

**IN THE UNITED STATES BANKRUPTCY COURT
FOR THE SOUTHERN DISTRICT OF TEXAS
HOUSTON DIVISION**

In re:)	
	)	Chapter 11
AVAYA INC., <i>et al.</i> , ¹)	
	)	Case No. 23-90088 (DRJ)
Debtors.	)	(Jointly Administered)
)	

Chapter 11 Fee Application Summary

Name of Applicant:	Jackson Walker LLP	
Applicant’s Role in Case:	Co-Counsel and Conflicts Counsel to Debtors and Debtors in Possession	
Docket No. of Employment Order(s):	Docket No. 346	
Interim Application () Final Application (X)	First and Final	
	Beginning Date	End Date
Time period covered by this Application for which interim compensation has not previously been awarded:	2/14/2023	3/22/2023
Were the services provided necessary to the administration of or beneficial at the time rendered toward the completion of the case?	Yes	
Were the services performed in a reasonable amount of time commensurate with the complexity, importance and nature of the issues addressed?	Yes	
Is the requested compensation reasonable based on the customary compensation charged by comparably skilled practitioners in other non-bankruptcy cases?	Yes	
Do expense reimbursements represent actual and necessary expenses incurred?	Yes	
Compensation Breakdown for Time Period Covered by this Application		
Total professional fees requested in this Application:	\$82,299.00	

¹ A complete list of each of the Debtors in these chapter 11 cases may be obtained on the website of the Debtors’ proposed claims and noticing agent at <http://www.kccllc.net/avaya>. The location of Debtor Avaya Inc.’s principal place of business and the Debtors’ service address in these chapter 11 cases is 350 Mount Kemble Avenue, Morristown, New Jersey 07960.



Total professional hours covered by this Application:	113.9
Average hourly rate for professionals:	\$722.55
Total paraprofessional fees requested in this Application:	\$9,899.00
Total paraprofessional hours covered by this Application:	41.4
Average hourly rate for paraprofessionals:	\$239.11
Total fees requested in this Application:	\$92,198.00
Total expense reimbursements requested in this Application:	\$1,365.59
Total fees and expenses requested in this Application:	\$93,563.59
Total fees and expenses awarded in all prior Applications:	N/A
Plan Status: On March 22, 2023, the Bankruptcy Court confirmed the Plan [Docket No. 350]. The Effective Date of the Plan occurred on May 1, 2023 [Docket No. 385].	
Primary Benefits: Jackson Walker advised lead counsel and the Debtors regarding local rules, practice, and procedure as well as applicable Fifth Circuit law, and generally advised regarding post-petition financing and cash collateral, confirmation, first day relief, and hearings.	

IN THE UNITED STATES BANKRUPTCY COURT
FOR THE SOUTHERN DISTRICT OF TEXAS
HOUSTON DIVISION

In re:)
) Chapter 11
AVAYA INC., *et al.*,¹)
) Case No. 23-90088 (DRJ)
)
Debtors.) (Jointly Administered)
)

**JACKSON WALKER LLP’S FIRST AND FINAL FEE
APPLICATION FOR ALLOWANCE AND PAYMENT OF FEES AND
EXPENSES AS CO-COUNSEL AND CONFLICTS COUNSEL TO THE DEBTORS
FOR THE PERIOD FROM FEBRUARY 14, 2023 THROUGH MARCH 22, 2023**

If you object to the relief requested, you must respond in writing. Unless otherwise directed by the Court, you must file your response electronically at <https://ecf.txs.uscourts.gov/> within twenty-one days from the date this motion was filed. If you do not have electronic filing privileges, you must file a written objection that is actually received by the clerk within twenty-one days from the date this motion was filed. Otherwise, the Court may treat the pleading as unopposed and grant the relief requested.

TO THE UNITED STATES BANKRUPTCY JUDGE DAVID R. JONES:

Jackson Walker LLP (“JW” or the “Firm”), co-counsel and conflicts counsel to the above-captioned debtors (collectively, the “Reorganized Debtors,” and, before the Effective Date, the “Debtors”), hereby submits its *First and Final Fee Application for Allowance and Payment of Fees and Expenses as Co-Counsel and Conflicts Counsel to the Debtors for the Period From February 14, 2023 Through March 22, 2023* (the “Application”) for allowance of compensation for professional services provided in the total amount of \$92,198.00 and reimbursement of actual and necessary expenses in the total amount of \$1,365.59 that JW incurred for the period from

¹ A complete list of each of the Debtors in these chapter 11 cases may be obtained on the website of the Debtors’ proposed claims and noticing agent at <http://www.kcellc.net/avaya>. The location of Debtor Avaya Inc.’s principal place of business and the Debtors’ service address in these chapter 11 cases is 350 Mount Kemble Avenue, Morristown, New Jersey 07960.

February 14, 2023 through March 22, 2023 (the “Application Period”). In support of this Application, JW states as follows:

I. JURISDICTION

1. The United States Bankruptcy Court for the Southern District of Texas (the “Court”) has jurisdiction over this matter pursuant to 28 U.S.C. § 1334. This is a core proceeding pursuant to 28 U.S.C. § 157(b).

2. Venue is proper pursuant to 28 U.S.C. §§ 1408 and 1409.

3. The bases for the relief requested herein are §§ 330 and 331 of title 11 of the United States Code (the “Bankruptcy Code”), Rule 2016 of the Federal Rules of Bankruptcy Procedures (the “Bankruptcy Rules”), Rule 2016-1 of the Bankruptcy Local Rules of the United States Bankruptcy Court for the Southern District of Texas (the “Local Rules”).

II. RELIEF REQUESTED

4. JW requests that the Court enter an order allowing on a final basis JW’s compensation for professional services rendered during the Application Period in the total amount of \$92,198.00 and reimbursement of actual and necessary expenses incurred by JW in the total amount of \$1,365.59.

III. PROCEDURAL BACKGROUND

5. On February 14, 2023 (the “Petition Date”), each of the Debtors filed a voluntary petition for relief under chapter 11 of the Bankruptcy Code. By order of this Court, these cases were jointly administered on February 14, 2023 [Docket No. 15].

6. A description of the background of the Debtors and the events leading up to the filing of the voluntary petitions by the Debtors is provided in the *Declaration of Eric Koza, Chief Restructuring Officer of Avaya Holdings Corp. and Certain of its Affiliates and Subsidiaries, in*

Support of the Debtors' Chapter 11 Petitions and First Day Motions [Docket No. 4] ("First Day Declaration").

IV. THE DEBTORS' RETENTION OF JW

7. On March 10, 2023, the Reorganized Debtors filed the *Application to Retain Jackson Walker LLP as Co-Counsel and Conflicts Counsel for the Debtors and Debtors in Possession* [Docket No. 293] (the "Retention Application").

8. On March 22, 2023, the Court entered its *Order Authorizing the Retention and Employment of Jackson Walker LLP as Co-Counsel and Conflicts Counsel for the Debtors and Debtors in Possession* [Docket No. 346] ("Retention Order"). A copy of the Retention Order is attached as **Exhibit 1**.

9. JW performed the services for which it is seeking compensation on behalf of the Debtors and their estates, and not on behalf of any committee, creditor, or other entity.

10. Except as set forth in the Retention Application regarding payments paid to JW prior to the petition date, JW has received no payment and no promises for payment from any source other than the Debtors for services provided or to be provided in any capacity whatsoever in connection with these chapter 11 cases.

11. Pursuant to Bankruptcy Rule 2016(b), JW has not shared, nor has JW agreed to share (a) compensation it has received or may receive with any other party or person other than the partners, counsel, and associates of JW or (b) any compensation another person or party has received or may receive.

V. CASE SUMMARY

12. During the Application Period, JW assisted the Debtors with the prosecution of their bankruptcy cases in this Court. JW expended time and effort as co-counsel and conflicts

counsel to the Debtors in these proceedings. JW provided legal advice and services regarding numerous issues in the Debtors' cases, including:

- (a) providing legal advice and services regarding local rules, practices, and procedures, including Fifth Circuit law;
- (b) providing certain services in connection with administration of the chapter 11 cases, including, without limitation, preparing agendas, hearing notices and exhibits, and coordinating hearings;
- (c) reviewing and commenting on proposed drafts of pleadings to align with local practice;
- (d) appearing in Court proceedings;
- (e) performing all other services assigned by the Debtors to the Firm as co-counsel and conflicts to the Debtors; and
- (f) providing legal advice and services on any matter that Kirkland & Ellis LLP and Kirkland & Ellis International LLP may have a conflict with respect to the Debtors, if any, or as needed based on specialization.

VI. TERMS AND CONDITIONS OF EMPLOYMENT AND COMPENSATION

13. The terms and conditions of JW's employment and compensation to be paid to JW by the Debtors are specifically outlined in the Retention Application. Post-petition compensation is paid to JW from the Debtors' estates.

VII. PROFESSIONAL SERVICES PROVIDED BY JW TO THE DEBTORS

14. During the Application Period, JW provided extensive and important professional services to the Debtors in connection with these chapter 11 cases. Among other things, JW assisted the Debtors in (a) providing legal advice concerning local rules, practices, and procedures relevant to numerous facets of their cases; (b) assisting with the administration of these cases; and (c) reviewing and providing comments on drafts of pleadings or other documents prepared for filing with the Court.

15. The following is a summary, by matter category, of the significant professional services JW rendered during this Application Period.

(a) **B110 - Case Administration: Fees: \$45,030.50; Hours: 79.0.** These fees include all services rendered by JW that deal with general administration of the case and may also include specific matters that are not readily classifiable into other more specific matters. The time expended by JW includes the chapter 11 filing, preparing for and supporting the first day hearing, and second day administrative matters.

(b) **B115 – Reporting: Fees: \$750; Hours 1.0.** These fees include services related to the initial debtor interview.

(c) **B140 – Relief from Stay and Adequate Protection: Fees: \$1,304.00; Hours: 1.6.** These fees pertain to matters related to a violation of the automatic stay under 11 U.S.C. § 362.

(d) **B150 – Meetings and Communications with Creditors: Fees: \$1,627.50; Hours: 2.7.** These fees include communications with creditors and co-counsel regarding various inquiries about the chapter 11 cases.

(e) **B160 - Fee/Employment Applications: Fees: \$7,743.50; Hours: 17.6.** These fees include providing services related to ensuring the retention of the Debtors' professionals in these chapter 11 cases. Specifically, JW spent time reviewing and revising the Debtors' professionals' retention applications, particularly with regard to local requirements.

(f) **B185 – Assumption and Rejection of Leases and Contracts: Fees: \$4,393.00; Hours: 6.4.** These fees pertain to analyses of leases and executory contracts and review of motions to assume, specifically with respect to local preferences.

(g) **B210 – Business Operations: Fees: \$3,981.50; Hours: 7.0.** These fees include advising the Debtors and other professionals regarding issues and tasks arising from

operating in chapter 11, including issues with respect to the Debtors' cash management system and certain customer contracts.

(h) **B230 – Financing and Cash Collateral: Fees: \$9,449.00; Hours: 14.3.**

These fees include matters under section 364 including debtor-in-possession financing and cash collateral.

(i) **B320 - Plan and Disclosure Statement: Fees: \$17,919.00; Hours: 25.7.**

These fees pertain to reviewing and commenting on the proposed chapter 11 plan to align with local practice, analysis of confirmation issues, and attendance at and preparation for the hearing to confirm the Debtors' plan.

VIII. COMPENSATION REQUESTED

16. In this Application, JW seeks approval of \$92,198.00 in fees and \$1,365.59 in expenses. In support of this Application, JW submits its Fee Statement, attached hereto as **Exhibit 2**, which provides a detailed record of fees as co-counsel and conflicts counsel for the Application Period. Pursuant to the U.S. Trustee Guidelines, **Exhibit 3** is a chart reflecting the summary of expenses for the Application Period, **Exhibit 4** is the chart reflecting customary and comparable compensation disclosures with fee applications, **Exhibit 5** is a chart summarizing the timekeepers included in this Application, and **Exhibit 6** is a chart with a summary of compensation requested by project category. The blended rate for all JW timekeepers in this Application is \$593.68.

17. The Application readily meets the standards of § 331 and applicable case law for compensation for services rendered on behalf of the Debtors' estates and for the administration of these cases. The Fifth Circuit set forth the contours of the requirements for allowance of compensation under § 330 in *Barron & Newburger, P.C. v. Tex. Skyline, Ltd., (In re Woerner)*, 783 F.3d 266 (5th Cir. 2015). In *Woerner*, the Fifth Circuit held that a court would allow

compensation to an attorney for the debtor for services that are “reasonably likely to benefit” the estate, and that a court should adjudge the reasonableness of requested compensation “at the time at which the service was rendered.” *Id.* at 273-74. All of the compensation requested in the Application meets the requirements of section 331 as delineated by the Fifth Circuit, and should be approved.

18. JW provided necessary and beneficial services to the Debtors through assisting the Debtors in a multitude of ways. The time JW spent on services rendered and the rates charged for such services were reasonable and necessary to fully protect the Debtors’ estates consistent with JW’s role as co-counsel and conflicts counsel, and to maximize the dividend to creditors, in line with the *Johnson*² factors adopted by the Fifth Circuit in *In re First Colonial Corp.*, 544 F.2d 1291, 1299 (5th Cir. 1977), as follows:

A. The Time and Labor Required.

19. As further illustrated by the fee breakdown in the Summary Cover Sheet, the amount of time spent by JW professionals and paraprofessionals on this case for the Application Period is 155.3 hours.

B. The Novelty and Difficulty of the Questions Presented by the Case.

20. This case has presented unique questions of fact and law relevant to both bankruptcy and applicable nonbankruptcy law as the Debtors successfully implemented a complex restructuring of their significant capital structure through a prepackaged plan.

² See *Johnson v. Georgia Highway Express, Inc.*, 488 F.2d 714 (5th Cir. 1974).

C. The Skill Requisite to Perform the Legal Services Properly.

21. JW possesses the skill required to properly perform the legal services involved, in particular bankruptcy law expertise, as well as practice experience before this Court, and knowledge of its local rules.

D. The Preclusion of Other Employment by the Attorneys due to Acceptance of the Case.

22. Attorneys at JW were necessarily precluded from employment on other cases by the size and exigency of this case. This case moved at an expedient pace requiring quick attention and open availability from JW attorneys.

E. The Customary Fee for Similar Work in the Community.

23. The fees charged by JW compare favorably with fees charged by other counsel in similar cases in this jurisdiction. JW sets its fees consistent with available market data for similarly sized and situated firms given the years of experience of each attorney. In addition, JW employs associates and legal assistants on this case in lieu of a single attorney, resulting in a blended rate of \$593.68 per hour. JW's blended rate compares favorably with hourly rates charged by local practitioners. For the convenience of the Court and all parties in interest, **Exhibit 4** is the chart reflecting customary and comparable compensation disclosures.

F. Whether the Fees are Fixed or Contingent.

24. JW attorneys in this case do not charge fixed or contingent fees.

G. Time Pressures Imposed by the Client or Circumstances.

25. The circumstances of the bankruptcy case imposed time pressures due to the need to take steps to help the Debtors' case progress at an expedient pace.

H. The Amount Involved and Results Obtained as a Result of the Attorney Services.

26. As a result of JW's services, strategy, and efficiency as co-counsel and conflicts counsel, the Debtors have completed their bankruptcy cases. During the Application Period, with

the assistance of JW as co-counsel, working in concert with Kirkland & Ellis, the Debtors made a smooth transition into Chapter 11, and obtained quick confirmation of the Debtors' plan of reorganization.

I. The Experience, Reputation, and Ability of the Attorneys.

27. The JW attorneys involved in the work on behalf of the Debtors represent years of combined experience in the particular area of bankruptcy law, including representation of chapter 11 debtors such as the Debtors in these cases. The JW attorneys bring extensive experience in bankruptcy and energy industry issues to the Debtors' bankruptcy cases and ongoing operations and have substantial experience practicing in this Court and extensive familiarity with applicable Fifth Circuit bankruptcy law necessary for the successful prosecution of the Debtors' bankruptcy cases.

J. The Undesirability of the Cases.

28. Every debtor case carries some risks due to the uncertainty of payment stemming from the relatively unknown value of the debtors' principal assets and the debtor's ability to pay administrative fees and costs. These cases presented no additional undesirable elements.

K. The Nature and Length of the Professional Relationship with the Client.

29. JW's business relationship with the Debtors began on January 4, 2023, the date of the Engagement Letter between JW and the Debtors.

L. Awards in Similar Cases.

30. The fees requested are in line with fee awards approved in similar cases, by counsel with similar sophistication and experience.

31. In conclusion, the services provided by JW have been necessary to the administration of the Debtors' estates in the Application Period and beneficial at the time at which the services were rendered toward the successful prosecution of the Debtors' cases. Further, JW

performed the services within a reasonable amount of time commensurate with the complexity, importance, nature of the problems, issues, and tasks addressed on behalf of the Debtors' estates. Finally, the compensation sought is reasonable based on the customary compensation charged by comparably skilled practitioners in cases under title 11 of the district. JW requests that the Court determine that the nature, extent, and value of these services were appropriate under the circumstances at the time the services were rendered.

IX. STATEMENT PURSUANT TO THE US TRUSTEE GUIDELINES

Pursuant to the US Trustee Guidelines, JW states as follows:

- a. Did you agree to any variations from, or alternatives to, your standard or customary billing rates, fees, or terms for services pertaining to this engagement that were provided during the application period? If so, please explain.

Response: No.

- b. If the fees sought in this fee application as compared to the fees budgeted for the time period covered by this fee application are higher than 10% or more, did you discuss the reasons for the variation with the Client?

Response: JW did not submit a budget.

- c. Have any of the professionals included in this fee application varied their hourly rate based on the geographic location of the bankruptcy case?

Response: No.

- d. Does the fee application include time or fees related to reviewing or revising time records or preparing and editing billing records that would not be compensable outside of bankruptcy and does not include reasonable fees for preparing a fee application). If so, please quantify by hours and fees.

Response: No.

- e. Does this fee application include time or fees for reviewing time records to redact any privileged or other confidential information? If so, please quantify by hours and fees.

Response: No.

- f. If the fee application includes any rate increase since retention:

(i) Did your client review and approve those rate increases in advance?

Response: N/A.

(ii) Did your client agree when retaining the law firm to accept all future rate increases? If not, did you inform your client that they need not to agree to modify rates or terms in order to have you continue the representation, consistent with ABA Formal ethics Opinion 11-458.

Response: Yes.

WHEREFORE, PREMISES CONSIDERED, JW requests that this Court enter an order (a) granting final allowance and payment of compensation for professional services rendered during the Application Period in the amount of \$92,198.00, and reimbursement of actual and necessary expenses incurred by Jackson Walker LLP during the Application Period in the amount of \$1,365.59, (b) authorizing the Reorganized Debtors to pay the fees and expenses as requested, and (c) granting such other and further relief as is just and proper.

Dated: June 6, 2023

/s/ Genevieve M. Graham

JACKSON WALKER LLP

Matthew D. Cavanaugh (TX Bar No. 24062656)

Genevieve M. Graham (TX Bar No. 24085340)

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Co-Counsel to the Debtors and Debtors in Possession

CERTIFICATE OF SERVICE

I hereby certify that on the 6th day of June 2023, a copy of the foregoing was served via the Court's ECF system upon all parties receiving notice through same.

/s/ Genevieve M. Graham _____
Genevieve M. Graham

EXHIBIT 1

Retention Order

ENTERED

March 22, 2023

Nathan Ochsner, Clerk

**IN THE UNITED STATES BANKRUPTCY COURT
FOR THE SOUTHERN DISTRICT OF TEXAS
HOUSTON DIVISION**

)	
In re:	)	Chapter 11
)	
AVAYA INC., <i>et al.</i> , ¹	)	Case No. 23-90088 (DRJ)
)	
Debtors.	)	Re: Docket No. <u>293</u>
)	

**ORDER AUTHORIZING THE RETENTION
AND EMPLOYMENT OF JACKSON WALKER LLP AS CO-COUNSEL
AND CONFLICTS COUNSEL FOR THE DEBTORS AND DEBTORS-IN-POSSESSION**

The Court, having considered the Application to Retain Jackson Walker LLP (the “Firm”) as Co-Counsel and Conflicts Counsel for the Debtors and Debtors-in-Possession (the “Application”) pursuant to 11 U.S.C. §§ 327(a) and 330, filed by the above-captioned debtors and debtors-in-possession (collectively, the “Debtors”), is of the opinion that the requested relief is in the best interest of the estates and their creditors; that the Firm represents no interest adverse to the estates in the matters upon which it is to be engaged and are disinterested persons within the definition of 11 U.S.C. § 101(14); and that the Application should be approved. It is therefore ORDERED THAT:

1. The Debtors are authorized to retain and employ the Firm as co-counsel and conflicts counsel upon the terms and conditions set forth in the Application as modified herein.
2. The Firm shall apply for compensation for professional services rendered and reimbursement of expenses incurred in connection with the Debtors’ Chapter 11 Cases in compliance with sections 330 and 331 of the Bankruptcy Code and applicable provisions of the

¹ A complete list of each of the Debtors in these chapter 11 cases may be obtained on the website of the Debtors’ claims and noticing agent at <http://www.kccllc.net/avaya>. The location of Debtor Avaya Inc.’s principal place of business and the Debtors’ service address in these chapter 11 cases is 350 Mount Kemble Avenue, Morristown, New Jersey 07960.

Bankruptcy Rules, Bankruptcy Local Rules, and any other applicable procedures and orders of the Court. For billing purposes, the Firm shall keep its time in one tenth (1/10) hour increments. The Firm shall use reasonable efforts to avoid any duplication of services provided by any of the Debtors' other chapter 11 professionals in these Chapter 11 Cases.

3. The Firm will review its files periodically during the pendency of these Chapter 11 Cases to ensure that no conflicts or other disqualifying circumstances exist or arise. If any new relevant facts or relationships are discovered or arise, the Firm will use reasonable efforts to identify such further developments and will promptly file a supplemental declaration, as required by Fed. R. Bankr. P. 2014(a).

4. The Firm shall not charge a markup to the Debtors with respect to fees billed by contract attorneys ("Contractors") who are hired by the Firm to provide services to the Debtors, and shall ensure that any such Contractors who are attorneys are subject to conflict checks and disclosures in accordance with the requirements of the Bankruptcy Code and Bankruptcy Rules.

5. To the extent the Application or the Cavanaugh Declaration is inconsistent with this Order, the terms of this Order shall govern.

6. Notwithstanding anything to the contrary in the Application, the Firm shall not be entitled to reimbursement for fees and expenses incurred in connection with any objection to its fees absent further order of the Court.

7. To the extent further increases in rates set forth in the Application occur after entry of this Order, the Firm shall file a notice with the Court and give the Debtors, the U.S. Trustee, and counsel to the Committee notice of any increases in the rates set forth in the Application. The notice shall explain the basis for the requested rate increases in accordance with section 330(a)(3)(F) of the Bankruptcy Code and state whether the Debtors have consented to the rate

increase. The U.S. Trustee retains all rights to object to any hourly rate increases on all grounds, including the reasonableness standard set forth in section 330 of the Bankruptcy Code, and the Court may review any rate increase pursuant to section 330 of the Bankruptcy Code.

8. The terms and conditions of this Order shall be immediately effective and enforceable upon its entry.

9. The Court retains jurisdiction with respect to all matters arising from or related to the implementation of this Order.

Signed: March 22, 2023.



DAVID R. JONES
UNITED STATES BANKRUPTCY JUDGE

EXHIBIT 2**Fee Statement**

<u>Date</u>	<u>Timekeeper</u>	<u>Hours</u>	<u>Amount</u>	<u>Description</u>
<u>Case Administration:</u>				
02/14/23	G. Graham	10.0	7,500.00	Review pleadings for filing (4); correspondence regarding same (6).
02/14/23	G. Graham	7.7	5,775.00	Review petitions for filing (.4); correspondence regarding first-day pleading (4.9); calls regarding same (2.4)
02/14/23	V. Argeroplos	9.0	6,255.00	Review and assist in filing of first day motions.
02/14/23	E. Flynn Meraia	7.9	4,463.50	Review, revise first day motions (5.0); correspond with K&E, JW teams re same (1.2); prepare pleadings for filing (1.7).
02/14/23	J. Gonzalez	3.2	1,712.00	Assist with review of first day pleadings for compliance with local rules and fifth circuit precedent.
02/14/23	L. Hunsaker	4.6	3,289.00	Review and revise first day pleadings and prepare for filing.
02/14/23	M. Khan	6.4	4,064.00	Review and revise all first day pleadings and prepare for filing.
02/14/23	K. Gradney	3.0	750.00	Assist with new case filing including review of petitions and first day pleadings.
02/14/23	J. Pupo	2.0	460.00	Assist on first day hearing preparation (.6), prepare for filing motions for pro hac (.9) correspond with team re first day (.5)
02/14/23	D. Trevino	4.0	960.00	Compile and prepare for filing various first day pleadings.
02/15/23	R. Chaikin	2.0	1,630.00	Attend first day hearing.
02/15/23	G. Graham	2.2	1,650.00	Correspondence regarding first-day hearing (.4); correspondence regarding first-day motions and orders (.6); attend first-day hearing (.6); correspondence regarding same (.6).
02/15/23	V. Polnick	1.0	750.00	Attend first day hearing.
02/15/23	V. Argeroplos	2.0	1,390.00	Attend first-day hearing.

<u>Date</u>	<u>Timekeeper</u>	<u>Hours</u>	<u>Amount</u>	<u>Description</u>
02/15/23	E. Flynn Meraia	2.0	1,130.00	Attend first day hearing.
02/15/23	K. Gradney	2.0	500.00	Attend first day hearing.
02/15/23	J. Pupo	2.0	460.00	Attend first day hearing.
02/15/23	J. Pupo	1.0	230.00	Coordinate hearing appearances (.2); transcript request (.1); motions chart update and circulate to teams (.2); Correspond with team re filings and first day (.5)
02/15/23	D. Trevino	1.2	288.00	Attend first day hearing.
02/15/23	D. Trevino	1.0	240.00	Review first day orders and calculate and docket related deadlines.
02/15/23	D. Trevino	0.6	144.00	Draft notice of second day hearing.
02/17/23	R. Chaikin	0.1	81.50	Review and coordinate filing of publication affidavits.
02/17/23	J. Pupo	0.3	69.00	Correspond with team regarding notice of hearing (.1); prepare same for filing (.1); coordinate service (.1)
02/17/23	D. Trevino	0.2	48.00	Review and prepare for filing affidavits of publication of notice of commencement of chapter 11 case.
02/20/23	J. Pupo	0.2	46.00	Correspond regarding first day hearing transcript.
02/22/23	D. Trevino	0.1	24.00	Compile and prepare for filing pro hac vice motion of S. Henry.
03/01/23	G. Graham	0.2	150.00	Correspondence regarding second-day hearing.
03/02/23	G. Graham	0.3	225.00	Correspondence regarding notice of subscription expiring.
03/02/23	E. Flynn Meraia	0.3	169.50	Review, revise notice extending subscription expiration date (.2); correspond with K&E re same (.1).
03/02/23	J. Pupo	1.6	368.00	Reconcile master list for supplemental party names (.4); process additional names and circulate to team (1.2).
03/03/23	J. Pupo	0.5	115.00	Prepare and circulate documentation for attorney review.

<u>Date</u>	<u>Timekeeper</u>	<u>Hours</u>	<u>Amount</u>	<u>Description</u>
03/07/23	K. Gradney	0.1	25.00	Correspond with M. McCarthy regarding witness and exhibit list for upcoming hearing.
03/08/23	J. Pupo	0.3	69.00	Correspond with team re: supplemental party names.(.2); compile and circulate list (.1)
Total Case Administration		82.0	\$ 45,030.50	

Reporting:

02/16/23	G. Graham	0.4	300.00	Correspondence regarding IDI.
03/01/23	G. Graham	0.3	225.00	Correspondence regarding IDI.
03/06/23	G. Graham	0.3	225.00	Attend IDI meeting.
Total Reporting		1.6	\$ 750.00	

Relief from Stay/Adequate Protection Proceedings:

02/17/23	R. Chaikin	1.4	1,141.00	Draft cease and desist letter (1.2); call with B. Parkin, D. Bagatta at Avaya re same (.2).
02/22/23	R. Chaikin	0.2	163.00	Research re automatic stay re key officers.
Total Relief from Stay/Adequate Protection Proceedings		1.6	\$ 1,304.00	

Meetings of and Communications with Creditors:

03/02/23	G. Graham	0.2	150.00	Correspondence regarding creditor inquiry.
03/02/23	V. Argeroplos	0.5	347.50	Correspond with pension plan participants re opt-out form and solicitation materials.
03/03/23	E. Flynn Meraia	0.4	226.00	Correspond with K&E re creditor outreach.
03/06/23	E. Flynn Meraia	0.5	282.50	Correspond with AlixPartners re creditor outreach (.2); correspond with creditors re case questions (.3).
03/07/23	E. Flynn Meraia	0.4	226.00	Correspond with creditors re case questions.
03/09/23	E. Flynn Meraia	0.2	113.00	Correspond with K&E re creditor outreach.
03/10/23	E. Flynn Meraia	0.2	113.00	Telephone conference with creditor re costumer contracts.
03/16/23	E. Flynn Meraia	0.3	169.50	Correspond with creditors re case questions.

<u>Date</u>	<u>Timekeeper</u>	<u>Hours</u>	<u>Amount</u>	<u>Description</u>
Total Meetings of and Communications with Creditors		2.7	\$ 1,627.50	
<u>Fee/Employment Applications:</u>				
02/23/23	R. Chaikin	0.6	489.00	Call with K&E re EY retention question (.3); call with G. Graham re same (.2); correspond all re same (.1).
02/23/23	D. Trevino	0.8	192.00	Prepare Jackson Walker retention application.
02/24/23	R. Chaikin	0.1	81.50	Correspond with K&E re EY retention.
02/24/23	E. Flynn Meraia	1.5	847.50	Draft, revise JW retention application.
02/27/23	V. Argeroplos	0.2	139.00	Prepare tracker for professional fee escrow estimates.
02/28/23	G. Graham	1.4	1,050.00	Correspondence regarding retention app (.5); draft language for same (.4); correspondence regarding EY retention (.3); review questions relating to same (.2).
02/28/23	E. Flynn Meraia	0.5	282.50	Draft disclosures re retention (.3); correspond with JW team re same (.2).
02/28/23	K. Gradney	0.3	75.00	Prepare professional fee estimate for post petition fees and expenses.
03/05/23	D. Trevino	3.0	720.00	Continue draft of Jackson Walker retention application.
03/06/23	G. Graham	0.2	150.00	Call regarding professional fees.
03/06/23	K. Gradney	0.3	75.00	Update Jackson Walker retention application.
03/06/23	D. Trevino	2.7	648.00	Continue draft for Jackson Walker retention application.
03/07/23	G. Graham	0.2	150.00	Review plan regarding fee applications.
03/08/23	G. Graham	1.7	1,275.00	Correspondence regarding retention (.4); review prior retention apps regarding same (.6); review plan regarding same (.6); call regarding same (.1).
03/08/23	D. Trevino	0.1	24.00	Circulate precedent retention applications to G. Graham.
03/09/23	E. Flynn Meraia	1.2	678.00	Revise JW retention application.

<u>Date</u>	<u>Timekeeper</u>	<u>Hours</u>	<u>Amount</u>	<u>Description</u>
03/09/23	D. Trevino	1.6	384.00	Compile and prepare for filing and service of retention applications for all professionals.
03/10/23	E. Flynn Meraia	0.3	169.50	Review EY retention application (.2); correspond with K&E re same (.1).
03/10/23	D. Trevino	0.3	72.00	Compile and prepare for filing the JW retention application (.2) Coordinate service (.1)
03/10/23	D. Trevino	0.3	72.00	Compile and prepare for filing the EY retention application (.2) Coordinate service (.1)
03/22/23	E. Flynn Meraia	0.3	169.50	Correspond with K&E re retained professionals.
Total Fee/Employment Applications		17.6	\$ 7,743.50	

Assumption/Rejection of Leases and Contracts:

02/24/23	E. Flynn Meraia	0.6	339.00	Review motion to assume Ring (.3); correspond with K&E re same (.2); prepare same for filing (.1).
02/24/23	J. Pupo	0.3	69.00	Correspond with team regarding motion to assume (.1); prepare for filing (.1) ; coordinate service (.1)
03/07/23	G. Graham	0.3	225.00	Call regarding lease rejection (.1); correspondence regarding same (.2).
03/09/23	G. Graham	0.8	600.00	Multiple correspondence regarding sublease issue (.4); calls regarding same (.2); review 365(h) regarding same (.2).
03/10/23	G. Graham	1.6	1,200.00	Multiple correspondence regarding lease rejection (.6); review lease summary regarding same (.4); multiple calls regarding same (.4); draft recommendation regarding same (.2).
03/10/23	T. Dunn	1.1	770.00	Review and analyze master lease and sublease documents (.6); draft response regarding sublessor and sublessee rights for Company review (.5).
03/13/23	T. Dunn	0.4	280.00	Review and analyze lease amendment language with regard to tenant rights (.2); draft issues and potential resolution for C. Terry review (.2).

<u>Date</u>	<u>Timekeeper</u>	<u>Hours</u>	<u>Amount</u>	<u>Description</u>
03/15/23	T. Dunn	1.3	910.00	Call with C. Terry regarding lease amendment language and issues per landlord counsel (.4); review landlords draft of lease amendments and revise same and send for review and comment (.9).
Total Assumption/Rejection of Leases and Contracts		6.4	\$ 4,393.00	
<u>Business Operations:</u>				
02/19/23	G. Graham	0.8	600.00	Multiple correspondence regarding cash management order (.6); review same for filing (.1); review docket regarding same (.1).
02/20/23	J. Pupo	0.4	92.00	Correspond with team regarding filing of cash management order (.1); prepare same for filing (.1); update team with docket number and correspond with team regarding signing of order (.2)
02/27/23	G. Graham	2.0	1,500.00	Correspondence regarding UCC (.8); Correspondence regarding corrected cash management order (.6); review same (.1); Correspondence regarding IDI and IDI packet (.5)
02/27/23	D. Trevino	0.1	24.00	Compile and prepare for filing the further revised cash management order.
02/27/23	D. Trevino	0.1	24.00	Review and prepare for filing the corrected cash management order.
03/02/23	E. Flynn Meraia	0.9	508.50	Telephone conference with vendor re case status (.3); correspond with vendors re same (.4); correspond with Alix re vendors (.2).
03/14/23	D. Trevino	0.2	48.00	Review and prepare for filing the Notice of Clarification to Withdrawal Rights Regarding Rights Offering Subscription (.1) Coordinate service (.1)
03/20/23	D. Trevino	0.7	168.00	Draft CNO for the final cash management order (.5) Compile and prepare for filing (.2)
03/21/23	E. Flynn Meraia	0.8	452.00	Telephone conferences with customers re customer contracts (.6); correspond with Alix team re same (.2).

<u>Date</u>	<u>Timekeeper</u>	<u>Hours</u>	<u>Amount</u>	<u>Description</u>
03/22/23	E. Flynn Meraia	1.0	565.00	Telephone conferences with customers re customer contracts.
Total Business Operations		7.0	\$ 3,981.50	
<u>Financing/Cash Collections:</u>				
02/17/23	R. Chaikin	0.4	326.00	Correspond re DIP hearing with J&E, JW.
02/21/23	R. Chaikin	1.0	815.00	Review DIP Motion (.5); correspond with K&E , JW, KCC re same (.5).
02/21/23	D. Trevino	0.4	96.00	Compile and prepare for filing the supplemental DIP motion (.2) Communicate with team regarding same (.1) calculate and docket related deadlines (.1)
02/22/23	R. Chaikin	0.8	652.00	Review DIP declarations, DIP Order (.2); revise and revise W/E list (.2); correspond with K&E, JW re same and filing (.4).
02/22/23	V. Argeroplos	0.2	139.00	Review DIP ABL Credit Agreement for filing (.1); correspondence with Kirkland team regarding same (.1).
02/22/23	D. Trevino	0.3	72.00	Compile and prepare for filing the Evercore and Alix declarations regarding the supplemental DIP motion (.2) Coordinate service (.1)
02/22/23	D. Trevino	0.8	192.00	Draft the witness and exhibit list for the supplemental DIP motion hearing (.2); prepare exhibits and finalize for filing (.6).
02/23/23	M. Cavanaugh	2.9	3,030.50	Prepare for and attend hearing on Debtor's motion for supplemental DIP Financing.
02/23/23	R. Chaikin	0.6	489.00	Attend hearing re ABL DIP (.2); confer with A. Townsell, JW re same and new credit agreement (.4).
02/23/23	J. Pupo	0.3	69.00	Correspond with team regarding filing of amended DIP (.1); prepare for filing (.1) coordinate service (.1)
02/23/23	J. Pupo	0.2	46.00	Correspond with team regarding amended agreement and redline (.1); prepare for filing (.1),

<u>Date</u>	<u>Timekeeper</u>	<u>Hours</u>	<u>Amount</u>	<u>Description</u>
02/28/23	V. Argeroplos	0.8	556.00	Prepare weekly and cumulative fee estimate for compliance with cash collateral obligations.
03/02/23	G. Graham	0.7	525.00	Correspondence regarding DIP hearing (.6); review e/w list for same (.1).
03/02/23	D. Trevino	0.8	192.00	Draft witness and exhibit list for the final CM and final DIP hearing (.4) Communication with team regarding same (.1) Further edits, compile and prepare for filing (.3)
03/03/23	D. Trevino	0.8	192.00	Further communication with team regarding the witness and exhibit list for the final DIP and final Cash Management (.2) Further edits (.3) Compile and prepare for filing (.3)
03/06/23	G. Graham	1.3	975.00	Correspondence regarding DIP order and COC (.4); review COC (.1); calls regarding DIP order (.4); correspondence regarding same (.4).
03/06/23	D. Trevino	0.6	144.00	Draft COC for the DIP Motion (.4) Compile and prepare for filing (.2)
03/07/23	G. Graham	0.2	150.00	Calls regarding DIP order (.1); review docket regarding same (.1).
03/07/23	D. Trevino	0.1	24.00	Communicate with team regarding correct version of cash collateral order.
03/14/23	V. Argeroplos	0.6	417.00	Prepare weekly fee estimate (.5); correspondence with Kirkland and Alix teams regarding same (.1).
03/14/23	K. Gradney	N/C	0.00	Prepare fee estimate for professional fee escrow.
03/21/23	V. Argeroplos	0.5	347.50	Prepare fee estimate for compliance with DIP order obligations.
Total Financing/Cash Collections		14.3	\$ 9,449.00	

Plan and Disclosure Statement (including Business Plan):

03/07/23	M. Cavanaugh	2.1	2,194.50	Review analyze plan treatment of indemnification claims.
03/09/23	G. Graham	0.4	300.00	Correspondence regarding plan.

<u>Date</u>	<u>Timekeeper</u>	<u>Hours</u>	<u>Amount</u>	<u>Description</u>
03/14/23	G. Graham	1.2	900.00	Review indemnity issue (.2); review plan relating to same (.2); correspondence regarding same (.3); attention to correspondence regarding confirmation (.3); correspondence regarding same (.2).
03/15/23	J. Pupo	0.2	46.00	Prepare for filing of notice of plan supplement.
03/17/23	G. Graham	0.5	375.00	Correspondence regarding e/w list for confirmation (.4); review same for filing (.1).
03/17/23	E. Flynn Meraia	0.5	282.50	Review, revise witness and exhibit list (.4); correspond with K&E re same (.1).
03/19/23	R. Chaikin	0.2	163.00	Review objections to confirmation.
03/20/23	R. Chaikin	0.7	570.50	Call with C. Terry re declarations/testimony strategy (.3); review and correspond with K&E and JW re CNO (.2); correspond with same re W/E list (.2).
03/20/23	G. Graham	1.5	1,125.00	Review W/E list (.2); correspondence regarding same (.7); correspondence regarding 345 and DIP accounts (.6).
03/20/23	V. Argeroplos	0.4	278.00	Revise witness and exhibit list for filing (.2); correspondence with Kirkland team regarding same (.2).
03/20/23	K. Gradney	0.7	175.00	Correspond with JW and KE teams regarding exhibits for noon deadline (.2); prepare exhibits for filing (.5).
03/20/23	J. Pupo	1.2	276.00	Prepare for filing of W/E for confirmation hearing (.7); draft agenda for same (.3); circulate (.1) correspond with team re filings (.1)
03/21/23	R. Chaikin	0.7	570.50	Calls with A. Townsell re confirmation pleadings (.3); revise Agenda (.2); correspond with JW re same (.2).
03/21/23	G. Graham	0.5	375.00	Correspondence regarding confirmation declarations and brief.
03/21/23	V. Argeroplos	0.5	347.50	Review confirmation brief (.2) and confirmation order (.2) for filing; correspondence with Kirkland team regarding same (.1).

<u>Date</u>	<u>Timekeeper</u>	<u>Hours</u>	<u>Amount</u>	<u>Description</u>
03/21/23	V. Argeroplos	0.3	208.50	Revise witness and exhibit list for confirmation hearing (.2); correspondence with Kirkland team regarding exhibits (.1).
03/21/23	K. Gradney	0.8	200.00	Prepare for filing confirmation order and brief in support of same (.2); prepare exhibits for amended witness and exhibit list (.6).
03/21/23	K. Gradney	0.3	75.00	Update agenda for confirmation hearing.
03/21/23	J. Pupo	0.4	92.00	Correspond with team regarding agenda for confirmation hearing (.1); draft (.2); circulate and revise (.1)
03/21/23	D. Trevino	0.7	168.00	Review and prepare for filing various pleadings related to confirmation and solicitation materials.
03/22/23	M. Cavanaugh	4.3	4,493.50	Prepare for (3.7) and attend confirmation hearing of Debtor's chapter 11 plan (.6).
03/22/23	R. Chaikin	0.8	652.00	Attend confirmation hearing.
03/22/23	R. Chaikin	0.8	652.00	Attend confirmation hearing.
03/22/23	G. Graham	2.0	1,500.00	Correspondence regarding revised docs for confirmation hearing (.4); review docket regarding same (.2); review agenda and resolved objections (.4); attend confirmation hearing (.8); correspondence regarding same (.2).
03/22/23	V. Argeroplos	0.3	208.50	Correspondence with UST (.1) and chambers (.1) regarding voting declaration; correspondence with A. Townsell regarding same (.1).
03/22/23	V. Argeroplos	0.7	486.50	Attend confirmation hearing.
03/22/23	E. Flynn Meraia	1.5	847.50	Prepare for confirmation hearing (.3); attend confirmation hearing (.7); correspond re same (.5).
03/22/23	K. Gradney	0.6	150.00	Attend confirmation hearing.
03/22/23	J. Pupo	0.9	207.00	Coordinate hearing appearances and transcript request (.3); attend confirmation hearing (.6).
Total Plan and Disclosure Statement (including Business Plan)		25.7	\$ 17,919.00	

EXHIBIT 3**Summary of Expenses for Application Period**

Expense Category	Total Amount for Application Period
Business Meals	\$76.12
Overnight Delivery	\$25.10
Hotel	\$646.21
LEXIS Research	\$12.36
Hearing Transcripts	\$580.80
Parking	\$25.00
Grand Total	\$1,365.59

EXHIBIT 4**Customary and Comparable Compensation Disclosure with Fee Applications**

Category of Timekeeper	BLENDED HOURLY RATE	
	Billed [By JW for 2022 Year, Excluding Bankruptcy]	Billed [In this Fee Application]
Equity Partner/Shareholder	\$754.00	\$1,045.00
Non-Equity Partner/Shareholder	\$656.00	\$870.00
Associate [All Ranges]	\$479.00	\$649.17
Paraprofessional	\$278.00	\$240.00
All Timekeepers Aggregated:	\$586.00	\$557.78

Case Name: Avaya Inc., et al.

Case Number: 23-90088 (DRJ)

Applicant's Name: Jackson Walker LLP

Date of Application: June 6, 2023

Interim or Final: Final

EXHIBIT 5**Summary of Timekeepers Included in this Fee Application**

Name	Title or Position	Department, Group, or Section	Date of First Admission	Fees Billed in this Application	Hours Billed in this Application	Hourly Rate Billed in this Application	Hourly Rate Billed in First Interim Application	Number of Rate Increases Since Case Inception
Matthew D. Cavanaugh	Partner	Bankruptcy	5/2/2008	\$9,718.50	9.3	\$1,045.00	N/A	N/A
Rebecca Blake Chaikin	Partner	Bankruptcy	2/4/2015	\$8,476.00	10.4	\$815.00	N/A	N/A
Genevieve M. Graham	Partner	Bankruptcy	5/3/2013	\$29,175.00	38.9	\$750.00	N/A	N/A
Veronica Polnick	Associate	Bankruptcy	11/4/2011	\$750.00	1.0	\$750.00	N/A	N/A
Tiana DeLeo Dunn	Sr. Counsel	Real Estate	12/7/2006	\$1,960.00	2.8	\$700.00	N/A	N/A
Lauren J. Hunsaker	Associate	Real Estate	11/4/2011	\$3,289.00	4.6	\$715.00	N/A	N/A
Victoria Argeroplos	Associate	Bankruptcy	11/3/2017	\$11,120.00	16.0	\$695.00	N/A	N/A
Mahira Khan	Associate	Real Estate	10/25/2019	\$4,064.00	6.4	\$635.00	N/A	N/A
Emily Meraia	Associate	Bankruptcy	6/2/2022	\$12,034.50	21.3	\$565.00	N/A	N/A
Javier Gonzalez	Associate	Litigation	10/8/2021	\$1,712.00	3.2	\$535.00	N/A	N/A
Kendra Gradney	Legal Assistant	Bankruptcy	N/A	\$2,025.00	8.1	\$250.00	N/A	N/A
Daniela Trevino	Legal Assistant	Bankruptcy	N/A	\$5,160.00	21.5	\$240.00	N/A	N/A
Jolene Pupo	Legal Assistant	Bankruptcy	N/A	\$2,714.00	11.8	\$230.00	N/A	N/A
Total				\$92,198.00	155.3			

Case Name: Avaya Inc., et al.

Case Number: 23-90088 (DRJ)

Applicant's Name: Jackson Walker LLP

Date of Application: June 6, 2023

Interim or Final: Final

EXHIBIT 6
Summary of Compensation Requested by Project Category

Matter Number	Matter Category	Hours Budgeted	Fees Budgeted	Hours Billed	Fees Sought
B110	Case Administration			79.0	\$45,030.50
B115	Reporting			1.0	\$750.00
B120	Asset Analysis and Recovery				
B130	Asset Disposition				
B140	Relief from Stay and Adequate Protection			1.6	\$1,304.00
B150	Meeting and Communications with Creditors			2.7	\$1,627.50
B160	Employment and Fee Applications			17.6	\$7,743.50
B170	Employment and Fee Application Objections				
B180	Avoidance Action Analysis				
B185	Assumption and Rejection of Leases and Contracts			6.4	\$4,393.00
B195	Non-Working Travel				
B210	Business Operations			7.0	\$3,981.50
B220	Employee Benefits and Pensions				
B230	Financing and Cash Collateral			14.3	\$9,449.00
B240	Tax				
B250	Real Estate				
B255	Valuation				
B260	Corporate Governance and Board Matters				
B310	Claims Administration and Objections				
B320	Plan and Disclosure Statement			25.7	\$17,919.00
	Budgeting (Case)				
	Litigation: Contested Matters and Adversary Proceedings (not otherwise within a specific project category) - identify each separately by caption and adversary number, or title of motion or application and docket number)				
	Total			155.3	\$92,198.00

Case Name: Avaya Inc., et al.

Case Number: 23-90088

Applicant's Name: Jackson Walker LLP

Date of Application: June 6, 2023

Interim or Final: Final

**IN THE UNITED STATES BANKRUPTCY COURT
FOR THE SOUTHERN DISTRICT OF TEXAS
HOUSTON DIVISION**

In re:)	
	)	Chapter 11
AVAYA INC., <i>et al.</i> , ¹	)	Case No. 23-90088 (DRJ)
)	
Debtors.	)	(Jointly Administered)
	)	Re: Docket No. _____

FINAL ORDER GRANTING JACKSON WALKER LLP’S FIRST AND FINAL FEE APPLICATION FOR ALLOWANCE AND PAYMENT OF FEES AND EXPENSES AS CO-COUNSEL AND CONFLICTS COUNSEL TO THE DEBTORS FOR THE PERIOD FROM FEBRUARY 14, 2023 THROUGH MARCH 22, 2023

The Court has considered the *First and Final Fee Application for Allowance and Payment of Fees and Expenses as Co-Counsel and Conflicts Counsel to the Debtors for the Period From February 14, 2023 Through March 22, 2023* (the “Application”) filed by Jackson Walker LLP (the “Applicant”). **THE COURT FINDS THAT:**

A. In making the following findings, the Court has considered the novelty and difficulty of the questions, issues, and problems addressed by the Applicant’s services through its representation of the Debtors during the chapter 11 cases.

B. The time that the Applicant spent on services provided to the Debtors, as recorded in the Application, was reasonable and necessary based on the complexity, importance, and nature of the chapter 11 cases.

C. The billing rates that the Applicant charged are comparable to, and reasonable based on, rates charged by other professionals with similar experience and expertise in the Southern District of Texas.

D. The services provided by the Applicant were necessary to the administration of the chapter 11 cases.

¹ A complete list of each of the Debtors in these chapter 11 cases may be obtained on the website of the Debtors’ proposed claims and noticing agent at <http://www.kccellc.net/avaya>. The location of Debtor Avaya Inc.’s principal place of business and the Debtors’ service address in these chapter 11 cases is 350 Mount Kemble Avenue, Morristown, New Jersey 07960.

IT IS THEREFORE ORDERED THAT:

1. Applicant is allowed compensation and reimbursement of expenses in the amount of \$93,563.59 for the period set forth in the Application.

2. The compensation and reimbursement of expenses allowed in this order and all previous interim allowances of compensation and reimbursement of expenses are approved on a final basis.

3. The Reorganized Debtors are authorized to disburse any unpaid amounts allowed by paragraphs 1 or 2 of this Order.

Signed:

DAVID R. JONES
UNITED STATES BANKRUPTCY JUDGE