties in Interest searched by Deloitte & Touche are set forth on **Schedule 2** attached hereto.

- 25. Prior to the Petition Date, Deloitte & Touche provided professional services to the Debtors. In the ninety (90) days prior to the Petition Date, the Debtors paid Deloitte & Touche approximately \$1,202,580 on account of invoices issued prior to such date. As of the Petition Date, no amounts were outstanding with respect to the invoice(s) issued and/or services performed by Deloitte & Touche prior to such date.
- 26. Prior to the Petition Date, Deloitte FAS provided professional services to the Debtors. In the ninety (90) days prior to the Petition Date, the Debtors paid Deloitte FAS no amounts on account of invoices issued prior to such date. As of the Petition Date, no amounts were outstanding with respect to the invoice(s) issued by Deloitte FAS prior to such date.
- 27. Deloitte & Touche has received no promises regarding compensation in these chapter 11 cases other than in accordance with the Bankruptcy Code and as set forth in this Declaration.

 Deloitte & Touche has no agreement with any nonaffiliated or unrelated entity to share any compensation earned in these chapter 11 cases.

No Duplication of Services

28. To my knowledge, I believe that the services Deloitte & Touche provides to the Debtors will not duplicate the services that other professionals will be providing to the Debtors in these chapter 11 cases. Specifically, I believe that Deloitte & Touche will perform unique services and

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will use reasonable efforts to coordinate with the Debtors to avoid the unnecessary duplication of services.

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Pursuant to 28 U.S.C. § 1746, I declare under penalty of perjury that the foregoing is true and correct.

Dated: May 10, 2024

By: <u>/s/ Reebu George</u>

Reebu George Principal

Deloitte & Touche LLP

Schedule 1

Potential Parties in Interest List

2Ms Publishing Co Inc

Ace Fire Extinguisher Service Inc

360 Forest Products Inc

Ace Hardware of Ahoskie Inc

3K Lumber Ace Industries Inc

3N1 Project Management LLC Ace Pole Acquisition LLC

3nergy Limited Ace Supply

4B Components Ltd Aces Global Quality Services USA LLC

4B Elevator Components Limited Acig Insurance Agency

4P Timber Company LLC Acoem USA Inc
4R Properties Inc Adam Graddick
5 POINTS LAWN CENTER INC Adam Lenarz

8X8 Inc Adam R Graddick

A & P Timber Co Inc
A Plus Management LLC
A Plus Management LLC
A&B Propane Inc
A&J Pest Service Inc
AI Furniture Holdings LLC
Adams and Reese LLP
Adams-Warnock Inc
AdashAmerica Inc
Added Value Printing
Addleshaw Goddard LLP

A-1 Trucking ADM GERMANY

AAA Cooper Transportation Adorama Inc

AAA Tree Experts Inc Advanced Electronic Services Inc

Aaron Boyd Advanced Emergency Services Training Inc

Aaron Gehrig Advanced Technology Services Inc
Aaron R Leftwich Advanced Valve & Instrument Inc

Aaron R Rozier Aegon NV

ABB Inc Aeromechanical LLC

ABB Motors and Mechanical Inc Aerotek Inc

ABC Fire Equipment Co Aezel Del Remedio

Abdul Jalil Macauley AFCO Credit Corporation

Abendock Security Solutions Inc Affordable Office Cleaning Service

Absolute Freight Brokerage LLC Affordable Staffing LLC

AC Controls Company Inc African Sisters Shipping Co. Ltd (Bahamas)

ACAS LLC Afton Schneider
Accurate Marine Environmental LLC AG Electrical LLC

AccuScreen LLC Agfirst Farm Credit Bank

ACE American Ins Co Aggreko LLC

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AGI Tramco Alex J Cruz

Agra Industries Inc dba Merrill Fab Inc Alexander Espiritu

Ahern Rentals Inc Alexander J Catlaw

AIG Alexandra Campbell

AIP, LLC Alfred H Knight North America Ltd

Air Control Techniques PC ALGS Inc
Air Filter Sales and Service Inc Alicia Piland

Air Filters Inc Alimak Group USA Inc
Air Production and Service Inc Alison P Montgomery

Air Solutions Inc All Industrial Electric Supply Inc
Airco Industrial Services LLC All Roads Equipment LLC

Aircon Corporation ALL4 LLC
Airgas USA LLC Allan Weeks

Airmatic Inc ALLEN & OVERY LLP

AirTek Construction Inc Allen M Brewer

Ajilon Allen Owens Construction and Paving Inc

Akhurst Machinery Inc Allfirst LLC

Akin Gump Strauss Hauer & Feld LLP Alliance Aviation Group LLC

Akin Welding AllianceBernstein

AL LUGANO Allianz Global Risk US Ins Co

Ala GA Roll-Off Containers Inc Allianz SE

Alabama Bearings Inc Allied Universal Security Servi

Alabama Department of Conservation and Natural ALLIED WORLD ASSURANCE COMPANY,

Resources

Alabama Department of Revenue Allspring Global Investments, LLC (U.S.)

Alabama Electric Company Inc of Dothan Allstate Gasket & Packing Inc

Alabama Forestry Association Alpha Environmental Services LLC

Alabama Power Company Alpha Fabrication and Installation

Alabama Railroad & Construction Company LLC Alpine Group Partners LLC

Alan Cottington Alpos Logging LLC

ALAN KILMORE Alro Steel Corp

Albarrie Environmental Services Ltd Alston & Bird LLP

ALBIOMA Alta Construction Equipment Florida
Alcohol and Drug Services of Guilford Altair Equipment Company Inc
Alcor Underwriting Bermuda Limited Altmayer Ltd Partnership

Alejandro Flores

AL-Tom Forest Products Inc

Alert Media Inc Alvarez & Marsal North America LLC

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ALVAREZ AND MARSAL, LLC Amory Paint & Home Center LLC

Alvaro G Garate Amory School District

AMANDA HRYCAK Amory Water and Electric

Amanda J Paquin Amphenol EEC

Amandus Kahl GmbH & Co KG

Amundi Asset Management S.A.S.

Amandus Kahl USA Corp

Amwins Brokerage Of Georgia, Llc.

Amazon Capital Services INC Amy R Thompson
AMBASSADOR COMPANY Amy Rogers
Amber D Carter Ana Livadaru

Amber Road Inc Anago Franchising Inc

American Agcredit Andrea Bisconti
American Chamber of Commerce in Poland Andrea Bronson
American Concrete & Demolition LLC Andrea E Nielsen

American Forest Foundation Andrea Lamont Macklin

American Forest Management Andress Engineering Associates Inc

American Forests

Andrew Prohaska

American Home Life Insurance

American International Relocation Solutions LLC

American Johnny Inc

American Loggers Council

American Material Specialists

Andrews Brothers Inc

Andrews Material Specialists

Andrews Brothers Inc

AMERICAN MECHANICAL - ALWP LLC Andritz Inc.

American Natural Soda Ash Corporation (ANSAC)

Angel Oak Capital Advisors

American Pole & Piling Inc Angel Oleta Bell

American Remediation & Environmental Inc Angel R Santiago Velez

American Rewinding of NC Inc Angela K Wilson
American Scaffold Inc Angelo Forde

American Seal & Packing Ankura Trust Company, LLC

American Stainless and Supply
Ann Hudomint

American Stock Transfers & Trust Com
Ann Marie Pulsch

American Track Generations LLC dba American

Track
Anna C Cammayo

Anna M Johnson

Amerisure Mutual Insurance Annie Ruth Wilson

Ameritas Life Insurance Corporation

Anson Mechanical Piping Inc

Ametek Arizona Instrument LLC dba Ametek
Antawan L Joe

Brookfield Anthony Brown
Ametek Land Inc Anthony Hardware LLC Anthony M Sutton

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Antonio Mouer ASHELY M. CHAN
Anver Corporation Ashleigh C Illig

ANVIL ATTACHMENTS LLC

Anvil Corporation

Ashley Farms and Trucking LLC

Ashley Gunn Attorney at Law PLLC

AO Electric Co Ashley Stump
Aon Risk Services Southwest Inc Ashlin Wilkins

Aon UK Limited Asset Allocation & Management Company, LLC

AOT Asset Management Partners Inc

Apalachee Forestry Services LLC AssetPoint LLC

Aperture Investors, LLC AssetWatch Inc

Applied GeoSolutions LLC Associated Engineering Resource Inc

Applied Industrial Technologies Dixie Inc Association Resource Group Inc

Applied Technical Services Inc AST Storage LLC

April Linton AT&T

Aramark Refreshment Services AT&T Corp
Arbill AT&T U-verse

Arbor Tech Forest Products Inc ATC Alma Telephone Co Inc
Arc Energy Services Inc ATIS Elevator Inspections LLC

ARC3 Gases Inc Atkins Data & Telephone Services LLC

Arch Insurance Atlantech Online Inc

Arcola Lumber Company Inc Atlantic Coast Heating & Cooling Inc

Arena Capital Advisors, LLC Atlantic Constructors Inc

Arena Fire Protection Inc Atlantic Firebrick & Supply Co In

Ares Management Atlantic Lift Systems Inc

Argus Media Inc

Arkitech IT Limited

Argus Media Inc

Arosa Capital Management, L.P. AtlasElektro
Arrow LLC Atlassian US LLC

ARROWHEAD ENVIRONMENTAL SERVICES Atmos Energy Corporation

LLC AUBURN FILTERSENSE LLC

Arvard J Sandifer Auditboard Inc

ASAP Expediting & Logistics

Aulander Medical Practice PA

Ascendum Machinery Inc

Ascentium Capital LLC

Ascot Insurance Company

Austin M Harvey

Austin Peterson

ASGCO Manufacturing Inc

Auto Supply Company of Carroll County Inc

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Automated Systems Design Inc BARCLAYS CAPITAL INC.

Automatic Controls Company Inc Barge Forest Products LLC

Auxadi Contadores & Consultores Portugal LDA Barings

AV Products Inc

Avery Sanderfer

Barn of Dothan LLC

AXA XL

Barron Hewetson

Axis Enterprises Inc dba Axis Promotions Barry Boyd
Axis Excess Insurance Barry Parrish

AXIS Ins Co

AXIS Surplus Insurance Company

Basic Training LLC

AXSMarine SAS

Basit Adeyoola

B Equipment Inc

B&B Crane Service, LLC

Basic Training LLC

Basic Tra

B&B Hose & Rubber Co IncBates Willamette LLCB&B Industrial Supply Co IncBattle Lumber Co IncB&B LumberBay Disposal LLCB&B SawmillBay Line Railroad LLC

B&D Industrial Inc BAYERISCHE LANDESBANK

B&D Technologies BayernInvest Kapitalverwaltungsgesellschaft mbH

B&G Equipment of Hattiesburg LLC Bayou Concrete LLC

B. Webb King Bayview Physician Services PC

B.A.M.A. Mill Services Inc BAYWA

B+B Ice of Tampa Bay Inc

Bag Supply Co Inc

BBI International Inc

BBP Sales LLC

Baker & Hostetler LLP BCC Waste Solutions LLC

Baker Botts LLP BDO USA LLP

Baker Lewis & Stone Inc Beach Point Capital Management, L.P.

Baker Tilly Capital LLC

Baldwin Pole and Piling Co Inc

Baldwin Sales & Leasing Inc

Baltic Exchange Ltd

Beach Timber Co Inc

Beadles & Balfour LLC

Beal Lumber Co Inc

Beamon & Johnson Inc

Bank of America Merrill Lynch Proprietary Trading

Beard Equipment Company Inc

Bank of Montreal

Bearing & Supply of Tupelo

Bank of New York Mellon Corp Bearings & Drives Inc dba B&D Industrial

Bar Forest Products LLC

Beasley Forest Products Inc

Barclays

Beasley Timber Co Inc

BARCLAYS BANK PLC Beazley

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Beazley Syndicates AFB Billy (Joe) Gable

Bedenbaugh Logging Of Prosperity Billy Barnes Enterprises

Belastingdienst Apeldoorn

Bell and Sons Trucking Co inc

Billy Yarbrough Jr

Bella Kim Bin Master

Bellwether Resources LLC

Belzona Carolina Inc

Binderholz Enfield LLC

Belzona Mississippi INC

Bioenergy Europe aisbl

Benchmark Buildings & Irrigation Inc Bioleic

Benetech Inc Biomass Energy Labs

Benjamin C Weiland Black Family Land Trust Inc

Benjamin Garnett Blackrock

BENJAMIN HACKMAN BlackRock Material Handling LLC

Benjamin Zepeda Blackstar Solutions Inc

Benjamin Ziccardy Blackstone

BENJAMIN, JACQUAN Blake & Pendleton Inc

Bennett Trucking & Logging LLC

Blake Latimer

Benson Timber Services Inc

Blake Power

Berkley Environmental Blanchard Machinery Company

Bessemer Group

Blank Rome LLP

Best Repair Co Inc

Best Sand & Gravel Inc

Best Sand & Gravel Inc

Best Wade Petroleum Inc

BLOOMBERG FINANCE LP

Bestest International

Blue Cross & Blue Shield

Bete Fog Nozzle Inc

Blue Sky Network LLC

Betty B Walker Blythe Land Clearing

Beth Marcinowski

BFPE International BM&M Screening Solutions

BGI Millwork BMG Metals Inc

BHC Trucking Inc BMH Processing Inc

BI Management AS/Denmark BMO CAPITAL MARKETS CORPORATION

Bluewater Rentals LLC

Bibha Adhikari BMO Global Asset Management

Biewer Sawmill Newton LLC BNP PARIBAS

Big Top Manufacturing Inc

Boatright Glass Co LLC

Big Top Services Inc

Bobby C Chandler

Bill Carone Chevrolet GMC Buick Bobby Williams

Bill.com Boise Cascade Wood Products LLC

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Bollinger Shipyards LLC Brian Nola

BONDBLOXX INV MANAGEMENT Brigade Capital Management

Boone Logging Co. Inc. Briggs Equipment Inc

Border States Industries Inc Broadridge ICS

Borregaard ASA Broadway Technologies Inc
Bowdon Tire & Radiator LLC Brown Plumbing & Septic LLC

Bowling Logging Inc BROWN, ANTHONY

BOXHUB BROWNING, WILLIAM Boyden Brownlee Morrow Co Inc

Boykin Erectors Inc

Boys & Girls Club of the Crescent Region

Bruce J Salonek

Braden Heathcock

Bruks Siwertell Inc

Bradley Arant Boult Cummings LLP

Bradley E Young

Bryan Cave Leighton Paisner LLP

Bradley Weatherington

Bryan D Barnett

Brady Childers

Bryan L Grissett

Brady Trane Service Inc

Bryan Snyder

Brandi A. Colander Bryson R Singletary

Brandon J Holbrook BSI Mechanical Sales & service
Brandon Louis Shields Buchanan Hardwood Flooring LLC

Brandon Perry

Brandon Poirier

Brandon Poirier

Buck Timber Co Inc

Branton Schomburg

Buddy T Bowman

Bravo Services LLC Buddy's Sand and Gravel Inc

Braxton Senior Care Buettner Energy and Drying Systems North America

Braydon Charlton

Brenda Hill Ball

LLC

Buhler Inc

Brenda Thompson

Bulk Bag Depot Inc

Bulk Conveyors Inc

BRENDAN L. SHANNON

Brennen L Parham Bullock Brothers Equipment Co

Brenntag Mid South Inc Bundy Logging Co Inc

Brett McHenry Logging LLC

Bunnell Lammons Engineering Inc

Brewer Company Ace

Bureau Veritas UK Limited

Brewer Equipment Co Corp

Burgerworld Inc

Brewer Tree Service LLC

Brian J Frys

Burkes Mechanical Inc
Burns Cooley Dennis Inc

Brian K. Carter Burt Davis Solutions

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Business Wire Inc Canteen

Busy B Rental CAP SPECIALTY INSURANCE

Butler Snow LLP Cape Fear Generators

Buzhardts Trash Service Inc Capital City Consulting LLC

BVN Thanh Chuong Joint Stock Company Capital One

C Craig Pepple Consulting LLC Capital Research & Management Company

C H Reed Inc Capital Tractor Inc

C&M Sawmill LLC Capital Advocacy LLC

Cabin Lumber LLC Cardelro Jones

CACIA BATTS Carefirst BlueCross BlueShield

Cadence Petroleum Group Caressa LaSalle

Cagle Sawmill Inc Carey Locke Logging Co Inc

Cahill Gordon & Reindel LLP Cargill Inc

Cahoon Brothers Logging LLC Carlos A Hernandez

Cahoon Logging Co Inc Carolina Cat

Cajun Industries LLC Carolina Commonwealth Forest Products

Cakes and More Carolina East Forest Products LLC

Cal Investments Carolina Equipment Hauling

Calhoun Timber Inc Carolina Fiber Communications Inc

California Public Employees Retirement System

Carolina Forest Products Inc

Callie Kay's General Store & Outfitters

Carolina Handling LLC

CALLOWAY, DON Carolina Ice Company Inc

Calvert Investment Management
Carolina Industrial Filtration LLC
Calvert-Spradling Engineers Inc
Calvin R Redman
Carolina Loggers Association Inc
Carolina Loggers Foundation
Camcorp Inc
Carolina Pine & Hardwood Inc

Campbell Oil Company Carolina Scales Inc
Canadys Termite & Pest Control Inc Carolina Shavings INC

Canal Wood Laurenburg Wallace Regalwoo

Carolina Striping of North Carolina Inc

Can-Am Chains

Carolina Stromwater Consultants LLC

Candace D Pineau Carolina Timber Brokers LLC
Canfor Southern Pine Inc Carolina Wood Enterprises Inc

Canfor Southern Pine Inc CAMDEN CARROLL COUNTY TAX COMMISSIONER

Canfor Southern Pine Inc Darlington

Carroll EMC

Canfor Southern Pines Inc Conway

Carson Lyman

Canon Financial Services Inc Carter & Dwyer PC

Canopius Managing Agents Limited Carter Day International Inc

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Carter Machinery Company Inc

Chalmers & Kubeck South

Carter Signs LLC

Chaminda A. Wijetilleke

CASA of Southeast Mississippi Inc

Champion Media LLC

Cashie Forest Products Inc Chandler Construction Services Inc

CastleKnight Management, L.P.

CHAPEL STEEL CORP

Caterpillar Financial Services Corporation

Catherine A Turner

CATHERINE FARRELL

CHAPEL STEEL CORP

Charles A Brasington

Charles B Buckner

Charles B Stone

Catherine Thomas Grazioli Charles Black & Associates Inc.

Cattron North America Inc Charles C Elliott
CBR Equipment Rental Charles Doolittle

CBRE Inc CHARLES F HIGGINBOTHAM IV

CC Jensen Inc Charles P Watkins
CCH Incorporated Charlie Barksdale
CDW Direct LLC Charlie Garner
CE Thurston & Sons Inc Charlotte C Rector

Cecelia A. Weschler Charter Communications

Cecil Eunice Trucking Co Inc Charter Communications Holding

Cedar Creek land and Timber Inc Chase Riddick

Cedar Creek Timber Company Inc Chasity Yarborough

Celebration Church CHATHAM COUNTY TAX COMMISSIONER

CEM Machine Inc Chatham Hedging Advisors LLC

Center for Energy Education Chem-Aqua Inc

Center for Heirs Property Preservation Childress Enterprises Xpress LLC

Center for Toxicology & Environmental Health LLC Chipola Quick Care

CenterPoint Energy Resources Corp Chips Repair and Towing Service

Centrifuge Chicago Corporation Choice OpCo, LLC

Chris Oliver Centro Inc Centurion Industries Inc Christian Kalup Century Link Christian Prohaska Century Spring Corp Christina Hudson Certags LLC CHRISTINE GREEN Certex USA Inc Christopher A Doyal Certified Laboratories Christopher A Smith CET Fire Pumps MFG Christopher B Belcher CFF Stainless Steels Inc Christopher Brown

Chainparency Inc

Christopher Canyon

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Christopher Fry City of Franklin

Christopher Harrell City of Franklin Treasurer

Christopher M Bird City of Marianna
CHRISTOPHER M. SWEENEY City of Panama City

Christopher Neuberger CITY OF PANAMA CITY BUSINESS DEPT

Christopher P Bulls City of Suffolk Virginia

Christopher P. Seifert CITY OF SUFFOLK, RONALD H WILLIAMS,

Christopher Pascal
City TREASURER
City of Waycross

Christopher Seifert

Christopher Seifert

CL Dickert Lumber Company Inc

Christopher Sirak

CLAIRE BRADY

Christopher S Tomlinson

Circle C Tractor LLC

CITY OF BOWDON

CITIGROUP GLOBAL MARKETS INC.

Christopher W Davison

Christopher Wardwell

Clarence W. Nottingham

Clarkes Sheet Metal Inc

Chromalox Inc
Chubb
Clary Lumber Co Inc

Chubb Bermuda Insurance Ltd.

Classic Controls Inc

CHUCK PERDUE TAX COLLECTOR

Cierra Ray

Claybourn Walters Logging Co Inc

Clayton Electric Motor Repair Inc

Clean Energy Buyers Association

CIFC Asset Management, LLC

Cigna Health and Life Insurance

Clean Harbors Industrial Services Inc

Cincinnati Fan & Ventilator Co Inc

Cindy Wiegand/Byrne
Cintas Corporation
Cion Ares Management
Civil of Trans Mark Corporation
Clear Possibilities LLC
Clements Mechanical Inc
Cleveland Cascades Ltd

Circle S Ranch Inc Circle S Shavings

Cleveland Punch and Die Company

Circle T Ltd Inc Clickstop Inc

Cisco Systems Capital Corporation Climate Control Systems Inc

Citibank
Citibank, N.A.
Citicorp North America
Climax Metal Products Company
Clinton C Heathcock
Clinton D Pearce

City Electric Supply

CM BIOMASS PARTNERS

CM Biomass Partners AS

City of Amory

CMF Inc

City of Chesapeake

CMS Small Engines LLC

CN Brown Plastics Inc

CITY OF CHESAPEAKE TREASURER

CN Brown Pla

Clive J Edmondson

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CO DEPARTMENT OF REVENUE

Coastal Carolina Land and Timber LLC

Coastal Forestry Services Inc

Community Coffee Company LLC

Compliance Assurance Associates Inc

Coastal Forklift and Hydraulics In Compliance Signs Inc
Coastal Pines Technical College Foundation CompostNow Inc

Coastal Plain Timber Co Inc Compressed Air Technologies, Inc.

Coastal Rail Scales LLC CompTraK Inc

Coastal Staffing LLC COMPTROLLER OF MARYLAND

Coastal Temp Heating and Cooling COMPTROLLER OF UTAH

Cobb's Corner Inc COMPTROLLER OF VIRGINIA

Coburn Forest Products LLC Concur Technologies Inc

COCA SALES INC Conductix Inc dba Conductix Wampfler

CODY L CORDON TRUCKING LLC Condustrial Inc

Cofields Locksmith Conetoe Land & Timber LLC

Cogburn Bros Inc Conlan Tire Co LLC

Cogent Industrial Technologies Ltd Conley Sheet Metal Works Inc
Colby Service & Supply LLC Connection Technology Center Inc

Colby T Stiles Connector Specialists Inc

Coldwater Timber Company Connell Finance Company Inc

Cole Fence LLC Conner Holdings LLC

Cole Parmer Instrument Company LLC Consolidated Mill Supplies LLC

Coley Road Landfill Consolidated Pipe & Supply Company Inc

Collin R Carr Continental Agra Equipment Inc

Colonial Oil Industries Inc Continental Conveyor & Machine Works Ltd

Colony Tire Corporation Contoural Inc

Columbia Gas of Virginia Inc Control Union Canada Inc
Columbia Threadneedle Investments Control Union USA Inc

Columbus Rubber & Gasket Co Inc Control Union Viet Nam Co Ltd
Combustion & Controls, LLC Convenient Glass Service Inc

Comcast Corporation Conveyor Components Company Inc

Comcast of Maryland Conveyor Engineering & Manufacturing

Comfort Systems USA Southeast Inc Cooling and Herbers PC

Comin and Partners S.R.L Cooper Marine & Timberlands Corp

Commercial Management Liability Cora Systems Limited

Commercial Power Sweeping Corbett Timber Company

Commercial Ready Mix Products Inc Core & Main LP

Commonwealth Strategy Group LLC Corley's Market and Grill Inc

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Cornelio Hernandez Jr Crescent Supply Co Inc

Corporation Service Company CRIGLER ENTERPRISES INC

Cort Business Services Corporation Crimson Electric Inc

Cory Balicki Crofton Construction Services Inc

Cory W Hewitt Crosby Equipment Co Inc
Cosfar Marine International Co Ltd Cross City Lumber LLC
Cotton Commercial USA Inc Crossties Plus LLC

Cotton Creek Chip Company Crow Burlingame Co dba Bumper to Bumper

COTTONDALE HIGH SCHOOL Crowder Supply Co

Cottondale Recreation Association Crown Equipment Corporation

COUNTY OF ALBEMARLE Crystal Springs Inc

COUNTY OF HENRICO, VA, DEPT OF FINANCE

CSX Transportation, Inc.

CT Corporation System

Courtney Hires CT Lien Solutions
Covenant Media of South Carolina LLC Culligan Water

Covington Heavy Duty Parts Inc Culligan Water Conditioning
Cowin Equipment Company Inc Culligan Water of Goldsboro

Cowling Bros Inc Cummins Inc dba Cummins Sales and Services

Cox Business Curbell Plastics Inc

CP 7272 Wisconsin Avenue LLC

CUstom Advanced Connections

CP 7272 WISCONSIN AVENUE LLC C/O CARR

Custom Lawn Services LLC

PROPERTIES

Custom Quality Scaffolding Inc
CPG Inc

CV Technology Inc

Crab Trucking LLC

CVS CAREMARK

Craig A. Lorraine

CW Moore & Sons LLC

CRAIG SPENCER AND SONS INC

CWT Inc

CRAIG T. GOLDBLATT

Cyrus Capital Partners, L.P. (U.S.)

Crane Industry Services Inc

D and R Industrial Services LLC

Crane Tech LLC

Craneworks Inc

CRAWFORD ELECTRIC SUPPLY CO INC

D Taylor Company

D&D Fabrication

Crawfords Contracting Services

D&J Farms Inc

Crawley Timber Co

D&R Industrial Services LLC

Creamer Metal Products Inc

Creative Business Solutions Inc

D&T Sawmill

D&V Services Inc

Credit Agricole Group

Daiichi Chuo Kinkai Kaisha

Creedmoor Forest Products Inc

Daiichi Chuo Kisen Kaisha

D&D Mechanical Inc

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Dale Davis David O. Jarrett

Daniel A Shaw David Rosado

Daniel Artis DAVID SAMMON

Daniel Bacon David T Pickle Timber Co Inc

Daniel Breland David W Avery

Daniel C Fairley David White Crane Service LLC

Daniel J Edwards David Wofford
Daniel L Isbell Davis Enterprizes

Daniel Perg Davis Logging of VA Inc

Daniel Tubbs Davis Lovelace
Danielle Eaton Davis Polk

DANIELLE GADSON

DAVIS, ANDREW

DAVIS, DA'QUANTE

Danny Maness

Day Lumber & Pallet LLC

Danos Investments LP

Daybreak Insulaiton Co Inc

Darren Graveel Darrin Skinner Jr DCL Inc

Data Weighing Systems Inc De Lage Landen Financial Services Inc

Data2Go Wireless Dean C. Johnson
Datawatch Systems Inc Dean Johnson

DATO Technologies Dean S McGaughey
David Beasley Deanna A Vete

David C Raynor Logging Inc Deans Landscaping Inc dba Deans Excavating

David Dawson Debra Weekly/Howard
David Fagen Deep South Equipment Co

David G Rodenkirch Deep South Machine Works & Hydraulics LLC

David Gharkany Deere Credit, INC.

David H Watson Deerpoint Timber Products Inc

David Howell DekaBank Deutsche Girozentrale

David Jarrett Delaware Secretary of State
David Knowles Delfin Industrial Corporation

David Lewis Delinea Inc

David M. Leuschen Delta Industries Inc

David Manoukian Deltek Inc

David N Brehmer DEMITRA YEAGER
David Najera De'Mondrae J Harris

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Denise Davis

Denise Williams

Denisha Perry

DION WYNN

Dentons Europe LLP DISCOUNT TWO WAY RADIO CORPORATION

Dentons Luatviet Discovery Benefits LLC HRA

Dentons UK & Middle East LLP Discovery Benefits LLC HSA

DEPT OF FINANCE, COUNTY OF HENRICO - Distinguished Young Women of Roanoke Valley

BUS LICENSE TAX

Diversified Industrial Products Inc

Derek B Corbett

Diversified Search LLC

Derrick T Steelman

Diversified Wood Products Inc

Deseret Cattle & Timber

Dixie Land Timber Company LLC

Deshazo LLC

Dixie Rubber & Belting Co

Design Plumbing & Mechanical Inc

Designs of the Times Inc

Designs of the Times Inc

DM Hill Trucking LLC

Desoto Timber Inc

Dobbs Equipment Southeast LLC

Desoto Treated Materials Inc

Docebo NA

Deutsche Bank AG

Doctors Co An Interinsurance Excha

Deutz Corporation DocuSign Inc

Devco Corporation

Dodge Mechanical Power Transmission Company

Devin C Hodges

Devin Rogers

Devin S Wyatt

Devin S Wyatt

Dewayne Waters

Domestic Fuels & Lubes Inc

Domestic Uniform Rental

Dominic Blane Tarleton

Dominick Douglas

Dex Imaging LLC

Dominion North Carolina Power

Deyo & Associates LLC

Dominion Virginia Power

DF King & Co Inc

Domtar Paper Company LLC

DFS Contruction Coporation Don Grant

DH Pace Company Inc

Don K Jackson Jr

DHATT, TAJE

Donald J Quick

Dialpad Inc

Donald Post

Diameter Capital Partners, L.P. Donald R Jernigan III

Diana Morehead Donald R Young Logging Inc

DIANE GIORDANO Donald S Applewhite

Dieffenbacher Customer Support LLC Donald Sumner

Diligent Corporation Donaldson Company Inc

Dillon Booth

Donaldsons Backhoe Service LLC

Dillon Supply Company Donovan C Williams

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Don's Locksmith Dynaway AS

Dorssers Inc E Fire Inc

Double Creek Rodeo Company E J Bryant Logging Co Inc

Double Diamond Enterprises LLC E&S Cranes LLC

Douglas A Rembisz E&S Custom Fabrication

Douglas G Bailey III E. Royal Smith

Douglas R Stanford EADS Distribution LLC

Douglas Roche Ean Services LLC

Douglasville Office Equipment Co Inc.

Earl W Colbard Inc DBA Boulevard

Dozier Crane & Rigging LLC

Early Childhood Western Tidewater

DR Davies Contractor LLC

Dr Joe Fleetwood Scholarship Fund

Earthworm Foundation

East Carolina Timber LLC

Drax Power Limited

East Coast Terminal Company

Drew Bennett
East Coast Umbrella
Driftwood Corporation
East Coast Welding LLC
Driver Contractors Inc
Eastern Crane & Hoist Inc
DS Services of America Inc
Eastern Electrical Corporation

DTN LLC Eastern Virginia Forestry Services LLC

Ducts Unlimited Inc Eaton Corporation

Dudley Lumber Co Inc Eaton Vance Corp

Duke Energy

Eaton Vance Management

Dun & Bradstreet Emerging Businesses Corp

Eco-Intelligence LLC

Dunn Service Group Inc

Economy Printing Inc

Duong Linh Production Company Limited

ECS Mid Atlantic LLC

Dupont Pine Products LLC

ED Pew Timber Co Inc

Duragrind Inc

Eddie Rains Shavings Inc

Durr Systems Inc Edgar Arias Blanco
Dust Control Technology Inc Edgar Fogleman
Dustex LLC dba LDX Solutions Edgefield Timber Inc

Dustin A DeloatchEdgeworth Excavation LLCDustin F PowersEDITH A. SERRANODwight GerdingEdsel G Barnes III LLC

DWS Investments UK, LTD Edward Artis

Dylan Cross Edward R Smith

Dynagest S.A Edward Souders

Dynamic Quest LLC Edwards Exterior Services LLC

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Edwards Inc Empire Pipe and Supply Company Inc

Edwards Wood Products Inc Employment Background Investigations Inc

Edwin Martinus Paul Rijbroek Empremedia RE DAC
EF Thompson Geotechnologies Inc Endress & Hauser Inc

eFax Corporate Endurance American Insurance Company (Sompo)

Efird Land & Timber Co Inc

Endurance Assurance Corp

Efrem Morgan

Endustra Filter Manufacturers

Elaina Dobay

Energy Post Productions BV

Elberta Crate & Box Company

Energy Systems Southeast LLC

Eldridge Hardware Co Inc Enfield Timber LLC

Electric Motor & Contracting Co Inc ENGIE

Electric Motor And Repair Inc

Engie Energy Management SCRL

Electric Motor Sales & Service Inc

Engineered Outdoor Products LLC

Electric Motor Service Of Clinton Inc

Engineered Software Products Inc

Electric Motor Shop of Wake Forest Inc

ENGINEERED SYSTEMS INC

Electric Power Inc

Englewood Electrical Supply

Electric Supply & Equipment Co Englare AB

Electrical Equipment Company Enspire Energy LLC

Electromatic Equipment Co Inc Entech Products Corporation

Electronic Maintenance Associates Inc Enterprise Fleet Management Trust

Electronic Security Solutions Envirofluid Inc

Elektran Inc Environmental Acoustical Research Inc dba EAR Inc

Element One Inc Environmental Fluid Systems Pty Ltd

Elijah Davis Environmental Hydrogeological Consultants Inc dba

Elite Refractory LLC EHC Environmental

Eliza Zelaya Environmental Pneumatics Inc
Elizabeth Cobb Environmental Sitekeeper LLC
Elizabeth Drawl Environmental Solutions LLC

Elizabeth River Project

Elizabeth S McCombs

Environmental Systems Research Institute
Environmental Technical Services Inc

Elkins Sawmill Inc Envirosmart Inc

Elogic Trucking LLC Enviva Aircraft Holdings Corp.

Emerald Ink & Stitches

Emerald Welding LLC

Enviva Development Finance Company, LLC

Enviva Energy Services Cooperatief, U.S.

Emergency Systems Inc

Enviva Energy Services, LLC

Emily D Huegel Enviva Fiberco, LLC Emily Ulrich Enviva GP, LLC

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Enviva Holdings GP, LLC
Enviva Holdings, LP
Enviva Port of Wilmington, LLC
Enviva Preferred Holdings, LLC
Enviva Inc.
Enviva Shipping Holdings, LLC

Enviva Lucedale Operator, LLC Enviva Tooling Services Company, LLC Enviva Management Company, LLC Enviva Wilmington Holdings, LLC

Enviva Management Germany GmbH Enviva, LP

Enviva Management International Holdings, Limited EPES Logistics Services Inc

Enviva Management Japan K.K. Epperson & Company
Enviva Management UK, Limited Epperson And Co Inc

Enviva MLP Holdco, LLC Equiniti Trust Company LLC

Enviva MLP International Holdings, LLC Equinox Fitness Clubs

Enviva Partners Finance Corp. Equipment Repair & Service NC Inc

Enviva Partners GP, LLC EquipmentShare.com Inc
Enviva Pellets Ahoskie, LLC Equitable Holdings Inc
Enviva Pellets Amory II, LLC Equity Methods LLC
Enviva Pellets Amory, LLC Eric Monaghan

Enviva Pellets Bond, LLC Erick A Collins

Enviva Pellets Cottondale, LLC Erie Family Life Insurance Co Enviva Pellets Courtland, LLC Eriez Manufacturing Co

Enviva Pellets Epes Finance Company, LLC Erika Back

Enviva Pellets Epes Holdings, LLC Eriks North America Inc

Enviva Pellets Epes, LLC Ernest J Newmes

Enviva Pellets Gree Ernst & Young Product Sales
Enviva Pellets Greenwood Holdings II, LLC Ernst & Young US LLP
Enviva Pellets Greenwood Holdings, LLC ERP Automated LLC
Enviva Pellets Hamlet, LLC Esco Corporation

Enviva Pellets Lucedale, LLC eSentire Inc

Enviva Pellets Newco, LLC Eskridge Trucking Co Inc
Enviva Pellets Northampton, LLC Estes Express Lines

Enviva Pellets Sampson, LLC Estial Vernon Reynolds III

Enviva Pellets Southampton, LLC Ethan K Reece
Enviva Pellets Waycross, LLC Ethan Richardson

Enviva Pellets, LLC Eurofins Environment Testing Southeast LLC

Enviva Port of Chesapeake, LLC Eva Tiffany Zlotnicka
Enviva Port of Panama City, LLC Evans Plumbing & AC Inc

Enviva Port of Pascagoula, LLC EVEN, SHAI S.
Enviva Port of Savannah, LLC Evercore Inc

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Everest Indemnity Insurance Company Federal Express Corp
Everest Scale Inc Federated Hermes Inc

Evergreen Harvesting LLC Federated Investment Management Company

Evergreen Packaging LLC FedEx Freight Inc

Everlaw Inc Feng Guang Green Energy Enterprise Inc

Express Employment Professionals Ferguson US Holdings Inc

Extra Table FFM Inc

Eye Med FIA Timber Partners II LP

EZ Recycling LLC Fidelity

F&L CoSec Limited

Ezzell Trucking Inc Fidelity Investments Institional Operations Company

LLC

FA Williams Ent LLC Fidelity Investments Institutional Operations Co Inc

Fabreeka International Holdings Inc

FIDELITY NATIONAL TITLE INSURANCE

Factiva Inc

Fike Corporation FAGEN, DAVID

FAGEN, DAVID

FIL Ltd

Fagus GreCon Inc

Filpro Corporation

Fairbanks Scales Inc Filters For Industry INC

Faith Assembly Outreach Ministries Boys to Mentor
Financial Accounting Standards Board

Program

FINECO ASSET MANAGEMENT DAC

Faith Harvesting LLC
Faithful and Gould
Finney Impression Die Corporation

Falling Creek Log Yard Inc

Fire Connections Inc

Fire Guard of MS Inc

Falling Oak Enterprises LLC
Family Tree Forestry LLC
Fire Protection Equipment Co Inc

FANUCCHI, DUSTIN Fire Recovery USA LLC

Farleys Forest Products Inc

Farm and Builders Supply LLC FIRST CALL TRUCK PARTS

Farm Credit East First Degree Heating and Air LLC

Farmers Bulk Supply LLC First Environmental Nationwide Inc

Farmers Produce Co First Insurance Funding

Farrest B Brock First Public Relations SP ZOO

Fastech Graphics Fisher and Phillips LLP

Fastenal Company Corp Fitch Ratings Inc

Fastener Service Inc FL Turlington Lumber Company Inc

Fastpath Inc Flamex Inc

FC&E Engineering LLC Flatwoods Forest Products Inc

FCCI Mutual Insurance Co Fleet Response

Flender Corporation

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Fletcher Oil Company Forrest F Whitehurst Jr

Flextech Engineering Inc Fountain Creek Timber LLC

Flint River Timber Co of GA Inc Four A Loader Work LLC

FloQast Fowlkes Plumbing LLC

Florence Electric & Rewinding Inc

Fox Equipment LLC

Florence Electric & Rewinding Inc

FLORIDA DEPARTMENT OF AGRICULTURE & FP Mailing Solutions CONSUMER SERVICES

FPC Vinings
FLORIDA DEPARTMENT OF
ENVIRONMENTAL PROTECTION

FPL NW FL

Florida Department of Revenue FQS Bear Equipment Inc

Florida Forestry Association FRAM

Florida Gas Transmission Co LLC Francis Midyette

Florida Hose & Rubber LLC Frank & Sons Logging

FLORIDA STATE EMERGENCY RESPONSE Frank Recruitment Group Inc

COMMISSION SERC Frankie R Taylor

Flower Timber Company Inc Franklin Bolton
Flowers Forestry LLC Franklin Castillo

Fluid Engineering Inc Franklin Disposal & Recycling LLC

Fluid Flow Products Inc Franklin Experience Inc

Fluid Solutions LLC Franklin Futrell
Fluke Electronics Corporation Franklin K Hinton
Fly Timber Franklin Lumber LLC

Flycast Partners Inc Franklin Southampton Chamber of Commerce

FMR LLC Fred Fayard Inc

FNA Inc dba Firefly North America Inc

Fogo Data Centers

Freeland & Associates Inc

Freinds of Andy Gipson

Foley Hoag LLP Frenzelit Sealing Systems Inc
Foley Material Handling Co Inc FRIEDMAN, EDWARD

Food Bank of Greenwood County Fulford Fill Dirt Landscaping Inc

Foothills Forest Products Inc Fulghum Industries Inc

Footwear Plus LLC Full Source LLC

FOR2FI Fulton Haley Metal Products Inc

Forbright Furman R Moore
Forest Landowners Furr Facilities Inc

Forest Resources Association Inc Furr Grading & Paving Inc

Forest Stewardship Council US Future Farmers of America State Cottondale FFA

Forest2Market Inc Alumni Assoc

Forestry Association of South Carolina Fuze Inc

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FYBR Solutions Inc George D Patterson

G&M Carr Trucking George L Handler

GA West and Co Inc Georgia Biomass Holding LLC

GAM Holding AG Georgia Biomass, LLC

Gannett Fleming Inc Georgia Department Of Natural Resources
Gary E Fink GEORGIA DEPARTMENT OF NATURAL

Gary L. Whitlock RESOURCES

Gary Rhoads

Georgia Department of Revenue

Georgia Forestry Association - Political Action

Gary S Williams

Georgia Department of Revenue

Gary Whitlock Committee

Gas South LLC
Gas South LLC
Gas South LLC

Georgia Forestry Association - Tree Farm

Gasburg Equipment Co Inc Georgia Mill Supply Inc

Gasburg Land & Timber Company Inc
Georgia Natural Gas Company
Gates County Extension
Georgia Pacific WFS LLC

Gates Milling Inc Georgia Petroleum Inc

Gator Wood Inc GEORGIA POWER COMPANY

Gautam Mirchandani Gerhart Systems & Control Corporation

GBT Associates LLC

Gerrard & Associates Inc

GDI Services Inc

Gerrit L. Lansing, Jr.

Gecko Robotics Inc GERTJEGERDES, HELMUT

General Air Products Inc

Gibson Indsutrial Inc

General Bearing Industrial of Waycross LLC

Gibson Oil & Gas Co Inc

Gilkey Lumber Company Inc

General Millwright Solutions LLC Gilmore Puckett Lumber Co

General Truck Parts and Equipment

Girl Scouts of Greater Mississippi

Genesis III Inc
Gittleson Tools LLC

Genuine Parts Co dba NAPA Auto Parts

Glass Lewis & Co LLC

George A Israel Jr Inc Glassdoor Inc

George C Allen Glassgow Trucking Inc

George County Board Of Supervisors

Gleaner Life Insurance Society Inc

George County Chamber of Commerce Gleason Reel Corp

George County High School Glen Henderson Logging & Trucking Co Inc

George County High School Band Booster Club

Glenn Machine Works Inc

George County High School Quarterback Club

Glenn Mozingo

George County Sheriffs Office Benefit Fund Inc
GEORGE COUNTY TAX ASSESSOR-

COLLECTOR

Glenn Schiffman

Glenn T. Nunziata

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Glenn Tech International Group LP GreenX Utility

Glennville Electric Motors Greer Enterprises LLC

Global Equipment Company Inc
Global Industrial
Global Timber Solutions LLC
Globo Maintenance and Cleaning Services LLC
GLS Staffing
Greg Turner
Gregory Bunch
Gregory Cabe
Gregory Cabe
Gregory D. Cabe

Going Broke Trucking LLC Gregory J Mercado

Gold Hills Forest Products LLC Gregory Poole Equipment Company

Goldman Sachs Gregory Vincent Rhodes

Goldman Sachs & Co. LLC Gregory W Long
Goldman Sachs Bank USA Greyson W Bailey

Goodgames Incorporated Grice & Sons Port A Potti LLC
Goodville Mutual Casualty Co Griffin Exterminating Co Inc
Goshen Medical Center Inc GRIZZLY INDUSTRIAL INC

Gourmet Gang Inc Groeneveld Lubrication Solutions Inc
Grain Processing Corporation Ground Penetrating Radar Systems LLC

GrassRoots Pork Co/Jones Farms

GSI Group LLC

Gray & Sons Construction Inc

GTI Services LLC

Graybar Electric Company Inc
GREAT MIDWEST INSURANCE COMPANY
Guardian Fire Equipment Inc
GREAT MIDWEST INSURANCE COMPANY
Guardian Life Insurance Co
Great South Timber & Lumber LLC
Gudme Raaschou Invest A/S

Great Southern Wood Preserving Inc Guidepoint LLC

Great Woods Companies LLC
Green Circle Bio Energy, Inc.
Green Strategies Inc
Gulf Coast Air & Hydraulics Inc
Gulf Coast Business Supply Co

Greenforest Land And Timber Inc Gulf Coast Emergency Response Academy

GreenGasUSA LLC
Greenhouse Software Inc
Greenstone Farm Credit Services
Gulf SouthCommunication

GreenTrees LLC H&L Logging Inc

Greenwich Insurance Company H&L Outdoor Services

Greenwood County H&M CONSTRUCTION CO LLC

Greenwood County Forestry Association H&M Woodworks Inc

GREENWOOD COUNTY TAX COLLECTOR Habitat for Humanity of the NC Sandhills Inc

Greenwood Genetic Center Foundation Hackworth Reprographics Inc

Greenwood SC Chamber Of Commerce Halifax Community College Foundation

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Halifax Works Industrial Medicine Health Options Inc

Halls Fire & Safety Inc

Heat Transfer Sales LLC

Hamilton Brothers Construction Co LLC Heather Berry

Hamlet Post 49 Baseball Heaton Construction Inc

Hammond Electric Motors Inc Heavy Equipment Repair LLC

Hampton Inn Greenwood Heidi Poda

Hampton Roads Crane & Rigging Company Heidi S Medlin
Hampton Roads Insulation HeirShares LLC

Hampton Roads Tire Service Inc

Helaba Invest KAGmbH/Germany

Hampton Roads Utility Billing Service Helmut Gertjegerdes

Hand Arendall Harrison Sale LLC Henderson Timber Felling Inc

Hankins Inc Hensortech LLC
Hankins Lumber Company Inc Hepaco LLC

Hankins Timbers LLC Herald Leasing Inc

HANNAH M. MCCOLLUM Herald Office Supply Inc

Hannah R Turner Herc Rentals Inc

Hanover Electric Motors & Supply Inc Heritage Land & Timber HANOVER INSURANCE COMPANY HERRING ELECTRIC

Hapman Hertford County

Hardy Technologies LLC Hertford County High School

Hargrove and Associates, Inc. HERTFORD COUNTY TAX COLLECTOR

Harmon Trucking Heumann Environmental Co LLC

Harold Beck & Sons Inc Hexagons Asset Lifecycle Intelligence division

Harold T Cardwell Hi Line Inc
Harpole Steel Buildings Inc Hieco LLC
HARRIS, KRISTOPHER Hien Ngo

Harsha Patel Higgins Electric Inc of Dothian
Hartford Accident & Indemnity Co
High Rock Forest Products Inc

Hartford Financial Services Group Inc
Highground Services Inc
Hartford Fire Insurance Co
Hill Construction LLC
Harvey & Associates Inc
Hill Dickinson LLP
Hauni Richmond Inc
Hiller Companies Inc

Hawkins Tire Center LLC Hilti Inc

Hawkins Wright Ltd Hiscox Insurance Company Inc.

Hawthorne Lane LLC HM REVENUE + CUSTOMS

HCSC Insurance Services Co Hodges Lawn & Landscape Inc

HDI Global Specialty SE - UK Branch Hoffmann Quality Tools USA Inc

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Hofler Logging Inc Huguenot Laboratories Division of O Leary &

Hogentogler & Co Inc Associates Inc

Hoists Direct LLC

Hunt Forest Resources LLC

HOKURIKU ELECTRIC POWER COMPANY

Hunter Sizemore

Holden America IL LLC
Holden Temporaries Inc
Holiday Cleaners LLC
Holiday Ice Inc
Hunterdale Ruritan Foundation
Hunton Andrews Kurth LLP
Hurst Boiler & Welding Co Inc
Hux Safety Solutions LLC

Holiday Ice Inc

Holland & Hart LLP

HW Culp Lumber Company

Holland Industrial Supply Co
Holland Manufacturing Co Inc

Hydraulic Hose Depot Inc

Hollands Trucking

Hydraulic Service Company Inc

Holloway Company Inc

Hydraulic Shop LLC

HOLLY DICE HYG Financial Services Inc

Holmes Murphy and Associates LLC
Holmes Tools & Engineering

I&M Industrials Inc
Ian C Dobinson

Holston Gases Inc Ian Trask

Holthouse Carlin & Van Trigt LLP

IEX Lumber LLC

ICE Systems Inc

Holy Cross Lutheran Church Troop 58 BSA

ICHIHARA YAWATAFUTO BIOMASS POWER

GK

Hydradyne LLC

Homan Forest Products Inc

Home Oil Company Inc ICI Mutual Insurance

Homeland Insurance Co of New York ICR LLC

Hometrust Bank IEP Technologies LLC
Hood Industries Inc IES Commercial, Inc.

Hope Berrios IFM Efector Inc
Horizon Healthcare Services Inc IHE Holdings, LLC

Hospitals Insurance Co Inc IL DEPARTMENT OF REVENUE

Host Agency LLC Ilene M. Sims

Houldson Consulting Inc Impact Fire Services LLC

Howell & Sons Lumber CO LLC Inclusive Capital Partners LP

HP Inc Indeed Inc

HP Wood Products of Bladen
Indian Harbor Ins Company (XL)
HRT Marine Services LLC
Indians Spring Water Company

HSBC Bank indigro plant design LLC

HSBC Bank, USA N.A. Industrial Air Technology Inc

HSBC SECURITIES (USA) INC. Industrial Conveyor Belt Systems LLC

Hudson Bay Capital Management, L.P.

Industrial Cutting Tool Inc

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Industrial Development Authority of Sumter County Intertrust

Industrial Electrical Supply LLC Intrinergy Amory, LLC Industrial Kiln & Dryer Group Inc Intrinergy Holdings GP,L.L.C Industrial Lubrication Services LLC Intrinergy Holdings, L.P.

Industrial Machine Integration Inc Intrinergy Operating GP, L.L.C.

Industrial Magnetics Inc Intrinergy Operating, L.P. Industrial Products Conveyors & Drives Inc Intrinergy Valorbois LLC

Industrial Reliability and Repair LLC Invesco Ltd

Industrial Rubber & Supply of Augusta LLC Investis Digital Inc

Industrial Software Solutions 1 LLC IPEC Inc

Industrial TurnAround Corporation dba ITAC IPromoteu.com Inc Iron Mountain Inc Inez Forest Industries Inc

InfinityOS International Inc Irondale Industrial Contractors Inc

IRONGATE Influence Spain S.L. Infra-Metals, Co. Irvin Auto Parts Ingersoll Rand Industrial US Inc Irwin Timber Co Isaac C. Rodwell INKA INTERNATIONALE KAGMBH Isaac P Kichak Innoveyor Inc Isaac White

Insight Services Inc Isabel S Ahmadiyar

Iscola Inc Insignia Financial Ltd

Insight Direct USA Inc

InSource Software Solutions ISLE OF WIGHT COUNTY TREASURER

INSTAR GROUP LLC Isle of Wight Forest Products Inc

Instel Power Services Inc ISN Software Corp

Insulating Services Inc ITAD Technologies LLC

Intec Thermal Energy IV & Claridge Construction LLC

Intech Process Automation Inc **IVC** Technologies

IWPS Integrated Power Services LLC

J Frank Associates LLC Integris USA LLC

J Henry Holland Interfor US Inc InterMat LLC J Philip Bain Jr

Internal Revenue Service J Safra Sarasin Investmentfonds AG J&A Lawn and Tractor Service International Machine Technology

International Minute Press J. KATE STICKLES

J.P. MORGAN SECURITIES LLC **International Paper Company**

Jaamsim Software Inc International Welding & Fabrication Interstate Products Inc Jack Batte & Sons Inc

James S Miller Jack I. Frankel James Self Jr Jackson County Board of County Commissioners

JACKSON COUNTY BOARD OF SUPERVISORS James T Partin

Jackson County Chamber of Commerce Inc FLA James Weber Jackson County Chamber of Commerce MS James Zinter

Jamie Locklear Jackson County Economic Development Foundation

Jamie Pearson

Jackson County Planning Commission JANE LEAMY

Jackson County Port Authority Janell Wheeler JACKSON COUNTY TAX COLLECTOR

Janet S. Wong **Jackson County Times** Jared Edins

Jackson County Utilities Jared Ward

Jackson Hospital Foundation Inc Jasmine Pittman

Jacob A Rude Jason Blane Davis Jacob P Green Jason D Bunton

Jacob Westfall Jason E. Paral Jacquan Benjamin Jason Edwards

JAK Mouldings & Supply Inc Jason Paral

Jakon C Mcleod Jason S. Eberstein

James A Fountain **JAVELIN**

James Cella Jr Jay Industrial Repair Inc

James Cox Jayesh Shah

James Cummings JC Industrial Services Inc James D Macdonald JCT Enterprise & Co LLC James Engraving & Awards JE Kerr Timber Company

James F Hummer Jeff Shaver & Sons LLC

James Gage Jefferies, LLC

James Geraghty JEFFERIES, RORRIE C. (EEOC)

James Hayden Nobles Jeffery N Erkhart James K Arledge Jeffery Thomas James M McDaniel Jeffery W. Ubben James P. Geraghty Jeffrey Grimes James Patterson Jeffrey L Barckert

James Pest Control Jeffrey M Keeton James R Fincher Timber Co Inc Jeffrey R Fink JAMES R. O'MALLEY

Jeffrey Retherford James River Equipment Va LLC

Jeffrey Russell Fink

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Jeffrey Walker JK Moving & Storage Inc

Jenean W Booher JL Farms and Development LLC

Jenkins Automotive & Industrial Supply Inc JM Miles Construction Inc

JENKINS, JENNIFER JMP Equipment Company LLC

Jennifer Chen

JMS Southeast Inc

Jennifer Dunn

JMW Logging LLC

Jennifer Hinkle

JOAN RANIERI

Jennifer Skelton

Joco Lumber Inc

Jens P. Wolf

Jody Bazemore

Jens Wolf Joe Moore & Company Inc

JER HR Group LLC Joe Powell and Associates Inc

Jeremiah Harrell Joe R Hinton

Jeremys Timber Inc Joel Charboneau

Jernigan Forest Products LLC Joey Chancelor Trucking LLC

Jernigan Oil Company Inc

John A Cruce Jr Inc

Jerry Blount Forestry & Construction

John A Strolis

John C Bumgarner

Jerry Cox Logging

John C. Bumgarner, Jr.

JOHN DAVIS CWI/ASNT II, LLC

Jerry Ward John Deere Construction & Forestry Company

JES Equipment Sales & Service

John Deere Financial Inc

Jesco Inc

John F Stroud and Son

Jesse Ryan Morgan John G Guthrie and Sons Inc

Jessica Alexander John H Carter Co Inc

Jessica Baskerville John H Scott

Jessie Dzura John Hancock Life Insurance Company (U.S.A.)

JET Farms LLC

John K. Keppler

Jett & Sellers

John Keppler

JGH II Inc

John L King IV

JH Wright & Associates Inc

John L Osborne III

JILL WALKER

John Lovito

Jim H. Derryberry

John M Ratliff

Jim Whitehead's Best One Tire & Service

John Moody

Jimmie Crowder Excavating & Land Clearing Inc

John P Monahan

Jimmie L Gallmon

John Scott

Jimmy D Nelms Logging Inc John Shellnutt

Jiudicy Inc dba Labor Finders JOHN T. DORSEY

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John W Baird Jr Joshua Taylor
John W Bennett Jot Em Down

John W Cox Joyce Dayton Corp

John W Jones Joyful Noise Enterprises LLC dba Honeybaked Ham

John W Poucher Joyner Trucking LLC

John-Paul D. Taylor JP Morgan Chase Bank NA

Johnson Controls Fire Protection LP JP Morgan Equipment Finance

Johnson Sawmill JPMorgan Chase

JOHNSON, MICHAEL A. Jr Frazier

Jon D Pearson JS Sewell Timber Co

Jonathan Boggs Juan P Forero

Jonathan BrabhamJudge Brian F. KenneyJonathan Horton SrJudge Frank J. SantoroJonathan L. MooreJudge Keith L. Phillips

Jonathan M Perry Judge Kevin R. Huennekens

Jonathan Moore Judge Klinette H. Kindred

Jonathan Todd Judge Stephen C. St. John

Jonathan V Jimenez Judy E Clark Jones & Carter PA Judy Hall

Jones Day Julian L Johnson

Jones Walker LLP JULIET SARKESSIAN

Jones Welding Company Inc June E. Turner

Jordan Innovative FabricationLLC Junior Auxiliary of Amory MS Inc

Jordan Lumber & Supply Inc Jupiter Fund Management

Jose Velasquez Justifacts Credential Verification

JOSEPH CUDIA Justin Alfano Joseph D Hammond Justin Bailey Joseph E Lashley **Justin Burgess** Justin Coffey Joseph Evans Joseph Harrell **Justin Daniels** Joseph M Kittrell Jr Justin G Stalmach Justin M Spencer JOSEPH MCMAHON Justin Milteer Joseph Melendez

Josey Lumber Company Inc JW Cole Consulting LLC

Joshua C Wearley JW Jones Lumber Company Inc

Joshua D Erdei JW Tarver Jr & Co Inc
Joshua Richards JWF Technologies LLC

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Jyske Bank/Zurich Kennedy Forest Products Inc

Jyske Invest Kenneth C Holland K and J Transport Kenneth Graves

K Machine Industrial Services LLC Kenneth N. Whitehurst, III

K&G Industrial Services LLC Kenneth R Hodges

K&J Winsupply Industrial PVF Kepley Frank Hardwood Co Inc

K&S Lumber LLC KEPPLER, JOHN K.

K&W Welding LLC Kermit Broome & Sons Woodchipping Inc

Kaeser Compressors Inc Keshaan R Cuffee
Kai Simonsen Keshia Petty
Kaity Sandford Kevin C Swinney
Kamal M Rush Kevin H Logan

KandJ Winsupply Industrial PVF Keyence Corporation of America KAREN B. OWENS Keyframe Capital Partners, L.P.

Karen Kidd Kice Industries Inc

Kari Walker Kiker Resource Management LLC
Karl E Dodge Kilpatrick Townsend & Stockton LLP

Karl Nicolaus Kim C McGrath
Katherine L. Maxey Kim Lloyd

Kathryn R. Montgomery

Kathryn R. Walsh

Kaufman & Canoles PC

Kimberly DuBose

Kaylie N Hogan King Lumber Inc of Liberty SC
Kaylyn Glenn Kingstree Forest Products Inc

KC Supply Holdings LLC Kipling Enterprises Inc

KCW Contracting LLC Kirk McRae

Keen Plumbing Co

Kluber Lubrication NA LP

Keens Portable Buildings INC

KMA Electrical Services

Keith Dunlevy K-Machine Industrial Services Llc
Keith W Sullivan Knight Material Technologies LLC

Kekst and Company Inc

Kelaca LLC

KOENIG Communications LLC

Kelleen Lonergan Koger Air Corp

Kelligent LLC Kokopelli Cleaning Services

Kelvin Banks Konecranes Inc

Ken Larson Koorsen Fire & Security
Kenison Dudley & Crawford LLC Korber Technologies Inc

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Kornegay Company LLC dba Sleep Inn & Suites Larry K Bechiom Kornegay Logging Larry L Conner

Kornitzer Capital Management Inc Lassiters Portable Toilets
KPM Analytics North America Corporation Latham & Watkins LLP

KR Snead Trucking Inc LAURA HANEY
Kraft PowerCon Inc Laura Rendon

Kristen S. Eustis Laurel Rubber & Gasket Co Inc

Kristofer Bisci Lauren A Geis
Kristopher Harris LAUREN ATTIX
Kristopher J Giltinan Lauren Killian

KTR Corporation

Laurent Kosakowski

Kurbside Kitchen LLC

LAURIE CAPP

Kurgan Landcare Inc

Laurie Ross

Kurt A Rosario LAURIE SELBER SILVERSTEIN

KURTZMAN CARSON CONSULTANTS

Lauritzen Bulkers A/S

Kustom Mobile Detailing LLC

Law Marot Milpro Inc

Kutak Rock LLP Law Office of Gregory M Varner & Assoc.

Kykenkee Inc Law Office of Pamela Harrigan-Young

Kyle Kershaw Lawn Hoppers

Kyle Prendergast Lawrence D Sullivan

Kylia Christian Lawrence P Dugger Logging LLC

L & J Engineering INC

Lawrence Ricci Industrial Equipment Services Inc

Lacey Stewart Lawson Products Inc

Laidig Systems Inc Layton Curd

Lakelands Overhead Door LLC

Lakeside Timber & Land Management LLC

Lakeview Harvesting LLC

Lakeview Harvesting LLC

Lazard Freres & Co. LLC

Le Bleu Sary Distributing, Inc

LE Smith Consulting LLC

Lam Luf US LLC LeAnn Hamm

Lampe & Malphrus Lumber Co Inc

Lee Hardware & Building Supply Inc

Lancaster Electric Company Corp

Lee Jackson

Lancaster Safety Consulting Inc LEE SPRING LLC

Land and Ladies LLC Lees Storm Shelter Inc

Landon Barrier Legacy Land Management

Landrum Timber Company LLC Lena L Caisley

Langdale Forest Products Co Inc

Lenovo Financial Services

Larger Hydraulic Services Leon Murph

Larry Ellisor Lewis and Raulerson Inc

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Lewis Brothers Logging

Loman Garrett LLC

Lewis Brothers Lumber Company Inc

Lewis S Yawn

Longleaf Alliance Inc

Lewis Smith Supply Corp

Longleaf Consultants LLC

Lexco Inc Longleaf Freight LLC

Lexington Insurance Company LOOP CAPITAL MARKETS LLC LHOIST SA LOPEZ, Rebekah (EEOC Raleigh)

Liberty Electric LLC LORA JOHNSON

Liberty Fire Protection Inc LORAD LLC

Liberty Mutual Insurance Company Lord Abbett & Co

Liberty Specialty Markets Agency Limited Lorenzo Concrete Services LLC

LiftOne LLC Lorenzo Thompson
Light Vending Co Inc dba Lighthouse Coffee Co Louis M Harris Jr

LINDA CASEY Lowe Construction Co LLC LINDA RICHENDERFER Lowe Electric Supply Co

Linda Wishart Loyd W Whitt

Linde Inc LPS Equipment & Acquisition Co Inc

Lindentor 1016. VV GmbH Lubrication Engineers Inc

Lineberger's Tree Service Inc Lucas Oliver-Frost

LinkedIn Corporation Lucedale Fine Arts Club

LIQUID HANDLING EQUIPMENT INC

Luhr Crosby LLC

Lisa D. Franklin Luke Spach
Litera LumbeJack LLC

Little Reds Small Engines Lumber River Timber Company Inc Livingston & Haven LLC Lundberg LLC dba LDX Solutions

Livingston Cash Saver Lynda C McCarty

Livingstone Graphics Lynemouth Power Limited

Lloyd's London M and M Welding and Mechanical LLC

Lockers Unlimited Inc M J Price Construction Co Inc

Locomotive Specialist Inc M&J Carroll LLC

Lofts at Bethesda Apartments Owner LLC M&M Biomass PTE LTD

Log A Load for Kids Fund M&M Industrial Maintenance Inc

Logan Flowers

M&M Tire Company Inc

M&N Electrical Services Inc

Logan Green

M&W and Associates Inc

Logan V Lancaster MA Rigoni Inc

LogicMonitor Inc Mabrey Trucking Inc

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Mark Inge

Macabacus LLC Marine & Mainland Hydraulic Services Inc

MacAljon/SCL Inc Marine Equipment Supply LLC

Macfred Benson Marine Inspection LLC

Mack Manufacturing Inc Marine Oil Service Inc

Mackenzie C Morgan Marius Hachenberg

Mackenzie Heaslip
Mark A. Coscio
Mackeys Ferry Sawmill Inc
Mark D Lemons
Macomb Group Inc
Mark D Morris
Macquarie Asset Management (NZ), LTD
Mark E. Steven
Macroseal Inc
Mark Haser

MADD Clean LLC Mark Keatts

Madem Moorecraft Reels USA Inc Mark Mize

Mader Bearing Supply Inc Mark Technik

Macs Supply of Savannah LLc

Madison Cox Markair Inc

Madison Wood Products Inc

Markel American

Magette Well and Pump Co Inc

Magnetic Systems International

Markit Group Limited

Markit North America Inc

Magnolia Forest Resources Inc

Marlow Fabrication Inc

Magnolia Land & Timber LLC Marmac LLC

Mai N Cao MARMON KEYSTONE LLC

Major Lindsey & Africa MARQUIETTA LOPEZ

Make A Wish Foundation of Mississippi Marsh Road Lumber Co

Mallette Brothers Construction Co Inc Martha J. Watson

Mangums Inc Martin Engineering Company

MANSFIELD POWER AND GAS, LLC Martin N. Davidson

Maples Enterprise Martin Sprocket & Gear Inc

Marcus Gaddy MARUBENI CORP.

Marcus N Hernandez Marvin Mills
Marcus Natividad Mary C Brodar

Margaret K. Garber MARY F. WALRATH
Maria C. Moreno Mary Jane Zabala

Maria Moreno MARYLAND DEPARTMENT OF ASSESSMENTS

Maribel Arellano

Marietta Dry Kiln LLC

AND TAXATION

Masaba Leasing Inc

Masergy Communications Inc

Marietta Wood Supply

Marine & Industrial Rigging and Testing Solutions

Masibanda Construction Engineering

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Material Handling Exchange Inc Mec Tric Control Co

Matheson Tri Gas Inc Mechanical Equipment Comany
Mathis Plumbing & Heating Co Inc Mediant Communications Inc
Matrix Resources Inc Medlin Forest Products LLC

Matros Technologies Inc Meehan Fuel & Energy Solutions Inc

Matt Szambelan Mega Force Staffing Group Inc

Matthew A Cutshall Megan A Croom
Matthew Gill Megan Donckers
Matthew J Koca Megs House

Matthew R Lamb Meherrin River Forest Products

Matthew Riemenschneider Mellon Investments Corporation

Matthews Sand & Gravel LLC Melony Bennett

Maurice D. Jackson Meltwater News US Inc

Max A Holdo Baggott Melvin M Waters Logging Inc

Maxar Intelligence Inc Mercer Global Investments Management

Maxim Systems Inc Mercer International

Maximum Tools Merchants Bank Equipment Finance

Mayer Electric Supply Company Inc Meridian Compensations Partners LLC

Maynard Cooper & Gale PC Meridian International Center

MC Dixon Lumber Company Inc Merit Electrical Inc
McAbee Construction Inc Mervin R Culpepper

Mcarther Andrews Trucking Messer Cutting Systems Inc

McCarthy Tire Service Co of NC Inc

Messer Hardware Inc

McDowell Lumber Co Inc Metal Tech Inc

McKinsey & Company Inc Metal Technologies of Mufreesboro Inc

McLanahan Corporation METH, THOMAS

McLeod Health Foundation Metso Outotec USA Inc

McLoughlin Timber LLC Metso USA Inc

McMaster-Carr Supply Company Mettler Toledo LLC

McNaughton McKay Electric Company MFS Investment Management

McPherson Companies Inc dba McPherson Oil MGK LLC

McWhorter Land And Timber MGT Teesside Limited
MD Trucking of Lucedale MS LLC M-I LLC dba Sweco
MDL Contracting Inc Michael A Hurley
MDS Industrial Racking Michael A Leary
ME REVENUE SERVICES Michael A Myers

Meat on Main LLC Michael Andrew Johnson

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Michael B Taylor Miller & Chevalier Chartered

Michael Bernat Miller Mechanical Services Inc

Michael Berthold MILLER TRANSPORT LLC

Michael Blejwas Milliken Advisors Inc

Michael Burch Milliken Forestry Company Inc
Michael C Greene Milton J Wood Company

Michael Collins Milton J Wood Fire Protection Inc

Michael Flint Minitab Inc

Michael Forcade Miquel Lopez

Michael Fordham Miracle L Lovejoy

Michael Hedegaard

Michael J Gaines Mississippi Department of Environmental Quality

Miss Julies Market LLC

Michael K Floyd Mississippi Department of Revenue

Michael Krakaur Mississippi Export Railroad Company

Michael L Crisler Mississippi Forestry Association

Michael L Goodson Logging Inc Mississippi Manufacturers Association

Michael L Leary Mississippi Military Department

Michael Mason MISSISSIPPI POWER COMPANY

Michael McMahon Mitchell J Splichal
Michael N Auten MITSUBISHI - AIOI

Michael Nerbun MITSUBISHI - TAKETOYO

Michael T. Freeman Mitsubishi Corporation

Michael Wayne Ball Mitsubishi HC Capital America, Inc.

Micheal Beal Mitsui Sumitomo Insurance Company of America

Michelle Grady MKS Group LLC

Mickale Smallwood MMR Constructors Inc

Mickey Knapp LLC Mobile Communications America Inc Micronics Engineered Filtration Group Mobile Forest Products & Biomass Inc

Microsoft Corporation Mobile Mini Inc dba Mobile Storage Solutions

Mid Atlantic Crane and Equipment Company

Mobile Repair Solutions

Mid Ship Group LLC Moffatt & Nichol

Mid South Engineering Company MOL Drybulk Ltd

Middle Georgia Machine Inc Monitor Technologies

Midsouth Mechanical Inc

Monroe County Farm and Ranch

Midway Land and Timber Co LLC MONROE COUNTY TAX COLLECTOR

Mill Power MONROE, RENEE

Millennium Advisors, LLC Monroe's Small Engine Sales and Service LLC

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Murray Forestry Inc

MONTGOMERY COUNTY, MD Murfreesboro Chamber of Commerce

Monument Policy Group LLC dba Monument Murphy Electric Supply Inc

Advocacy

Moodys Investors Service Muzinich & Co

Moore & Lee LLP

MyBasePay USA LLC
Moran Environmental Recovery LLC

MyBasePay USA LLC
Myers Timber Co LLC

Moran Hauling Inc

Nabors Home Center of Amory LLC

Morgan B Nall
Nancy Jones

Morgan Lumber Company Inc.

NAPA Auto Parts

Morgan Stanley

Natalie Hildebrand

Morin Repair Services LLC

Nathan Chansler

Morris Forestry Services LLC

Nathan T Ivey

Morris Timber Products Inc National Association of Attorney Generals

Mosaic Consulting Group LLC

National Council for Air & Stream Improvement Inc

Mosaic Data Science

National Filter Media Corporation

Mosely C Coleman III

National Impact Fund, LLC

Motion Industries Inc National Laboratory Sales

MOTION RECRUITMENT PARTNERS LLC
National Organization of Black Elected Legislative

MOUER, ANTONIO Women

Mount Olive Area Chamber of Commerce Inc

National Power LLC

MOYOCK FARMS ASSOCIATES INC DBA

National Union Fire Ins Co of Pitts, Pa

CURRITUCK SAND CO

Nationwide Boiler Inc dba Pacific Combustion

mPower Transport LLC Engineering

MPW Industrial Services Inc

Nationwide Electric Supply Co Inc

Mr Janitor Janitorial and Carpet Cleaning Inc

Nationwide Fund Advisors

Mr. Rooter Plumbing of Virginia Beach
MS DEPARTMENT OF REVENUE
Nautilus Ins Co

MSC Industrial Supply - Class C Solutions

MSH Properties LLC

MSP Services LLC

NC Dept Environmental Quality

NC Division of Motor Vehicles

MS-SFISIC NC Glass Company Inc

Mt. Olive Family Medicine Center NC OSHA

MTECH INC NC State Port Authority

Muller Communications Inc

Neal R Callaway

Multi Mart Water Association

Neil Burgess Farms

Munistrategies SUB-CDE #41, LLC Nelson Land Services LLC

MuniStrategies, LLC Nelson Mullins Riley & Scarborough LLP

MUR Shipping BV Nepcon LLC

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Nestec Inc Norden

Net Results Group LLC Nordeq Management A/S
Netarus LLC Nordstrong Equipment Limited

Netwrix Corporation NOREX Inc

Neuberger Berman Investment Advisors Norfolk Bearing & Supply Co Inc New Bethel AME Zion Church Norfolk Machine & Welding

New Dixie Oil Corporation Norris Randall Jay

New East Timber Co Inc

North American Capacity Insurance Company

New England Asset Management, Inc.

North Carolina Agriculture and Technical State

NEW HANOVER COUNTY TAX OFFICE University

New Life Painting Services LLC

New Mt Nebo Primitive Baptist Church

North Carolina Chamber of Commerce

NORTH CAROLINA DEPARTMENT OF

New Pig Corporation

NORTH CAROLINA DEPARTMENT OF

AGRICULTURE & CONSUMER SERVICES

New York Blower Company ENVIRONMENTAL QUALITY

Newcomb and Company North Carolina Department of Revenue

Newsom Oil Co Inc

North Carolina Dept of Labor

NexGen Crane & Rigging

North Carolina Forestry Association

Nexsen Pruet LLC

North Carolina Manufacturing Inc

Nga N Nguyen North Carolina Radiation Protection Section
Nicholas Agreste NORTH CAROLINA STATE EMERGENCY

Nicholas Monico RESPONSE COMMISSION

Nicholas Norton North Duplin School Boosters Club

Nicholas R Smith
Nicholas S. Herron
North Florida Woodlands Inc
North Hills Tower II LP
North Inlet Advisors LLC

NICKITA BARKSDALE North Mississippi EMS Authority

NIF SUB IV, LLC

North Mississippi Gilmore Clinics LLC

Nikki Yawn North Point Timber LLC

Nicholas W Sweetapple

Nimrah A Khan

North Wind Processing Cooling Ltd

Nisha R. Patel Northampton County Chamber of Commerce

Nitel Inc Northampton County Public Works Dept

Nitro Software Inc NORTHAMPTON COUNTY TAX COLLECTOR

Nomura Corporate Research and Asset Management,

Northern Blower

Inc. (U.S.) Northern Safety Co Inc

North Hintz Northern Tool and Equipment

Norbert A. Hintz, Jr.

Northern Trust Global Investments, LTD

Nord Gear Corporation

Northland Capital Equipment Finance

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Northwest Farm Credit Services ONE ENVIRONMENTAL MID ATLANTIC LLC

Northwestern Mutual Life Insurance One Parking 724 Inc

NorX inc O'Neal Constructors, LLC

Nottoway Forest Resources ONeal Inc

Nottoway United LLC

Nova Office Strategies Inc

ONeal Steel LLC

Nowcare Physicians PC

OneBrightDay Ltd

NS United Kaiun Kaisha Ltd On-Site Hose of Greenville LLC

NSF International Ontime Plumbing Inc

Nudraulix Inc Operational Sustainability LLC

 Nuveen Asset Management
 Opterra Solutions Inc

 NWL Inc
 Oracle America Inc

NYANQUOI JONES Orie Morgan

NYK Bulk & Projects Carriers Ltd Orion Engineering PC
NYK Bulkship (Atlantic) NV Orion ICS LLC

Nyki Cannon Orion Project Services (Houston) LLC

Nykredit Asset Management A/S Orkin LLC

NYSE Market Inc Orrick Herrington & Sutcliffe LLP

O2 Collaborative Inc ORSTED

Oak Mountain Harvesting LLC Oscar M. Young, Jr.

Oak Ridge Industries LLC Osha Bergman Watanabe and Burton LLP

Oakcrest Lumber Inc OTJ Architects Inc

Oakman Hardwood Inc Overhead Door Company of Norfolk

Ocean Marine Overly Hautz Motor Base
Odyssey Fire Protection Inc Owens Janitorial Service Inc

OFFICE OF THE UNITED STATES TRUSTEE

P. Schoenfeld Asset Management, L.P.

FOR THE DISTRICT OF DELAWARE
P3 Hauling LLC

Ogier Global Limited PA DEPARTMENT OF REVENUE

Ogletree Deakins Nash Smoak & Stewart PC

OHC Inc

Ohio Grating Inc

Pacific Basin Supramax Ltd

PADUCAH RIGGING

OLD DOMINION FIRE COMPANY

Pallet Factory Inc

OLD REPUBLIC INSURANCE COMPANY

Pallet One of North Carolina Inc

Oliver Logging Company Inc

Pallet Source Inc

Olivia L Rhodes
PalletOne of Virginia LLC
Omega Consultants
Palmetto Agribusiness Council
On Site Hose Inc

Palmetto Electrical Systems

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Palmetto State Fluid Power Peacock Septic Tank Services

Palomar Excess & Surplus Ins Company Peacock Timber and Land Solutions LLC

Pamela T Streicher Peak Leasing LLC

Pamlico Land & Timber Co Pearl River Land & Timber LLC

Panama City Port Authority Pebco Inc

Panelmatic Greenville Inc Peckar & Abramson PC

Panelmatic Inc Peddinghaus

Panhandle Forestry Services Inc Peggy M Cuervo
Panhandle Watermelon Festival Peggy Rintye

Pantego Overhead Doors LLC Peggy T. Flinchum

Pantheon Systems Inc Pembelton Forest Products Inc

Paradise Point Marine LLC Pennell Reynolds

PARAL, JASON E. Pensacola Rubber & Gasket Co Inc

Parker A Mizelle PensionDanmark

Parker and Lynch People 2.0 North America

Parker Clark & Crumpler Attorneys People Solutions Inc

Parker Construction Inc PEREZ, ALEXANDER (EEOC NORFOLK)

Parker Oil & Propane Perks Plus Landscaping

Parks Portable Toilets Inc Perpetual Evolution Designs LLC

Parr Instrument Company PERRY, BRANDON

Parr Lawn & Landscaping PERSIMMON GROUP LLC

Parsons Woodworking Inc Pete Johnson Logging

Parton Lumber Company Inc Peter Hansen
Passport Door and Dock Systems Peter L Clark

Patricia E Hampel Peterson Nederland BV
Patrick Mcleod Peterson Rotterdam B V
Patriot Shredding Petrochem Insulation Inc

Pattons Inc PetroChoice LLC

PAUL A WILSON PFEIFER & LANGEN GMBH & CO. KG

Paul C Pereira PHELPS FAN LLC
Paul C Schickler II Phelps Industries Inc

Paul D Camp Community College Foundation Phillip & Theaphilus Logging LLC

PAULA SUBDA Phillip E Watkins
PB Community Impact Fund, LLC Phillip Lewis

PB Parent LLC dba Pye Barker Fire & Safety Phillips Earthworks Inc

PBCIF SUB-CDE4, LLC Phillips Grains
PCL Shipping PTE LTD Phillips Lawn Care

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PHILLIP'S TOWING SERVICE INC POPPEL, CLINTON SCOTT

Phillop Barfield POPPEL, HARVEY L. PHU TAI BIO-ENERGY CORPORATION POPTECH GC, LLC

Pickin Pines Inc POPTECH, LP

Pictet Funds SA Porters Wood Products Inc

PORTSMOUTH CITY TREASURER Piedmont Electric Motor Repair Inc

Piedmont Fire Extinguishers Post Advisory Group, LLC

Piedmont Hardwood Lumber Co Inc Potomac Mechanical Contractors Inc

Piedmont Land & Timber LLC Powell Holdings Limited LLC Piedmont Natural Gas Power & Rubber Supply Inc

Power Mechanical Inc Piedmont Pulp Inc

Piedmont Technical College Foundation Inc Powerscreen Mid Atlantic Inc

Piedmont timber Inc PPG Timber LLC

Practising Law Institute Pierce Timber Company Inc

Pierre F. Lapeyre, Jr. **PRADCO**

PIMCO - Pacific Investment Management Company Pramerica Management Co SA

Pine Burr Area Council Precise Welding Services Pine Products LLC Precision Blasting Inc

Pinecrest Timber Co Precision Inc

Precision Machine & Manufacturing Co Inc Piping Technology & Products, Inc. Precision Moulding and Woodworks Inc

Pitt Electric Ori LLC Precision Paving LLC

Pitts Logging Inc Precision Sharpening Devices Inc dba Ace Supply

Precision Communications Inc

PKF Wallast Accountants & Belastingadviseurs Precision Timber Harvesting LLC

Planet Labs PBC Preferred by Nature FMBA Planful Inc Preferred Rental Company

Plant N Power Servies LLP Preiser Scientific Inc

Plantation Enterprises Inc PREMIER CHEMICALS & SERVICE LLC

Plaza Golf Cart Sales Inc Preston Bush

PMI Lubricants Price Waterhouse Coopers Belastingadviseurs NV

PNC Bank NA dba PNC Equipment Finance LLC Prices Garage & Heavy Duty Towing

Polaris Acceptance Pricewaterhouse Cooper LLP

PRIIMORIS ENERGY SERVICES CORP Politico LLC

Pollard Lumber Company Prillamans Crane & Rigging Inc

Polymer Separations Inc Primatech Inc

Pope Trucking Inc

Pine Street Strategies

PINNACLE

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Quality Conveyor Solutions

Quitez Burke

Quorum Analytics Inc

R&L Carriers Inc

Raccoon Silva LLC

Radwell International Inc

Randy C White

Quality Equipment & Parts Inc

Princeton Excess and Surplus Lines Insurance

Company

Principal Financial Group Inc

Print 1 Printing

Quality Mill Service Inc

Quality Plus Services Inc

Print O Stat Inc

Priority Insulation I LLC

Quench USA Inc

Quincy Compressor LLC

Pro Industries Inc

Process Engineeering Products Co Inc dba

PEPRoducts

Process Equipment Inc

Process Solutions Inc

R & M Fabrication Inc

R and L Machine Shop Inc

R E Michel Company LLC

ProChem Inc
Proconex Inc

Prodesa North America Corporation

Professional Engineering Associates

R&R Security LLC

R&S Logging Inc

Professional Staffing Solutions R+L Truckload Services LLC

Profundus Holdings Inc

Progress Rail Leasing Corporation

Project Resources Group Inc

RACHEL BELLO

Rachel Greenleaf

Rachel K. McDevitt

Pro-Lock Locksmith Service LLC
Propeller Club of Pascagoula

Radiant Global Logistics Inc dba Service by Air

Prosperity Metal Recycling Radio Communications Specialists

Prudential Financial Inc

PrudentRx LLC

Pruitt Lumber Co Inc

Raider Elite Youth

Railey and Railey PC

PT Brokers

PTS Advance RailState LLC

Public Company Accounting Oversight Board Rainbow Spring Water Inc

Puckett Machinery Co dba Puckett Power Systems

Rainier Investment Management LLC

Puckett Trucking Inc

Pugh's Logging Inc

Rajiv Desai

Ralph Alexander

Puneet Dwivedi Ramboll US Corporation

Puritan Magnetics Inc

PwC US Tax LLP

Ramin Rashidi

Randall Baldwin

Q4 Inc

QBE International Markets

Quaestio Capital Management SGR/It

Quaestio Investments SA/Luxembourg

Randy Guy

Randy Hayne

Randy Spears

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Ranger Transport Inc ReliaStar Life Insurance Company

Rankin Timber Co Renee Boatright

Rapat Corporation Renewable Energy Innovations Inc

Raphael Christofidis Renewable Green Inc

Rapid Wireless LLC Renn Hooper
Rasmussen Air and Gas Energy Inc Rent A John

Rawana Nusa Rental Uniform Service of Statesville Inc

Ray & Son Heating & Air Conditioning Inc

Reotemp Instrument Corporation

Ray C Weaver Mechanical Contractors Inc Repairtech LLC

Raymond Andrew Carroll Republic Services Inc

Raymond Carroll Resiliance Cyber Insurance Solutions

RAYMOND JAMES & ASSOCIATES, INC. Resolute Cross City LLC

Rayonier AM Products Inc Ressourcenmangel an der Panke GmbH

Rayonier Performance Fibers LLC REW Corporation

Rayonier TRS Holdings Inc dba Rayonier TRS Rex J Frederick Jr Forest Operations

Rex Lumber Bristol LLC
RB Lumber Co LLC dba DS Smith Receboro

Lumber

Rex Lumber Company Inc

RBC CAPITAL MARKETS, LLC Rex Lumber Troy LLC

RCT Logging LLC

Reagan Flooring LLC

Reagan Flooring LLC

Reagan Flooring LLC

Reaves GovCon Group Rhinehart Railroad Construction Inc

Rebecca Marshall Rhoback Inc

Rebecca Scott Ribeye's Steakhouse

Recarla Wastella Denson Ricardo M Porter

Red Coats Inc Rich Square Fire & Rescue Inc

Redline Precision Machining Inc RICH, HENRY

Redwines Garage and Parts sales Inc Richard B Scott Farms

Redwines Salvage Sales Inc

Richard Bain

Richard H Short

Reeves Lumber Products

REF Leasing Co Inc

Richard Harris

Refreshments Inc dba Professional Coffee Service
Regentech Innovations LLC
Richard K Turner

Region Rents LLC

Richard Kostusiak

Richard L Francis

Regions Bank Trust NRRE

Richard L Prairies

Richard L Robertson & Associates

Reliability Plus LLC

Reliability Solutions Training LP Richard Pevey

Reliable Rolloff & Restroom Solutions LLC RICHARD SCHEPACARTER

Richard Jilcott

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Robert E Mason & Associates Inc

Richard W Stevens Robert J Reed

Richard West Company Inc

Robert A Belangia
Richards Layton & Finger PA

Robert Abbott
Richmond Community College

Robert B Harrell
Richmond County Chamber of Commerce

Robert Bradley

Richmond County Economic Development Corp ROBERT CAVELLO
Richmond County Government Water Department Robert D Dodson

Richmond County Schools dba Richmond Senior Robert E Caroll Logging Inc

High School

Services

Rickies Trucking
Robert Eli Fountain Jr
Ridgecroft School
Riley Gruetzmacher
Robert J Pruett

Ringspann Corporation

Robert L. Abbott

Rite-Weight Inc

Robert McCormack
River Edge Water Jet Technologies Inc
River Ridge Forest Products Inc
Robert Muirhead
Robert Muirhead

River Ridge Timber LLC

Robert Niska
Riverstone Carlyle Management LP

Robert Niska

Riverstone Equity Partner LP

Robert Russell Martin

Riverstone Investment Group LLC

Robert W. Ours

Rives & Reynolds Lumber Company Inc

Robert-James Sales, Inc.

RL Kunz Inc

Roberts Landscapes and Property Management
RMA Worldwide Chauffeured Transportation

RMA Worldwide Chauffeured Transportation

Robin R Edwards

Roberts Machine & Supply Co LLC

Roadmart Inc Marianna

Robinson & Son Machine Inc Roanoke Chowan Community College Foundation

Robinson Fans Inc
Roanoke Chowan New Herald
Robinson Fans Inc

ROBINSON, SHARON (EEOC ATLANTA)

Roanoke Economic Development Inc

Rochelle Andrews

Roanoke Port A Johns Inc

Roanoke Rapids Public Schools

Rockwell Automation Inc

Roanoke Rapids Yellow Jackets Midget Football Rocky L Carmikle

Roanoke Valley Chamber of Commerce Rocky Mount Radiator & A/C Inc

Roanoke Valley Heating & Cooling Inc

Roanoke Valley Youth Soccer Association

Roger Haeusser

Robbins Ross Alloy Belinfante Littlefield LLC

Robby Culp Dozer - Excavation and Forestry

Robby Culp Dozer - Excavation and Forestry

Rolison Tie & Lumber

Rober Blake Ronald A Harris

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Ronnie E Waters Logging LLC S & S Frames

Ronnie Lee Crane S&B Engineers and Constructors Ltd

Ronnie's Lumber Mill S&L Sales Company Inc ROSA SIERRA-FOX S&M Timber Products Inc

Roseburg Forest Products Co

Roseburg Resources Company

S&P Global Limited

S&P Global Platts

Rosemount Inc

S&P Global Ratings

Rossum Ltd S&S Industrial Supply Corp
Rotary Airlock LLC S&S Sprinkler Co LLC

Rotary Club of Franklin VA Foundation S4 Industrial

Rotary Club of Mount Olive Sabel Steel Service Inc

Rotex Global LLC SafeRack LLC

Roundtable Learning LLC Safetrak

Roxanne B. Klein Safety Kleen Systems Inc
Royal Bank of Canada Safety Shoes Plus Inc
Royal Quality Maintenance Inc Safety Supply America Inc

RS Bottoms Logging Inc Salary.com LLC

RS Corcoran Co
Sales Systems Limited
RSG Specialty Llc
Salina Vortex Corporation

Rubberedge Sam Carbis Solutions Group LLC

Rudresh Shah Samantha J Hemingway
Rudy Villagran Sammy's Septic Service
Ruhrpumpen Inc Sampson Arts Council Inc

Rush Truck Leasing Inc Sampson Community College Foundation Inc

Russ Logging LLC Sampson County Public Works

Russell Express LLC SAMPSON COUNTY TAX COLLECTOR

Russell Investment Management Samsara Inc

Russell Jones Samuel Son and Co (USA) Inc

Rutland Lumber Company Inc Sand Hill Timber
Ruwac Inc Sand Science Inc

RWE Renewables GmbH Sanders Engineering & Analytical Services Inc

RWE SUPPLY & TRADING GMBH Sandhills Consolidated Services Inc

Ryan Goodwin SandHills Timber Company

Ryan N Laubach Saoni Sen

Ryan Turner Specialty Sapphire Gas Solutions LLC
Ryder Integrated Logistics Inc Sapps Land & Excavating Inc

Ryland Environmental Inc Sara Kathryn Mayson

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Sarah DeSanctis SEI Investments Co Sasnett and Colie Timber Company LLC Select Search LLC

Satellite Shelters Inc Select Timber Services Inc

Saurabh Pandey Self Medical Group

Savannah Apparatus Self Regional Healthcare Foundation

Savannah Bulk Terminal LLC SELF RISING CLEANING SERVICE CORP

Savitri Mullapudi Sellers Forest Products Inc
Savoya LLC Sentry Data Management LLC

Say Technologies LLC Series One of Twin Creeks Timber LLC dba Green

Scale South Inc Diamond Manag

Scarlett Nahas ServAll Welding & Fabrication Inc

Schaeffer Manufacturing Company

Service Plus an Office Machines Co

Schenck Process LLC
ServiceNow Inc
Seth Johnson

Schneider Electric Buildings America Inc Inc
School District of Jackson County

Seth Wunderly

Scot Rudolph SGS Canada Inc

Scotch Plywood Company Inc SGS North America Inc

Scotland Occupational Health SGS UNITED KINGDOM LTD

Scotland Wholesale of Laurinburg NC SGS Vietnam Ltd

Scott & Son Construction & Mechanical Services Inc

Shades Mountain Harvesting LLC

Scott Bowser Shai S. Even

Scott Davis Chip Co Inc Shai Shimon Even

Scott Kinder
Scott Palmer
Scott Palmer
Scott Palmer
Shamrock Consultants Inc

Scott Palmer
Scott R. Hile
Shan Hsing Fung

Scott Richardson
Scott's Climate Control
Shana B Lane
Shana Wyant
Shane Jones

SCS Global Services
SD Myers LLC
Shane Lockhart

Sea Coast Communications Inc

Shannon B King

Seaboard Timber Co Inc

Securities & Exchange Commission

Shannon F. Pecoraro

Shannon M. Tingle

Shanta Lawford

SEDNA System Inc
Seedburo Equipment Company LLC
Sharon McCarthy

Seegars Fence Company Incorporated of Rocky

Sharp Business Systems

Mount Sharp Electronics Corporation

Segra Shaun Wayne Sewell

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Shavender Trucking LLC
SMITH, DEBBIE (EEOC)
Shaver Wood Products Inc
Shawn Cook
Smyrna Ready Mix LLC

Shearin Loader Service Snider Tire Inc dba Snider Fleet Solutions LLC

Sheats Consulting PLLC SOBCON Concrete Company Inc Shelly Daughtrey Solid Machine Innovations LLC

Shenandoah Industrial Rubber Company Soluni LLC

Sherwin Williams Co SOMPO INTERNATIONAL

Sheryl D. Wilson Sonata Software North America Inc

Shonda Russell-Nelems Sonic Air Systems Inc

ShopSabre SonicAire Inc Shortys Septic Soterra LLC

Showtime Logging South Atlantic Galvanizing

Shred It USA LLC SOUTH CAROLINA DEPARTMENT OF HEALTH

Shuttlewagon Inc AND ENVIRONMENTAL CONTROL

SHW Storage & Handling Solutions

South Carolina Department of Revenue

Siemens Industry Inc South East Fabricators Inc

Sigma Thermal Inc Southampton County Department of Social Services

Sigmond Jamison Southampton County Dept of Utilities

Signature Financial LLC SOUTHAMPTON COUNTY TREASURER

Signet Management Group Inc
Signet Maritime Corporation
Southampton Towing & Recovery
Southeast Cleaning Solutions LLC

Silas Bender SouthEast Conveyor Inc

Simpson Machinery and Controls LLC

Southeast Fiber Supply Inc

Sirian Bruijstens Southeast Forest Products Manufacturing Inc

Sisters For Christ Southeast Industrial Equipment Inc

SITECH South LLC Southeast Land Surveying

Slayton & Clary Southeast Pump Specialist Inc

Sleep Inn & Suites Southeast Valve Inc dba SVI Industrial

Slover & Loftus LLP Southeastern Cable Products Inc

SLR International Corporation Southeastern Freight Lines Inc

Smartsheet Inc Southeastern Industrial Contractors, LLC

SmartSign Southeastern Industrial Plastics In

Smash My Trash Richmond Southeastern Machine & Welding Company

Smith Bros Timber Company Inc

Southeastern Precision Tools
Southeastern Supply LLC

Smith Family Companies

Southeastern Timber Products

Smith Industrial Service Inc

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Southern Controls Spivey Service Corp
Southern Earth Sciences Inc SPRINGER ENERGY

Southern Forestry Consultants Inc Springer Eubank Company Inc Southern Group of South Carolina 2005 LLC SR&R Environmental Inc

Southern Industrial Scales LLC dba Scale South

SS Janitorial LLC

Southern Land & Timber Consultants LLC

SSA Gulf Inc

Southern Light LLC dba Uniti Fiber ST LOUIS SCREW AND BOLT

Southern Maintenance Contractor LLC Stacey Dungan

Southern Material Handling Inc Staclean Diffuser Company LLC

Southern Pest Control Stacy Ann Watson

Southern Pipe & Supply Co Inc Staff Zone

Southern Point Safety LLC Stafford Michael Davis
Southern Smokin BBQ LLC Stafford Nut & Bolt

Southern Soul Catering & BBQ Stahura Conveyor Product Inc Southern Tire Mart LLC Standard Filter Corporation

Southern Tooling And Machine Works Inc Stanley Mechanical & HVAC Systems LLC

Southern Truck & Equipment inc Staples Inc

Southern Vending Star Fire Extinguisher Inc

SouthernTimber Products Inc Star Printing Company of Amory Inc

Southernway Restaurant & Catering Star Service Inc of Mobile

Southland Fire Protection LLC Starr Indemnity & Liability Company

Southland Forest Products Inc Starr Insurance Companies

Southland Milling Company Starr Surplus

Southway Crane & Rigging StarStone Specialty Insurance Company

Spanish Trail Lumber Company LLC Starwood

SPANKY'S PORTABLE TOILETS STATE OF MISSISSIPPI DEPARTMENT OF

Spark Biomass Consulting Inc ENVIRONMENTAL QUALITY

Sparrows Offshore LLC dba Hawk Bidco US Inc

State Street Corp

Spec Rescue International Inc

Special Olympics South Carolina

Specialty Industrial Chemical

Steamship Mutual

Steel Clad Inc

Specialty Shipping Containers LLC

Speedy McQuaig and Sons Inc

Stella-Jones Corporation

Steller & Brinck Ltd

Spencer A Buzzard

Spencer T Apple

Spitzer Industries Inc

Stelter & Brinck Ltd

Stephanie E Phillips

Stephanie M Ng

Spivey Rentals Inc Stephanie N Coulon

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Stephen L Ganucheau Summit Logging LLC

Stephen T Booher SUMTER COUNTY AL, ANNIE RUTH WILSON

Stephen W Stroud Jr TAX COLLECTOR

Stericycle Inc dba Shred It

Sumter County Board of Education

Stetson Builders Inc SUMTER COUNTY TAX TRUST ACCT

Steve M Ferguson Sumter County Water Authority

Steve Tucker
Steve Wellman
Sun Life Financial Inc
Sun Machinery Company

Steven Eilertson Sunbelt Rentals Inc

Steven T Fair
Stevie Bowie
Stevie Bowie
Sunbelt Termite & Pest Control
Sunrise Network Solutions Inc

Stewart & Stevenson FDDA LLC Sunrise Shavings LLC

Stewart Saw Works Inc SunSource

Stone County Economic Development Partnership
Stone County Society for the Prevention of Cruelty to

Suntrac Services Inc
Superior Boiler LLC

Animal Superior Cranes Inc

Stone R Tolbert Superior Industrial Contractors LLC
Stone Timber Corporation Superior Land & Timber Corporation

Stonehouse Process Safety Inc Susan M Dickey
Stone's Machine Shop Inc Sussex County

StormGeo Corp Inc Sustainable Biomass Program Limited
Stribling Equipment LLC Sustainable Forestry Initiative Inc

Stromquist & Company Inc Suttons Safety Shoes

Strother Timber Co LLC SUZUKAWA ENERGY CENTER LTD.

Structural Concrete & Millworks Inc Swagelok Alabama, Central & South Florida, West

STS Operating Inc dba SunSource

Tennessee

Stuart C Irby Co
Suanna Menotti
Swain & Temple Inc
Swampfest Inc

Sudduth Industrial LLC Sweco

Suez WTS Services USA Inc
Swift Lumber Inc
Swire Bulk PTE LTD

Suez WTS USA Inc

Switc Blik 112 E13

Sullivan Contracting Inc

Corporation

Sumitomo Corporation Swiss Reinsurance America Corporation

SUMITOMO FORESTRY CO., LTD Syn-Fab Inc

Summerlin LLC Systems Navigator Consultants BV

Summit Industrial Contractors LLC T E G Enterprises Inc
Summit Investment Partners Inc T&S Welding LLC

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T&T Fencing Company Inc

Tencarva Machinery Company
T&T Logging LLC

Tennessee Depart of Revenue

TA Lawyers Tenney L. Way
Taje Dhatt TEREX USA LLC

Takeisha Glasgow Terminix Company Inc
Tamarack Harvesting LLC Terracon Consultants Inc
Tameas Hooker Terrance Wakefield
Tammara Baker Terrasource Global

Tammy S Terry Terrell H Adams
Tank Depot Terrence L Miller Sr

Tanner Pulpwood Company Inc TestAmerica Laboratories Inc

TAR Land & Timber Inc Tetra D Nails

Tar River Industrial Services LLC TEWS of America Corp
Tate Engineering Systems Inc Texican Holdings Inc

Tateh Atemkeng Thayer Scale

Taylor Corporation The Alliance Group

Taylor Pallets & Recycling Inc

The Courtland Volunteer Fire Department Inc

Taylor Sawmill Inc The Hanger 912 Inc

Taylor Wessing Partnerschaftsgesellschaft von THE INDUSTRIAL DEVELOPMENT

Rechtsanwalten AUTHORITY OF SUMTER COUNTY

Taylors Repair Heating Air & Electrical LLC

The Janitorial Pros LLC

TB WOODS INCORPORATED THE MISSISSIPPI BUSINESS FINANCE

TC Construction Inc CORPORATION

TC Logging Inc

The Rewritten Story Foundation

TCH Construction Group, Inc.

The Weathers Group

TD Drake Construction Company LLC

Thermal Process Development LLC

Teachers Insurance & Annuity Assoc

Thermcor Inc

Teal Sales Inc Thermo Ramsey LLC

Thermocouple Technology LLC

Team One Communications Inc

Thern INC

TEC Engineering Sales LLC

Tech Specialist Inc

Thetus A Barksdale

Techmate Technologies Inc

Thien Hoang Construction & Trading Co Ltd

think-cell Sales GmbH & CoKG

TECO Peoples Gas
Thomas A Crawford Jr

Tectron Engineering Company

Teems Electric Co

TEG Enterprises Inc

Thomas E Dixon Sr

Thomas E Jackson III

Thomas H Underwood

Telpage Inc

Thomas Horn

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Thomas J Mclarty Jr Timberline Trucking Inc

Thomas Kent Time Warner Cable Enterprises LLC

THOMAS M. HORAN

TIMOTHY J. FOX, JR.
Thomas Mathews

Timothy M Morgan Jr
Thomas Wenthe

Timothy Perreault

THOMAS, JALEESA (NC DOL)

Timothy R Boney

Thompson Engineering Inc

Timothy Rogers

Thompson Forest Consultants Inc

Timothy Strachan

Thompson Industrial Services LLC

Timothy Wade Luke

Thompson Machinery Commerce Corp

Tin Nhan Company Limited

Thompson Tractor Co Inc

Thom's Transport Co Inc

Thomson Reuters

Tindall Enterprises Inc

TJS Logging Co Inc

TK Elevator Corp

Thornburg Investment Management In

TKM United States Inc
Threaded Fasteners

TLC Contracting Inc
Thrive Operations LLC

TMC Transportation
Thur O Clean Inc

TMCO Rubbish Site
Tiantian Chen

TMT Solutions Inc

Tiara Francis TN DEPARTMENT OF REVENUE

TIC The Industrial Company Todd Construction LLC

Tice Engineering Inc
Todd Watson
Tidewater Fleet Supply LLC
Tom C Coffee
Tidewater Land & Timber LLC
Tommy Stainback
Tidewater News
Toni R Herndon
Tidewater Value & Fitting Inc
Tony Mouer
Tifco Industries Inc
Tony R Ore

Tiffany Wilkerson TopHand Sports
Tigrett Steel & Supply Inc Toppan Merrill LLC

Timbco LLC Tori Miller

Timber Automation LLC Total Quality Logistics LLC
Timber Company LLC Touchstone Advisors Inc

Timber Harvester Inc Town of Ahoskie

Timber Mart-South Town of Dobbins Heights

Timber Products Inspection Inc

Town of Epes

Timberland Products Inc Town of Garysburg
Timberland Solutions Inc TownePlace Suites

Timberline Forestry LLC Toyota Industries Commercial Finance Inc

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TOYOTA TSUSHO CORP. Trinity Industries Leasing Company

TPI Engineered Systems Trinity Manufacturing Inc dba Oltrin Solutions LLC

TR Miller Mill Company Inc Trinova Inc

Trace-Pro Locating Service

Triple Crown Products

Tractel Inc

Triple H Specialty Co Inc

Tracys Logging LLC

Triple H Transport Inc

Traliant Holdings LLC

Triple J Tie & Timber

Trane US Inc

Triple O Enterprises Inc

Transamerica Investment Services L Triple Oak Land & Timber Inc

Transcat Inc Triple W Logging Inc

Transect Inc TriTex LLC

Trash Rolloff of Bay County Troy Group Inc

Trask Instrumentation Inc Troy L Conway

Travis L Parker Troy Lumber Company
Travis L Parrish True Find Staffing

Travis R Smith True View Window Tinting LLC

TRC Environmental Corporation Truist Bank

TREASURER COUNTY OF SURRY

Truist Equipment Finance Corp.

Treasurer County of Surry Onike N. Ruffin Treasurer

TRUIST SECURITIES, INC.

Treasurer of Virginia TSI Teal Sales Inc
Tree Top Timber Inc TSS Renewables Inc
Treknocom Engineering Pvt Ltd TSW Automation Inc

Trenton T Williams TTL Inc

Treston B Parris Turn Bull Lumber Co

Tri County Pole & Piling Inc Turn2 Specialty Companies LLC

Tri State Land & Timber LLC Turner Auto Parts

Tri State Truck Center Turner Supply Company

Triangle East Timber Co Inc TW Trucking

Triangle Forest Products Inc Twelve Grounds LLC

Trico Grading Inc Twin City Fire Insurance Co

Tricom Communication Services Inc Twisted Hickory Lumber & Tie LLC

Tricon Wear Solutions LLC Two Rivers Inc

Tridelta Systems LLC Two Way Radio of Carolina Inc

Tri-Lane Rentals Inc TX DEPARTMENT OF REVENUE

Trillium Drivers Solutions Tyler D Till
Trimble Forestry Corporation Tyler Hill

Trimech Solutions LLC Tyler M Brown

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Tyler Scott Barrett US Air Filtration Inc

UB Community Development, LLC US Bank National Association

UBCD SUB-CDE Midway, LLC US Blades Sub LLC

UBS AG US Cloud LC

Udemy Inc US Hydraulic & Pneumatic Inc UE Systems Inc US Industrial Pellet Association

UKG Inc dba Ultimate Software Group Inc

UIS Machine Services Inc

UIS Transportation Services

Under Pressure Wilmington LLC US Wellness Inc

Underwood Fire Equipment Inc USCA SECURITIES LLC

Underwriters at Lloyd's, London USNR LLC

Unex Corporation Utah State Tax Commission

Unifirst First Aid & Safety

Utech Global LLC

Unifour Fire & Safety
Unifour Fire & Safety
Unifour Fire & Safety
Unifour Fire & Safety
Union Level Land & Timber LLC
Union Level Land & Timber LLC
Valley Beverage Solutions

Uniper Benelux NV Valued Advisor Fund LLC

United Bank Van Eck Associates Corporation

United Bulk Carriers(Cyprus) Ltd Varn Inc

United Insulation Co of Wilmington Inc Varn Wood Pellets

United Parcel Service Inc Varn Wood Products LLC

United Rentals VATTENFALL

United Rentals North America Inc Vaughn Company LLC

United States Rail LLC Vecta Environmental Services LLC

United States Treasury VEGA AMERICAS INC

United Way for Jackson & George Counties MS Inc

VelvetJobs LLC

United Way of Richmond County Venturedyne Ltd dba Dings Company

Unitherm Inc Veolia WTS Services USA Inc

Univar Solutions USA Inc
University Charter School

Verder Scientific Inc

University of Mount Olive Inc VERDO

UNIVERSITY OF TEXAS AT DALLAS Verizon Communications Inc

University of West Alabama Foundation Verizon Wireless

Upcountry Land Management LLC Vermeer Texas Louisiana
UPMC HLTH OPTIONS INC Versa Integrity Groups Inc

Upper Savannah Land Trust

Vertiv Corporation

UPS Supply Chain Solutions Inc

Victoria Harrell

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VICTORIA L PROFFITT, COMMISSIONER OF

THE REVENUE

Vinson & Elkins LLP

Violetta Bazyluk

Virginia Carolina Forest Products Inc

Virginia Custom Thinning and Chipping LLC

Virginia Department of Taxation

VIRGINIA DIVISION ENVIRONMENTAL

QUALITY

Virginia Forestry Association

Virginia Loggers Association

Virginia Maritime Association Inc

Virginia Staffing Group LLC

Virtu Americas, LLC

Vo Thi Hong Suong

Volta LLC

Vortex Tool Company, Inc

Voya Retirement Insurance and Annu

Voyage Power Ltd

VSC Fire & Security Inc

Vulcan Construction Materials LLC

W K Brown Timber Corp

W T Jernigan & Sons Trucking Inc

W&K Enterprise LLC

W.W. Grainger Inc

WA Jenkins LLC
Wade Cotton

*** 1 5 1 6 1 1 1

Wade D Moorefield Jr

WAKE COUNTY TAX ADMINISTRATION

Walker Forest Resources LLC

Walker Machinery Co LLC

Wallace Industrial Inc

Wally's Fire and Safety Equipment Inc

Walter L West

Walthall Oil Co

Walton Clark

Walton Woodworks Inc

Ware County Board of Education

WARE COUNTY TAX COMMISSIONER

Ware Forest Inc

Waring Oil Co LLC

Warrior Waste LLC

Washington Metropolitan Area Transit Aut

Washington Wilkes Payroll Development Authority

Waste Industries LLC a GFL Environmental Co

Waste Management of Mississippi Inc

Waste Management of Panama City

Waste Management of Virginia Inc

Waste Pro of Mississippi Inc

Watco Companies LLC

Water Spigot Inc

Water Way Distributing CO Inc

Waterway Surveys & Engineering Ltd

Waycross Journal - Herald

Waycross Lawnmower Center Inc

Waycross Recycling Company, Inc.

Waycross Ware County Chamber

Waycross Winlectric Co

Wayne R Melton

Wear Conpect Inc

WearTek Inc

WeatherCall Services LLC

Weaver Electic Inc

Weg Electric Corp

WEL LLC dba Langford Auto Parts of Waycross

Wellons

Wells Fargo & Co

Wells Fargo Equipment Finance Inc

Wells Fargo Rail Corporation

Wells Mechanical Services LLC

WESCO DISTRIBUTION INC

Wesco Gas & Welding Supply Inc

Wesley Bennett Logging LLC

Wesley Hewett

Wesley J Verceles

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West Alabama Youth Sports LLC William K Reilly

West Florida Electric
William L Summerford
West Fraser Inc
William R Willard
West Salem Machinery
WILLIAM REID
Westchester Fire Insurance Co.
William Rogers
Western Oilfields Supply Company
William Schmidt
Western Pneumatics LLC
William Single, IV

Westervelt Company Williams Brothers Trucking Inc
WESTERWALDER Williams Fire Sprinkler Company Inc
Westly A Dorsch Williams Patent Crusher & Pulverizer Co

Westside Electric Inc Williams Scotsman Inc

Wex Bank dba Wright Express FSC WILLIAMSTON FIRE EXTINGUISHER SERVICE

WEX Health Inc Willie Freeman
Weyerhaeuser NR Company Willie Middleton

WGSBG LLC WILLISTON, DARRYL

Whitakers Golf Carts Inc

Willoughby Buffing and Waxing Service

White & Case LLP

Wilmington Rubber & Gasket Co Inc

White & Woodley Mechanical Contractors Inc

Wilmington Savings Fund Society, FSB

Whitfield Timber Co Inc

Wilmington Terminal Railroad LP

Whitlow Green EPA Smoke School LLC Wilmington Trust NA

Wholesale Cash & Carry Inc Wilmington Trust, National Association

Whoop Inc WILSHIRE ASSOCIATES INC

Wilbourne Land & Timber Inc Winston County Self Help Cooperative

Wildlife and Forestry Development Wireless Watchdogs LLC

Will Altman Wise Farm LLC

William A Booth II WLOX

William Arrington III WO Grubb Steel Erection Inc

William Bennett Jr Wolf & Company PC
William C Walker Wolseley Industrial Group

William C. Redden – Clerk of Court Womble Bond Dickinson US LLP

William G Gordy Wood Advisors LLC dba Wood & Co Consulting

William G Pollard Wood Recycling of MS Inc
William H Banks III Woodridge Timber Inc

William Henry Schmidt, Jr. Woodrow Sapp Well Drilling Inc

William J Moss Woodrow W King
William J Wallace Workiya Inc

William Johnson Workplace Integra Inc

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Workrocket Inc Zultys Inc

World Business Council for Sustainable Dev. Zurich American Insurance Co

World Scaffold LLC Zurich Insurance plc

WPNT Communications LLC ZVEZDA

Wreaths Across America

Wushuang Ma

WW Enroughty & Son I

Wright Auto Supply Inc

WW Gay Mechanical Contractor Inc

Xcova LLC

Xiaocheng Huang

XL Insurance America, Inc.

XL Specialty Insurance Co

XPO Logistics Freight Inc

XstremeMD

Xylem Dewatering Solutions Inc

Yancey Bros Co

Yanina A. Kravtsova

Yarber Forestry Products LLC

YARBROUGH BROTHERS INC

Yasser De Jesus Negrin

YMCA of Southeastern North Carolina

Yokogawa Corporation of America

Young Moore and Henderson PA

Yulia Gray

Yvonne M Weaver

Za Construction LLC

Zachary Carpenter

Zachary Christian Santos

Zea2

Zeco LLC

Zedra Global Services UK Ltd

Zee Company

Zeke-Trice LLC

Zhaohui Jiang

ZHBC Community Development Coporation Inc

Zoro Tools Inc dba Zoro

Schedule 2

Potential Parties-in-Interest or their affiliates for whom Deloitte & Touche LLP or its affiliates has provided or is currently providing services in matters unrelated to these chapter 11 cases, except as set forth above, or with whom such parties have other relationships, including banking relationships.

8X8 Inc Alabama Department of Revenue

A & P Timber Co Inc Alabama Power Company

A-1 Trucking ALBIOMA

ABB Inc Alcor Underwriting Bermuda Limited

ABC Fire Equipment Co Alert Media Inc

ACAS LLC Alimak Group USA Inc
Accurate Marine Environmental LLC ALLEN & OVERY LLP

ACE American Ins Co
AllianceBernstein

Ace Fire Extinguisher Service Inc

Allianz Global Risk US Ins Co

Ace Hardware of Ahoskie Inc Allianz SE

Addleshaw Goddard LLP Allied Universal Security Servi

Advanced Electronic Services Inc

ALLIED WORLD ASSURANCE COMPANY,

LTD.

Advanced Technology Services Inc
Advanced Valve & Instrument Inc

Allspring Global Investments, LLC (U.S.)

Aegon NV Alpine Group Partners LLC

Aerotek Inc

Alro Steel Corp

Alston & Bird LLP

AFCO Credit Corporation

Affordable Office Cleaning Service

Alta Construction Equipment Florida

Affordable Staffing LLC Alvarez & Marsal North America LLC

African Sisters Shipping Co. Ltd (Bahamas)

ALVAREZ AND MARSAL, LLC

Amazon Capital Services INC

Agfirst Farm Credit Bank

AMBASSADOR COMPANY

Aggreko LLC

Ahern Rentals Inc

Amber Road Inc

American Agcredit

AIG
AIP, LLC
American Forests

Aircon Corporation

AMERICAN MECHANICAL - ALWP LLC

American Natural Soda Ash Corporation (ANSAC)

Airgas USA LLC

AirTek Construction Inc

American Scaffold Inc

Ajilon American Stock Transfers & Trust Com

Akin Gump Strauss Hauer & Feld LLP

Amerisure Mutual Insurance

Alabama Department of Conservation and Natural

Ameritas Life Insurance Corporation

Resources

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Ametek Arizona Instrument LLC dba Ametek

Brookfield

Ametek Land Inc

Amphenol EEC

Amundi Asset Management S.A.S. Amwins Brokerage Of Georgia, Llc.

Andritz Inc.

Angel Oak Capital Advisors

Ankura Trust Company, LLC

Anthony Brown

Aon Risk Services Southwest Inc

Aon UK Limited

AOT

Aperture Investors, LLC

Applied Industrial Technologies Dixie Inc

Applied Technical Services Inc Aramark Refreshment Services

ARC3 Gases Inc

Arch Insurance

Ares Management

Argonautica Shipping Investments B.V.

Argus Media Inc

Arosa Capital Management, L.P.

Arrow LLC

Ascendum Machinery Inc Ascentium Capital LLC

Ascot Insurance Company

Asset Management Partners Inc

AssetPoint LLC

AT&T

AT&T Corp

AT&T U-verse

Atlantech Online Inc

Atlantic Lift Systems Inc

Atlas Copco Compressors LLC

Atlas Copco USA Holdings Inc

Atlas RFID Solutions Store LLC

Atlassian US LLC

Atmos Energy Corporation

Auditboard Inc

Automatic Controls Company Inc

AXA XL

AXIS Ins Co

AXIS Surplus Insurance Company

B&D Industrial Inc

B&G Equipment of Hattiesburg LLC

Baker & Hostetler LLP

Baker Botts LLP

Baker Tilly Capital LLC

Bank of America Merrill Lynch Proprietary Trading

Bank of Montreal

Bank of New York Mellon Corp

Barclays

BARCLAYS BANK PLC

BARCLAYS CAPITAL INC.

Barings

BASF Corporation

Bay Line Railroad LLC

BAYERISCHE LANDESBANK

BayernInvest Kapitalverwaltungsgesellschaft mbH

BAYWA

BBI International Inc

BDO USA LLP

Beach Point Capital Management, L.P.

Beazley

Beazley Syndicates AFB Belastingdienst Apeldoorn

Bessemer Group

Bill.com

Blackrock

BlackRock Material Handling LLC

Blackstone

Blanchard Machinery Company

Blank Rome LLP

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BLOOMBERG FINANCE LP Carefirst BlueCross BlueShield

Blue Cross & Blue Shield Cargill Inc
BMO CAPITAL MARKETS CORPORATION Carolina Cat

BMO Global Asset Management Carolina Handling LLC

BNP PARIBAS CARROLL COUNTY TAX COMMISSIONER

Boise Cascade Wood Products LLC Carter Day International Inc

Border States Industries Inc Caterpillar Financial Services Corporation

Borregaard ASA Cattron North America Inc

Boys & Girls Club of the Crescent Region CBRE Inc

Bradley Arant Boult Cummings LLP CCH Incorporated
Brenntag Mid South Inc CDW Direct LLC

Brewer Company Ace Center for Toxicology & Environmental Health LLC

Brigade Capital Management CenterPoint Energy Resources Corp

Briggs Equipment Inc Centro Inc

Broadridge ICS Centurion Industries Inc

Broadway Technologies Inc Century Link

BROWN, ANTHONY

Bruks Siwertell Inc

Certex USA Inc

Brunswick Financial Advisory LLP Certified Laboratories
Bryan Cave Leighton Paisner LLP Charter Communications

Buhler Inc Charter Communications Holding
Bureau Veritas UK Limited Chatham Hedging Advisors LLC

Business Wire Inc Christopher A Smith
Butler Snow LLP Christopher S Tomlinson
Cajun Industries LLC Christopher W Davison

California Public Employees Retirement System Chromalox Inc

Calvert Investment Management Chubb

Canfor Southern Pine Inc Chubb Bermuda Insurance Ltd.

Canfor Southern Pine Inc CAMDEN CHUCK PERDUE TAX COLLECTOR

Canfor Southern Pine Inc Darlington

CIFC Asset Management, LLC

Canfor Southern Pines Inc Conway

Cigna Health and Life Insurance

Canon Financial Services Inc

Cincinnati Fan & Ventilator Co Inc

Canopius Managing Agents Limited Cintas Corporation

Canteen Cion Ares Management

CAP SPECIALTY INSURANCE Cisco Systems Capital Corporation

Capital One Citibank

Capital Research & Management Company Citibank, N.A.

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Citicorp North America Credit Agricole Group
CITIGROUP GLOBAL MARKETS INC. Crimson Electric Inc

City Electric Supply Crown Equipment Corporation

City of Panama City CT Corporation System

CITY OF PANAMA CITY BUSINESS DEPT CT Lien Solutions
City of Suffolk Virginia Culligan Water

Civil Works Contracting LLC

Culligan Water Conditioning

Clean Harbors Industrial Services Inc

Culligan Water of Goldsboro

Clean Sweep Cummins Inc dba Cummins Sales and Services

Cleveland Cascades Ltd CVS CAREMARK

Climax Metal Products Company CWT Inc

CO DEPARTMENT OF REVENUE Cyrus Capital Partners, L.P. (U.S.)

Cogent Industrial Technologies Ltd

Cole Parmer Instrument Company LLC

Columbia Gas of Virginia Inc

Columbia Threadneedle Investments

David Lewis

Davis Polk

Columbia Threadneedle Investments

DC Treasurer

Comcast Corporation De Lage Landen Financial Services Inc

Comcast of Maryland Deere Credit, INC.

Comfort Systems USA Southeast Inc DekaBank Deutsche Girozentrale

Comin and Partners S.R.L Delaware Secretary of State

Commercial Management Liability Delinea Inc

CompTraK Inc Delta Industries Inc

COMPTROLLER OF MARYLAND Deltek Inc

COMPTROLLER OF UTAH Dentons Europe LLP
COMPTROLLER OF VIRGINIA Dentons Luatviet

Concur Technologies Inc Dentons UK & Middle East LLP

Connection Technology Center Inc Deshazo LLC

Core & Main LP

Corporation Service Company

Cort Business Services Corporation

Dex Imaging LLC

Cox Business

DF King & Co Inc

CP 7272 Wisconsin Avenue LLC Dialpad Inc

CP 7272 WISCONSIN AVENUE LLC C/O CARR

Diligent Corporation
PROPERTIES

Discovery Benefits LLC HRA
CPG Inc

Craneworks Inc

DJ Powers Co Inc

Creative Business Solutions Inc

Docebo NA

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Doctors Co An Interinsurance Excha Enviva Energy Services, LLC

DocuSign Inc Enviva Fiberco, LLC Dominion North Carolina Power Enviva GP, LLC

Dominion Virginia Power Enviva Holdings GP, LLC Domtar Paper Company LLC Enviva Holdings, LP

Donaldson Company Inc Enviva Inc.

Drax Power Limited Enviva Lucedale Operator, LLC DS Services of America Inc Enviva Management Company, LLC DTN LLC Enviva Management Germany GmbH

Duke Energy Enviva Management International Holdings, Limited

Dun & Bradstreet Emerging Businesses Corp Enviva Management Japan K.K. **Durr Systems Inc** Enviva Management UK, Limited

DWS Investments UK, LTD Enviva MLP Holdco, LLC

Enviva MLP International Holdings, LLC Dynaway AS

EADS Distribution LLC Enviva Partners Finance Corp. Eastern Electrical Corporation Enviva Partners GP, LLC Enviva Pellets Ahoskie, LLC **Eaton Corporation** Enviva Pellets Amory II, LLC Eaton Vance Corp Eaton Vance Management Enviva Pellets Amory, LLC Edward R Smith Enviva Pellets Bond, LLC **Edwards Inc** Enviva Pellets Cottondale, LLC

Enviva Pellets Courtland, LLC Enviva Pellets Epes Finance Company, LLC **Electrical Equipment Company**

Electronic Security Solutions Enviva Pellets Epes Holdings, LLC

Elizabeth River Project Enviva Pellets Epes, LLC

Employment Background Investigations Inc Enviva Pellets Gree

Electric Power Inc

Empremedia RE DAC Enviva Pellets Greenwood Holdings II, LLC Endress & Hauser Inc Enviva Pellets Greenwood Holdings, LLC

Endurance American Insurance Company (Sompo) Enviva Pellets Hamlet, LLC Enviva Pellets Lucedale, LLC **Endurance Assurance Corp ENGIE** Enviva Pellets Newco, LLC

Engie Energy Management SCRL Enviva Pellets Northampton, LLC **Enterprise Fleet Management Trust** Enviva Pellets Sampson, LLC Environmental Systems Research Institute Enviva Pellets Southampton, LLC Enviva Aircraft Holdings Corp. Enviva Pellets Waycross, LLC

Enviva Development Finance Company, LLC Enviva Pellets, LLC

Enviva Energy Services Cooperatief, U.S. Enviva Port of Chesapeake, LLC

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Enviva Port of Panama City, LLC Fidelity

Enviva Port of Pascagoula, LLC Fidelity Investments Institional Operations Company

Enviva Port of Savannah, LLC

Enviva Port of Wilmington, LLC Fidelity Investments Institutional Operations Co Inc

Enviva Preferred Holdings, LLC FIDELITY NATIONAL TITLE INSURANCE COMPANY

Enviva Shipping Holdings, LLC Fike Corporation

Enviva Tooling Services Company, LLC FIL Ltd

Enviva Wilmington Holdings, LLC Filpro Corporation

Enviva, LP

Enviva, Er Financial Accounting Standards Board
Equiniti Trust Company LLC FINECO ASSET MANAGEMENT DAC

Equinox Fitness Clubs
First Insurance Funding
EquipmentShare.com Inc
Fisher and Phillips LLP

Equitable Holdings Inc

Erie Family Life Insurance Co

Fitch Ratings Inc

Flender Corporation

Eriks North America Inc FloQast

Ernst & Young Product Sales FLORIDA DEPARTMENT OF AGRICULTURE &

Florida Department of Revenue

Ernst & Young US LLP CONSUMER SERVICES

Esco Corporation FLORIDA DEPARTMENT OF
eSentire Inc ENVIRONMENTAL PROTECTION

Eurofins Environment Testing Southeast LLC

Florida Gas Transmission Co LLC

Evercore Inc Florida Gas Transmission Co LLC

Everest Indemnity Insurance Company FLORIDA STATE EMERGENCY RESPONSE COMMISSION SERC

Evergreen Packaging LLC Fluid Flow Products Inc

Eye Med FMR LLC

Fabreeka International Holdings Inc Foley Hoag LLP

Factiva Inc Forbright
Faithful and Gould FPL NW FL

Farm Credit East FRAM

Fastenal Company Corp Frank Recruitment Group Inc

Fastpath Inc FRIEDMAN, EDWARD FCCI Mutual Insurance Co Fulghum Industries Inc

Federal Express Corp

GAM Holding AG
Federated Hermes Inc

Gary S Williams
Federated Investment Management Company

GDI Services Inc

FedEx Freight Inc Gecko Robotics Inc

Ferguson US Holdings Inc

General Bearing Industrial of Waycross LLC

FIA Timber Partners II LP General Truck Parts and Equipment

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Hilti Inc

Genuine Parts Co dba NAPA Auto Parts HDI Global Specialty SE - UK Branch

Georgia Biomass Holding LLC Helaba Invest KAGmbH/Germany

Georgia Biomass, LLC Hepaco LLC
Georgia Department Of Natural Resou Herc Rentals Inc

GEORGIA DEPARTMENT OF NATURAL Heritage Land & Timber

RESOURCES
Hieco LLC
Georgia Department of Revenue

Georgia Natural Gas Company
Hiscox Insurance Company Inc.
Georgia Pacific WFS LLC
HM REVENUE + CUSTOMS

GEORGIA POWER COMPANY

Holland & Hart LLP

Girl Scouts of Greater Mississippi

Holmes Murphy and Associates LLC

Gleaner Life Insurance Society Inc

Holy Cross Lutheran Church Troop 58 BSA

Homeland Insurance Co of New York

Global Industrial Hometrust Bank

Goldman Sachs
Horizon Healthcare Services Inc

Goldman Sachs & Co. LLC

Goldman Sachs Bank USA

HSBC Bank

Grain Processing Corporation

HSBC Bank, USA N.A.

GrassRoots Pork Co/Jones Farms

HSBC SECURITIES (USA) INC.

Graybar Electric Company Inc

GREAT MIDWEST INSURANCE COMPANY

Hudson Bay Capital Management, L.P.

Green Circle Bio Energy, Inc.

Hunton Andrews Kurth LLP
HYG Financial Services Inc

GreenGasUSA LLC ICI Mutual Insurance

Greenhouse Software Inc ICR LLC

Greenstone Farm Credit Services IEP Technologies LLC
Greenwich Insurance Company IHE Holdings, LLC

Groeneveld Lubrication Solutions Inc IL DEPARTMENT OF REVENUE

Ground Penetrating Radar Systems LLC Inclusive Capital Partners LP

GSI Group LLC Indeed Inc

Guardian Life Insurance Co
Industrial TurnAround Corporation dba ITAC

Habitat for Humanity of the NC Sandhills Inc

InfinityQS International Inc

Hampton Inn Greenwood Ingersoll Rand Industrial US Inc

HANOVER INSURANCE COMPANY INKA INTERNATIONALE KAGMBH

Hartford Accident & Indemnity Co
Insight Direct USA Inc
Hartford Financial Services Group Inc

Hartford Fire Insurance Co
HCSC Insurance Services Co
Integris USA LLC

HCSC Insurance Services Co

Interfor US Inc

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InterMat LLC JP Morgan Chase Bank NA
Internal Revenue Service JP Morgan Equipment Finance

International Paper Company JPMorgan Chase

Intertrust Jupiter Fund Management

Intrinergy Amory, LLC Jyske Bank/Zurich

Intrinergy Holdings GP,L.L.C K&G Industrial Services LLC Intrinergy Holdings, L.P. Kekst and Company Inc

Intrinergy Operating GP, L.L.C. Keyence Corporation of America
Intrinergy Operating, L.P. Keyframe Capital Partners, L.P.
Intrinergy Valorbois LLC Kilpatrick Townsend & Stockton LLP

Invesco Ltd Kimball Midwest IPEC Inc Konecranes Inc

IPromoteu.com Inc

Iron Mountain Inc

IRONGATE

ISN Software Corp

J Safra Sarasin Investmentfonds AG

J.P. MORGAN SECURITIES LLC

Korber Technologies Inc

Latham & Watkins LLP

Lawson Products Inc

Lazard Freres & Co. LLC

Lenovo Financial Services

Lexington Insurance Company

Jackson Hospital Foundation Inc LHOIST SA

James River Equipment Va LLC

Liberty Electric LLC

Liberty Fire Protection Inc

Jason Blane Davis

Liberty Mutual Insurance Company

JAVELIN Liberty Specialty Markets Agency Limited

Jefferies, LLC Linde Inc

Jeffrey Walker LinkedIn Corporation

Jesco Inc Litera

JOHN DAVIS CWI/ASNT II, LLC LogicMonitor Inc

John Deere Construction & Forestry Company

LOOP CAPITAL MARKETS LLC

John Deere Financial Inc

LOPEZ, Rebekah (EEOC Raleigh)

John G Guthrie and Sons Inc Lord Abbett & Co

John Hancock Life Insurance Company (U.S.A.)

Lynemouth Power Limited

John L King IV Macabacus LLC

Johnson Controls Fire Protection LP Macomb Group Inc

JOHNSON, MICHAEL A. Macquarie Asset Management (NZ), LTD

Jones Day Major Lindsey & Africa

Jones Walker LLP Make A Wish Foundation of Mississippi

Joyce Dayton Corp Markel American

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Markit Group Limited Miller & Chevalier Chartered

Markit North America Inc Miller Mechanical Services Inc

MARMON KEYSTONE LLC Minitab Inc

Martin Engineering Company Mississippi Department of Environmental Quality

MITSUBISHI - TAKETOYO

Martin Sprocket & Gear Inc

Mississippi Department of Revenue

MARUBENI CORP.

Mississippi Military Department

MARYLAND DEPARTMENT OF ASSESSMENTS

MISSISSIPPI POWER COMPANY

AND TAXATION

MITSUBISHI - AIOI
Masergy Communications Inc

Matheson Tri Gas Inc

Mitsubishi Corporation

Matrix Resources Inc Mitsubishi HC Capital America, Inc.

Maxar Intelligence Inc

Mitsui Sumitomo Insurance Company of America

McCarthy Tire Service Co of NC Inc

Mobile Communications America Inc

McKinsey & Company Inc

Mobile Mini Inc dba Mobile Storage Solutions

McLeod Health Foundation MOL Drybulk Ltd

McMaster-Carr Supply Company

Monument Policy Group LLC dba Monument

McNaughton McKay Electric Company Advocacy

ME REVENUE SERVICES Moodys Investors Service

Mechanical Equipment Company Morgan Stanley

Mediant Communications Inc MOTION RECRUITMENT PARTNERS LLC

Mellon Investments Corporation MPW Industrial Services Inc

Meltwater News US Inc MS DEPARTMENT OF REVENUE

Mercer Global Investments Management MSC Industrial Supply - Class C Solutions

Mercer International MSH Properties LLC

Merchants Bank Equipment Finance MTECH INC

Meridian International Center Murfreesboro Chamber of Commerce

Messer Cutting Systems Inc Muzinich & Co

Metso Outotec USA Inc National Power LLC

Metso USA Inc National Union Fire Ins Co of Pitts, Pa

Mettler Toledo LLC Nationwide Fund Advisors

MFS Investment Management

MGK LLC

NC Dept Environmental Quality

MGT Teesside Limited

NC Division of Motor Vehicles

Michael Andrew Johnson NC OSHA

Michael Collins NC State Port Authority

Microsoft Corporation Nelson Mullins Riley & Scarborough LLP

Mid South Engineering Company Nepcon LLC

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Netwrix Corporation Ogletree Deakins Nash Smoak & Stewart PC

Neuberger Berman Investment Advisors OLD REPUBLIC INSURANCE COMPANY

New England Asset Management, Inc.

ONE ENVIRONMENTAL MID ATLANTIC LLC

New Pig Corporation O'Neal Steel Inc

Nitel Inc Oracle America Inc
Nitro Software Inc Orion ICS LLC

Nomura Corporate Research and Asset Management, Orkin LLC

Norden Orrick Herrington & Sutcliffe LLP
ORSTED

Inc. (U.S.)

NOREX Inc

North American Capacity Insurance Company

North Carolina Agriculture and Technical State

Pallet One of North Carolina Inc

University

North Carolina Chamber of Commerce

PalletOne of Virginia LLC

NORTH CAROLINA DEPARTMENT OF
AGRICULTURE & CONSUMER SERVICES
Palomar Excess & Surplus Ins Company
Pantheon Systems Inc

NORTH CAROLINA DEPARTMENT OF Parker and Lynch

ENVIRONMENTAL QUALITY Pattons Inc

North Carolina Department of Revenue Paul C Schickler II

North Carolina Dept of Labor

PB Parent LLC dba Pye Barker Fire & Safety

North Carolina Radiation Protection Section
People 2.0 North America
NORTH CAROLINA STATE EMERGENCY

RESPONSE COMMISSION

Northern Tool and Equipment

Peterson Nederland BV

Peterson Rotterdam B V

Peterson Rotterdam B V

Northern Trust Global Investments, LTD

Northland Capital Equipment Finance

Petrochem Insulation inc

PFEIFER & LANGEN GMBH & CO. KG

Northwest Farm Credit Services

Pictet Funds SA

Piedmont Natural Gas

Northwestern Mutual Life Insurance

NSF International

Pidmont Natural Gas

PIMCO - Pacific Investment Management Company

Nuveen Asset Management PINNACLE

NWL Inc Piping Technology & Products, Inc.

NYK Bulk & Projects Carriers Ltd Planet Labs PBC

NYK Bulkship (Atlantic) NV Plant N Power Servies LLP

Nykredit Asset Management A/S

PNC Bank NA dba PNC Equipment Finance LLC

NYSE Market Inc Polaris Acceptance

Ocean Marine Politico LLC

OFFICE OF THE UNITED STATES TRUSTEE
FOR THE DISTRICT OF DELAWARE
Post Advisory Group, LLC
Practising Law Institute

Ogier Global Limited Pramerica Management Co SA

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Precision Inc Robert Morgan Jr

Price Waterhouse Coopers Belastingadviseurs NV Rockwell Automation Inc
Pricewaterhouse Cooper LLP Roseburg Resources Company

Roseburg Resources Company

Princeton Excess and Surplus Lines Insurance Royal Bank of Canada Company

Principal Financial Group Inc

RSG Specialty Llc
Ruhrpumpen Inc

ProChem Inc Russell Investment Management

Progress Rail Leasing Corporation RWE Renewables GmbH

Prudential Financial Inc

RWE SUPPLY & TRADING GMBH

Public Company Accounting Oversight Board Ryan Turner Specialty

Puckett Machinery Co dba Puckett Power Systems

Ryder Integrated Logistics Inc

PwC US Tax LLP

S&P Global Limited

QBE International Markets

Quench USA Inc

S&P Global Platts

S&P Global Ratings

Quincy Compressor LLC SafeRack LLC

R&L Carriers Inc

Safety Kleen Systems Inc

Raccoon Silva LLC

Rainier Investment Management LLC
Samsara Inc

Ramboll US Corporation

RAYMOND JAMES & ASSOCIATES, INC.

Samuel Son and Co (USA) Inc

Sapphire Gas Solutions LLC

Rayonier AM Products Inc

Say Technologies LLC

Rayonier Performance Fibers LLC

Rayonier TRS Holdings Inc dba Rayonier TRS

Schenck Process LLC

Rayonier TRS Holdings Inc dba Rayonier TRS

Forest Operations

Schneider Electric Buildings America Inc Inc

RB Lumber Co LLC dba DS Smith Receboro
Lumber Securities & Exchange Commission

RBC CAPITAL MARKETS, LLC SEDNA System Inc

ReliaStar Life Insurance Company SEI Investments Co

Regions Bank Trust NRRE

Republic Services Inc Series One of Twin Creeks Timber LLC dba Green

Segra

Diamond Manag

Resiliance Cyber Insurance Solutions
Resolute Cross City LLC
ServiceNow Inc

Ressourcenmangel an der Panke GmbH SGS Canada Inc

Richards Layton & Finger PA SGS North America Inc

Riverstone Carlyle Management LP SGS UNITED KINGDOM LTD

Robert J Reed SGS Vietnam Ltd

Robert Bradley Sharp Business Systems

Robert Half International Inc Sharp Electronics Corporation

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Sherwin Williams Co Sumitomo Corporation

Siemens Industry Inc SUMITOMO FORESTRY CO., LTD
Signature Financial LLC Summit Investment Partners Inc

Signet Maritime Corporation

Sun Life Financial Inc

Sleep Inn & Suites Sunbelt Rentals Inc

Smartsheet Inc SUZUKAWA ENERGY CENTER LTD.

SmartSign Swagelok Alabama, Central & South Florida, West

SOMPO INTERNATIONAL Tennessee

Soterra LLC Sweco

SOUTH CAROLINA DEPARTMENT OF HEALTH
AND ENVIRONMENTAL CONTROL
Swift Lumber Inc
Swire Bulk PTE LTD

South Carolina Department of Revenue Swiss Re Corporate Solutions Elite Insurance

Southeast Pump Specialist Inc Corporation

Southern Light LLC dba Uniti Fiber

Swiss Reinsurance America Corporation

Southern Maintenance Contractor LLC Taylor Corporation

Southern Material Handling Inc

Taylor Wessing Partnerschaftsgesellschaft von

Southern Pest Control Rechtsanwalten

Southern Pipe & Supply Co Inc

TB WOODS INCORPORATED

Teachers Insurance & Annuity Assoc

Southern Tire Mart LLC
TECO Peoples Gas

Special Olympics South Carolina Tennessee Depart of Revenue

SSA Gulf Inc

Staples Inc

Star Fire Extinguisher Inc

TEREX USA LLC

Terminix Company Inc

Terracon Consultants Inc

Star Service Inc of Mobile TestAmerica Laboratories Inc

Starr Indemnity & Liability Company

Thermo Ramsey LLC

Starr Insurance Companies think-cell Sales GmbH & CoKG

Starr Surplus Thompson Tractor Co Inc

StarStone Specialty Insurance Company Thomson Reuters

Starwood TXC TX X X X X X

STATE OF MISSISSIPPI DEPARTMENT OF

ENVIRONMENTAL QUALITY

Timber Company LLC

State Street Corp Time Warner Cable Enterprises LLC

TK Elevator Corp

Steel Services Incorporated

Stella-Jones Corporation

TN DEPARTMENT OF REVENUE

Stericycle Inc dba Shred It

Todd Watson

Stewart & Stevenson FDDA LLC
Toppan Merrill LLC

STS Operating Inc dba SunSource Total Quality Logistics LLC

Stuart C Irby Co TownePlace Suites

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Toyota Industries Commercial Finance Inc

UPS Supply Chain Solutions Inc

TOYOTA TSUSHO CORP.

US Bank National Association

Traliant Holdings LLC US Blades Sub LLC

Trane US Inc US Transportation Services
Transamerica Investment Services L USCA SECURITIES LLC

Transcat Inc USNR LLC

TRC Environmental Corporation

Utah State Tax Commission

Van Eck Associates Corporation

Tri State Truck Center VATTENFALL

Tricon Wear Solutions LLC VEGA AMERICAS INC

Trimble Forestry Corporation Veolia WTS Services USA Inc

Trinity Industries Leasing Company Veolia WTS USA Inc

TriTex LLC Verizon Communications Inc

Truist Bank Verizon Wireless

Truist Equipment Finance Corp. Vermeer Texas Louisiana

TRUIST SECURITIES, INC.

Vertiv Corporation

TSW Automation Inc

Vinson & Elkins LLP

Twin City Fire Insurance Co Virginia Department of Taxation

TX DEPARTMENT OF REVENUE VIRGINIA DIVISION ENVIRONMENTAL

UBS AG QUALITY

Udemy Inc Virtu Americas, LLC

Volta LLC

UKG Inc dba Ultimate Software Group Inc

Voya Retirement Insurance and Annu

Uline Inc

Unifirst First Aid & Safety

Voya Retirement insurance and Annua

Voya Ret

Uniper Benelux NV W.W. Grainger Inc

United Bank Washington Metropolitan Area Transit Aut

United Bulk Carriers(Cyprus) Ltd

United Parcel Service Inc

Waste Management of Mississippi Inc

Waste Management of Panama City

United Rentals Waste Management of Virginia Inc

United Rentals North America Inc

Waste Pro of Mississippi Inc

United States Treasury Watco Companies LLC

United Way for Jackson & George Counties MS Inc

Weg Electric Corp

United Way of Richmond County

Wells Fargo & Co

Wells Fargo Equipment Finance Inc

University of Mount Olive Inc

Wells Fargo Rail Corporation

Wells Fargo Rail Corporation

UNIVERSITY OF TEXAS AT DALLAS WESCO DISTRIBUTION INC

UPMC HLTH OPTIONS INC

West Fraser Inc

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West Salem Machinery

Westchester Fire Insurance Co.

Western Oilfields Supply Company

Westervelt Company

Wex Bank dba Wright Express FSC

WEX Health Inc

Weyerhaeuser NR Company

White & Case LLP

Whoop Inc

William Johnson

Williams Scotsman Inc

Wilmington Savings Fund Society, FSB

Wilmington Terminal Railroad LP

Wilmington Trust NA

Wilmington Trust, National Association

WILSHIRE ASSOCIATES INC

Wolseley Industrial Group

Womble Bond Dickinson US LLP

Workiva Inc

World Business Council for Sustainable Dev.

WW Gay Mechanical Contractor Inc

XL Insurance America, Inc.

XL Specialty Insurance Co

XPO Logistics Freight Inc

Xylem Dewatering Solutions Inc

Yancey Bros Co

YMCA of Southeastern North Carolina

Yokogawa Corporation of America

Zea2

Zedra Global Services UK Ltd

Zultys Inc

Zurich American Insurance Co

Zurich Insurance plc

EXHIBIT C-1

Engagement Letter of July 12, 2022

Desc Main

Deloitte & Touche LLP

50 South 6th St Suite 2800 Minneapolis, MN 55402 USA

Tel: 612 397 4000 www.deloitte.com

July 12, 2022

Mr. Shai Even Chief Financial Officer Enviva Inc. 7272 Wisconsin Ave Bethesda, MD 20814

Dear Mr. Even:

This Engagement Letter (this "Engagement Letter") is to confirm the engagement of Deloitte Risk & Financial Advisory¹ ("Advisor" or "we" or "us" or "our") to provide assistance to Enviva Inc. (the "Company" or "Client" or "you") by providing Internal Control over Financial Reporting (ICFR) managed services via the Deloitte SOXwise Solution, described below (the "Services"), for the period as of June 10, 2022 until April 1, 2025, based on the criteria established in Internal Control — Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission ("COSO 2013 Framework").

Capitalized terms used but not defined in this Engagement Letter shall have the meanings provided in the Definitions of Selected Terms attached hereto as Appendix A.

1 Term

The effective date of this Engagement Letter shall be June 10, 2022 (the "Effective Date"). Advisor will provide the Services described herein beginning on the Effective Date. Subject to the terms hereof, Advisor will provide the Services described herein to the Client until April 1, 2025 (the "Term"). Upon completion of the initial Term, Client will have the option to extend the Term of the engagement for successive one-year periods, subject to mutual written agreement of the parties, which includes an extension price adjustment based on the Client Environment and Advisor's current pricing at the time of renewal. An agreement to extend the initial Term and subsequent extended term(s) must be completed and noted in a Change Order to this Engagement Letter at least 90 days prior to the Term end date.

Scope of Services and Deliverables

Advisor will provide Services to help support Client in their procedures relating to the Company's program to address certain matters in connection with the Sarbanes-Oxley Act of 2002 or other interpretive guidance issued or adopted by the U.S. Security and Exchange Commission (SEC) or the Public Company Accounting Oversight Board (PCAOB) in effect as of the date hereof (collectively, referred to as "the Sarbanes-Oxley Act" or "SOX").

A. Service overview

The table below defines the Services provided by Advisor on an annual basis.

- Annual Risk Assessment and scoping including Control Selection for Risk Assessment (not included in Year 1)
- Process Walkthroughs (not included in Year 1)
- Design and Implementation (D&I) Testing (not included in Year 1)

¹ As used in this engagement letter, "Deloitte Risk and Financial Advisory" means Deloitte & Touche LLP

- Operating Effectiveness (OE) Testing
- Review of Statement on Standards for Attestation Engagement (SSAE) 18 Report for Outsourced Service Provider (OSP)
- Reporting and Quarterly Meetings
- External Audit Coordination Assistance (not included in Year 1)
- Deficiency Reporting and Aggregation

In Year 1 of the contract, Advisor services are limited to:

- Performing one round of operating effectiveness and remediation testing. See description of services in section B.4
- Performing the review of SSAE 18 Report for Outsourced Service Providers. See description of services in section B.5
- Reporting and Quarterly Meetings for Q3 and Q4. See description of services in section B.6
- Deficiency Reporting and Aggregation for operating effectiveness testing period. See description of services in section B.8

In Year 1 of the contract, Enviva is responsible for:

- Preparation and maintenance of SOX scoping, risk assessment, and materiality
- Performing all walkthrough and D&I testing. The results of walkthrough and D&I testing will be provided to Advisor, along with relevant supporting documentation, notes, and workpapers.

B. Approach to Services

The nature and proposed approach of Advisor's Services to perform for the Company is as follows:

B.1 Annual SOX Risk Assessment and scoping

<u>Scope and Approach</u>: Assist the Client in performing the Annual SOX Risk Assessment with the objective of identifying financial reporting risks and selecting controls to mitigate those risks that will serve as a basis for the Client's annual assessment for ICFR. Our approach consists of inspection of relevant Client SOX Documentation, limited inquiries of Client, and analysis of financial reporting and information technology (IT) risks, to identify financial reporting risks, as well as providing a summary of advice and recommendations related to the risk identification and control selection process, associated with the following risk assessment areas:

- Financial statements.
- In-Scope account balances and disclosures.
- In-Scope IT systems.
- In-Scope OSPs.
- Fraud risk considerations as part of above areas.

Deliverables: Documented Risk Assessment Report, which comprises the following;

- 1. Financial statement risk assessment scoping analysis identifying the preliminary account balances, disclosures, processes, and business units in scope at the financial statement level, considering quantitative and qualitative factors and fraud risk considerations
- 2. IT risk assessment identifying the preliminary mapping of IT systems and elements to the preliminary financial statement risk assessment scoping, including fraud risk considerations.

- 3. OSP risk assessment, reporting a preliminary risk ranking of OSPs, considering quantitative and qualitative factors and fraud risk considerations.
- 4. Preliminary updates to Client Risk and Control Matrices (RCMs) for account balance, disclosure, or processes related to the preliminary financial statement risk assessment scoping for changes in the identification of Risk of Material Misstatement (RoMMs), incorporating fraud risk considerations.
- 5. Summary of advice and recommendations related to the Annual SOX Risk Assessment.

Frequency: Recurring on an annual basis.

Client Management Approval and Decision Responsibilities:

- Determination of materiality used in the identification of RoMMs.
- Decisions regarding financial statement risk assessment scoping, IT risk identification, financial reporting risk identification, OSP risk ranking, and risk identification and control selection at the account balance, disclosure, or process level, including fraud risk considerations.
- Decisions and actions in response to advice and recommendations.

B.1.1 Control Selection for Risk Assessment

<u>Scope and Approach</u>: For In-Scope processes, assist Client in selecting and mapping controls to mitigate the identified RoMMs. Our approach consists of inquiries and inspection of relevant Client SOX Documentation (i.e., RCMs, Client control listing) to select and map the controls to mitigate RoMMs.

Frequency: Recurring during each annual testing period.

<u>Deliverable</u>: Documented Control Selection for Risk Assessment, in the form of updates to the Client's RCMs, accompanied by a summary providing advice and recommendations with regard to suggested leading practices in control selection.

Client Management Approval and Decision Responsibilities:

- Determination or approval of materiality used in the identification of RoMMs.
- Decisions regarding control selection to mitigate RoMMs.
- Decisions and actions in response to advice and recommendations.

B.2 Process Walkthrough

<u>Scope and Approach</u>: For In-Scope processes, assist Client in performing walkthroughs of processes to identify likely sources of material misstatements. Our approach consists of inquiries, Process Walkthrough procedures, and inspection of relevant Client SOX Documentation (e.g., RCMs, process flow diagrams) to identify likely sources of material misstatements that may be a RoMM, but that have not been identified as such in the Client RCM.

Frequency: Recurring during each annual testing period.

<u>Deliverable</u>: Account Balance and Disclosures RoMM Mapping, in the form of updates to Client RCMs, representing RoMMs identified in the Process Walkthrough but not in the Client RCM, accompanied by advice and recommendations with regard to suggested leading practices in identifying potential RoMMs and control selection.

Client Management Approval and Decision Responsibilities:

Client review and Acceptance of Deliverables.

B.3 Design and Implementation (D&I) Testing

<u>Scope and Approach</u>: Assist Client in testing D&I for In-Scope controls. Our approach consists of inquiries, D&I Testing Meeting(s), and inspection of documentation to understand how the design of the control mitigates the Risk of Material Misstatement (RoMM). If an exception (i.e., potential Control Deficiency) is identified, our approach consists of identifying the root cause, documenting results, and retesting remediated controls upon direction from management. Client shall participate in D&I meetings as appropriate to facilitate execution.

Frequency: Recurring during each annual testing period.

<u>Deliverable</u>: D&I Testing Workpaper, which describes the nature, timing, and extent of testing procedures, testing results, and root cause assessment for identified exceptions (i.e., potential Control Deficiencies).

Client Management Approval and Review Responsibilities:

Client review and Acceptance of Deliverables.

B.4 Operating Effectiveness (OE) Testing

Scope and Approach: Assist Client in testing the OE for In-Scope controls. Our approach consists of defining the testing plan, obtaining operating effectiveness evidence through inquiry, observation, inspection of documentation or reperforming the steps of the control, based on Client's testing timeline (i.e., interim and year-end), testing approach (i.e., common controls, centralized controls), and sampling methodology. When an exception (i.e., potential Control Deficiency) is identified during testing, our approach consists of documentation of root cause, reporting results in the testing workpaper, and retesting remediated controls upon direction from management.

<u>Frequency</u>: Recurring during each annual testing period.

<u>Deliverable</u>: OE Testing Workpaper, which describes the nature, timing, and extent of testing procedures, testing results, and root cause assessment for identified exceptions (i.e., potential Control Deficiencies).

Client Management Approval and Decision Responsibilities:

Client review and Acceptance of Deliverables.

B.5 Review of SSAE 18 Report for Outsourced Service Provider (OSP) ("OSP Testing")

Scope and Approach: Assist Client in reviewing the Statement of Standards for Attestation Engagements No. 18 (SSAE 18) reports for In-Scope OSPs. Our approach consists of obtaining the relevant Client SOX Documentation (i.e., OSP SSAE 18) and performing procedures to assess whether reported items and results are relevant to the Client (i.e., affect assertions in the Client's financial statements and whether those assertions are significant to the Client's financial statements), that include, but are not limited to, an evaluation of the following areas, based on mutual written agreement:

- Coverage period of the SSAE 18 reports in relation to the Client's year-end.
- Bridge letter.
- Existence of sub-service organizations and whether the processing performed by the subservice organizations is relevant to the Client.
- Complementary User Entity Controls (CUEC) that may be relevant to the Client.
- Client mapping of CUEC to Client control listing.
- The exceptions noted in the SSAE 18, to determine if they are relevant to the Client.

• For exceptions that are Client relevant, considering the SSAE 18 management's response to those exceptions, and Client mapping to mitigating controls or procedures.

If an exception (i.e., potential Control Deficiency) is identified, our approach consists of helping the Client identify the root cause and documenting results.

Frequency: Recurring.

<u>Deliverable</u>: OSP Testing Workpaper, which describes the nature, timing, and extent of testing procedures, testing results, and root cause assessment for identified exceptions (i.e., potential Control Deficiencies).

Client Management Approval and Decision Responsibilities:.

- Client review and Acceptance of Deliverables.
- Determination of whether an exception is a Control Deficiency.

B.6 Reporting and Quarterly Meetings

<u>Scope and Approach</u>: Provide Standard Reporting to Client of testing status, testing results, and findings to date. Our approach will be to aggregate testing results and program status data in a dashboard format with relevant details for Client to report to Client leadership. Also conduct inperson meetings with Client to review testing status, testing results, Control Deficiency reporting and findings to date, using the Standard Reporting Deliverable.

<u>Frequency</u>: Recurring quarterly meetings — Estimated four (4) per year.

<u>Deliverable</u>: Standard Reporting of testing status, testing results, and findings to date in a dashboard format with relevant details.

Client management approval and decision responsibilities:

- Client review and Acceptance of Deliverable.
- Communicating Standard Report content to relevant Client stakeholders.

B.7 External Audit Coordination Assistance

<u>Scope and Approach</u>: Assist Client in Client's coordination with its external auditor to review testing results, testing status, and findings to date. Our approach will be to participate at the Client's request, external auditor meetings at the frequency defined below.

Frequency: Recurring

<u>Deliverable</u>: As applicable, summary reporting of discussions and outcomes of external auditor meeting.

Client Management Approval and Decision Responsibilities:

- Client review and Acceptance of Deliverable(s).
- Client communicates Standard Report and External Audit Meeting Summary content to relevant Client stakeholders.

B.8 Deficiency Reporting and Aggregation

<u>Scope and Approach</u>: Assist Client in compiling exceptions (i.e., potential Control Deficiencies) reported through testing procedures, identifying mitigating controls, developing remediation plan, and assessing the Potential Magnitude of Misstatement (PMM) individually and in the aggregate. Our approach consists of inquiries and inspection of testing and control documentation to perform analysis and report results that will be assessed and reviewed by Client management.

Frequency: Recurring during each annual testing period.

<u>Deliverable</u>: Deficiency Report/Summary of Control Deficiencies (SOCD), which documents assessment and reports assessment of the PMM on an individual and aggregate basis accompanied by a summary providing advice, recommendations, and proposed remediation plans for Client consideration.

Client Management Approval and Decision Responsibilities:

Client review and Acceptance of Deliverable.

3 Assumptions

A. General Assumptions

The Services provided under this Engagement Letter as described in Section 2, "Summary Description of Services and Deliverables," are based on the Service Criteria, as defined by the Client for the areas listed in Tables 6.1, 6.2, and 6.3, during pre-contract due diligence and represent a metric for services. For the purpose of the Scope of Procedures, pre-contract due diligence classification of Simple, Medium, and Complex have been defined in Appendix A to assist in determining the level of testing effort associated with the quantity and/or quality of services.

Assumptions for this engagement include:

- 1. Client data provided as part of due diligence procedures represents accurate facts and data for the Client's annual SOX program that includes, but is not limited to, data about In-Scope controls, processes, OSPs, IT Systems, RCMs, Control Deficiencies, and related SOX Documentation.
- 2. Client will sign off on all changes from their current practice before changes are incorporated into the testing program.
- 3. Agreed-upon Service Criteria and baselines are included in Section 6.A and Section 6.B, "Description of Payment and Invoicing Schedule."
- 4. Substantial and meaningful involvement of senior management, subject matter specialists, and field personnel of the Client is critical to the success of this engagement. The Client shall be responsible for ensuring that the identified Client personnel actively participate in both the planning and execution of this engagement.
- 5. Client retains both decision-making authority and the responsibility for decisions made with regard to this engagement and the associated deliverables and work products. Advisor will not perform management functions, make management decisions, assume any management responsibilities, or perform in a capacity equivalent to that of an employee of the Client.
- 6. Client is, and will continue to be, solely responsible for establishing and maintaining an effective system of internal control over financial reporting, including systems designed to assure achievement of its control objectives and its compliance with applicable laws and regulations. Client is responsible for approving the scope and the results of the project, including the final assessment of control weaknesses, and any other deliverables resulting from this Engagement Letter.
- 7. Client is responsible for communicating in a timely manner to Client's auditors and the audit committee of Client, and members of the Board of Directors of Client all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting that are reasonably likely to adversely affect Client's ability to record, process, summarize, and report financial information, and any fraud, whether or not material, that involves management or other employees who have a significant role in Client's internal control over financial reporting. In addition, Advisor's personnel performing the Services may communicate directly to the Company's independent accountants such findings and information that have been previously communicated to the management of the Company.

8. Advisor will not be responsible for the accuracy or completeness of any data made available to Advisor through any third-party tool, database, or software application. Client further acknowledges and agrees that Advisor will have no responsibility for evaluating the functionality of such third-party tool, database, or software application, nor for any results obtained by Advisor through the use of such third-party tool, database, or software application.

4 Governance

A. Engagement Letter Change Process

For requested changes to the terms of this Agreement (as defined in Appendix C, "General Business Terms: Managed Risk Services") (e.g., changes to the Services, Deliverables, or other aspect of this Engagement Letter), Advisor and Client will use the following process:

- 1. The party requesting the change shall summarize the proposed changes and submit a written Change Request to the other party.
- 2. Both parties will hold discussions in order to assess the proposed changes.
- 3. Advisor will work with Client to document accepted changes to the terms of this Agreement using the Change Order form attached hereto as Appendix B for such changes that are acceptable to both Advisor and Client.
- 4. Upon review, approval, and execution of such Change Order by both Advisor and Client ("Change Order"), the Change Order will amend, and become part of, this Agreement. Neither party is obligated to change the Services, Deliverables, or any other aspect of this Engagement Letter unless a Change Order for such change has been mutually agreed to and executed by the parties.

5 Roles and Responsibilities

The table below summarizes the primary responsibilities for key roles of both Advisor and Client teams, with respect to this engagement and the Services. Advisor and Client will each notify the other of personnel performing the below roles at the beginning of the engagement. The responsibilities summarized below will be supplemented by additional responsibilities as described in the details of Services, as described in Section 2 and as otherwise agreed by the parties in Change Orders.

Team	Role	Primary Responsibilities
Client	Executive Sponsor Service Owner	 Provides strategy and direction for the Services Makes decisions on scope of Services Clarifies business priorities and strategy Governs stakeholder communications relating to the Services Keeps the Services aligned with organization's strategy and portfolio direction Serves as primary Client point of contact for Advisor team Provides direction to Services from a strategic perspective and conducts periodic reviews with Executive Sponsor Acts as primary change approver for the Services Coordinates to help resolve issues identified by Advisor team or Client project team

Team	Role	Primary Responsibilities
		 Reviews and provides feedback on the Services and review and approves all Deliverables provided by Advisor (or delegates responsibility to Client personnel with appropriate level of responsibility and skillset)
		 Communicates Client's objectives related to this engagement to Advisor
		 Participates in service-level performance discussions
		 Provides monthly and quarterly service review and Service Level Agreement (SLA) report to Executive Sponsor
		 Creates material for the semi-annual Steering Committee meeting
		 Sole responsibility for communicating information to Board, Audit Committee, Steering Committee, CFO, external auditors, and regulators
	Engagement Lead	 Provides oversight of the Services performed by Advisor as part of this engagement and Advisor team
		 Acts as the engagement's primary point of contact for Client
		 Responds to issue escalations from Client related to the Services
		 Liaises with the Client Service Owner to communicate identified engagement issues or engagement-related communications to Client stakeholders
Advisor		 Provides cost and schedule estimation and risk analysis for changes relating to the Services
	Delivery Manager	 Communicates any changes to scope or any other modifications to Services to the appropriate stakeholders
		 Provides monthly and quarterly Services review to Client Service Owner
		 Provides input to Client Service Owner for the semi- annual Steering Committee meeting
		 Manages the delivery of the Services
		 Leads regular Services reviews covering overall Services quality
		 Manages escalations related to the Services and helps facilitate toward resolution
		 Performs root cause analysis and discusses Services quality with Client Service Owner

6 Pricing

A. Fees

Below is the summary of our Fees. See Section 6.B below for additional information on timing of invoices and calculation of true up adjustments.

Fees for the Services outlined in Section 2.B, "Approach to Services," will be determined as follows:

- Initial Fees as set forth in Table 6-2 will be assessed based on Service Criteria units in Table 6-1.
- If there are subsequent changes to the Baseline Service Criteria units, the Fees in Table 6-2 will be adjusted based on unit prices in Table 6-3.
- The Fees shall be assessed as detailed above and continue until the termination or expiration of this Engagement Letter.

Table 6-1 below is the set of estimated Service Criteria based on the assumption that all facts and data received to date are accurate in all material respects. If assumptions are different or change, in each case in any material respect, during the Due Diligence phase the Service Criteria in Table 6-1 and Summary of Pricing in Table 6-2 will be adjusted and agreed upon in a Change Order.

Table 6-1: Service Criteria Baseline at Beginning of Term

Service Criteria Baseline	Number of Units
Processes — Simple	10
Processes — Complex	6
Controls — Simple	74
Controls — Medium	142
Controls — Complex	18
Deficiencies to Remediate	45
Outsource Service Providers	4

The total control count of 234 controls is based on a total of 175 business process controls, 36 IT controls (6 IT systems), and 23 entity level controls

B. Description of Payment and Invoicing Schedule

The address for remittance of invoices is:

ATTN: Mr. Shai Even Enviva Inc.

7272 Wisconsin Ave Bethesda, MD 20814

The following table is the summary of pricing:

Table 6-2: Summary of Pricing

Year During Schedule Term	SOX Program Annual fees
Year 1	\$650,000
Year 2	\$830,000
Year 3	\$815,000

The total annual fee is subject to adjustment pursuant to Section 6.D below. The total amount of fees shall be invoiced during the applicable year of the Schedule Term in equal instalments at the beginning of each of the Client's fiscal quarter with the first invoice issued upon full execution of the Schedule.

For any additional activities our professional service fees for performing the services will be billed based on the actual incurred at the hourly rate in the table below and agreed through a change order if required.

For any additional activities, fees will not be incurred without explicit pre-approval. Any additional activities will be billed in the quarter subsequent to the work performed.

Resource Level	SOX/ Generalist Hourly Rates	<u>Internal Audit</u> <u>SME Rates</u>
Partner / Principal / Managing Director	\$ 400	\$ 525
Senior Manager	\$ 300	\$ 395
Manager	\$ 250	\$ 300
Senior Consultant	\$ 200	\$ 275
Consultant/Analyst	\$ 175	\$ 220

C. Pricing Assumptions

- Should there be changes to the Service Criteria assumptions listed in Table 6.1, the Services Fees will be adjusted according to Section 6.D, "Changes to Baselines."
- Advisor understands that Client will reimburse Advisor for all reasonable and documented, out-ofpocket expenses incurred in performing the Services on this engagement (including our
 reasonable travel, meals, lodging, and mileage expenses). Expenses are estimated to be up to ten
 percent (10%) of fees for the 12 months of Services. Advisor will not seek reimbursement for
 expenses in excess of such percentage without Client's approval, which may not be unreasonably
 withheld.
- Invoices will be paid pursuant to the Payment Terms of the General Business Terms attached hereto as Appendix C.

• The rate card provided is subject to inflationary increases on an annual basis and will be communicated prior to commencing any additional work.

D. Changes to Baselines

Client may add or remove Processes, Controls, Deficiencies to Remediate, and/or OSPs throughout the duration of the engagement.

- 1. <u>Processes, Controls, Deficiencies to Remediate, and OSPs Tracking</u>: The Advisor will track the total volume of Client In-Scope Processes, Controls, Deficiencies to Remediate, and OSPs on a quarterly basis. At the end of each quarter, Advisor will evaluate any change to the Service Criteria volume (Table 6-1) and will adjust the annual Service Fee, prorated for the remainder of the current contract year, in accordance with the unit prices as listed in Table 6-3.
 - a. <u>Volume Increase</u>: If the quarterly volume of any Service Criteria (i.e., Processes, Controls, , Deficiencies to Remediate, and OSPs) experiences an increase of more than 5 percent over the corresponding volume for the previous quarter volume, then the fees associated with such Service Criteria will be increased on a pro-rated basis for the remaining period until the end of the current annual billing cycle and will be increased on a pro-rated basis next quarter. The adjusted Service Criteria volume for any units changed will become the baseline against which volumes in future quarters will be measured. Unit pricing for Service Criteria is listed in Table 6-3.
 - b. <u>Volume Change within Threshold</u>: If the quarterly volume of any individual Service Criteria has a net change between -5 percent and 5 percent from the current invoiced baseline, then the invoice for the following quarter will not change.
 - c. <u>Volume Decrease</u>: If the quarterly volume of any individual Service Criteria decreases by more than 5 percent from the corresponding volume for the previous quarter, then the fees associated with such Service Criteria will be decreased on a pro-rated basis for the next quarter. The adjusted Service Criteria volume for any units changed will become the baseline against which volumes in future quarters will be measured. Unit pricing for Service Criteria is listed in Table 6-3.
 - All adjusted annual Service Fees will be held until the end of the current annual invoice period and applied against any future unit increases during the following annual period.
 - Should there be any adjusted annual Service Fees at the end of the Term, a refund shall be issued for the quarter(s) for which the adjusted annual Service Fees were held.
- 2. <u>Annual Starting Baseline</u>: The adjusted volume for each of the Service Criteria will become the new baseline for the annual invoice charge at the start of the next contract year, and the annual invoice will be adjusted accordingly.

Table 6-3: Processes, Controls, Deficiencies to Remediate, and OSPs Unit Pricing

Service Criteria	Annual Price/Unit
Processes — Simple	\$5,500
Processes — Complex	\$12,690
Controls — Simple	\$1,800

Service Criteria	Annual Price/Unit
Controls — Medium	\$2,100
Controls — Complex	\$3,380
Deficiencies to Remediate	\$3,300
Outsource Service Providers	\$1,750

7 Acknowledgments and Agreements

The Client specifically acknowledges and agrees to the following:

- 1. The Services will be performed in accordance with the *Statement on Standards for Consulting Services* issued by the AICPA. The Services shall not constitute an engagement to provide audit, compilation, review, or attestation services as described in the pronouncements on professional standards issued by the AICPA, the PCAOB, or other regulatory body and, therefore, Service Provider shall not express an opinion or any other form of assurance as a result of performing the Services.
- 2. Client agrees that all Client personnel who provide support for the Services outlined within this Engagement Letter have been informed of their responsibilities and obligations with respect to such Services. Client further agrees to act upon any escalation by Advisor of any failure by such Client personnel to provide the requisite support.
- 3. Deliverables, as well as other verbal or written comments and observations provided by Advisor in connection with the Services, shall not represent an opinion or conclusion of Advisor on any accounting position, implementation strategy, or other topic related to the Services. Client management will be solely responsible to review and make all decisions with respect to potential modifications and ultimate approval and acceptance of any comments or observations made, or deliverables provided, by Advisor.
- 4. The Client acknowledges to provide timely and commercially reasonable access to Client's subject matter specialists and key stakeholders throughout the engagement.
- 5. The Client agrees to provide project coordination and facilitation assistance as necessary and commercially practicable to assist with the resolution of project issues, risks, and dependencies.
- 6. The Client agrees to provide requested information to Advisor within a commercially practicable time after the acknowledgement of information requests, including meeting requests.
- 7. The Client acknowledges to facilitate the timely completion of its responsibilities hereunder.
- 8. The Services provided under this engagement letter should not be used as the sole basis for management's assertion in connection with the Sarbanes-Oxley Act. Advisor will make no representations or warranties nor provide any assurances that (1) the Client's disclosure controls and procedures and the internal control and procedures for financial reporting are compliant with the certification requirement and internal control reporting requirement of the Sarbanes-Oxley Act, or (2) the Client's plans are sufficient to address and correct any shortcomings that would prohibit the Client from making the required certification or from reporting under the Sarbanes-Oxley Act.
- 9. We will not conduct a legal review of any of the Client's documents, records, contracts, or policies. In addition, we will not provide any legal advice regarding our Services nor will we provide any assurance regarding the outcome of any future audit or regulatory examination or other regulatory action; the responsibility for all legal issues with respect to these matters, such as reviewing all deliverables and work product for any legal implications to the Client, will be the Client's.

- 10. This Engagement Letter contains the agreed-upon terms and conditions that shall govern Advisor's performance of the Services described herein. The Services provided for in this Engagement Letter shall not be interpreted, implied, or assumed to include any Out-of-Scope Services. During the Engagement Letter Term, Client may request Advisor to perform Out-of-Scope Services in accordance with the Engagement Letter Change Process set forth herein in Section 4.
- 11. All communications and supporting documentation as part of the Services will be in English language only. Translations to other languages can be performed at an additional cost through the Engagement Letter Change Process set forth herein in Section 4.
- 12. Services may be performed by Advisor's affiliates and related entities, whether located within or outside of the United States, including Deloitte & Touche Assurance & Enterprise Risk Services India Private Limited.
- 13. If Client requires customization to processes, procedures, or configurations beyond existing Services as defined in Section 2 of this Engagement Letter, Advisor reserves the right to require a Change Order as set forth herein in Section 4 for the additional level of effort required to create such customizations.
- 14. Advisor has no responsibility for the performance of other contractors, suppliers, or vendors engaged by Client, or delays caused by them or Client, in connection with the Services described in this Engagement Letter. Client is responsible for the contractual relationship with its third parties and ensuring that they cooperate with Advisor personnel.
- 15. Client and Advisor will meet regularly during the course of the work set forth in this Engagement Letter. The Advisor will identify a Delivery Manager who will be responsible for reporting status and serve as the primary escalation point for the Client. The Client will identify a Service Owner who will be responsible for coordinating and communicating with Advisor.
- 16. Advisor will retain copies of the deliverables and any information evidencing Advisor's performance of the Services hereunder and any Client confidential information contained in such retained materials shall remain subject to our confidentiality obligations set forth in the General Business Terms attached hereto as Appendix C.
- 17. Deliverables provided to the Client hereunder by Advisor may be disclosed by the Client to the Board of Directors of the Client only for their informational purposes and solely in their capacity as a member of such Board.
- 18. Deliverables provided to the Client hereunder by Advisor may be disclosed by the Client to the Client's independent accountants to the extent required solely in connection with their audit of the Client's financial statements. The parties acknowledge and agree that Advisor is not, and will not agree to be named as, an expert under the Securities Act of 1933, as amended, or any other state or federal securities laws.
- 19. Although Advisor may provide advice and recommendations concerning the specific procedures we might perform, Advisor is not responsible for the sufficiency of the procedures or for responding to the Client's obligations to shareholders, lenders, regulators, and other stakeholders. In addition, the Client remains responsible for its reporting and similar obligations.
- 20. We call your attention to the possibility that other professionals may perform procedures concerning the same information or data, and perhaps the same accounts and records, and reach different findings than Advisor for a variety of reasons, including the possibilities that additional or different information or data might be provided to them that was not provided to Advisor, that they might perform different procedures than did Advisor, or that professional judgments concerning complex, unusual, or poorly documented transactions may differ.

* * * * * *

During the term of this Engagement Letter, the Client may request that Advisor perform additional services that are not encompassed by this Engagement Letter. Advisor may perform such additional services upon receipt of a separate signed engagement letter with terms and conditions that are acceptable to Advisor and the Client.

This Engagement Letter, together with Appendix A, "Definitions of Selected Terms"; Appendix B, "Change Order Form"; and Appendix C, "General Business Terms: Managed Risk Services," each of which is attached hereto and made a part hereof, constitute the entire agreement between the Client and Advisor with respect to this engagement, supersede all other oral and written representations, understandings, or agreements relating to this engagement, and may not be amended except by the mutual written agreement of the Client and Advisor.

Please indicate your acceptance of this Engagement Letter by signing in the space provided below and returning this Engagement Letter to us. A duplicate of this Engagement Letter is provided for your records.

Sincerely,

DELOITTE & TOUCHE LLP

By:

Adam Nelson, Partner

Accepted and Agreed to by Enviva Inc.:

Name: Shai S. Even

Title: Executive Vice President and Chief Financial Officer

Date: 7-12-7077

APPENDIX A: DEFINITIONS OF SELECTED TERMS

The following are definitions for capitalized terms not defined in the Engagement Letter.

Term	Definition
Acceptance of Deliverables	Refer to definition in Appendix C, "General Business Terms: Managed Risk Services."
Advisor's Risk and Control Library	Advisor's repository of suggested leading practice risk and controls by industry.
Client's SOX Documentation	 Client's SOX documentation includes, but is not limited to: Financial statement risk assessment Materiality calculation IT system summary IT system mapping to accounts and processes OSP listing and risk assessment Control listing, identifying business process, general IT controls, key or non-key, and alignment to business units Written control descriptions detailing the important attributes of controls, including frequency, inputs used in the control, steps of the control, and outputs Risk Control Matrices Process flow diagrams Data flow diagrams Control deficiency log Documentary evidence to support the control testing OSP SSAE 18 Reports Client mapping of CUECs to Client controls for OSPs
Control Deficiency	A deficiency in internal control over financial reporting exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect misstatements on a timely basis. A deficiency in <i>design</i> exists when (a) a control necessary to meet the control objective is missing or (b) an existing control is not properly designed so that, even if the control operates as designed, the control objective would not be met. A deficiency in <i>operation</i> exists when a properly designed control does not operate as designed, or when the person performing the control does not possess the necessary authority or competence to perform the control effectively.

Term	Definition	
Control Population	The control population represents the financial or IT transactions or activities that are subject to the control activity for the In-Scope accounts, disclosures, or processes for the period of testing.	
Controls — Complex	The following guiding principles will serve to aid in the classification of Complex.	
	Management Review Controls (MRCs): Controls with a review element are the controls management has over the reviews conducted by management or others of estimates and other kinds of financial information for reasonableness. They require judgment, knowledge, and experience. These reviews typically involve comparing recorded amounts with expectations of the reviewers based on their knowledge and experience. The reviewer's knowledge is, in part, based on history and, in part, may depend upon examining reports and underlying documents.	
	Examples of MRCs include, but are not limited to, reviews of:	
	Any analysis involving an estimate or judgment	
	Financial results for components of a group	
	Transactional activity processed by a company's IT system	
	Accounting for infrequent transactions or events	
	Comparisons of budget to actual	
	Fair value estimates	
	 The impact of adoption of new accounting standards (i.e., revenue recognition or lease accounting) or new legislation (i.e., 2017 Tax Cut and Jobs Act) 	
	Physical Controls and Counts: Equipment, inventories, securities, cash, and other assets are secured physically (e.g., locked or guarded storage areas with physical access restricted to authorized personnel) and are periodically counted and compared with amounts shown on control records.	
Controls —	The following guiding principles will serve to aid in the classification of Medium.	
different data or information or policy, including perform when the items do not match, or the item is not consiste Controls over IUC: Control activities over the processe	Verifications controls: Involve multiple items that are being compared to different data or information or policy, including performing a follow-up action when the items do not match, or the item is not consistent with policy.	
	Controls over IUC: Control activities over the processes to populate, update, and maintain the accuracy, completeness, and validity of IUC so that it is sufficiently reliable for its purpose.	
	Automated: Control activities wholly performed through technology (e.g., automated control functions programmed into computer software).	
Controls — Simple	The following guiding principles will serve to aid in the classification of Simple.	
	Verifications: Compare two or more items with each other or compare an item with a policy, and perform a follow-up action when the two items do not match or the item is not consistent with policy.	
	Authorization and Approvals: An authorization affirms that a transaction is valid (i.e., it represents an actual economic event or is within an entity's	

Term	Definition
	policy). An authorization typically takes the form of an approval by higher level management or a determination that the transaction is valid.
	Reconciliations: Compare two or more data elements and, if differences are identified, take action to bring data into agreement.
Deficiencies to Remediate	Represents an estimate during due diligence of the amount of deficiencies to remediate, based on historical trends that will require D&I testing and OE testing for Gold Service level of the same controls already In Scope.
	For the Platinum Service level, the estimate during due diligence assumes that the remediation testing is for controls not already In Scope (i.e., incremental controls).
Design and Implementation (D&I) Testing Meeting	A meeting facilitated by the Client control owner to describe the inputs used in the control, the steps performed, and the outputs of the control. This meeting will be supported by one example that will be used to test the design and implementation of the control.
Due Diligence Phase	Period of time prior to kicking off FY23 SOX engagement that Deloitte and Enviva Partners, LP can confirm final assumptions based on FY22 SOX rationalization and modernization work being performed.
Expected Delivery Schedule Date	The Expected Delivery Schedule Date will be a date that is agreed upon between Client and Advisor at the commencement of the testing cycle.
Force Majeure	Refer to definition in Appendix C, "General Business Terms: Managed Risk Services."
In Scope	The scope of procedures as defined by Client for the areas listed in Tables 6.1, 6.2, and 6.3, identified during pre-contract due diligence, as it relates to the SOX ICFR program.
Material Weakness	A material weakness is a deficiency, or a combination of deficiencies, in internal control over financial reporting, such that there is a reasonable possibility that a material misstatement of the company's annual or interim financial statements will not be prevented or detected on a timely basis.
Risk and Control Matrices (RCM)	 A matrix report that identifies the Risks of Material Misstatements (RoMMs) and relevant assertions at the account balance, disclosure, or process level (i.e., financial reporting), including the mapping of controls selected to mitigate the RoMMs.
	 A matrix report that identifies the Risks Arising from IT (RAIT), the relevant IT system element, and Area of IT Controls (i.e., Data Center and Network Operations, Access Security, System Change Control), including the mapping of controls selected to mitigate the RAIT.
Out-of-Scope Services	Any services not identified in the Gold or Platinum Service Tiers as described herein.

Term	Definition
Outsourced Service Providers (OSPs)	Third parties who process information used in ICFR or who perform IT responsibilities that support ICFR. Third parties may issue a Statement on Standards for Attestation Engagements 18 (SSAE 18) in regard to the services they provide to the Client.
Points of Focus	Important characteristics of principles that may assist in designing, implementing, and conducting internal control and in assessing whether relevant principles are present and functioning.
Potential Magnitude of Misstatement (PMM)	The Potential Magnitude of Misstatement is the magnitude of the potential misstatement from the deficiency or deficiencies, and is one of the factors considered in evaluating the severity of deficiencies, individually and in the aggregate.
	Factors that affect the magnitude of the misstatement that might result from a deficiency or deficiencies in controls are listed in PCAOB AS 2201.66 and include (but are not limited to) the following:
	 The financial statement amounts or total of transactions exposed to the deficiency
	 The volume of activity in the account balance or class of transactions exposed to the deficiency that has occurred in the current period or that is expected in future periods
Process Walkthrough	A meeting facilitated by the Client process owner(s) and/or Client key stakeholders to describe the flow of transactions related to the relevant assertions, including how the transactions are initiated, authorized, processed, and recorded. The process walkthrough and related supporting documentation should identify the following areas that are relevant to financial reporting:
	Process owners and key stakeholders
	Volume of transactions subject to the process
	• Controls
	IT systems
	Reports
	• OSPs
	• RoMMs
	• Controls
Processes — Simple and Complex	The determination of a process categorization is a matter of professional judgment. An assessment of the guiding principles will serve to aid in the classification of Simple and Complex.
	Quality of Client SOX Documentation considerations include:
	 Robustness
	Current state and frequency of updates

Term Definition

The number of process owners and key stakeholders, including business process and IT, considerations include:

- The number of sub-processes
- Degree of centralization of the process

The relevant IT systems and/or IT elements, including applications, data warehouses, automated controls, and system-generated reports, considerations include:

- The number of systems the data moves through prior to consolidation
- The number of IT elements involved in the process

The number of OSPs and the availability of SSAE 18 reports for those OSPs considerations include:

- The nature and volume of transactions subject to the OSP
- The reports provided by the OSP to Client that are used in financial reporting
- Volume, nature, and complexity of transactions

History of accounting adjustments or Control Deficiencies considerations include:

- Number and materiality of adjustments
- Significant Deficiencies or Material Weaknesses

Significant changes affecting the process considerations include:

- Personnel
- IT system changes
- Accounting standard changes

General guidelines when categorizing processes as Simple include:

- Robust SOX documentation with assigned owners who keep up to date to reflect current state
- Less than five process owners and key stakeholders
- Less than three:
 - Relevant IT systems
 - Automated controls
 - System-generated reports
 - OSPs
 - Transactions that are recurring in nature and do not involve complex judgment
- No history of accounting adjustments or Significant Deficiencies or Material Weaknesses
- No significant changes affecting the process

Processes not meeting the Simple guidelines would generally be categorized as Complex.

Term	Definition
Quarterly Meetings	Quarterly in-person meetings with Client to discuss Standard Reporting and other matters relating to testing program that may not be covered in the Standard Reporting.
Service Request	A Service Request is the initiation of the Gold or Platinum Service area as described in the Service Tier table in Section 2.A.
Significant Deficiency	A significant deficiency is a deficiency, or a combination of deficiencies, in internal control over financial reporting that is less severe than a material weakness, yet important enough to merit attention by those responsible for oversight of the company's financial reporting.
Standard Reporting	Periodic reporting of control testing status, testing results, and findings to date.

APPENDIX B: CHANGE ORDER FORM

CHANGE ORDER

Change Order Number: [#] Authorized Start Date: [Insert date]

This Change Order ("Change Order") amends and is made a part of the engagement letter (including all appendices, including the General Business Terms, and other attachments and prior amendments (if any) thereto) between Deloitte Risk & Financial Advisory¹ ("Advisor" or "we" or "us") and Enviva Partners, LP (the "Company" or "Client" or "you"), dated June 10, 2022 (collectively, the "Engagement Letter"). Capitalized terms used but not defined herein shall have the meanings ascribed to such terms in the Engagement Letter. This Change Order shall be deemed effective as of **DATE**.

Changes to Scope of Services, Deliverables, and Timeline

The following changes to scope of Services, deliverables, and/or timeline will be added to the Engagement Letter through this Change Order (the "Change Order Services"):

[Detail change in scope of Services, Deliverables, and timeline.]

This Change Order [will][will not] extend the duration of the Engagement Letter Term [to [insert date]].

Changes to Fees and Expenses

Advisor will perform the Change Order Services hereunder for the following fees (which are in addition to the fees set forth in the Engagement Letter), not including expenses:

\$[XXX] (the "Change Order Fees")

We understand that you will reimburse us for all reasonable expenses incurred in performing the Change Order Services (including our reasonable travel, meal, lodging, and mileage expenses).

Changes to Other Terms of the Engagement Letter

[Please capture any additional changes to the Engagement Letter here.]

Except to the extent expressly amended or modified by this Change Order, all terms, conditions, and provisions of the Engagement Letter shall remain unchanged and in full force and effect. In the event of any conflict between the terms of this Change Order and the terms of the Engagement Letter, the terms of this Change Order shall control.

If this Change Order is consistent with your understanding and acceptable to you, please so indicate by countersigning in the space indicated below and returning it to Advisor at your earliest convenience. If you have any questions, please contact [insert name] at [insert phone number] or [insert email].

¹ As used in this engagement letter, "Deloitte Risk and Financial Advisory" means Deloitte & Touche LLP

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* * * * *

Deloitte & Touche LLP	Enviva Inc.
By:	By:
Printed Name:	Printed Name:
Title:	Title:
Date:	Date:

APPENDIX C: GENERAL BUSINESS TERMS: MANAGED RISK SERVICES

- **1. Services.** The services provided by Deloitte Risk & Financial Advisory under the engagement letter to which these terms are attached (the "Engagement Letter") (the "Services") may include advice and recommendations, but Deloitte Risk & Financial Advisory will not make any decisions on behalf of Client in connection with the implementation of such advice and recommendations. For purposes of the Engagement Letter, these terms, and any other attachments to the Engagement Letter (collectively, this "Agreement") and each Change Order, "Client" shall mean the entity as defined in the Engagement Letter.
- **2. Payment of Invoices.** Client will compensate Deloitte Risk & Financial Advisory under the terms of this Agreement for the Services performed and expenses incurred, through the term or effective date of termination of this Agreement. Deloitte Risk & Financial Advisory's invoices are due upon receipt. If payment is not received within thirty (30) days of receipt of an invoice (a) such invoice shall accrue a late charge equal to the lesser of (i) one and one-half percent (1½%) per month or (ii) the highest rate allowable by law, in each case compounded monthly to the extent allowable by law, and (b) Deloitte Risk & Financial Advisory may also suspend or terminate the Services. Client shall be responsible for any taxes imposed on the Services or on the engagement, other than taxes imposed by employment withholding for Deloitte Risk & Financial Advisory's personnel or on Deloitte Risk & Financial Advisory's income or property.

3. Term & Termination.

- a) This Agreement shall commence on the Engagement Letter Effective Date (as such term is defined in the Engagement Letter) and, unless terminated sooner as set forth below, shall terminate upon the expiration of the Engagement Letter Term (as such term is defined in the Engagement Letter) or if no such Engagement Letter Term is set forth therein, upon the first anniversary of the Engagement Letter Effective Date.
- c) Either party may terminate this Agreement, with cause, by giving thirty (30) days' prior written notice to the other party. In the event of a termination for cause, the breaching party shall have the right to cure the breach within the notice period. Deloitte Risk & Financial Advisory may terminate this Agreement, or performance of any part of the Services upon written notice to Client if Deloitte Risk & Financial Advisory determines that the performance of any part of the Services would be in conflict with law, or independence or professional rules.
- d) Upon the expiration of the Engagement Letter Term or at such earlier time as Client terminates the Services or this Agreement pursuant to these terms, Deloitte Risk & Financial Advisory will, to the extent not in conflict with law, or independence or professional rules, participate in the Client's planning to facilitate Client's transition from the Services by: (i) delivering to Client and any successor contractor engaged by Client all work-in-progress, including draft Deliverables, and completed Deliverables, in Deloitte Risk & Financial Advisory's possession for which payment has been made by Client; provided that any work-in-progress shall be provided on an as-is basis, without warranty or indemnity of any kind and (ii) if Client requests, at no cost to Client, make appropriate staff reasonably available to Client and to any such successor contractor during normal Business Hours within the fourteen (14)-day period following such termination (the "Transition Period") to answer questions regarding such materials and the Services which have been provided by Deloitte Risk & Financial Advisory hereunder. In performing such obligations, Deloitte Risk & Financial Advisory shall reasonably cooperate with any such successor contractor in order to accomplish a smooth and orderly transition to minimize interruption and adverse impact on Client resulting from the change in contractor. All other transition services are outside the scope of this Agreement and require a separate Change Order (as defined in the Engagement Letter) or other written agreement, which may be subject to additional fees not included in this Agreement, which will go into effect upon mutual written agreement of the parties.

4. Deliverables.

a) For purposes of this Agreement (i) "Technology" means works of authorship, materials, information, and other intellectual property; (ii) "Deloitte Risk & Financial Advisory Technology" means all Technology created prior to or independently of the performance of the Services, or created by

Advisor or its subcontractors as a tool for their use in performing the Services, plus any modifications or enhancements thereto and derivative works based thereon; and (iii) "Deliverables" means all Technology that Advisor or its subcontractors create for delivery to Client as a result of the Services.

- b) Upon full payment to Deloitte Risk & Financial Advisory under this Agreement, and subject to the terms and conditions contained herein, Advisor hereby (i) assigns to Client all rights in and to the Deliverables, except to the extent they include any Deloitte Risk & Financial Advisory Technology; and (ii) grants to Client the right to use, for Client's internal business purposes, any Deloitte Risk & Financial Advisory Technology included in the Deliverables in connection with its use of the Deliverables. Except for the foregoing license grant, Deloitte Risk & Financial Advisory or its licensors retain all rights in and to all Deloitte Risk & Financial Advisory Technology.
- c) To the extent any Deloitte Risk & Financial Advisory Technology provided to Client under this Agreement constitutes inventory within the meaning of section 471 of the Internal Revenue Code, such Deloitte Risk & Financial Advisory Technology is licensed to Client by Deloitte Risk & Financial Advisory as agent for Deloitte & Touche Products Company LLC on the terms and conditions contained herein. The rights granted in this Section 4 do not apply to any Deloitte Risk & Financial Advisory Technology that is subject to a separate license agreement between Client and any third party (including Deloitte Risk & Financial Advisory's affiliates).
- **5. Limitation on Warranties.** This is a services agreement. Deloitte Risk & Financial Advisory warrants that it shall perform the Services in good faith and with due professional care. **DELOITTE RISK & FINANCIAL ADVISORY DISCLAIMS ALL OTHER WARRANTIES, EITHER EXPRESS OR IMPLIED, INCLUDING WARRANTIES OF MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE.**
- **6. Limitation on Damages and Indemnification.** Deloitte Risk & Financial Advisory, its subsidiaries and subcontractors, and their respective personnel shall not be liable to Client for any claims, liabilities, or expenses relating to this Agreement, or the Services ("Claims") for an aggregate amount in excess of the fees paid by Client to Deloitte Risk & Financial Advisory under this Agreement over the twelve (12)-month period immediately preceding the date on which the first cause of action giving rise to such Claim under this Agreement accrues, in each case, except to the extent resulting from the recklessness, bad faith, or intentional misconduct of Deloitte Risk & Financial Advisory or its subcontractors. In no event shall Deloitte Risk & Financial Advisory, its subsidiaries or subcontractors, or their respective personnel be liable to Client for any loss of use, data, goodwill, revenues, or profits (whether or not deemed to constitute a direct Claim), or any consequential, special, indirect, incidental, punitive, or exemplary loss, damage, or expense relating to this Agreement, or the Services.

Client shall indemnify and hold harmless Deloitte Risk & Financial Advisory, its subsidiaries and subcontractors, and their respective personnel from all Claims, except to the extent resulting from the recklessness, bad faith, or intentional misconduct of Deloitte Risk & Financial Advisory or its subcontractors.

In circumstances where any limitation on damages or indemnification provision hereunder is unavailable, the aggregate liability of Deloitte Risk & Financial Advisory, its subsidiaries and subcontractors, and their respective personnel for any Claim shall not exceed an amount that is proportional to the relative fault that the conduct of Deloitte Risk & Financial Advisory and its subcontractors bears to all other conduct giving rise to such Claim.

7. Client Responsibilities. In addition to Client's responsibilities as set forth in this Agreement, Client shall cooperate with Deloitte Risk & Financial Advisory in the performance of the Services, including (i) providing Deloitte Risk & Financial Advisory with reasonable facilities and timely access to data, information, and personnel of Client; (ii) providing experienced and qualified personnel having appropriate skills to perform their assigned tasks and duties in a competent and timely fashion; (iii) providing a stable, fully functional system infrastructure environment that will support the Services and allow Deloitte Risk & Financial Advisory and Client to work productively; and (iv) promptly notifying Deloitte Risk & Financial Advisory of any issues, concerns, or disputes with respect to the Services.

Deloitte Risk & Financial Advisory is not responsible for Client's network connections or for conditions or problems arising from or related to Client's network connections (e.g., bandwidth issues, excessive latency, network outages), or caused by the Internet. Deloitte Risk & Financial Advisory is not responsible for the results of Client's access to and use of (a) networks and systems specifications that are not provided by Deloitte Risk & Financial Advisory and/or (b) insecure transport protocols. Client is responsible for configuration, management, and maintenance of such networks and systems. Client agrees to pay any costs and expenses related to its private network connectivity and related telecommunication materials or services. Client is responsible for all costs and expenses related to remotely accessing and using software, including but not limited to acquiring and maintaining the applicable software, equipment, and telecommunications services. Notwithstanding anything contained herein or in this Agreement, Deloitte Risk & Financial Advisory does not warrant that any website or software will be or operate uninterrupted or error-free and issues in this respect may affect Services or Deliverables.

With respect to the data and information provided by Client to Deloitte Risk & Financial Advisory or its subcontractors for the performance of the Services, Client shall have all rights required to provide such data and information, and shall do so only in accordance with applicable law and with any procedures agreed upon in writing. Client shall be solely responsible for, among other things (a) the performance of its personnel and agents; (b) the accuracy and completeness of all data and information provided to Deloitte Risk & Financial Advisory for purposes of the performance of the Services; (c) making all management decisions, performing all management functions, and assuming all management responsibilities; (d) designating a competent management member to oversee the Services; (e) evaluating the adequacy and results of the Services; (f) accepting responsibility for the results of the Services; (g) establishing and maintaining internal controls, including monitoring ongoing activities; (h) providing all Client and/or third-party data or information for use in connection with the Services ("Data"); (i) maintaining in effect at all times during this Agreement Term all rights required for use of any Data or for access to and use of any software, documentation or technology provided or made available by or on behalf of Client to Deloitte Risk & Financial Advisory in connection with the Services; (j) removing any Personal Information (meaning any information relating to an identified person or an identifiable person who can be identified, directly or indirectly, in particular by reference to any identification number or to one or more factors specific to his or her physical, physiological, mental, economic, cultural or social identity) from the Data before such Data is delivered to Deloitte Risk & Financial Advisory or used in the Services; (k) obtaining and providing Data in accordance with applicable laws; and (I) obtaining and maintaining all required consents from any third party (e.g., subcontractors, partners, or vendors) necessary for Deloitte Risk & Financial Advisory and its personnel to perform the Services. Client acknowledges that it will not require Deloitte Risk & Financial Advisory to and Deloitte Risk & Financial Advisory will not (i) provide any services in any country for which the United States has issued a travel advisory, or (ii) work with any individuals and/or companies that are on the Specially Designated Nationals List (SDN) or in any country where the United States restricts a U.S. company from supporting that regime. Deloitte Risk & Financial Advisory's performance is dependent upon the timely and effective satisfaction of Client's responsibilities under this Agreement and timely decisions and approvals of Client in connection with the Services. Deloitte Risk & Financial Advisory shall be entitled to rely on all decisions and approvals of Client. Client acknowledges that the results of the services to be provided hereunder are inherently subjective and that, accordingly, there can be no assurance, representation, or warranty by Deloitte Risk & Financial Advisory that any activities consequent upon services provided under the Services can, either during the term of the Services or thereafter, be entirely acceptable to either internal or external regulatory and other governmental or quasi-governmental bodies.

- **8. Force Majeure.** Neither party shall be liable for any delays or nonperformance directly or indirectly resulting from Force Majeure.
- **9. Limitation on Actions.** No action, regardless of form, relating to this Agreement, or the Services may be brought by either party more than one year after the cause of action has accrued, except that an action for nonpayment may be brought by a party not later than one year following the due date of the last payment owing to the party bringing such action.

10. Independent Contractor. Each party hereto is an independent contractor and neither party is, nor shall be considered to be, nor shall purport to act as, the other's agent, partner, fiduciary, joint venturer, or representative.

11. Confidentiality and Internal Use.

- a) All Services and Deliverables shall be solely for Client's benefit, and are not intended to be relied upon by any person or entity other than Client. Client shall not disclose the Services or Deliverables, or refer to the Services or Deliverables in any communication, to any person or entity except (i) as specifically set forth in this Agreement, or (ii) to Client's contractors solely for the purpose of their providing services to Client relating to the subject matter of this Agreement, provided that such contractors comply with the restrictions on disclosure set forth in this sentence. Client, however, may create its own materials based on the content of such Services and Deliverables and use and disclose such Client-created materials for external purposes, provided that, Client does not in any way, expressly or by implication, attribute such materials to Deloitte Risk & Financial Advisory or its subcontractors.
- b) To the extent that, in connection with this Agreement, either party (each, the "receiving party") comes into possession of any confidential information of the other (the "disclosing party"), it will not disclose such information to any third party without the disclosing party's consent, using at least the same degree of care as it employs in maintaining in confidence its own confidential information of a similar nature, but in no event less than a reasonable degree of care. The disclosing party hereby consents to the receiving party disclosing such information: (i) as expressly permitted in this Agreement; (ii) to contractors providing administrative, infrastructure, and other support services to the receiving party and subcontractors providing services in connection with this Agreement, in each case, whether located within or outside of the United States, provided that such contractors and subcontractors have agreed to be bound by confidentiality obligations similar to those in this Section 11(b); (iii) as may be required by law or regulation, or to respond to governmental inquiries, or in accordance with applicable professional standards or rules, or in connection with litigation or arbitration pertaining to this Agreement; or (iv) to the extent such information (a) is or becomes publicly available other than as the result of a disclosure in breach hereof, (b) becomes available to the receiving party on a non-confidential basis from a source that the receiving party believes is not prohibited from disclosing such information to the receiving party, (c) is already known by the receiving party without any obligation of confidentiality with respect thereto, or (d) is developed by the receiving party independently of any disclosures made to the receiving party hereunder. Nothing in this Section 11(b) shall alter Client's obligations under Section 11(a). Deloitte Risk & Financial Advisory, however, may use and disclose any knowledge and ideas acquired in connection with the Services to the extent they are retained in the unaided memory of its personnel.
- c) Notwithstanding anything else contained in this Agreement, any data and information provided by Client under this Agreement or related to the Services may be used by Deloitte Risk & Financial Advisory in connection with the Services. Client consents and agrees that any such data and information may be disclosed by Deloitte Risk & Financial Advisory to third parties, provided that such data and information does not (i) associate Client's data and information with Client; or (ii) contain any data or information that reveals Client's identity.
- 12. Survival and Interpretation. All provisions that are intended by their nature to survive performance of the Services shall survive such performance, or the expiration or termination of this Agreement. For purposes of this Agreement, "Deloitte Risk & Financial Advisory" or "Advisor" shall mean Deloitte & Touche LLP. No affiliated or related entity of Deloitte Risk & Financial Advisory, or such entity's personnel, shall have any liability hereunder to Client and Client will not bring any action against any such affiliated or related entity or such entity's personnel in connection with this Agreement. Without limiting the foregoing, such affiliated and related entities are intended third-party beneficiaries of this Agreement, and may in their own right enforce such terms. Each of the provisions of this Agreement shall apply to the fullest extent of the law, whether in contract, statute, tort (such as negligence), or otherwise, notwithstanding the failure of the essential purpose of any remedy. Any references herein to the term "including" shall be deemed to be followed by "without limitation."

- **13. Assignment and Subcontracting.** Except as provided below, neither party may assign any of its rights or obligations (including interests or Claims) relating to this Agreement, or the Services, without the prior written consent of the other party. Client hereby consents to Deloitte Risk & Financial Advisory subcontracting or assigning any portion of the Services to any affiliate or related entity, whether located within or outside of the United States. Services performed hereunder by Deloitte Risk & Financial Advisory's subcontractors shall be invoiced as professional fees on the same basis as Services performed by Deloitte Risk & Financial Advisory's personnel unless otherwise agreed. Deloitte Risk & Financial Advisory shall be responsible to Client for the Services performed by such subcontractors to the same extent that Deloitte Risk & Financial Advisory would be responsible hereunder to Client if Deloitte Risk & Financial Advisory had performed such Services.
- 14. Waiver of Jury Trial. THE PARTIES HEREBY IRREVOCABLY WAIVE, TO THE FULLEST EXTENT PERMITTED BY LAW, ALL RIGHTS TO TRIAL BY JURY IN ANY ACTION, PROCEEDING, OR COUNTERCLAIM RELATING TO THIS AGREEMENT, ANY CHANGE ORDER, OR THE SERVICES.
- **15. Non-exclusivity.** Deloitte Risk & Financial Advisory may (a) provide any services to any person or entity, and (b) develop for itself, or for others, any materials or processes, including those that may be similar to those produced as a result of the Services, provided that Deloitte Risk & Financial Advisory complies with its obligations of confidentiality set forth hereunder.
- **16. Non-solicitation.** During the term of this Agreement and for a period of one (1) year thereafter, each party agrees that its personnel (in their capacity as such) who had substantive contact with personnel of the other party in the course of the performance of Services under this Agreement shall not, without the other party's consent, directly or indirectly employ, solicit, engage, or retain the services of such personnel of the other party. In the event a party breaches this provision, the breaching party shall be liable to the aggrieved party for an amount equal to thirty percent (30%) of the annual base compensation of the relevant personnel in his or her new position. Although such payment shall be the aggrieved party's exclusive means of monetary recovery from the breaching party for breach of this provision, the aggrieved party shall be entitled to seek injunctive or other equitable relief. This provision shall not restrict the right of either party to solicit or recruit generally in the media.
- 17. Entire Agreement, Amendment, and Notices. This Agreement, together with the pertinent Change Order (if any), constitutes the entire agreement between the parties with respect to the subject matter hereof and supersedes all other oral and written representations, understandings, or agreements relating to the subject matter hereof. No amendment of this Agreement shall be valid unless in writing and signed by the parties thereto. In the event of any conflict or ambiguity (a) between these terms and the Engagement Letter, these terms shall control or (b) between the terms of this Agreement and the terms of a Change Order, the terms of this Agreement shall control. Notwithstanding clause (b) of the immediately preceding sentence, in the event that a Change Order expressly provides that certain provisions therein shall control over specified provisions of this Agreement, then, to the extent that such provisions of the Change Order conflict with the specified provisions of this Agreement, such provisions of the Change Order shall control. All notices under this Agreement or any Change Order shall be (a) in writing; (b) delivered to the representatives of the parties at the addresses set forth in this Agreement, unless changed by either party by notice to the other party; and (c) effective upon receipt.
- **18. Governing Law, Jurisdiction and Venue, and Severability.** This Agreement, and all matters relating to this Agreement shall be governed by, and construed in accordance with, the laws of the State of New York (without giving effect to the choice of law principles thereof). Any action based on or arising out of this Agreement, or the Services shall be brought and maintained exclusively in any state or federal court, in each case located in New York County, the State of New York. Each of the parties hereby expressly and irrevocably submits to the jurisdiction of such courts for the purposes of any such action and expressly and irrevocably waives, to the fullest extent permitted by law, any objection that it may have or hereafter may have to the laying of venue of any such action brought in any such court and any claim that any such action has been brought in an inconvenient forum. If any provision of this Agreement is unenforceable, such provision shall not affect the other provisions, but

such unenforceable provision shall be deemed modified to the extent necessary to render it enforceable, preserving to the fullest extent permissible the intent of the parties set forth in this Agreement.

- **19. Acceptance of Deliverables.** Client shall accept each Deliverable that conforms in all material respects to the requirements therefor set forth in this Agreement. Except as otherwise set forth in this Agreement, acceptance of a Deliverable shall be deemed given if Client has not provided Deloitte Risk & Financial Advisory with written notice of such acceptance or with written notice that a Deliverable does not conform to the foregoing within five (5) days of delivery.
- **20.** Cooperation with Other Service Providers. Deloitte Risk & Financial Advisory acknowledges that Client has entered into agreements and may in its discretion enter into additional agreements with its contractors other than Deloitte Risk & Financial Advisory (each, an "Other Service Provider") for the supply of hardware, software, systems, content or other products or services that are related to the Deliverables or the Services, including: (a) hardware, software, systems, content, products, or services that integrate or interface with the Deliverables or the Services; (b) contingency planning services; and (c) project management, business process, or other consulting services relating to the Deliverables or the Services. Deloitte Risk & Financial Advisory acknowledges and agrees that the performance by such Other Service Providers of their obligations, as described above, may require the co-operation and assistance of Deloitte Risk & Financial Advisory and its personnel or subcontractors. At Client's request, Deloitte Risk & Financial Advisory will reasonably cooperate with and assist, and will cause each of its personnel and subcontractors to reasonably cooperate with and assist, as described in this Agreement, the Other Service Providers in order for Client to coordinate the performance by each Other Service Provider of its obligations when the Other Service Provider's obligations are dependent on the performance of the obligations of Deloitte Risk & Financial Advisory and its personnel or subcontractors.
- **21. Insurance.** Deloitte Risk & Financial Advisory will maintain the following insurance coverages during the term of this engagement:
- a) Workers' Compensation with statutory limits.
- b) Commercial General Liability, including Contractual Liability coverage, with minimum limits of liability of \$1,000,000 per occurrence for Bodily Injury and Property Damage and \$1,000,000 general aggregate.
- c) Professional Liability in the minimum amount of \$1,000,000 per claim.
- **22. Third-Party Beneficiaries.** Any third parties referenced in any disclaimer or waiver of liability, limitation on damages or actions, or indemnity in these terms or the Engagement Letter are intended third-party beneficiaries of such terms and may in their own right enforce such terms. Except as set forth in this Section, (a) there are no third-party beneficiaries of these terms or the Engagement Letter, and (b) no rights, benefits, or remedies of any kind or character whatsoever are conferred upon, and neither party shall owe any duty to, any person or entity other than the other party.

EXHIBIT C-2

Change Order

CHANGE ORDER

Change Order Number: #1

Authorized Start Date: June 30, 2023

This Change Order ("Change Order") amends and is made a part of the engagement letter (including all appendices, including the General Business Terms, and other attachments and prior amendments (if any) thereto) between Deloitte Risk & Financial Advisory¹ ("Advisor" or "we" or "us") and Enviva Partners, LP (the "Company" or "Client" or "you"), dated June 10, 2022 (collectively, the "Engagement Letter"). Capitalized terms used but not defined herein shall have the meanings ascribed to such terms in the Engagement Letter. This Change Order shall be deemed effective as of June 30, 2023.

Changes to Scope of Services, Deliverables, and Timeline

The following changes to scope of Services will be added to the Engagement Letter through this Change Order (the "Change Order Services"):

- Simple controls increased by 24 controls in FY23.
- Medium controls decreased by 66 controls in FY23
- Complex controls increased by 35 controls in FY23
- Addition of 5 SOC reports in FY23
- EY documentation support in Canvas
- Addition of Leases in Scope 1 SOC and 7BP Controls, 5 ITGC Controls
- The fees below do not reflect the estimated \$50k of remediation efforts related to the material weakness. This amount is "not to exceed" and will be separately tracked and billed based upon T&M.

Changes to Fees and Expenses

Advisor will perform the Change Order Services in addition to the Scope of Services hereunder for the following fees, not including expenses for \$1,057,640

We understand that you will reimburse us for all reasonable expenses incurred in performing the Change Order Services (including our reasonable travel, meal, lodging, and mileage expenses).

Changes to Other Terms of the Engagement Letter

Except to the extent expressly amended or modified by this Change Order, all terms, conditions, and provisions of the Engagement Letter shall remain unchanged and in full force and effect. In the event of any conflict between the terms of this Change Order and the terms of the Engagement Letter, the terms of this Change Order shall control.

If this Change Order is consistent with your understanding and acceptable to you, please so indicate by countersigning in the space indicated below and returning it to Advisor at your earliest convenience.

 $^{^{1}}$ As used in this engagement letter, "Deloitte Risk and Financial Advisory" means Deloitte & Touche LLP

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Deloitte & Touche LLP	Enviva Inc.
By:	By:
Printed Name:	Printed Name:
Adam Nelson Title:	Title:
Partner	SUP Finance + Accounting
Date:	Date:
08/07/23	7/28/23

EXHIBIT C-3

Engagement Letter of February 21, 2023

Deloitte.

Deloitte & Touche LLP 1700 Market Street Philadelphia, PA 19103-3984 USA

Tet: 215 246 2300 Fax: 215 569 2441 www.deloitte.com

February 21, 2023

Mr. Shal Even Chief Financial Officer Enviva Inc. 7272 Wisconsin Ave Bethesda, MD 20814

Dear Mr. Evan:

This engagement letter is to confirm the engagement of Deloitte & Touche LLP ("D&T" or "we" or "our") to provide Enviva Inc. (the "Client" or "your" or "your") with the accounting and internal-control-related services described herein or in one or more statements of work (each, an "SOW") (the "Services").

OBJECTIVES AND SCOPE

The Services that the Client is seeking include assistance with accounting matters affecting the Client, including (1) its evaluation of the effect of new transactions, (2) assistance with the implementation or application of newly issued accounting standards under accounting principles generally accepted in the United States ("U.S. GAAP") or U.S. Securities and Exchange Commission (SEC) rules and regulations, or (3) other accounting matters that may arise during the normal course of business. Client and D&T agree that the terms of this engagement letter will apply to all services during the period from the date of this letter through February 21, 2024, unless such services are the subject of a separate written agreement entered into between D&T and the Client.

The Services to be provided by D&T are expected to consist of the following:

- Research of the relevant accounting literature applicable to certain Client transactions, as mutually agreed, and
 documentation or verbal communication of the results of that research for consideration in evaluating the appropriate
 accounting treatment, if requested.
- Assisting in the preparation of the documentation of the results of the transaction evaluations and accounting research using the Client's documentation methodology and templates, if requested.
- Research and analysis of the effects of the implementation of new accounting pronouncements under U.S. GAAP or SEC
 rules and regulations, and documentation or verbal communication of the results of that research and analysis, if requested.
- Assisting in the preparation of documentation of (1) new accounting policies and procedures or (2) enhancements to current accounting policies and procedures, as mutually agreed.
- Preparation and delivery of training materials for Client personnel on accounting issues.

For each specific Service identified and requested by the Client, D&T will provide the Client with an estimate of the timing, hours, and expected fees to complete requested tasks (see Timing & Fees below for more details). All requests for specific Services under this engagement letter by the Client must be confirmed with Mr. Evan or Mr. Michael Johnson, Chief Accounting Officer. If (1) desired by the Client or D&T, or (2) the estimate for a specific Service identified by Client is greater than \$20,000, or (3) the request will include a formal deliverable, D&T will prepare a proposed SOW to describe, as applicable, the scope of services, objectives, the nature and scope of the procedures to be performed by us, the engagement staffing, as well as estimated hours, fees, and timing of the work to be performed. Such SOW will be prepared using the form substantially the same as that attached hereto as Exhibit B, "Form of Statement of Work for On-Call Accounting and Internal Control Advisory Services." The Client and D&T will execute an SOW prior to the initiation of the requested services. Once executed, such SOW will be binding upon the parties to such SOW, Each SOW will specifically reference this engagement letter. All rights and obligations of the Client and D&T under this engagement letter, the General Business Terms attached hereto as Exhibit A, and any other exhibits attached hereto are deemed to apply to the applicable SOW as if fully set forth therein.

The Services will be performed in accordance with the Statement on Standards for Consulting Services issued by the American Institute of Certified Public Accountants (AICPA).

DELIVERABLES

Unless otherwise agreed to In an SOW, there will be no D&T report or deliverables Issued In connection with this engagement. To the extent described in an SOW, the Services may consist of assisting in the preparation of documentation and analyses. Although certain documentation may be initially drafted by D&T's personnel for the Client's consideration, the Client will be solely responsible for reviewing and making ultimate decisions with respect to approval, potential modifications, and ultimate acceptance as well as any accounting or internal control conclusions reached.

Oral discussions and informal communications, or any documentation and analysis prepared by D&T in connection with the Scope of Services of this engagement letter shall merely represent the results of the engagement team's research and understanding of similar transactions in the industry and shall not represent an opinion or conclusion of D&T on any accounting position or effectiveness of internal control.

INHERENT LIMITATIONS OF AN ENTITY'S INTERNAL CONTROL

Because of the inherent limitations of internal control over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal control over financial reporting to future periods are subject to the risk that the internal control may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

PROPOSED ENGAGEMENT TEAM

Our engagement team will be composed of practitioners with experience in accounting for transactions under U.S. GAAP and has been selected to align the team's skills with the technical and practical necessities of the engagement.

The primary members of our engagement team will include Erin Abreu, Partner and Chris Chiriatti, Managing Director, who, with the assistance of Anne Dugan, Senior Manager, will be responsible for performing the Services. The engagement team will, as they consider necessary, call on other individuals with specialized knowledge and experience to assist in the performance of our services.

FEES AND TIMING

The services shall commence on or around February 21, 2023 and are anticipated to be completed by February 21, 2024.

The hourly rates for general on-call accounting services reflect the complex, technical nature of the work to be performed and the need for experienced resources to perform this work. The professional fees for general on-call accounting services will be based on actual time incurred by each individual on the engagement and the respective rate for that level in the following table:

Resource Level	Hourly Rate \$800	
Partner/Principal/Managing Director		
Senior Manager	\$600	
Manager	\$400	
Senior	\$350	

Each SOW will indicate the fees related to the specific Service identified as agreed upon by the parties. Such fees may be based on (1) the hourly rates above, (2) a fixed fee, or (3) another arrangement as agreed to by the parties. Estimated fees for each specific Service identified will reflect the complex, technical nature of the work to be performed and any expected deliverables.

Unless otherwise agreed to in an SOW, on a monthly basis, we will provide you with an invoice for our services. In addition to the professional fees, we will also bill for engagement-related expenses (e.g., including, but not limited to, our reasonable travel, meals, lodging, and mileage expenses, copying, mall, and conference calls) incurred in performing the Services as well as technology- and administrative-related charges. Invoices are payable upon receipt.

During this engagement, if we determine that any estimates of fees or expenses require revision, we will discuss this with you promptly in order to reach agreement on the revised estimates or to otherwise resolve the matter.

ACKNOWLEDGMENTS AND AGREEMENTS

The Client specifically acknowledges and agrees to the following:

- The Services will not constitute an engagement to provide audit, compilation, review, or attestation services as described in
 the pronouncements on professional standards issued by the AICPA, the U.S. Public Company Accounting Oversight Board,
 or other regulatory body and, therefore, we will not express an opinion or any other form of assurance as a result of
 performing the Services.
- The Client will not seek D&T's opinion, and D&T will not provide any such opinion, on the application of accounting principles in connection with this engagement. Furthermore, Client management agrees that it will not represent to any third parties that it has obtained such opinion from D&T under this engagement. If such opinion is requested under the requirements of AU 625, Reports on the Application of Accounting Principles, any such services requested of D&T would be subject to (1) a determination by D&T as to whether such services can be rendered, (2) additional client acceptance procedures, and (3) a separate, signed engagement letter with terms and conditions that are acceptable to D&T and the Client, D&T is under no obligation to perform such an engagement, if requested.
- D&T will not perform any management functions, make management decisions, assume any management responsibilities, or otherwise perform in a capacity equivalent to that of management or an employee of the Client, including assuming any financial reporting oversight role; authorizing, executing, or consummating any transactions, or otherwise exercising authority on behalf of the Client or having the authority to do so; preparing source documents or originating data, in electronic or other form, evidencing the occurrence of any transactions; recording of any amounts in books and records of the Client; supervising employees of the Client in the performance of their activities; reporting to the board of directors on behalf of management of the Client; or providing any legal advice with respect to, or conducting a legal review of, any documents, records, or policies of the Client.
- The Client agrees that the Services may include advice and recommendations, but agrees that the Client will be solely responsible for the financial statements and all decisions regarding the accounting treatment of any item or transaction (including decisions regarding its compliance with U.S. GAAP). D&T may not be informed of, and is not responsible for, any final accounting position taken or accounting policies instituted by the Client. Furthermore, the Client shall be solely responsible for, among other things, (1) designating a member of management with appropriate technical accounting and reporting knowledge to oversee the Services and to sustain meaningful and substantial involvement in all phases of this engagement; and (2) any forward-looking information (including any models, projections, forecasts, budgets, synergies, feasibility analyses, assumptions, estimates, methodologies, or bases for support). For the avoidance of doubt, D&T will be responsible for the performance of the Services.
- The Services may include access to the work of the Client's or the business's advisors, including public accounting firms, or to financial statements, financial information, or data reported on by such advisors. The Client agrees that such access is not for the purpose of affirming or evaluating the procedures or professional standards used by such other advisors. In this regard, we call your attention to the possibility that advisors may perform procedures concerning the same information or data, and perhaps the same accounts and records, and reach different observations than D&T for a variety of reasons, including the possibilities that (1) additional or different information or data might be provided to them that was not provided to us; (2) they might perform different procedures; or (3) their professional judgments concerning, among other things, complex, unusual, or poorly documented matters may differ from ours.
- Any deliverables provided to the Client hereunder by D&T may be disclosed by the Client to the Board of Directors and the
 Audit Committee of the Client only for their informational purposes and solely in their capacity as a member of such Board
 or Committee
- Any deliverables provided to the Client hereunder by D&T may be disclosed by the Client to the Client's independent accountants to the extent required solely in connection with their audit of the Client's financial statements.
- D&T will not be responsible for the accuracy or completeness of any data made available to D&T through any third-party
 tool, database, or software application. The Client further acknowledges and agrees that D&T will have no responsibility for
 evaluating the functionality of such third-party tool, database, or software application, nor for any results obtained by D&T
 through the use of such third-party tool, database, or software application.
- The assignment of any ranking or rating and resulting prioritization of recommendations is subjective; others, utilizing the same information, may arrive at different results. Client management is responsible for the final determination of the appropriate scale to be utilized for rankings, the definitions for each ranking on the scale, and the assignment of prioritization to each recommended action item. Deliverables that include any prioritization, categorization, or rating ranking will not be considered an opinion expressed by D&T.
- Because of the Inherent limitations of internal control over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected.
- The Services provided under this engagement letter should not be used as the sole basis for management's assertion in connection with the Sarbanes-Oxley Act. D&T will make no representations or warranties nor provide any assurances that (1) the Client's disclosure controls and procedures and the internal control and procedures for financial reporting are

compliant with the certification requirement and internal control reporting requirement of the Sarbanes-Oxley Act, or (2) the Client's plans are sufficient to address and correct any shortcomings that would prohibit the Client from making the required certification or from reporting under the Sarbanes-Oxley Act.

- Management is responsible for informing the Client's auditors and the Audit Committee of the Client's board of directors of
 all deficiencies in the design or operation of internal control over financial reporting, including separately disclosing all such
 deficiencies that management believes to be significant deficiencies or material weaknesses in internal control over financial
 reporting. In addition, D&T's personnel performing the Services may communicate directly to the Client's independent
 accountants such findings and Information that have been previously communicated to the management of the Client.
- D&T may utilize software that is currently owned by or licensed to us in connection with the performance of the Services. If
 the Client would like us to use other software, such software is to be acquired by and licensed to the Client, with D&T as a
 sublicensee for use in connection with the performance of the Services. With respect to software that is owned or licensed to
 us, if Client personnel will access or use such software, the Client agrees to become a licensee in accordance with terms
 established by D&T.
- The parties acknowledge that COVID-19 and either party's compliance with any law, rule, regulation or policy related to
 COVID-19 may adversely impact the fees, timeline, working arrangements, staffing, responsibilities or other obligations
 under this engagement letter. In the event of any such impact, the parties will work in good faith to promptly enter into an
 amendment to this engagement letter to eliminate such impact. If the parties fail to enter into an amendment within thirty
 (30) days of D&T notifying Client of such impact, D&T may suspend or terminate this engagement letter upon written notice
 to Client.
- Each party shall comply with all economic sanctions, export control, and import laws and regulations applicable to it in connection with this engagement letter. The parties recognize that such laws and regulations restrict the export and reexport of the Services and Deliverables to jurisdictions subject to territorial U.S. economic sanctions (currently Crimea, Cuba, Iran, North Korea, Russia, Syria, and the Donetsk and Luhansk National Republics in Ukraine).
- Substantial and meaningful involvement of senior management of the Company is critical to the success of this engagement. The Company is responsible for ensuring that the identified Company personnel actively participate in both the planning and execution of this engagement and will be available to resolve issues and make decisions in a timeframe that supports achievement of the engagement timelines and work plans.

CONFLICTS AND OTHER

Prior to beginning work on a specific Service, the Client agrees to provide D&T with the opportunity to accept or decline any request by the Client to conduct the specific Service for any reason based upon D&T's business practices, professional standards, or otherwise. The Client acknowledges that in order to determine whether to accept or decline any such request, D&T may, among other things, (1) conduct an internal search for potential conflicts or independence-Impairing situations with respect to any of the parties Involved, and (2) engage in internal discussions or discussions with D&T's affiliates or related entities regarding the requested work and any other matters deemed appropriate by D&T under the circumstances. Such discussions may include sensitive or confidential information related to the specific Service, and the Client hereby consents to D&T having such discussions.

The Client acknowledges that given the size and number of the affiliated and related entities of D&T, we may not identify all potential conflicts. However, should a potential conflict or independence-impairing situation come to the attention of the D&T personnel responsible for any services after beginning work on the specific Service, D&T will so advise the Client promptly. In the event of such identified potential conflict, the Client will, at its option, promptly request, in writing, (1) D&T not to proceed with the services hereunder in connection with such potential conflict or (2) D&T to proceed with such services, provided that D&T also agrees to proceed. In the event of a potential independence-impairing situation, D&T reserves the right to suspend work until such issue is remedied or cured.

* * * * *

During this engagement, you may request that D&T perform additional services that are not encompassed by this engagement letter. D&T may perform such additional services upon receipt of a separate, signed engagement letter with terms and conditions that are acceptable to D&T and the Client.

In the event of any conflict or ambiguity (1) between this engagement letter and the General Business Terms set forth in Exhibit A, the General Business Terms shall control or (2) between this engagement letter, including the General Business Terms, (collectively, the "Agreement") and the terms of an SOW, the terms of the Agreement shall control. Notwithstanding clause (2) of the immediately preceding sentence, in the event that an SOW expressly provides that certain provisions therein shall control

over specified provisions of the Agreement, then, to the extent that such provisions of the SOW conflict with the specified provisions of the Agreement, such provisions of the SOW shall control.

Please indicate your acceptance of this agreement by signing in the space provided below and returning this engagement letter to us. A duplicate of this engagement letter is provided for your records.

Yours truly,

Deloitte & Touche LLP

Accepted and Agreed to by Enviya Inc.:

By:

EVP & CFO

Date: 3-7-7073

EXHIBIT A — GENERAL BUSINESS TERMS

- Services. The services provided by D&T under the engagement letter to which these terms are attached (the "Engagement Letter") and as further set forth under one or more statements of work (the form of which is attached to the Engagement Letter as Exhibit B) agreed upon in writing by D&T and Client (the "SOW") (the "Services") may include advice and recommendations, but D&T will not make any decisions on behalf of Client in connection with the implementation of such advice and recommendations. For purposes of the Engagement Letter, these terms, and any other attachments to the Engagement Letter (collectively, this "Agreement") and each SOW, "Client" shall mean the entity as defined in the Engagement Letter.
- 2. Payment of Invoices. Client will compensate D&T under the terms of this Agreement and the applicable SOW for the Services performed and expenses incurred, through the term or effective date of termination of this Agreement or such SOW. D&T's invoices are due upon receipt. If payment is not received within thirty (30) days of receipt of an invoice (a) such invoice shall accrue a late charge equal to the lesser of (i) 1½% per month or (ii) the highest rate allowable by law, in each case compounded monthly to the extent allowable by law, and (b) D&T may also suspend or terminate the Services. Client shall be responsible for any taxes imposed on the Services or on this engagement, other than taxes imposed by employment withholding for D&T's personnel or on D&T's income or property.

3. Term.

- (a) This Agreement shall commence on the date of the Engagement Letter and, unless terminated sooner as set forth below, shall terminate upon the expiration of the period of time set forth in the Engagement Letter for the performance of the Services or if no such period is set forth therein, upon the first anniversary of the date of the Engagement Letter.
- (b) Either party may terminate this Agreement at any time upon giving thirty (30) days' prior written notice to the other party. Any SOW may be terminated by either party at any time, with or without cause, by giving thirty (30) days' prior written notice to the other party. In the event of a termination for cause, the breaching party shall have the right to cure the breach within the notice period. D&T may terminate this Agreement, any SOW, or performance of any part of the Services upon written notice to Client if D&T determines that the performance of any part of the Services would be in conflict with law, or independence or professional rules.
- (c) In the event of any termination of this Agreement, this Agreement shall continue to apply to all SOWs that are in existence at the effective date of such termination and under which the Services have not been completed. If any SOW is terminated pursuant to this Agreement, this Agreement shall continue to apply to all SOWs that have not been terminated.

4. Deliverables.

- (a) D&T has rights In, and may, in connection with the performance of the Services, use, create, modify, or acquire rights in, works of authorship, materials, information, and other intellectual property (collectively, the "D&T Technology").
- (b) Upon full payment to D&T under this Agreement or any SOW, and subject to the terms and conditions contained herein, (i) the tangible items specified as deliverables or work product in this Agreement or such SOW (the "Deliverables") shall become the property of Client, and (ii) D&T hereby grants Client a royalty-free, fully paid-up, worldwide, nonexclusive license to use the D&T Technology contained in the Deliverables in connection with the use of such Deliverables. Except for the foregoing license grant, D&T or its licensors retain all rights in and to all D&T Technology.
- (c) To the extent any D&T Technology provided to Client under this Agreement or any SOW constitutes inventory within the meaning of section 471 of the Internal Revenue Code, such D&T Technology is licensed to Client by D&T as agent for Deloitte & Touche Products Company LLC on the terms and conditions contained herein. The rights granted in this Section 4 do not apply to any D&T Technology that is subject to a separate license agreement between Client and any third party (including D&T's affiliates).
- Limitation on Warranties, This is a services engagement. D&T warrants that it shall perform the Services in good faith and with due professional care. D&T DISCLAIMS ALL OTHER WARRANTIES, EITHER EXPRESS OR IMPLIED, INCLUDING WARRANTIES OF MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE.
- 6. Limitation on Damages and Indemnification.
 - (a) D&T, its subsidiaries and subcontractors, and their respective personnel shall not be liable to Client for any claims, liabilities, or expenses relating to this Agreement, any SOW, or the Services ("Claims") for an aggregate amount in excess of (i) the fees paid by Client to D&T under such SOW, or (ii) in the absence of an applicable SOW, the fees paid by Client to D&T with respect to the Services giving rise to such Claim, in each case, except to the extent resulting from the recklessness, bad faith, or intentional misconduct of D&T or its subcontractors. In no event shall D&T, its subsidiaries or subcontractors, or their respective personnel be liable to Client for any loss of use, data, goodwill,

- revenues, or profits (whether or not deemed to constitute a direct Claim), or any consequential, special, indirect, incidental, punitive, or exemplary loss, damage, or expense relating to this Agreement, any SOW, or the Services.
- (b) Client shall indemnify and hold harmless D&T, its subsidiaries and subcontractors, and their respective personnel from all Claims, except to the extent resulting from the recklessness, bad faith, or intentional misconduct of D&T or its subcontractors.
- (c) In circumstances where any limitation on damages or Indemnification provision hereunder is unavailable, the aggregate liability of D&T, its subsidiaries and subcontractors, and their respective personnel for any Claim shall not exceed an amount that is proportional to the relative fault that the conduct of D&T and its subcontractors bears to all other conduct giving rise to such Claim.
- 7. Client Responsibilities. In addition to Client's responsibilities as set forth in the Engagement Letter and an SOW, Client shall cooperate with D&T in the performance of the Services, including providing D&T with reasonable facilities and timely access to data, information, and personnel of Client. With respect to the data and information provided by Client to D&T or its subcontractors for the performance of the Services, Client shall have all rights required to provide such data and information, and shall do so only in accordance with applicable law and with any procedures agreed upon in writing. [Client shall be solely responsible for, among other things (a) the performance of its personnel and agents; (b) the accuracy and completeness of all data and information provided to D&T for purposes of the performance of the Services; (c) making all management decisions, performing all management functions, and assuming all management responsibilities; (d) designating a competent management member to oversee the Services; (e) evaluating the adequacy and results of the Services; (f) accepting responsibility for the results of the Services; and (g) establishing and maintaining internal controls, including monitoring ongoing activities. D&T's performance is dependent upon the timely and effective satisfaction of Client's responsibilities under this Agreement and any SOW and timely decisions and approvals of Client in connection with the Services. D&T shall be entitled to rely on all decisions and approvals of Client.
- 8. Force Majeure. Neither party shall be liable for any delays or nonperformance directly or indirectly resulting from circumstances or causes beyond its reasonable control, including fire, epidemic or other casualty, act of God, strike or labor dispute, war or other violence, or any law, order, or requirement of any governmental agency or authority.
- 9. Limitation on Actions. No action, regardless of form, relating to this Agreement, any SOW, or the Services may be brought by either party more than one year after the cause of action has accrued, except that an action for nonpayment may be brought by a party not later than one year following the due date of the last payment owing to the party bringing such action.
- 10. Independent Contractor. Each party hereto is an independent contractor and neither party is, nor shall be considered to be, nor shall purport to act as, the other's agent, partner, fiduciary, joint venturer, or representative.
- 11. Confidentiality and Internal Use.
 - (a) All Services and Deliverables shall be solely for Client's benefit, and are not intended to be relied upon by any person or entity other than Client. Client shall not disclose the Services or Deliverables, or refer to the Services or Deliverables in any communication, to any person or entity except (i) as specifically set forth in this Agreement or the applicable SOW, or (ii) to Client's contractors solely for the purpose of their providing services to Client relating to the subject matter of this Agreement or the applicable SOW, provided that such contractors comply with the restrictions on disclosure set forth in this sentence. Client, however, may create its own materials based on the content of such Services and Deliverables and use and disclose such Client-created materials for external purposes, provided that, Client does not in any way, expressly or by implication, attribute such materials to D&T or its subcontractors.
 - (b) To the extent that, in connection with this Agreement or any SOW, either party (each, the "receiving party") comes into possession of any confidential information of the other (the "disclosing party"), it will not disclose such information to any third party without the disclosing party's consent, using at least the same degree of care as it employs in maintaining in confidence its own confidential information of a similar nature, but in no event less than a reasonable degree of care. The disclosing party hereby consents to the receiving party disclosing such information: (i) as expressly permitted in this Agreement or an SOW; (ii) to contractors providing administrative, infrastructure, and other support services to the receiving party and subcontractors providing services in connection with this engagement, in each case, whether located within or outside of the United States, provided that such contractors and subcontractors have agreed to be bound by confidentiality obligations similar to those in this Section 11(b); (iii) as may be required by law or regulation, or to respond to governmental inquiries, or in accordance with applicable professional standards or rules, or in connection with litigation or arbitration pertaining to this Agreement or an SOW; or (iv) to the extent such information (a) is or becomes publicly available other than as the result of a disclosure in breach hereof, (b) becomes available to the receiving party on a nonconfidential basis from a source that the receiving party believes is not prohibited from disclosing such information to the receiving party, (c) is already known by the receiving party without any obligation of confidentiality with respect thereto, or (d) is developed by the receiving party independently of any disclosures made to the receiving party hereunder. Nothing in this Section 11(b) shall alter Client's obligations under

- Section 11(a). D&T, however, may use and disclose any knowledge and ideas acquired in connection with the Services to the extent they are retained in the unaided memory of its personnel.
- (c) No provision of this Agreement or any SOW is or is to be construed as a condition of confidentiality within the meaning of PCAOB Release 2005-014, Internal Revenue Code Sections 6011 and 6111 or the regulations thereunder, any related Internal Revenue Service guidance, or any other similar law, with respect to any Services, Deliverables, or other materials of any kind provided hereunder relating to tax treatment or tax structure (collectively referred to as "Subject Tax Planning Advice"). Notwithstanding anything herein to the contrary, no provision of this Agreement or any SOW shall place any limitation on Client's disclosure of any Subject Tax Planning Advice. The Services and Deliverables shall be solely for Client's benefit, and neither this Agreement nor any SOW shall create privity between D&T and any person or party other than Client ("third party"). Neither the Services nor any Deliverables are intended for the express or implied benefit of any third party. Unless otherwise agreed to in writing by D&T, no third party is entitled to rely in any manner or for any purpose on the Services or Deliverables.
- 12. Survival and Interpretation. All provisions that are intended by their nature to survive performance of the Services shall survive such performance, or the expiration or termination of this Agreement or the applicable SOW. For purposes of this Agreement and each SOW, "D&T" shall mean Deloitte & Touche LLP. No affiliated or related entity of D&T, or such entity's personnel, shall have any liability hereunder to Client and Client will not bring any action against any such affiliated or related entity or such entity's personnel in connection with this Agreement or any SOW. Without limiting the foregoing, such affiliated and related entities are intended third-party beneficiaries of this Agreement, and may in their own right enforce such terms. Each of the provisions of this Agreement shall apply to the fullest extent of the law, whether in contract, statute, tort (such as negligence), or otherwise, notwithstanding the failure of the essential purpose of any remedy. Any references herein to the term "including" shall be deemed to be followed by "without limitation."
- 13. Assignment and Subcontracting. Except as provided below, neither party may assign any of its rights or obligations (including interests or Claims) relating to this Agreement, any SOW, or the Services, without the prior written consent of the other party. Client hereby consents to D&T subcontracting or assigning any portion of the Services to any affiliate or related entity, whether located within or outside of the United States. In addition, Client hereby consents to the use by D&T of a nonaffiliated or nonrelated entity subcontractor, which may be located within or outside of the United States, in connection with this Agreement or an SOW. No such subcontracting shall relieve D&T of its obligations hereunder. Services performed hereunder by D&T's subcontractors shall be invoiced as professional fees on the same basis as Services performed by D&T's personnel unless otherwise agreed.
- 14. Dispute Resolution. Any controversy or claim between the parties arising out of or relating to this Agreement, any SOW, or the Services (a "Dispute") shall be resolved by mediation or binding arbitration as set forth below.
 - (a) Mediation, All Disputes shall first be submitted to nonbinding confidential mediation by written notice to the parties, and shall be treated as compromise and settlement negotiations under the standards set forth in the Federal Rules of Evidence and all applicable state counterparts, together with any applicable statutes protecting the confidentiality of mediations or settlement discussions. If the parties cannot agree on a mediator, the International Institute for Conflict Prevention and Resolution ("CPR"), at the written request of a party, shall designate a mediator.
 - (b) Arbitration Procedures. If a Dispute has not been resolved within ninety (90) days after the effective date of the written notice beginning the mediation process (or such longer period, if the parties so agree in writing), the mediation shall terminate and the Dispute shall be settled by binding arbitration to be held in New York, New York. The arbitration shall be conducted in accordance with the CPR Rules for Non-Administered Arbitration that are in effect at the time of the commencement of the arbitration, except to the extent modified by this Section 14 (the "Rules").

The arbitration shall be conducted before a panel of three arbitrators. Each of Client and D&T shall designate one arbitrator in accordance with the "screened" appointment procedure provided in the Rules and the two party-designated arbitrators shall jointly select the third in accordance with the Rules. No arbitrator may serve on the panel unless he or she has agreed in writing to enforce the terms of the Engagement Letter (and its appendices) and to abide by the terms of this Section 14. Except with respect to the interpretation and enforcement of these arbitration procedures (which shall be governed by the Federal Arbitration Act), the arbitrators shall apply the governing law set forth in Section 18 in connection with the Dispute. The arbitrators shall have no power to award damages inconsistent with this Agreement or any SOW, including the limitation on liability and indemnification provisions contained in this Agreement or such SOW. The arbitrators may render a summary disposition relative to all or some of the Issues, provided that the responding party has had an adequate opportunity to respond to any such application for such disposition. Discovery shall be conducted in accordance with the Rules.

All aspects of the arbitration shall be treated as confidential, as provided in the Rules. Before making any disclosure permitted by the Rules, a party shall give written notice to all other parties and afford such parties a reasonable opportunity to protect their interests. Further, judgment on the arbitrators' award may be entered in any court having jurisdiction.

(c) Costs. Each party shall bear its own costs in both the mediation and the arbitration; however, the parties shall share the fees and expenses of both the mediators and the arbitrators equally.

- 15. Non-exclusivity. D&T may (a) provide any services to any person or entity, and (b) develop for itself, or for others, any materials or processes, including those that may be similar to those produced as a result of the Services, provided that D&T complies with its obligations of confidentiality set forth hereunder.
- 16. Non-solicitation. During the term of an SOW and for a period of one (1) year thereafter, each party agrees that its personnel (in their capacity as such) who had substantive contact with personnel of the other party in the course of the performance of Services under such SOW shall not, without the other party's consent, directly or indirectly employ, solicit, engage, or retain the services of such personnel of the other party. In the event a party breaches this provision, the breaching party shall be liable to the aggrieved party for an amount equal to thirty percent (30%) of the annual base compensation of the relevant personnel in his or her new position. Although such payment shall be the aggrieved party's exclusive means of monetary recovery from the breaching party for breach of this provision, the aggrieved party shall be entitled to seek injunctive or other equitable relief. This provision shall not restrict the right of either party to solicit or recruit generally in the media.
- 17. Entire Agreement, Amendment, and Notices. The Agreement, together with the pertinent SOW, constitutes the entire agreement between the parties with respect to the subject matter hereof and supersedes all other oral and written representations, understandings, or agreements relating to the subject matter hereof. No amendment of this Agreement or any SOW shall be valid unless in writing and signed by the parties thereto. In the event of any conflict or ambiguity (a) between these terms and the Engagement Letter, these terms shall control or (b) between the terms of this Agreement and the terms of an SOW, the terms of this Agreement shall control. Notwithstanding clause (b) of the Immediately preceding sentence, in the event that an SOW expressly provides that certain provisions therein shall control over specified provisions of this Agreement, then, to the extent that such provisions of the SOW conflict with the specified provisions of this Agreement, such provisions of the SOW shall control. All notices under this Agreement or any SOW shall be (a) in writing; (b) delivered to the representatives of the parties at the addresses set forth in the Engagement Letter or the applicable SOW, unless changed by either party by notice to the other party; and (c) effective upon receipt.
- 18. Governing Law and Severability. This Agreement and each SOW, and all matters relating to this Agreement and each SOW shall be governed by, and construed in accordance with, the laws of the State of New York (without giving effect to the choice of law principles thereof). If any provision of this Agreement or any SOW is unenforceable, such provision shall not affect the other provisions, but such unenforceable provision shall be deemed modified to the extent necessary to render it enforceable, preserving to the fullest extent permissible the intent of the parties set forth in this Agreement or such SOW.

EXHIBIT B — FORM OF STATEMENT OF WORK FOR ON-CALL ACCOUNTING AND INTERNAL CONTROL ADVISORY SERVICES

STATEMENT OF WORK

Engagement Name:	[Describe on-call accounting and internal control advisory services for this SOW]	
SOW Number:	[Insert SOW Number (e.g., 201X-01)]	
Authorized Start Date:	[Date]	

This statement of work (SOW) incorporates the terms and conditions of the engagement letter (including the General Business Terms attached thereto) between Deloitte & Touche LLP ("D&T" or "we" or "our") and Enviva, Inc. (the "Client" or "you"), dated February 21, 2023 (the "Agreement"), and applies to the performance of the on-call accounting and internal control advisory services described below (the "Services" or "engagement"). Capitalized terms used but not defined herein shall have the meanings ascribed to such terms in the Agreement.

SCOPE OF SERVICES

The Services that we will perform for the Client are as follows:

- [Describe the nature and scope of the on-call accounting or internal control advisory services to be provided under this SOW. Describe, as appropriate, services that are excluded from the scope of Services.
- ...]

DELIVERABLES

[Include the appropriate deliverable language, depending on whether or not a deliverable will be provided for the Services.

[As further discussed in the Agreement, there will be no D&T report or deliverables issued in connection with this engagement. The Services will consist of assisting in the preparation of documentation and analyses. Although certain documentation may be initially drafted by D&T's personnel for the Client's consideration, the Client will be solely responsible for reviewing and making ultimate decisions with respect to approval, potential modifications, and ultimate acceptance.]

or

[The following deliverables will be provided to the Client in conjunction with delivering the Services:

[Describe all deliverables for this engagement, not just some or most deliverables. Also discuss the format [e.g., PowerPoint, Word], estimated timing, and general content (e.g., observations and recommendations) of each deliverable.]

- [Insert additional deliverables, if any.]
- [Insert additional deliverables, if any.]

[Describe any specific requirements regarding approval of deliverables specific to this engagement.]]

[Insert the following only if there are any changes in the engagement team applicable to the on-call accounting and internal control advisory services delivered in conjunction with this SOW:

ENGAGEMENT STAFFING

[Describe the engagement team for this engagement:

[Insert name] will participate as Engagement Leader for this engagement, maintaining overall responsibility for these on-call accounting and internal control advisory services on behalf of D&T.

[Insert name] will coordinate daily management of D&T staff for the on-call accounting and internal control advisory services for this engagement.

[Insert name(s)] [is][are] expected to assist in the performance of the Services related to this engagement.

Additional assistance may also be provided by other professionals who will be identified during the course of this engagement.11

PROFESSIONAL FEES AND TIMING

[If professional fees will be a specific fee amount and/or based on the hourly rates specified in the Agreement include the following language tailored as appropriate:

[Professional fees and expenses for this SOW are [estimated to be] \$[XX,XXX][, based on the hourly rates specified in the Agreement].]

or

If professional fees will be estimated based on hourly rates established specific to the SOW (i.e., are different from what is specified in the Agreement) include the following language:

[Professional fees and expenses for this SOW are [estimated to be] \$[XX,XXX][, based on the actual time incurred by each individual on the engagement and the respective hourly rate for that level specified below based on the nature of the scope and services to be performed under this SOW.

Resource Level	Hourly Rate	
[[Partner][Principal][Managing Director]]	\$XXX	
Senior Manager	\$XXX	
Manager	\$XXX	
Senior	\$XXX	
Assistant	\$XXX	

]]

This engagement is expected to start during [Insert Month, Year] and be completed by the end of [Insert Month, Year].

[Insert any additional acknowledgments and agreements applicable to this SOW:

ACKNOWLEDGMENTS AND AGREEMENTS

In addition to those acknowledgments and agreements in the engagement letter, the Client acknowledges and agrees to the following:

 [Insert additional acknowledgments and agreen

• [Insert additional acknowledgments and agreements.]]

Deloitte & Touche LLP	Enviva, Inc.	
ву:	ву;	
Printed Name:	Printed Name:	
Title:	Title:	
Date:	Date:	

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EXHIBIT C-4

First Amendment to Engagement Letter of February 21, 2023

Deloitte

Deloitte & Touche LLP

1700 Market Street Philadelphia, PA 19103-3984 USA

Tel: (215) 246-2300 www.delaitte.com

February 5,2024

James Geraghty
Senior Vice President, Finance and Accounting
Enviva Inc.
7272 Wisconsin Ave.
Bethesda, MD 20814

Dear Mr. Geraghty,

Deloitte & Touche LLP ("D&T" or "we" or "our") is pleased to submit this first amendment ("First Amendment") to our engagement letter dated February 21, 2023 ("Engagement Letter") with Enviva Inc. (Client" or "you" or "your"). Except as noted in this First Amendment, all terms and conditions, including defined terms, are the same as stated in the engagement letter, including the General Business Terms thereto.

For good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties hereto agree to amend the Engagement Letter as set forth below:

1. The Client and D&T agree that the terms of the Engagement Letter will apply to all services during the period from the date of the Engagement Letter through January 31, 2025.

Except as expressly amended hereby, the Engagement Letter shall remain in full force and effect in accordance with its terms.

The Engagement Letter, as modified by this First Amendment, constitutes the entire agreement between the parties with respect to its subject matter and supersedes all prior understandings, proposals, negotiations, and communications, oral or written, between the parties or their representatives with respect to the subject matter hereof.

* * * * * *

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In WITNESS WHEREOF, the parties have executed this First Amendment as to be effective February 5, 2024.

Very truly yours,

Deloitte & Touche LLP

Accepted and Agreed to by Enviva Inc.:

By:

Title: EUP Finance

Date: 2/12/24

EXHIBIT C-5

February 2024 On-Call SOW

STATEMENT OF WORK

Engagement Name:	Enviva – Accounting for Contract Modifications 2023-04	
SOW Number:		
Authorized Start Date:	February 5, 2024	

This statement of work (SOW) incorporates the terms and conditions of the engagement letter (including the General Business Terms attached thereto) between Deloitte & Touche LLP ("D&T" or "we" or "our") and Enviva, Inc. (the "Client" or "you"), dated February 21, 2023 and as amended on February 5, 2024 (the "Agreement"), and applies to the performance of the on-call accounting and internal control advisory services described below (the "Services" or "engagement"). Capitalized terms used but not defined herein shall have the meanings ascribed to such terms in the Agreement.

SCOPE OF SERVICES

The Services that we will perform for the Client are as follows:

- Research accounting and prepare draft documentation for Client management's review and consideration as it relates to accounting for contract modifications under ASC 606
- Research accounting and prepare draft documentation for Client management's review and consideration as it relates to newly executed contract under ASC 606
- Hold discussions with management and external auditors, as necessary, in response to questions regarding the topics addressed in the above two bullets.

DELIVERABLES

The following deliverables will be provided to the Client in conjunction with delivering the Services:

Draft documentation as it relates to accounting for contract modifications under ASC 606

Draft documentation as it relates to newly executed contract under ASC 606

Although certain documentation may be initially drafted by D&T's personnel for the Client's consideration, the Client will be solely responsible for reviewing and making ultimate decisions with respect to approval, potential modifications, and ultimate acceptance.

PROFESSIONAL FEES AND TIMING

Professional fees and expenses for this SOW are based on the actual time incurred by each individual on the engagement and the respective hourly rate for that level specified below based on the nature of the scope and services to be performed under this SOW.

Resource Level	Hourly Rate	
Partner/Principal/Managing Director	\$800	
Senior Manager	\$600	
Manager	\$400	

ACKNOWLEDGMENTS AND AGREEMENTS

Deloitte & Touche LLP	Enviva, Inc.
By:	By:
Erin M. Abren	(-) DV
Printed Name:	Printed Name:
Erin Abreu	Janes P. Gerandt
Title:	Title:
Partner	EUP Finance
Date:	Date:
February 5, 2024	2/12/24

EXHIBIT C-6

March 2024 On-Call SOW

STATEMENT OF WORK

Engagement Name:	Enviva – Accounting for Debtor-In-Possession Financing	
SOW Number:	2024-01	
Authorized Start Date:	March 28, 2024	

This statement of work ("SOW") incorporates the terms and conditions of the engagement letter (including the General Business Terms attached thereto) between Deloitte & Touche LLP ("D&T" or "we" or "our") and Enviva, Inc. (the "Client" or "you"), dated February 21, 2023 and as amended on February 5, 2024 (the "Agreement"), and applies to the performance of the on-call accounting and internal control advisory services described below (the "Services" or "engagement"). Capitalized terms used but not defined herein shall have the meanings ascribed to such terms in the Agreement.

SCOPE OF SERVICES

The Services that we will perform for the Client are as follows:

- Research accounting and prepare draft documentation for Client management's review and consideration as it relates to
 accounting during the 1st Quarter 2024 under ASC 852 related to Enviva's Chapter 11 bankruptcy filing.
- Research accounting and prepare draft documentation for Client management's review and consideration as it relates to Enviva's Debtor-In-Possession Financing agreement.
- Hold discussions with management and external auditors, as necessary, in response to questions regarding the topics addressed in the above two bullets.

The Services will be performed in accordance with the Statement on Standards for Consulting Services issued by the American Institute of Certified Public Accountants (AICPA).

DELIVERABLES

The following deliverables will be provided to the Client in conjunction with delivering the Services:

- Draft documentation as it relates to accounting during 1st Quarter 2024 under ASC 852 and for
- Draft documentation as it relates to accounting for the Enviva's Debtor-In-Possession Financing agreement.

The above deliverables, as well as other verbal or written comments and observations provided by D&T in connection with the Services shall not represent an opinion or conclusion of D&T on any accounting position, implementation strategy, or other topic related to the Services.

Although certain documentation may be initially drafted by D&T's personnel for the Client's consideration, the Client will be solely responsible for reviewing and making ultimate decisions with respect to approval, potential modifications, and ultimate acceptance.

ENGAGEMENT STAFFING

Erin Abreu will participate as Engagement Leader for this engagement, maintaining overall responsibility for these Services on behalf of D&T.

Victoria Nguyen and Emily O'Connell will coordinate daily management of D&T professionals for the Services for this engagement and will assist in the performance of the Services related to this engagement.

Additional assistance may also be provided by other professionals who will be identified during the course of this engagement.

PROFESSIONAL FEES AND TIMING

Professional fees and expenses for this SOW are based on the actual time incurred by each individual on the engagement and the respective hourly rate for that level specified below based on the nature of the scope and services to be performed under this SOW.

Resource Level	Hourly Rate	
Partner/Principal/Managing Director	\$800	
Senior Manager	\$600	
Manager	\$400	

This engagement is expected to start during March 2024 and be completed by the end of October 2024. We expect engagement hours to be approximately 75-125 hours. D&T will communicate any changes in expected engagement hours on a biweekly basis.

In addition to those acknowledgments and agreements in the engagement letter, the Client acknowledges and agrees to the following:

- Substantial and meaningful involvement of Enviva's Corporate Controller and Vice President of Technical Accounting of the
 Client is critical to the success of this engagement. The Client is responsible for ensuring that the identified Client personnel
 (1) actively participate in both the planning and execution of this engagement and (2) will be available to resolve issues and
 make decisions in a timeframe that supports achievement of the engagement timelines and work plans.
- Any deliverables provided to the Client hereunder by D&T may be disclosed by the Client to the Board of Directors or the
 Audit Committee of the Client only for their informational purposes and solely in their capacity as a member of such Board
 or Committee.
- Any deliverables provided to the Client hereunder by D&T may be disclosed by the Client to the Client's independent
 accountants to the extent required solely in connection with their audit of the Client's financial statements.

CHAPTER 11 PROCEEDINGS

As a result of the Client's commencement of a chapter 11 proceeding under the Bankruptcy Code, the Client agrees that it will promptly seek the Bankruptcy Court's (as defined below) approval of this engagement. The application, proposed order and other supporting documents (collectively, the "Application") submitted to the Bankruptcy Court seeking its approval of this engagement must be satisfactory to D&T in all respects. In addition to D&T's other rights or remedies hereunder, D&T may, in its reasonable discretion and without any liability arising therefrom, terminate this engagement in the event that (a) a third party objects or threatens to object, or D&T reasonably believes that a third party may object, in the form of an objection or otherwise, to D&T's retention by the Client on the terms and conditions set forth in this SOW, (b) a final order authorizing the employment of D&T is not issued by the Bankruptcy Court on or before sixty (60) days from the date of the commencement of any bankruptcy case by the Client on the terms and conditions set forth herein or on such other terms and conditions as are satisfactory to D&T, or (c) the Application is denied by the Bankruptcy Court. In such event, the Client hereby agrees to withdraw or amend, as soon as reasonably practicable, upon D&T's request, any Application filed or to be filed with the Bankruptcy Court to retain D&T's services in the bankruptcy proceeding.

In such event, D&T intends to apply for compensation for professional services rendered and for reimbursement of expenses incurred, in accordance with applicable provisions of the Bankruptcy Code, the Federal Rules of Bankruptcy Procedure, the applicable local rules of bankruptcy procedure (the "Local Rules") and the United States Trustee Guidelines for Reviewing Applications for Compensation and Reimbursement of Expenses Filed under § 330 of the Bankruptcy Code. Payment of fees and reimbursement of expenses will be subject to ultimate allowance and approval by the Bankruptcy Court. However, in the interim, the Client will ask the Bankruptcy Court for approval to allow D&T to submit invoices in accordance with the Local Rules. Payment of these invoices will be made by the Client on an interim basis subject to approval and allowance upon application to and order by the Bankruptcy Court. D&T intends to submit fee applications seeking approval of its fees and expenses on a quarterly basis.

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We will provide you with an invoice on a regular basis, with the invoice due and payable pursuant to the appropriate payment mechanism provided by the Bankruptcy Court.

For purposes of this letter, "Bankruptcy Court" shall mean the United States Bankruptcy Court for the Eastern District of Virginia.

ACKNOWLEDGMENTS AND AGREEMENTS

Deloitte & Touche LLP	Enviva, Inc.
By:	By:
Erin M. Abren	- (-3/7)
Printed Name:	Printed Name:
Erin Abreu	Janes P. Geraghty
Title:	Title:
Partner	EVP Finance
Date:	Date:
March 28, 2024	4/24/24