





January 20, 2010

Andre Blythe

13225 CARIS COURT

ALPHARETTA GA 30004-0000

Dear: Andre

As a former employee of Cynergy Data, LLC (EIN# 26-1308677), and in accordance with your earlier request, we are able to confirm that upon your last day of employment with Cynergy Data on October 25, 2009, you were owed a total of 8 day(s) in earned vacation time. Based upon your compensation rate, this vacation accrual equates to the dollar sum of \$7230.7677. In accordance with the then existing employment policies/practices of Cynergy Data, you earned this vacation benefit as a direct result of your employment services put forth in 2008 and were allowed to take this time for the balance of the 2009 calendar year subject to managerial approval.

Following your review of this information, please contact me should you have any questions or require further clarification

Sincerely,

A handwritten signature in black ink, reading "Trish M. Newman", followed by a long horizontal line extending to the right.

Trish M. Newman

Human Resources Director

Cynergy Data, LLC