

Anne Sharon Ficek

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8 North Pear Avenue, Yakima, WA 98908

July 13, 2020

US Bankruptcy Court
P.O. Box 2164
Spokane, WA 99210-2164

Pleading for Administrative Expense Claim to

United States Bankruptcy Court Eastern District of Washington

Regarding: Astria Health, Case No. 19-01189-11

I was employed by Astria Regional Medical Center as a Social Worker/Case Manager. On October 29, 2019 I was given notice that my position was terminated due to need to reduce total work force, and due to bankruptcy, they were suspending payout of personal time off banks that had been accrued. The most recent statement I was able to access dated 10/11/2019, shows PTO bank of 213.82 hrs. At my wage of \$28.14 per hour, this amounts to \$6,016.89.

I am attaching a copy of my letter of termination and a copy of my 10/11/2019 pay stub.

Sincerely yours,



Anne Sharon Ficek



190118920071500000000003

98-703/1251

DATE
10/11/2019 Non-negotiable

PAY Non-negotiable

TO THE ORDER OF ANNE S FICEK
8 N PEAR AVE
YAKIMA WA 98908

Astria Regional Medical Center
Non-negotiable Non-negotiable

VOID

EMPLOYEE NO. 000604401 Ficek, Anne S Astria Regional Medical Center : Case Management	SHIFT Default	PAY PERIOD 09/22/2019 - 10/05/2019 Supervisor :	CHECK DATE 10/11/2019	CHECK NO.
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EARNINGS	Rate	Hr/Unt	Earnings	YTD
Overtime			\$0.00	\$65.58
Hol Worked 1.			\$0.00	\$379.89
OT Premium			\$0.00	\$32.40
PTO			\$0.00	\$2,715.50
Regular			\$0.00	\$13,436.35

EARNINGS	Rate	Hr/Unt	Earnings	YTD
OT Premium	\$14.0700	0.25	\$3.52	\$49.26
Overtime	\$28.1400	0.25	\$7.04	\$98.50
Extended Illne	\$28.1400	8.00	\$225.12	\$2,905.46
PTO	\$28.1400	6.75	\$189.95	\$2,342.66
Regular	\$28.1400	65.00	\$1,829.10	\$25,804.40

TAXES	F/S	Ex	D	Taxable Earnings	Additional	Tax Amount	YTD
FICA-SS		0		\$2,183.72		\$135.40	\$2,872.94
FICA-Med		0		\$2,183.72		\$31.67	\$671.90

TAXES	F/S	Ex	D	Taxable Earnings	Additional	Tax Amount	YTD
Fed W/H	M	1		\$2,183.72		\$173.28	\$3,696.34
WA Work Comp		0		\$2,254.73		\$14.08	\$196.64

DEDUCTIONS	Current	Arrears Bal.	YTD
MEDICAL	\$35.15	\$0.00	\$738.15
WA Paid Family Leave	\$5.64	\$0.00	\$120.10
FSA HEALTHCARE	\$38.46	\$0.00	\$807.66
GIFT SHOP CHARGE	\$0.00	\$0.00	\$73.02
MEALS	\$60.00	\$0.00	\$910.00
ROTH CONTRIBUTION	\$112.74	\$0.00	\$2,391.52

BENEFITS	Current	YTD
Over 50K Life	\$2.60	\$53.48

P.T.O.	(Hrs)	Carry Ovr.	Earned	Taken	Available
PTO		177.43	119.64	83.25	213.82
EIB		176.77	38.45	103.25	111.97

BANK ACCOUNT	Deposit Amount
XXXXXXXX6815	\$10.00
XXXXXXXX0997	\$10.00
XXXXXXXX8287	\$1,628.31

CURRENT	Earnings	Taxes	Deductions	Net Pay
Hours 80.25 Worked Hours 80.00	\$2,254.73	\$354.43	\$251.99	\$1,648.31

YTD	YTD Earnings	YTD Taxes	YTD Deductions	YTD Net Pay
	\$47,830.00	\$7,437.82	\$5,040.45	\$35,351.73



ASTRIA REGIONAL MEDICAL CENTER

October 29, 2019

Dear Anne S. Ficek:

Due to our current financial challenges, we have considered and implemented a variety of options to improve efficiency and reduce cost, while maintaining our present staffing levels. However, at present, we now find that we must reduce our total workforce. Consequently, effective October 28, 2019, you will be terminated from your employment with Astria Regional Medical Center. We value your contribution to the organization.

Return of Hospital Property: All hospital property, to include identification badge and office keys, must be returned to the Human Resources Director on October 29, 2019.

Severance: You are being offered **four weeks'** severance in consideration for your agreement to a waiver and release of claims.

Employment Verification: Our records will show that you left Astria Regional Medical Center due to position elimination. To protect the privacy of its former employees, Astria Regional Medical Center does not normally provide references and its policy on employment verification is to report job title, position held and dates of employment. Your status will be reported as having been employed with Astria Regional Medical Center from **02/26/13** to **10/29/19**. Your last official job title will be recorded as **Social Worker MSW** at Astria Regional Medical Center.

If prospective employers, unemployment officials, or other parties wish to contact Astria Regional Medical Center for employment verification for you, please direct such inquiries to Human Resources at (509) 575-5096.

Benefit Plans: If you have been a participant on the hospital's benefits plans, you will be covered until October 31, 2019. You will be eligible to receive benefits under COBRA. A COBRA notice will be sent to you in the mail explaining your options.

For questions regarding Unemployment Compensation, you can log onto the Employment Security Department website at: esd.wa.gov. The site is secured and there are links to general unemployment information as well. *A af104401 Pearson 3, Pearson 8N!*

We have suspended paying out PTO banks at termination due to our bankruptcy. You may file a claim for any such through <http://www.kccllc.net/astriahealth>