

**IN THE UNITED STATES BANKRUPTCY COURT
FOR THE DISTRICT OF DELAWARE**

In re

AN GLOBAL LLC, *et al.*,¹

Debtors.

Chapter 11

Case No. 23-11294 (JKS)

(Jointly Administered)

Re: Docket Nos. 93, 152, 203

**DECLARATION OF KATHRYN A. COLEMAN
IN SUPPORT OF 2024 HOURLY RATES OF
HUGHES HUBBARD & REED LLP AS ATTORNEYS FOR THE DEBTORS**

I, Kathryn A. Coleman, under penalty of perjury, declare as follows:

1. I am a partner and co-chair of the Corporate Restructuring Department of the firm of Hughes Hubbard & Reed LLP (“Hughes Hubbard” or the “Firm”), an international law firm with principal offices at One Battery Park Plaza, New York, New York 10004. I am admitted to practice and am a member in good standing of the bar of the State of New York. Except as otherwise indicated, the facts set forth in this declaration (the “Declaration”) are personally known to me and, if called as a witness, I could and would testify hereto.

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1. The Debtors in these Chapter 11 Cases, along with the last four digits of each Debtor’s federal tax identification number or registration number in the applicable jurisdiction, are: AN Global LLC (5504); AgileThought, Inc. (2509); 4th Source Holding Corp. (9629); 4th Source Mexico, LLC (7552); 4th Source, LLC (7626); AgileThought Brasil-Consultoria Em Tecnologia LTDA (01-42); AgileThought Brasil Servicos de Consultoria Em Software (01-20); AgileThought Costa Rica S.A. (6822); AgileThought Digital Solutions, S.A.P.I. de C.V. (3KR0); AgileThought México S.A. de C.V. (7E46); AgileThought, LLC (7076); AgileThought Servicios Administrativos, S.A. de C.V. (4AG1); AgileThought Servicios México S.A. de C.V. (8MY5); AgileThought, S.A.P.I. de C.V. (No Tax ID); AGS Alpama Global Services USA, LLC (0487); AN Data Intelligence, S.A. de C.V. (8I73); AN Extend, S.A. de C.V. (1D80); AN Evolution, S. de R.L. de C.V. (7973); AN USA (5502); AN UX, S.A. de C.V. (7A42); Cuarto Origen, S. de R.L. de C.V. (0IQ9); Entrepids México, S.A. de C.V. (OCYA); Entrepids Technology Inc. (No Tax ID); Facultas Analytics, S.A.P.I. de C.V. (6G37); Faktos Inc., S.A.P.I. de C.V. (3LLA); IT Global Holding LLC (8776); QMX Investment Holdings USA, Inc. (9707); AgileThought Argentina, S.A. (No Tax ID); AGS Alpama Global Services México, S.A. de C.V. (No Tax ID); Tarnow Investment, S.L. (No Tax ID); and Anzen Soluciones, S.A. de C.V. (No Tax ID). The Debtors’ headquarters are located at 222 W. Las Colinas Boulevard, Suite 1650E, Irving, Texas 75039



2. Pursuant to the *Order Authorizing Retention and Employment of Hughes Hubbard & Reed LLP as Attorneys for Debtors Effective as of Petition Date* [Docket No. 203] (the “Retention Order”), I submit this Declaration in support of the 2024 hourly rates of Hughes Hubbard attorneys representing the Debtors. This Declaration is a supplement to, and incorporates by reference, my prior declarations submitted in support of the *Application of Debtors for Authority to Retain and Employ Hughes Hubbard & Reed LLP as Attorneys for Debtors Effective as of Petition Date* [Docket No. 93] (the “Retention Application”).² The Retention Order provides that Hughes Hubbard shall provide notice prior to any increases of the Firm’s rates in effect as of the date of the Retention Order, as set forth in the Retention Application. (Retention Order at ¶ 8.)

3. As further described in the Retention Application and the Coleman Declaration annexed thereto, Hughes Hubbard’s hourly rates are set at a level designed to fairly compensate Hughes Hubbard for the work of its attorneys and paraprofessionals and to cover certain fixed and routine overhead expenses. These hourly rates are subject to periodic adjustment to reflect economic and other conditions and are consistent with the rates charged by other firms rendering comparable services.

4. Effective January 1, 2024, HHR’s customarily hourly rates, subject to change from time to time, will range as follows:

- (a) the hourly rates for partners and senior counsel will range from \$1,250.00 per hour to \$1,895.00 per hour, based upon a variety of factors, including seniority, distinction, and expertise in one’s field;

2. Capitalized terms not otherwise defined herein shall have the meaning ascribed to them in the Retention Application.

- (b) the hourly rates for counsel and specialist attorneys will range from \$1,175.00 per hour to \$1,825.00 per hour, based upon a variety of factors, including seniority, distinction, and expertise in one's field;
- (c) the hourly rates for associates will range from \$710.00 per hour to \$1,175.00 per hour, based on a variety of factors, including year of graduation from law school; and
- (d) the hourly rate for paraprofessionals will be \$395.00 per hour.

5. As set forth in the Retention Application and in accordance with section 330(a)(3)(F) of the Bankruptcy Code, HHR represents that its new hourly rates, as described herein, (i) reflect economic and other conditions; (ii) are consistent with rates charged elsewhere; and (iii) are reasonable based on the customary compensation charged by Hughes Hubbard professionals in cases other than cases under the Bankruptcy Code.

Pursuant to 28 U.S.C. § 1746, I declare under penalty of perjury that the foregoing is true and correct.

Dated: New York, New York
December 19, 2023

/s/ Kathryn A. Coleman
Kathryn A. Coleman